# Injury reporting packet

### Steps to take when a workplace injury occurs

Call 911 immediately in case of serious or life-threatening emergencies

### If an incident or injury occurs, we are here to help. Just follow these steps.

An injured employee, their employer or medical provider may report a work-related injury. Your company has chosen Sedgwick Managed Care Ohio to help you through this process.

#### **Employee instructions**

- 1. Immediately notify your supervisor.
- 2. Complete the first section of the BWC First Report of Injury (FROI) form as completely as possible.
- 3. Seek appropriate medical treatment if needed, and provide the attached ID card at all medical appointments.
- 4. Keep your supervisor informed of your medical status and return all completed claim documentation to your employer promptly.

#### **Employer instructions**

- 1. Assist in the completion of an injury/incident report, and/or the Employer Info section of the enclosed FROI.
- 2. If medical treatment is involved, ensure the incident is reported to Sedgwick MCO using one of the methods described under "Reporting a work-related injury to Sedgwick MCO."

### Reporting a work-related injury to Sedgwick MCO



#### Online:

Submit an injury form (FROI) online at https//:resources.sedgwickmco.com.



#### Phone:

Contact our customer service team at 888.627.7586 (available 24/7).



#### **Email:**

Send encrypted injury/incident reports as soon as possible to: injury.incident@sedgwickmco.com.



Send injury forms to 888.711.9284.

**Early documentation and reporting of injuries** promotes the best results for everyone.

Detach ID card below and present at all medical appointments



sedgwick

managed care ohio

Workers' compensation identification card



24-hour customer service: 888.627.7586



Employer name: Policy number:

### Key contacts and additional information

### Medical treatment questions, medical documentation and billing issues

Contact Sedgwick Managed Care Ohio:

Phone: 888.627.7586 Fax: 888.627.0074

Mail: P.O. Box 1040, Dublin, OH 43017

#### **Prescription questions**

Call 800.644.6292 and follow the prompts.

#### Ohio Bureau of Workers' Compensation (BWC)

Call 800.644.6292 or visit bwc.ohio.gov.

#### Medical options and provider search

If medical treatment is required, see a BWC-certified medical provider. For more information, see the Sedgwick MCO website at sedgwickmco.com.

## Transitional work benefits everyone

A safe and timely return to work is important! Together, we will explore opportunities for modified duty/ transitional work that can accommodate any physical limitations in order to speed your recovery, ease your transition back to work and minimize any hardship as a result of a workplace injury. Employee safety and recovery are the highest priorities. It's essential – and required – to keep Sedgwick MCO and your employer updated on your recovery status and work restrictions at all times.

Please provide MEDCO-14 form with any physical restrictions, as employer may have modified duty available.

#### Please send all information within 24 hours of visit.

Injury report and FROI fax: 888.711.9284
Medical and authorization fax: 888.627.0074
Customer service: 888.627.7586

Prescription questions: 800.644.6292 (follow prompts)

Send all mail and medical bills to:

Sedgwick Managed Care Ohio

PO Box 1040 Dublin, OH 43017 This card is not a guarantee of coverage.

#### Responsibilities

#### **Sedgwick MCO**

- Initiate new claims with the BWC, collect and submit required information
- Return to work and medical case management
- Review and approval of medical treatment
- Medical bill payment
- Medical management of workers' compensation claims
- All associated managed care organization responsibilities

#### **BWC**

- Claim allowance and compensability determination
- Claim number assignment
- Compensation award payment(s)
- Coordination of Industrial Commission hearings

#### **Medical providers**

- · Treating physicians must be BWC certified
- Promptly submit all medical documentation to Sedgwick MCO
- Clearly indicate work readiness and periods of disability utilizing the MEDCO-14 form

#### **Important BWC forms**

#### First report of injury (FROI)

Initiates workers' compensation claim; complete and send to Sedgwick MCO

#### MEDCO-14

Physician's statement of workability, recovery status; send to Sedgwick MCO

#### C-9

Physician's request for treatment approval; addressed by Sedgwick MCO

### Provider listings for workers' compensation

Call 911 immediately in case of serious or life-threatening emergencies

In the event of a work-related injury, please see one of the medical providers recommended by your employer listed below and follow these important steps:



### Report the Accident immediately to your

immediately to your supervisor.



