

**Staff Council Meeting Minutes**  
**Tuesday, October 11, 2016**  
**267 University Hall**  
**1:30 - 3:30 pm**

**Attendees:** Carol Alexander, Dawn Banker, Dr. Berberich, Misty Cox, Tom Fortener, Ryan Fullenkamp, Jerry Hensley, Suzanne Semones, Amanda Spencer, and Amanda Watkins  
Via phone: Tyler Pottkotter and Deanna Springer

**1. Old Business – Dr. Berberich**

- a. Involuntary Separation Program
  - i. An input analysis is nearing completion. Communication on when the process will begin and end is forthcoming.
- b. Bullying policy – tabled until Q4 2016
- c. Departmental Reorganizations / WSU Restructuring
  - i. Units are continuing to perform their duties and use the strategic hiring process to continue functions after VRIP. There is no official plan from administration on recentralization.
- d. Bonuses
  - i. Status of the complete accounting of bonuses requested by Staff Council on 8/10/2016.
    - 1. Public records request will be submitted.

**2. New Business – Dr. Berberich**

- a. What feedback from the State of Ohio resulted in a revision of the Affordability and Efficiency plans? Who is coordinating the revision, and is there involvement of WSU staff in that revision process?
  - i. Dr. Berberich will review the revisions and who the right people are to be involved for the plan.
- b. What are the current plans / roadmap for south campus, and Kettering Center redevelopment?
  - i. Dr. Berberich will follow up with more information on the properties.
- c. What might be the benefit to staff with the addition of the talent management components of HR?
  - i. Shari Mickey-Boggs will provide feedback.
- d. Hiring process for Greg Sample
  - i. What are his responsibilities and accountabilities of his positions?
    - 1. He is currently the CEO of Double Bowler and CEO of Real Estate. His position(s) have not been communicated to the university. Dr. Berberich will review the issue.
- e. How did we pay for 11.3 Million in property acquisitions or construction?

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- i. Foundation dollars were used to cover the costs.

**3. Additional issues/topics/events – Staff Council only**

- a. Raiders Giving, Homecoming, Air Force Marathon and WSU Staff.
- b. Workload leveling / position redistribution within the departments
  - a. No insights/updates from attendees.
- c. Resiliency initiatives.
  - a. Human Resources will be consciously pursuing resiliency initiatives.

*Next Staff Council Meeting:*  
**Tuesday, November 8<sup>th</sup> from 1:30 p.m. – 3:30 p.m. – 267 University Hall**