

Staff Council Meeting Summary

Tuesday, December 13, 2016

267 University Hall

1:30 - 3:30 pm

In attendance – Dr. Berberich, Tom Fortener, Misty Cox, Ryan Fullenkamp, Amanda Spencer, Dawn Banker, Suzanne Semones, Amanda Watkins, Joanie Hendricks

Via phone: Tyler Pottkotter, Deanna Springer

Old Business

Bullying policy – Dr. Berberich is currently forming a committee to work on developing a University policy. The committee will consist of himself and representatives from HR, Equity and Inclusion, USAC and CSAC. Dr. Berberich added that staff who feel they are being bullied should come to him or to Matt Boaz for assistance.

New Business

Changes to staff abolishment notifications – Dr. Berberich said that he is unaware of any changes at this time. He added that the Administration is reviewing all policies that have major financial implications. Dr. Berberich will keep council members advised of any changes.

Midyear budget reduction – Dr. Berberich said that he is unaware of any reductions at this time. He will keep council advised of any changes as he becomes aware of them.

Parking permit ratios – Dr. Berberich contacted Parking Services and learned that the student ratio is 1.8 per parking spot but was unable to obtain the faculty/staff ratio. He is expecting a follow-up with this information and will share with council.

Position/Job duty changes after VRIP – Dr. Berberich said that Administration is reviewing impact of VRIP which will take several months to determine the next steps.

Classified staff positions – Dawn Banker stated that there have been several classified job positions that have been removed and job titles that have been revised by HR without notification to CSAC. Dr. Berberich said that he is unaware of how this process works. He will check with HR to clarify the communication process and notify Council members.

Smoking policy - Council members inquired if exceptions to the policy would be made for events at the Nutter Center and special events on campus such as Arts Gala. Dr. Berberich said that the written policy does allow for exceptions. Council members inquired about enforcement of the policy. Dr. Berberich said that smoking enforcement will follow standard policy enforcement procedures for staff and faculty. He added that we'll monitor how the process goes during the first six months.

Ombudsman – Council members asked about the replacement of Hazel Rountree, who took VRIP. Dr. Berberich stated that the majority of the work was student related. Based on that he and Gary Dickstein, Interim VP of Student Affairs, met to discuss. In the absence of being able to replace the position, Shannon Norton could take on this added responsibility for now. This position may fall under the new Chief Diversity Officer's duties in the future.

Faculty/Staff Appreciation – Faculty/Staff appreciation will be held at Nutter Center during the Men's and Women's basketball games on February 11, 2017. Dr. Berberich said the planning committee is sensitive to the university's current budget issues and that the event will be scaled back a bit – no raffles, etc. However, the ticket prices remain the same and the event will still be fun for the whole family.

Next Staff Council Meeting:

Tuesday, January 10th from 1:30 p.m. – 3:30 p.m. – 267 University Hall