#### **Select a Provider**

from the following list for immediate care.\*



#### **Additional Providers**

For additional providers call Sedgwick MCO from 8am -5pm at 888.627.7586.

#### **Urgent Care Centers**

#### **CareFirst Urgent Care - Fairborn**

2131 Gateway Dr Fairborn, OH 45324 Phone: 937-873-9500

Hours: 7 days, 8a-8p

#### **CareFirst Urgent Care - Beavercreek**

3286 Pentagon Blvd, 10

Beavercreek, OH 45431

Phone: 937-490-6511 Hours: 7 days, 8a-8p

#### **Premier Health Urgent Care**

2484 N Fairfield Rd Beavercreek, OH 45431

Phone: 937-208-8170

Hours: 7 days, 9a-9p



#### First Report of an Injury, **Occupational Disease or Death**

#### By signing this form, I:

- Elect to only receive compensation and/or benefits that are provided for in this claim under Ohio workers' compensation laws;
- · Waive and release my right to receive compensation and benefits under the workers' compensation laws of another state for the injury or occupational disease, or death resulting from an injury or occupational disease, for which I am filing this claim;
- Agree that I have not and will not file a claim in another state for the injury or occupational disease or death resulting from an injury or occupational disease for which I am filing this claim;

#### WARNING:

Any person who obtains compensation from BWC or self-insuring employers by knowingly misrepresenting or concealing facts, making false statements or accepting compensation to which he or she is not entitled, is subject to felony criminal

	and that I will notify BWC immedia	ately upon receivin	g any compen	sation o	r benefits from any source	for this claim.	, and drain,	pros	secution to	r Traud.		(R.C. 2913.48)
	Last name, first name, mid	ddle initial				Social Security no	umber	Marital stat ☐ Single	us Date o	of birth		
	Home mailing address					Sex ☐ Male ☐ Fema	ale	☐ Married☐ Divorce	d Training	er of de	ependents	
	City		State	е	9-digit ZIP code	Country if differe	ent from USA	☐ Separate		tment	name	
	Wage rate \$	Per:	☐ Hour ☐	□ Other	r	What days of the ☐ Sun ☐ Mon	□Tues □W	ved □Thur	r □ Fri □	- 1	legular work h	hours To
<u>.</u>	Have you been offered or of Workers' Compensation	do vou expect to	o receive pa	vment	or wages for this cla	im from anyone of	other than the	Ohio Burea	u Occu		or job title	
th in	Employer name											
deat	Mailing address (number a	nd street, city o	or town, sta	te, ZIP	code and county)							
Injured worker and injury/disease/death info.	Location, if different from I	mailing address										
dise	Was the place of accident	or exposure on	employer's	premi	ses?  Yes  No							
2	(If no, give accident location Date of injury/disease	n, street addres	ss, city, stat		ZIP code) tal, give date of death	Time employ	100		Date last v	orked	Date return	ned to work
큳		a.ı	m. 🗌 p.m.			began work	a.i					
ndi	Date hired		State where	e hired		Date employe	er notified		State w	here su	pervised	
er 8	Description of accident (De injured the employee, or ca				nat directly			Type of inju (For examp			irt(s) of body	affected
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	or medical benefits as allowable, and Family Services and the Ohio Rehabi that is casually or historically related care organization and any authorized employers of record (or their authorized Injured worker signature	litation Services Com to my physical or me I representatives. My	mission to relea ntal injuries rela previous or futi	ase medio evant to is ure BWC	cal, psychological, psychiatri ssues necessary for the admi claims may affect decisions	c, pharmaceutical, voca nistration of my claim t made in this claim. Pro	ational and social in to BWC, the Industri per administration of laims. The released	formation. I und al Commission of of the present cl	erstand this m of Ohio, the em aim may requi tion may inclu	ay include iployer in re BWC to de any rec	e personally identi this claim, the em o share claims info	ifying information ployer's managed ormation with the
-	Health-care provider name					Telephone numb	per	Fax numbe	r	Ir	nitial treatmer	nt date
	Street address					City		( )	St	ate 9	-digit ZIP cod	le
Ġ.	Diagnosis(es): Include ICD	code(s)										
Ĭ.												
eatment info.												
eatr	Will the incident cause the	injured worker	+0									
Ė	miss eight or more days of			s 🗆 N	No	Is the injury caus	,				□ Ye	es 🗌 No
	E code						11-digit BWC	proviaer nu	ımber	Date		
	Health-care provider signat	ture										
	Employer policy number					Check	yer is self-insu I worker is owr		member of	firm		
	Telephone number ( )	Fax number			E-mail address	<u> </u>	Federal ID no	- 1			l number	
ق	Was employee treated in a	n emergency ro	oom?	] Yes [	□ No	Was employee	hospitalized ov	vernight as a	an inpatien	t?	□ Y	es □No
ver in	If treatment was given awa	ay from work sit	te, provide t	the faci	ility name, street add	ress, city, state a						
<b>Employer info.</b>	Certification - The em certifies that the facts application are correct	in this			Rejection - To rejects the variation the reason(s)	lidity of this clain		and allo	<b>ation -</b> The ows the cla	emplo im for t	oyer clarifies the condition(	(s) below:
								☐ Medica	al only	∐ Lo	ost time	
	Employer signature and titl	e						Date		0	SHA case nu	ımber



