

Staff Council Meeting Summary
Tuesday, February 14, 2017
267 University Hall
1:30 pm – 3:30 pm

In attendance – Dr. Berberich, Carol Alexander, Dawn Banker, Misty Cox, Tom Fortener, Ryan Fullenkamp, Joanie Hendricks, Jerry Hensley, Suzanne Semones, Amanda Spencer
Via phone – Tyler Pottkotter, Deanna Springer

Old Business

Bullying Policy – Dr. Berberich reported that a committee has been established and a meeting will be planned in the coming weeks.

Adjustments to staff termination notification periods – Dr. Berberich is not aware of a new policy at this point in time.

Implementation of Austerity Measures – Dr. Berberich is aware that there are discussions around austerity measures but nothing has been finalized at this time. He did discuss the recent change in terms of Banner refusing purchases against accounts with negative budgets.

New Business

Various Contract Negotiation timelines:

- AAUP – Dr. Berberich is currently negotiating with the faculty union
- AM – Greg Sample is currently in negotiations
- Chartwells – WSU is in year 3 of a 10 yr. contract

Survey tools and Survey Protocols for WSU – Jerry Hensley reported that at the Staff Council Talk Back Luncheon there was a discussion about surveys. Staff members expressed concern about surveys which are labeled “anonymous” and/or “confidential”. Staff feel that their responses may not actually be anonymous. Dr. Berberich said that he will consult with Craig This, University Administrator for Qualtrics, and look into online training resources.

WSU communication solutions – Dr. Berberich stated that WSU needs a social media policy but that he believes will be tabled until Fall 2017 after the new President begins.

Wellness and Recreation Committee – according to Dr. Berberich, Doug Newton is planning to reestablish this committee within the next several months

Additional issues/topics/events – Staff Council only

- Staff Onboarding and Empowerment
- WSU Presidential Search – Status and Recap
- Talk Back Luncheon – next session is Feb. 22 Rathskeller from 11:30 am -1:00 pm (new time)

Next Staff Council Meeting:

Tuesday, March 14th from 1:30 pm – 3:30 pm in 267 University Hall