

Positive Organizational Change

Appreciative Inquiry: How to Create Positive Change



ORGANIZATIONAL EFFECTIVENESS LECTURE SERIES

Thursday, April 3, 7:30 - 10 a.m.
Wright State University Nutter Center
Berry Room

3640 Colonel Glenn Hwy.

Cost (includes hot breakfast):
\$20 for members of partner organizations;
\$10 for students; \$30 for others

Even the most complex, seemingly insurmountable organization challenges can have positive outcomes. Want to learn how? Attend the next Organizational Effectiveness Lecture Series (OELS) at Wright State University. Come hear an expert panel talk positive organizational development and the practices that encourage successful organizational change. You'll hear about appreciative inquiry, authentic empowerment, and the science behind new trends in the field of organization development,

This event will guide you on how to make positive change happen in your organization. You will hear about various principles of positive change, and how to use methodologies such as appreciative inquiry to create sustainable momentum for change. During the panel discussion, you will learn how to bring people together to solve big problems. Attendees will walk away from this event with:

- Principles for enhancing the positives in any situation to create change
- Steps for how to use appreciative inquiry and similar methodologies
- Knowledge about how to create spaces where meaningful conversations can take place
- Insight about how to generate a vision of excellence that really connects with people.



Each panelist will share a fast-moving, TED-style presentation about how to create sustainable, positive change.

For MVHRA members: Program has been submitted for HRCI (CEU) approval.

Ilma Barros, Ph.D., an international OD specialist, who has used appreciative inquiry



to bring 5,000 people together from varying career fields and organizations to explore health services, social responsibility, the environment, industrial development and education. Dr. Barros is a research fellow with the Fowler Center for Sustainable Enterprise at

Case Western Reserve University and a member of the Presencing Institute.

Dr. David Bright, an academic practitioner who has led many strategic planning and organization change initiatives and often serves as a consultant on these topics working with various types of industries.



He's a tenured associate professor at the Raj Soin College of Business at Wright State University.

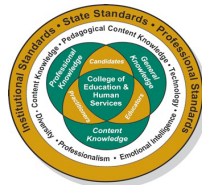
Argerie Vasilakes, a senior consultant who partners with business colleagues to align



strategy and action. She brings a positive thrust to her work, focusing on what employees and leaders need to thrive. She designs collaborations to use the best in the organization's culture to influence innovation. For two decades,

she has facilitated productive teams and communities to create breakthrough results.

Sponsored by:



RAJ SOIN
College of Business
WRIGHT STATE
UNIVERSITY
 CHANGING LIVES

WRIGHT STATE
UNIVERSITY
 CHANGING LIVES
 Offices of the
 President and Provost

THE
RUCKS
GROUP LLC



Human
Resources
 WRIGHT STATE UNIVERSITY

WrightPatt
 CREDIT UNION, INC.

For more information or to register, visit www.wright.edu/oels.