

CSAC Minutes

CSAC monthly meeting		
10.21.2014	9:10 A.M.	E103 Student Union (Explorer Room)
Meeting called by	Dawn Banker, CSAC Chair	
Type of meeting	Monthly	
Attendance	<p>Diana Atkins, Dawn Banker, Jennifer Cox, Cathy Dalton, Tom Fortner, Ryan Fullenkamp, Julie Greenup, Jamie Henne, Amanda Karper, Lori Luckner, Mina Lundy, Kym Sellers, Elizabeth Styers.</p> <p>Excused absences: Jodi Blacklidge, Kurt Holden, Cynthia Riley, Suzanne Semones, and Tony Shreck</p> <p>Unexcused absences: Sue Bevan, Ife Shafeek, Kim Thomas, and Earl Thompson</p>	
Approval of the Minutes		
Discussion	Minutes from the September 16, 2014 CSAC Meeting were reviewed. No comments or corrections were voiced.	
Action Items	Motion to Approve	Motion Seconded
	Jamie Henne	Ryan Fullenkamp
	Unanimously Approved	
Healthcare Summary		
Discussion		
<p>Fiscal Year 2015 Healthcare benefits will change as follows:</p> <ul style="list-style-type: none"> Dental: Provider is still Delta Dental with a 5% increase in premiums. Two other changes include: 1) maximum increase in coverage for all services from \$1,000 to \$1,250 per year and 2) Orthodontic coverage increases from \$1000 to \$1500. Vision: Provider and coverage remains unchanged. Premiums increase 5%. Medical: Provider will continue to be Anthem. Premium increases are 4% for individual, 5% for Employee +1, and 6% for Employee +2 or more. Flex-Spending Account (FSA): \$500 is allowed to be carried over to the Fiscal Year 2015 until March 15, 2015. Health Saving Account (HSA): Seed Money for the account has been reduced to \$1100 for individual and \$2200 for Employee+1 and Employee+2 or more. For 2015, pharmacy expenses will count toward out of pocket maximums due to Affordable Care Act. Benefits Fair will be held in the Apollo Room on Wednesday, October 22nd. 		
Flexible Work Arrangements		
Discussion		
<ul style="list-style-type: none"> This policy has been sent to Dr. Polatajko for review. 		
Staff Open Forum		
Discussion		
<ul style="list-style-type: none"> Dr. Berberich, Shari Mickey-Boggs, and Dr. Polatajko will be the guests at the Staff Open Forum to be held at 1:30 on November 13th in 156 Student Union. The event will also be available through live stream and will be recorded in order to watch at a later date. Please come and ask lots of questions. 		
Dinning Services		
Discussion		
<ul style="list-style-type: none"> Chartwells and the Hospitality Services Committee are working to resolve current issues. Swipes now go away after 1 week. By the end of the week, students can use swipes at the C-Store. 		
Retirement		
Discussion		
<ul style="list-style-type: none"> Beginning January 1, 2015, public employees must work 20 years in order to have healthcare at retirement from OPERS. If you retire, before November 30th of this year, employee need only have 10 years to qualify. An exponential increase in number of people retiring is expected. 		

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Dr. Barrett's Civility Campaign		
Discussion		
	<ul style="list-style-type: none"> Please give your ideas to Dawn Banker on ways that CSAC can contribute to this initiative. What are some ways to be more civil? Let her know if you would like to spearhead the campaign. 	
Staff Council		
Discussion		
	<p>The following items were discussed at the last Staff Council meeting:</p> <ul style="list-style-type: none"> Winter Break Personal Leave Total Compensation <p>Dr. Berberich was provided with some comparative data on what other IUC schools are offering with regards to the Winter Break and Personal Leave.</p>	
Procard for Council		
Discussion		
	<ul style="list-style-type: none"> It was suggested that a Procard be obtained for CSAC business. Card will be placed in Dawn's name for use next year when she will be ex-officio. 	
Action Items	Motion to Approve	Motion Seconded
	Kym Sellers	Amanda Karper
	Unanimously Approved	
Social Security Fairness Act		
Discussion		
	<ul style="list-style-type: none"> Employees can receive Social Security or OPERS benefits at retirement, not both. Information on this issue will be posted on the webpage and will added to the monthly email. 	
Hot Topics		
Discussion		
	<ul style="list-style-type: none"> The CIO search is wrapping up for this position. More ideas are needed on how to raise funds for CSAC events 5/3rd Bank who manages Wright State's HSA accounts, are untrained on how to handle requests regarding these accounts. December meeting will be a carry-in. Please tell Elizabeth what item you will be providing. 	
Adjournment		
Motion to Adjourn	Motion to Approve	Motion Seconded
	Elizabeth Styers	Amanda Karper
	Unanimously Approved	
Minutes respectfully submitted by:	Amanda Karper	