

CSAC Minutes

CSAC monthly meeting		
2.17.2015	9:10 A.M.	E103 Student Union (Explorer Room)
Meeting called by	Dawn Banker, CSAC Chair	
Type of meeting	Monthly	
Attendance	<p>Attendees: Dawn Banker, Sue Bevan, Cathy Dalton, Tom Fortener, Julie Greenup, Jamie Henne, Kurt Holden, Amanda Karper, Mina Lundy, and Cynthia Riley.</p> <p>Guests: Dr. Kimberly Barrett, Director of Multicultural Affairs and Community Engagement and Peggy Bloom, Director of Wellness</p> <p>Excused absences: Jodi Blacklidge, Lori Luckner, Kim Thomas, Kym Sellers, Suzanne Semones, Earl Thompson, Elizabeth Styers, Jennifer Cox, Ife Shafeek, and Tony Shreck</p> <p>Unexcused absences: Ryan Fullenkamp and Diana Atkins</p>	
Approval of the Minutes		
Discussion	Minutes from the January 13, 2015 CSAC Meeting were not reviewed because a quorum was not present.	
Action Items	Motion to Approve	Motion Seconded
	N/A	N/A
Dr. Barrett		
Discussion	<ul style="list-style-type: none"> • Instead of Open Listening session, Dr. Barrett will be visiting various groups on campus (USAC, CSAC, Faculty Senate, etc.). • Phoenix Project – Panel will present at 6:00 P.M. on February 18th, in the Apollo Room. • Lunar Program – Chinese Cultural Immersion. • Dr. Barrett is active on four director search committees: LGBTQ, Bolinga, Women’s Center, Center for Civic Learning and Community Engagement • Interim Director for Women’s Center is Kelly Zatoon • Discussion of the Campus Climate Survey will be lead by Tamera Schneider. CSAC will consider inviting her to a meeting to discuss the survey results. • March is Women’s History month • March during Spring break there will be a Civil Rights Pilgrimage • Dr. Barrett is also active with the Department of Justice investigation of the Walmart shooting. • “No Asshole Rule” book discussion to address bullying • Civility Campaign – training sessions available for a department. This will be integrated into other programming and will review the basics of civil conduct. • Center for Teaching and Learning and University Center for International Education will promote International Student Success. 	
Staff Development Day Planning		
Mandy Karper	<ul style="list-style-type: none"> • Volunteers are needed for running the registration table. 	
Total Compensation Committee		
Dawn Banker	<ul style="list-style-type: none"> • An email was sent to Dawn from Shari Mickey-Boggs regarding the request that Classified Staff be included in the ITN (Intent to Negotiate). The draft that was presented at the last meeting cut Classified Staff out of much of the scope of the goals of the Total Compensation Task Force. Dawn presented Shari with the request that Classified be included and, based on the discussion of the committee, the committee agreed that all staff should be included in the review. The email from Shari stated that she met with Drs. Polatajko and Berberich and decided that Classified Staff would not be included in the review for the following reasons: <ul style="list-style-type: none"> • “The scope and scale is already large.” • “To increase the scope will no doubt go beyond our already hopeful and aggressive timeline.” • “The Total Comp committee structure would need to be modified; and we have spent time learning more about one another and functioning favorable based upon our foundation and preparation so adding others at this stage would add challenges.” 	

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Peggy Bloom – Health and Wellness Program & LivingWELL Portal		
Discussion		
	<ul style="list-style-type: none">• The incentive is \$130 for being an active participant in the program from January to December.<ul style="list-style-type: none">• Why \$130? The amount was decided, so that after-tax amount would be approximately \$100.• What does it mean to be an active participant?<ul style="list-style-type: none">• Enroll in the portal• Complete your Health Risk Assessment (HRA)• Complete your Biometric Screening• These assessments are important because you can't change what you don't know is a problem and you can't improve if you don't have a benchmark.• How do I get my incentive dollars?<ul style="list-style-type: none">• To qualify for the June payout you must complete the following: 1 Challenge and 1 Workshop• To qualify for the December payout you must complete: 1 challenge and 2 Workshops	
Motion to Adjourn	Motion to Approve	Motion Seconded
	Dawn Banker	Tom Fortener
	Unanimously Approved	
Minutes respectfully submitted by:	Amanda Karper	