

Unclassified Staff Advisory Council Meeting Summary
Thursday, November 9, 2017
156 Student Union
9:00-10:30 a.m.

In attendance:

Voting Members: Amanda Spencer, Joanie Hendricks, Julia Acosta, Jennifer Attenweiler, Maureen Barry, Ryan Black, Adam Horseman, Mandy Karper, Gina Keucher, Vickie Slone

Others: Jerry Hensley, Drew Corbett, Carol Rader, Mike Baumer

Lake Campus via Skype: Jenna Shaffer

Call meeting to order 9:06 AM

Approval of minutes from October 12, 2017: Approved and posted <https://www.wright.edu/staff-councils/usac/meetings>

Guest Speakers: Mandy Karper & Vicki Slone

Mandy and Vickie spoke about the most recent OSCHE conference that they attended at Lorain County Community College. The shared information that they learned from other OSCHE member institutions about pay increases; healthcare coverage; parking fees; tuition & enrollment; and the institutions strategic plans and initiatives.

New Business:

- Amanda reminded everyone to sign up for their healthcare benefits
- Amanda shared that Dr. Schrader's Nov. 8th e-mail announced that the university will close on Wed. Nov. 22 and staff will receive Fall leave for the day.
- Leadership Team Meeting – Amanda shared that this newly created team will meet monthly and Staff Council reps are invited to attend once each semester. She and Ryan Fullenkamp (CSAC Chair) explained the councils; discussed what the councils are currently working on; and discussed the current state of staff morale.
- Maureen Barry shared that she received an invitation and attended a meeting with AAUP/WSU. The meeting was to gauge interest in forming an Advocacy Chapter for Academic Professionals.
- Joanie Hendricks shared that she had been contacted by a USAC member who would like to present his son's diploma to him at the upcoming graduation ceremony. Mike Baumer stated that only active faculty are allowed to present diplomas to their family members.
- Maureen Barry shared that she had been contacted by a staff member who is disappointed that President Schrader has not met with staff. After discussion, Amanda stated that she will contact Dr. Schrader to request an open forum be held with staff.

Committee Updates: USAC Subcommittees

- Bylaws and Charter –did not meet
- Communications and Marketing **INACTIVE**
- Community Service/We Serve U –Cards for Kids was held on Nov. 1st. Approx. 125 cards were made for the patients at Dayton Children's Hospital. We Serve U began the University Holiday programs on Nov. 8th. The Adopt-a-Family program works directly with Greene County Children's Services. We Serve U is collaborating with Inter Fraternity Council to

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collect donation for Toys for Tots. Both holiday programs run through Dec. 6th. Details can be found at www.wright.edu/we-serve-u/projects

- Compensation, Benefits, and Equity –met with CSAC representatives regarding unified staff and potential vacation leave changes. Ryan Fullenkamp (CSAC Chair) and Amanda Spencer (USAC Chair) sent an e-mail to Shari Mickey-Boggs with a CC to Walt Branson suggesting that the most equitable way to unify staff may be moving classified staff to unclassified hourly status.
- Nominations / Fundraising – did not meet (meetings will begin again in February 2018)

University Committees

- Academic Reorganization – Joanie Hendricks and Maureen Barry are the USAC reps on this committee that met for the first time. The first meeting outlined the timeline and charge of the committee.
- Athletic Council
 - Wrap up of fall sports.
 - Men’s and Women’s basketball. The coaches discussed the upcoming season and the difficulties they’ve faced recruiting locally with the negative press coverage of the university.
 - NCAA will begin academic payouts. This will be a three pronged system based on the academic achievements of student athletes. These payouts would be unrestricted funds. WSU could expect some additional funds through this program.
- Dining Services –the meeting format and committee have changes. Discussion of new hours of operation and sending out e-mail notifications of changes and specials. Additional info – see attached.
- Ohio Staff Council of Higher Education (OSCHE) – see “Guest Speakers”
- Parking Services **INACTIVE**
- Staff Appreciation Day – did not meet
- Staff Development Day – did not meet
- Sustainability **INACTIVE**
- Total Compensation Committee –according to Amanda Watkins no new information has been shared.
- University Diversity Advisory Council (UDAC) –Committee is currently working on updating university’s diversity statement and setting initiatives for the committee.
- Wellness and Recreation **INACTIVE**
- WSU Bookstore –see attached.
- WSU Staff Council – meeting on Tuesday, Nov. 14th
 - Lindsey Wight will review the bullying policy
 - Walt Branson will also be a guest speaker.

Schedule Reminders:

- WSU Staff Council – Tuesday, November 14, 1:30-3:30 p.m., 267 University Hall
- USAC Meeting – Thursday, December 7, 9:00 – 10:30 a.m., 156 Student Union

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Staff council Talk Back Lunch- Wednesday, November 29, 11:30 – 1:00, Rathskeller (008 SU)

Adjourn meeting 10:29 AM

Unclassified Staff Advisory Council (USAC): The purpose of the Unclassified Staff Advisory Council (USAC) is to represent its members to the university by: *promoting their general welfare; advocating for unclassified staff through active participation in university governance structure; reviewing, initiating and making recommendation on relevant university policies and procedures; encouraging and facilitating communication among members; and encouraging professional development opportunities. One of the prime responsibilities of this council is to serve the educational community by creating and maintaining an environment conducive to the teaching, learning, research, and service functions of higher education. The recommendations of the council are submitted to the university president.*