STRATEGIC HIRE INFORMATION

While the position is approved by the Strategic Hire Committee, the salary is approved by HR Compensation.

Completed By:	
Completed by Title:	
Completed by Phone:	
Reason for Vacancy	New Position End of Contract Voluntary Termination VRIP Participant Retirement Transfer within WSU Involuntary Termination
Previous Position was held by: (If this is a new position, please skip this field)	
Date of separation/retirement:	
Incumbent's Salary:	
Requested Annual Salary:	
Estimated Startup Funds (if applicable):	
Justification for this position:	

Address impact on health, safety or compliance needs, or demonstrate a direct impact on revenue:	
How does this position align with dept/unit/college/school strategic plan?	
Benchmarks for the position:	
Expected metrics associate with position and timeline:	
Any factors you wish to add to justify the position:	
For Faculty Positions: Provide current dept/unit/college/school faculty breakdown (TETs and NTEs, by rank) and percentage changes for the past five fiscal years:	
For Faculty Positions: Please provide the last three faculty hires in the dept/unit/college/school at the same rank as present request and indicate whether these individuals have met or are on track to meet any metrics that were set when their positions were approved:	
For Staff Positions: Provide current dept/unit/college/school org chart and changes, in staffing composition, for the past five fiscal years:	
For Staff Positions: Provide results of most recent service unit review, if applicable:	