

Staff Council Meeting Summary

Tuesday, May 9, 2017

267 University Hall

1:30 pm – 3:30 pm

In attendance – Dr. Berberich, Carol Alexander, Dawn Banker, Misty Cox, Tom Fortener, Ryan Fullenkamp, Joanie Hendricks, Jerry Hensley, Suzanne Semones, Amanda Spencer, Amanda Watkins

Via phone: Tyler Pottkotter, Deanna Springer

Old Business –

Bullying Policy – A draft policy is currently being reviewed by Provost Sudkamp and Shari Mickey-Boggs.

Survey Tools and Survey Protocols – Action items will be shared at the June meeting. Council members suggested including definitions and instructions to clarify the uses of “confidential” and/or “anonymous” surveys.

2017 Involuntary Separation Timetable – Communication will be sent to the university regarding the timeline. Dr. Berberich is not aware of this date.

New Business –

Removal of civil service protections from classified employees – House Bill 187 allows the institutions to make changes to the Ohio Revised Code. Currently the administration is looking to remove “bumping” rights. Dr. Berberich began by stating that he respects the position that CSAC has taken by sharing this information with all staff and faculty. He included that he respects there may be differences of opinion. He stated that he and Shari Mickey-Boggs will be conducting small group meetings with classified staff to provide the opportunity for staff to ask questions. In order for this change to occur, the Board of Trustees must vote to approve the Resolution.

Revised hiring process for adjunct instructors (how does this impact staff who also adjunct)?

Dr. Berberich stated that the centralization of adjunct hiring will impact staff who adjunct. Staff who adjunct will be treated in the same manner as all adjuncts hired.

Additional Topics Discussed

- Questions for Dr. McCray from USAC and CSAC
- Discuss continued efforts for workload redistribution
- Discuss the use of temporary employees – temporary employment contracts were renewed by the board of trustees for FY2018 at an initial level of \$500,000 and most of that is used to provide staffing for Nutter Center events which is recovered as part of the event cost.
- Potential opportunities for shared governance – including staff at the table

Next Staff Council Meeting:

Tuesday, June 13th from 1:30 – 3:30 pm – 267 University Hall