**Staff Council Meeting Summary**

**Tuesday, August 9, 2016**

**267 University Hall**

**1:30 pm – 3:30 pm**

In attendance – Dr. Berberich, Misty Cox, Jerry Hensley, Tom Fortener, Dawn Banker, Suzanne Semones, Carol Alexander, Amanda Watkins, Joanie Hendricks

Via phone: Tyler Pottkottter, Deanna Springer

**Old Business**

Lock Bag – Not yet completed. Dr. Berberich is enlisting the assistance of Jerry Hensley and Tom Fortener to work on this and hopes for a resolution soon.

Bullying Policy – Tabled.

Affordability & Efficiency: KPMG Report- Jerry Hensley asked for a copy of this report. Dr. Berberich will provide a copy to all of staff council.

SSAC (Presidential Search Committee) update – The committee is working on hiring a search firm.

**New Business**

Wright Way Policies – Dr. Berberich announced that the Wright Way Policies would be extinct by the end of August. They will be replaced by new University Policies. The University Policies webpage will be more visible and searchable. If anyone becomes aware that a policy is not being followed, they should use Ethics Point to report the violation.

<https://www.wright.edu/equity-and-inclusion/title-ix-gender-based-violence/anonymous-reporting>

Debate Wrap-up/Debrief – The Presidential Debate scheduled for Sept. 26, 2016 has been canceled. Hofstra University will be hosting the debate. Hofstra has invited 15 WSU students to attend the debate. Donors have stepped up to pay these student’s expenses.

Total Compensation Update – this project is ongoing. Dawn Banker will check with Shari Mickey-Boggs to verify the timeline for this project and pending unclassified job audits.

VRIP –How are things shaping up? How is Strategic Hiring Preparing? – With one week remaining, 23% of the eligible employees have taken advantage of this program (121 total – 27 faculty and 94 staff). Some extensions have been requested and the decisions for granting extensions will be centralized for consistency. The university wants to maintain its current level of service. The Strategic Hiring Committee will closely track any rehires. No more than 40% will be replaced.

Campus Construction Update –Are Classrooms going to be ready - Dr. Berberich has not indication of any update that will not be complete for the fall semester.

**Additional issues/topics/events – Staff Council only**

* Staff Engagement Opportunities
* Wellness programs/initiatives –are they working?
* Staff Development Day
* Workload leveling as a result of VRIP

***Next Staff Council Meeting:***

**Tuesday, September 13th from 1:30 pm – 3:30 pm in 267 University Hall**