

**Staff Council Meeting Summary**  
**Tuesday, November 8, 2016**  
**267 University Hall**  
**1:30 – 3:30 pm**

In attendance: Dr. Berberich, Misty Cox, Amanda Spencer, Carol Alexander, Suzanne Semones, Ryan Fullenkamp, Tom Fortener, Amanda Watkins, Joanie Hendricks, Jerry Hensley

Via Phone: Tyler Pottkotter

Guest: Greg Sample

**Guest Speaker**

Greg Sample spoke about his role as CEO of Double Bowler Properties and Chief Real Estate Officer:

- Double Bowler was created in 2012/13 as a 501(c)(3) organization by the Board of Trustees to prepare the campus for future growth.
- Acquiring properties through Double Bowler was significantly more affordable than had the university purchased the same properties
- Double Bowler has acquired multiple properties directly across Colonel Glenn Hwy. that currently have space which is being leased by 3<sup>rd</sup> party tenants.
- Double Bowler has purchased 38 acres of land surrounding the Lake Campus which doubles the size of Lake Campus
- Facilities Management is currently going through a reorganization

**Old Business**

- **Involuntary Separation Program** – Dr. Berberich said that the 23 effected employees have been notified. The positions eliminated include: 6 faculty positions; 4 classified positions; and 13 unclassified positions.
- **Bullying Policy** – tabled until Q4 2016
- **Departmental Reorganizations/WSU Restructuring** – Dr. Berberich said that the CFO, Jeff Ulliman, has asked VPs and Deans to clarify and submit their restructuring plans.
- **Total Compensation Process** – Dr. Berberich said that the final surveys are being sent and that the recommendations should be released by the end of Spring.

**New Business**

- **Workload Redistribution Initiatives after VRIP and FLSA impact** – Dr. Berberich said that FLSA has been discussed with all those effected. Dr. Berberich added that staff who have taken on additional duties could contact HR to request a job audit. Ethics Point is a resource that can be used to report work related issues. <https://www.wright.edu/equity-and-inclusion/title-ix-gender-based-violence/anonymous-reporting>

**Next Staff Council Meeting: Tuesday, Dec. 13<sup>th</sup> from 1:30 – 3:30 – 267 University Hall**

**Next Staff Open Forum Lunch – Wednesday, Nov. 30<sup>th</sup> from 11:30 -1 – location TBD**