

**WRIGHT STATE UNIVERSITY
ALTERNATIVE RETIREMENT PLAN
APRIL 29, 2016**

RESOLUTION 16-

WHEREAS, Wright State University (the "University") maintains the Wright State University Alternative Retirement Plan (the "Plan").

WHEREAS, the University reserved the right in Section 8.3 of the Plan to amend the Plan at any time.

WHEREAS, the Board of Trustees of the University (the "Board") desires to amend, restate, and adopt the Plan in its entirety, effective January 1, 2016, in order to (1) comply with the requirements of the Internal Revenue Service ("IRS") regarding the periodic restatement of qualified plans, (2) to qualify the Plan under current federal laws and regulations, and any other applicable laws, regulations, and administrative authority, and (3) to reduce the normal retirement age to 59 ½ years of age; therefore be it

RESOLVED, that effective January 1, 2016, the Board adopts the Plan in substantially the form as attached hereto, which shall supersede any prior Plan documents; and be it further

RESOLVED that the Board hereby authorizes and ratifies the actions of the Vice President for Business and Finance in executing the above-mentioned restatement, within the time period prescribed by the IRS, and authorizes appropriate administrators of the University to execute other instruments, documents, or conveyances necessary to effectuate the amendment and restatement; and be it further

RESOLVED that said officers, in carrying out this resolution, are hereby authorized and empowered to take any and all further and future actions as deemed necessary or desirable to carry out the above resolutions and any future amendments and adjustments permitted by law.