# Unclassified Staff Advisory Council Meeting Summary Thursday, October 12, 2017 008 Student Union 9:00-10:30 a.m.

# In attendance:

Voting Members: Amanda Spencer, Joanie Hendricks, Julia Acosta, Jennifer Attenweiler, Maureen Barry, Ryan Black, Michael Griest, Adam Horseman, Mandy Karper, Gina Keucher, Vickie Slone

Others: Jerry Hensley, Drew Corbett, Misty Cox, Matthew Boaz, Kathleen Friedman, Mike Baumer

Lake Campus via Skype: Lucas Miller

Call meeting to order 9:04 AM

Approval of minutes from September 14, 2017: Approved and posted https://www.wright.edu/staff-councils/usac/meetings

## Guest Speaker: Matt Boaz, Chief Diversity Officer

Matt spoke about initiatives that he is working on which include:

- Gender marker notations in student records
- Increased availability of all gender restrooms
- Mandatory Title IX training
- Serving students impacted by DACA
- Assessing and implementing diversity issues in regard to accreditation
- Development of a social justice program
- Recruitment & retention issues of diverse faculty, staff and students
- Climate survey
- Working with Admissions staff on recruiting and enrolling diverse student populations

### Ongoing Business:

### Committee Updates: USAC Subcommittees

- Bylaws and Charter -did not meet
- Communications and Marketing INACTIVE
- Community Service/We Serve U -Next event is Cards for Kids on Nov. 1<sup>st</sup> in the ERC from 11 am - 1 pm
- Compensation, Benefits, and Equity –did not meet
- Nominations / Fundraising did not meet (meetings will begin again in February 2018)

#### <u>University Committees</u>

- Athletic Council
  - Last year, 318 student athletes completed more than 3,000 hours of community service. This year service will focus on Special Olympics.
  - Ryan Custer has returned home to Cincinnati and hopes to enroll in Spring semester classes
  - May be building new tennis courts in different campus location

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- Valparaiso left the Horizon League. IUPUI joined the Horizon League. The Horizon league may add one or two more teams to the conference.
- 87% Student Athlete graduation success rate
- There are discussions around the viability of keeping the swim and dive team. A decision should be released in the next week or two.
- Dining Services –did not meet.
- Ohio Staff Council of Higher Education (OSCHE) did not meet
- Parking Services INACTIVE
- Staff Appreciation Day did not meet
- Staff Development Day did not meet
- Sustainability INACTIVE
- Total Compensation Committee Shari Mickey Boggs announced at Staff council that Total Comp. study is near completion. The committee has a meeting with Sibson on 10/30.
- University Diversity Advisory Council (UDAC) info. covered by Matt Boaz
- Wellness and Recreation INACTIVE
- WSU Bookstore WSU will be piloting Courseware in Spring 2018. Nine courses will have a course fee which includes the textbook(s) for the course. The textbooks will be in electronic format and students can access them through Pilot. Students may opt out of participation by completing paperwork at Raider Connect.
- WSU Staff Council
  - o Shari Mickey-Boggs shared with that the university is looking into creating a unified staff. There would be hourly and salaried staff not classified and unclassified. HR is looking at models of how this may impact vacation/leave accruals.
  - o Shari also stated that HR is working on both voluntary and involuntary furlough policies. She stated that there are no furloughs planned at this time.
  - o Bullying policy is near completion.
  - o Full minutes available at https://www.wright.edu/staff-councils/staff-council/meeting.

#### Schedule Reminders:

- •WSU Staff Council Tuesday, November 7, 1:30-3:30 p.m., 267 University Hall
- •USAC Meeting Thursday, November 9, 9:00 10:30 a.m., 156 Student Union

#### Adjourn meeting 10:33 AM

Unclassified Staff Advisory Council (USAC): The purpose of the Unclassified Staff Advisory Council (USAC) is to represent its members to the university by: promoting their general welfare; advocating for unclassified staff through active participation in university governance structure; reviewing, initiating and making recommendation on relevant university policies and procedures; encouraging and facilitating communication among members; and encouraging professional development opportunities. One of the prime responsibilities of this council is to serve the educational community by creating and maintaining an environment conducive to the teaching, learning, research, and service functions of higher education. The recommendations of the council are submitted to the university president.



# Year-In-Review Highlights

	Fall 2016	Spring 2017
Rental Availability	76.4%	75.2%
Rental Penetration Rate	58.3%	61.8%
Digital Availability	37.2%	38.3%
Digital Penetration Rate	5.0%	4.5%

Student Savings	2015/16	2016/17
\$ Students Saved	\$1,169,482	\$1,184,204
% Students Saved	20.1%	21.8%

Unit Sales	2015/16	2016/17	Variance
New Textbooks	32,872	32,565	-1%
Used Textbooks	10,836	9,706	-10%
New Rentals	7,843	6,828	-13%
Used Rentals	14,991	14,435	-4%
Digital Textbooks	598	847	42%
Total Textbooks	67,140	64,381	-4%

Wright State University Bookstore 591 - Inclusive Access - Spring 2018

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Student savings was calculated by multiplying actual enrollment times the difference between the Bookstore retail and the Inclusive Access retail.

The cost from the publisher for the textbook being sold in the bookstore today is much higher than the publisher cost to the booksore for the Inclusive Access eTextbook.

Inclusive Access price must make the price of the material available to students below competitive market rates. These courses are all below market price.

Sales fax: In the State of Ohio, textbooks and digital material are taxable. The highlighted column is the price including sales tax of 6.75%.