

Wright State University
BARGAINING UNIT JOB SPECIFICATION
Painter (PAINT)

I. JOB INFORMATION

Job Title: Painter (PAINT)

Job Class: 75091 FLSA Status: Non-Exempt Bargaining Unit: TM

II. JOB SUMMARY

Under general supervision, performs duties associated with the Painting occupation.

III. PRIMARY DUTIES AND RESPONSIBILITIES

- **Prepares working surfaces and areas by scraping, sanding and sand/water blasting washing. Repairs cracks and holes. Performs minor moving duties in order to access areas to be painted. Removes drapes, blinds, pictures and wall hangings. Places drop cloths over floor area, furniture and equipment.**
- **Checks condition of woodwork. Reports needs for carpentry repairs. Erects or rigs scaffolds.**
- **Uses an assortment of rollers and brushes in the application of paints, stains, varnishes, sealers and other protective coatings.**
- **Uses power painting equipment and paint removal in spray painting walls, ceilings, floors, furniture and mechanical equipment while utilizing proper protective gear (respiratory mask and eye protection).**
- **Uses power painting equipment and scaffolding for the preparation, painting and the application of silicone exterior structures.**
- **Paints signs and graphics. Mixes and matches paints, varnishes and stains. Installs and repairs wallpaper, vinyl and wall texture as necessary.**
- **Performs miscellaneous paint shop duties; caulks interior and exterior surfaces. Cleans and maintains painting equipment. Assures work and shop areas are kept in a safe, clean and orderly manner at all times with emphasis placed on proper storage and disposal of paint.**
- **Provides estimates for paint projects. Interacts with customers to ensure timely completion of painting projects with minimal disruption.**
- **Assists in performing inspections, scheduling, determining material costs; and purchasing materials and supplies for project completion.**

Note: This is not intended to be an all-inclusive list of duties and responsibilities.

IV. MINIMUM EDUCATION, EXPERIENCE, KNOWLEDGE, SKILLS, AND ABILITIES

A high school diploma or equivalent, and four years of full-time experience as a commercial painter are required. Must have skill in mixing paints and in matching and blending colors. Must be able to calculate basic math, including fractions, decimals and percentages. Must be able to read, write and comprehend common vocabulary.. May be required to read, interpret and work from blueprints, sketches, wiring diagrams, plans, layouts and/or templates.

V. WORKING CONDITIONS

Conditions may require walking, stooping, climbing, pushing, pulling, heavy lifting (less than or equal to 65 pounds), high climbing, bending, working in awkward positions handling equipment and materials. Exposure to toxic gas, chemicals, high pressure gases, dangerous machinery, fumes and contact with insulation, dust particles and asbestos, and danger of electrical shock may exist. Any combination of overtime, shift work, weekend and holiday work may be required. Employees will be required to wear protective clothing and/or respiratory equipment when conditions warrant. Note: If a respirator is required for duties specific to this job, an annual respirator fit test and physical examination will be required.

VI. WSU TESTING/EXAMINATIONS REQUIRED

A pre-employment physical examination may be required before original appointment. An annual physical exam may be required.

VII. CERTIFICATIONS OR LICENSURE(S) REQUIRED*

- Must currently have possessed a valid U.S. driver's license for at least one year*.
- An Aerial Lift and Scaffolding license/certification is required within sixty (60) days of employment in this position. The license/certification that pertains to this job must be obtained after initial employment or promotion. In the case of initial employment, failure to obtain said license/certification within the time limits stated shall result in separation from the University. In the case of promotion when the license/certification should have been obtained within one year of entry into the position, the affected employee shall be returned to their former bargaining unit position and shall displace the bargaining unit employee holding their former position. If the required license/certification should have been obtained more than one year after entry into the position, the affected employee shall be separated from the University.

*Employees who operate University vehicles, or as a condition of employment, whose jobs require that they operate University vehicles, or that they operate their personal vehicles on University business, are subject to Wright Way Policy #2601, and must consistently meet the requirements of Risk Management for employees who drive under these circumstances.

This specification is intended to illustrate the level of complexity and kinds of job duties that may be assigned to positions with this classification title, and should not be interpreted to describe all the duties that may be included in a job description.