I. Position Information

Classification Title: **Lab Animal Technician**  
FLSA Status: **Non-Exempt**

Classification Number: **71212**  
Level: **CS 16**

II. Job Purpose

Under general supervision and in accordance with written standard operating procedures, performs a variety of advanced technical duties and tasks related to the care, treatment, clinical testing, and research testing of laboratory animals. This includes routine animal husbandry procedures and rodent breeding colony management, recognition of potential disease conditions, routine clinical laboratory tests, standard anesthesia procedures, environmental monitoring procedures, and the administration of medications.

III. Essential Functions (Essential functions are the duties and responsibilities of the job that involve the fundamental nature of the job, occupy a large proportion of the employee’s time or required specialized expertise. Other duties not listed as essential functions may be assigned).

- Provides care for laboratory animals to include technical procedures such as rodent breeding colony management, animal identification, recognition of potential disease conditions, and welfare checks according to State, Federal and University regulations.

- Performs general health evaluations of research animals, maintains accurate records and acts as a lead worker in care and husbandry duties.

- Assists in setting up quarantined and bio-containment environments or facilities.

- Maintains animal facilities and animal health in specialized areas such as breeding colonies and controlled environments.

- Administers medication to animals, collects biological samples, calculates doses, and performs diagnostic techniques under the direction of supervisor.

- May perform various special procedures on laboratory animals following accepted practices and the written standard operating procedures including, but not limited to, anesthesia induction and monitoring, pre-operative procedures, postoperative procedures and monitoring, handling and restraint, surgical instrument preparation and sterilization.
• May perform minor procedures under anesthesia (wound care, tattooing, and dental care) without direct supervision.

• May engage in specific educational functions including the training and instruction of other animal care personnel, laboratory personnel, and students.

IV. **Minimum Qualifications Required:**
Associate’s degree and 2 years of full-time direct work experience OR a high school diploma (or GED) and 3 years of full time direct work experience working with animals in a research or clinical veterinary environment; excellent verbal/communication skills; considerable knowledge of applicable rules and regulations involving the husbandry of laboratory animals required. Must be fully aware of the environmental requirements of typical laboratory animal species (temperature, relative humidity, illumination requirements, air flow, etc.) and capable of monitoring the environmental conditions to ensure the provision of appropriate environmental conditions.

V. **Working Conditions**
There are conditions, equipment and materials, present which require proper handling to ensure safety. Requires moderate physical effort to include frequent lifting of up to 40 pounds. Frequent walking, bending, and standing. May be required to work on weekends and holidays.

VI. **Testing/Examinations Required:**
None.

VII. **Certifications or Licensures Required:**
Must possess a valid United States driver’s license for at least one year and maintain eligibility to operate University motor vehicles. Laboratory Animal Technician certification from the American Association for Laboratory Animal Science.

VIII. **Series:** 71200

Effective Date
March 30, 2007