## STARTING SALARY REQUEST FORM Justification for Salary Offers above the Minimum Posted for the Position

This form must be completed and approved before an offer can be made to the job candidate. Title of Position: \_\_\_\_\_\_ Affirmative Action No. \_\_\_\_\_ Applicant's Name: \_\_\_\_\_\_ Requested Salary: \_\_\_\_\_ Please attach a copy of the candidate's resume or job application to this request Clearly state the reason(s) for this request. Submitted by: \_\_\_\_\_\_(Hiring Manager) \_\_\_\_\_Department: \_\_\_\_\_ Date: \_\_\_\_ **Approved by: (HR Use Only)** Compensation Department: \_\_\_\_\_ Date: \_\_\_\_\_ Office of the Provost: \_\_\_\_\_ Date: \_\_\_\_\_

(If Required)