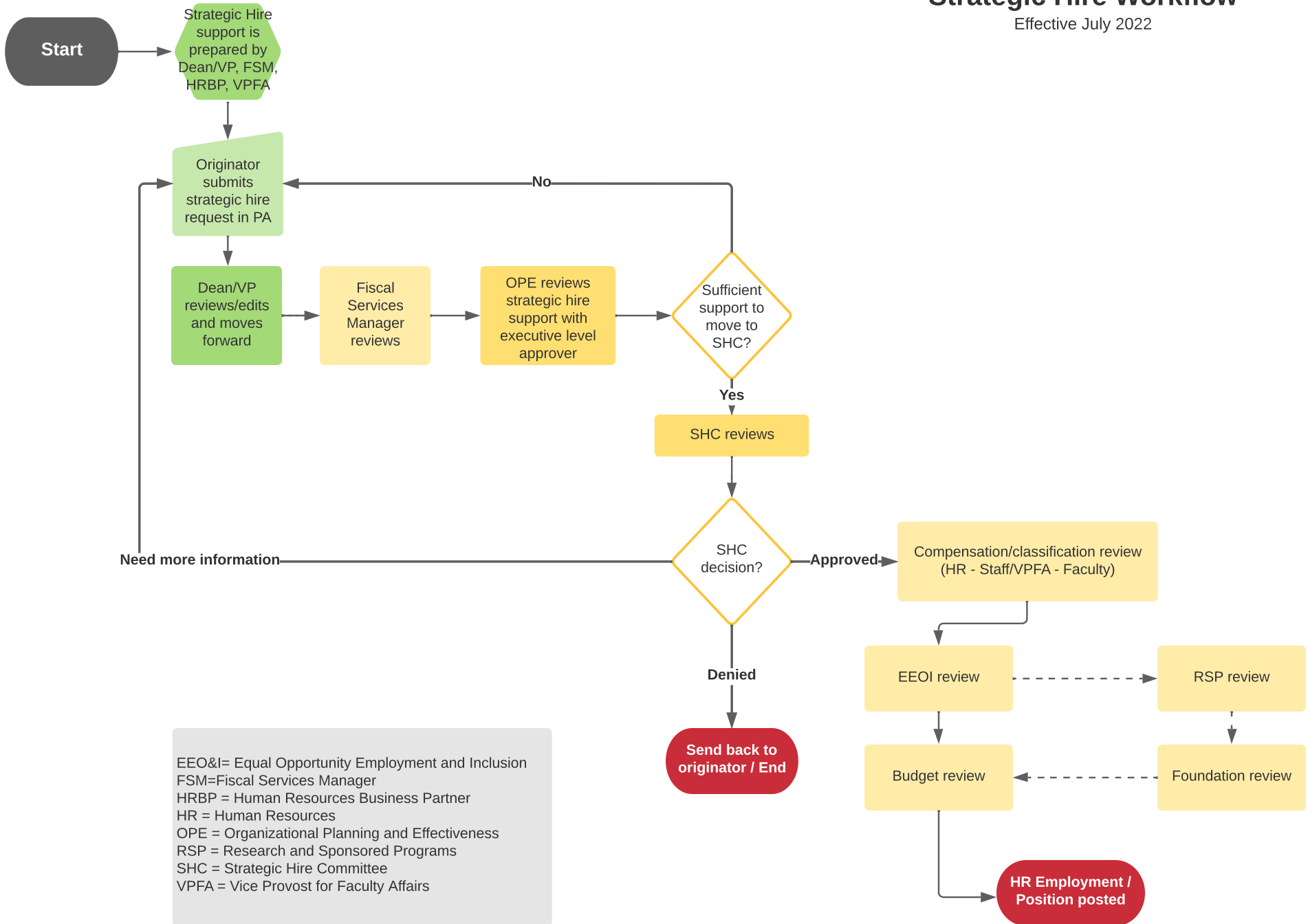


# Strategic Hire Workflow

Effective July 2022



EEO&I= Equal Opportunity Employment and Inclusion  
 FSM=Fiscal Services Manager  
 HRBP = Human Resources Business Partner  
 HR = Human Resources  
 OPE = Organizational Planning and Effectiveness  
 RSP = Research and Sponsored Programs  
 SHC = Strategic Hire Committee  
 VPFA = Vice Provost for Faculty Affairs