#### **Physician's Report of Work Ability**

Inju	red worker name	е									Cla	aim	number				
Dat	e of injury	Da	te of la	ast a	appointment/examination	Date	of thi	is appo	ointment/examina	ition	Da	ite c	of next appointmer	nt/ex	cami	inati	on
ME	DCO-14 subm	issi	on (Se	lect	one of the options below.)												
	_				MEDCO-14. Proceed to s	section	2										
1					ted a MEDCO-14, and all of			nation	remains the same	e. <b>Pro</b> c	eed	l to	and complete sect	tion	8.		
			•	•	ted a MEDCO-14, and I an								•				
Em	ployment/Occ	upa	tion C	om	plete this section and proce	ed to s	ectio	n 3					(Updates Yes			])	
		. <u>.</u>			ption of the injured worker's				ate of injury (forme	er nosi	ion	of e					
2	1				select all sources) provided	•				•							
Wo	rk status/Injur					,		'	,		İ	Ĺ	(Updates Yes		 Vo [	٦)	
					e any work restrictions rela	ated to	allow	red co	nditions in the cla	im2 Y							
3A	If yes, proceed	to s	section	3E													
	If there are wor	rk re	strictio	ns,	can the injured worker ret	turn to I	nis/h	er job	held on the date	of inju	y (f	orm	ner position of				
	employment)?	Yes	i□ N	0 🗆													
	If yes, please indicate release to work date:/ Proceed to sections 3C, 5, 6, and 8.																
3B	If no, please indicate when the injured worker initially could not do the job held on the date of injury. Date: / /																
	Please estimate when the injured worker should be able to return to the job held on the date of injury for this period of restricted duty.  Date:/																
	Please indicat	te w	hich o	f th	e activities listed below	the inj	ured	work	er can perform (	even	f th	e re	esponse to 3B is	"n	o".)		
	The injured worker can perform simple grasping with: ☐ Left hand ☐ Right hand ☐ Both																
	The injured worker can perform repetitive wrist motion with: $\square$ Left hand $\square$ Right hand $\square$ Both																
	The injured worker's dominant hand is: $\square$ Left $\square$ Right  The injured worker can perform repetitive actions to operate foot controls or motor vehicles with: $\square$ Left foot $\square$ Right foot $\square$ Both If the injured worker is taking prescribed medications for the allowed conditions in this claim, is the injured worker able to safely:																
	*Operate heavy machinery:   Yes   No *Perform other critical job tasks as defined by any source listed																
	above in section 2: ☐ Yes ☐ No																
	Please indicate the	follov	wing: N	= Ne	ver, O = Occasionally, F = Frequen	ntly, C = C	ontin	uously	Lifting/carrying	N C	) F		Pushing/pulling	N	0	F	С
	Activity	N	O F	С	Activity	N	0	F C	0 - 10 lbs.				0 to 25 lbs.				
	Bend				Reach above shoulder				11 - 20 lbs.				26 to 40 lbs.				
	Squat/kneel				Type/keyboard				21 - 40 lbs.				41 to 60 lbs.				
	Twist/turn				Work with cold substances				41 - 60 lbs.				61 to 100 lbs.				
3C	Climb				Work with hot substances				61 - 100 lbs.				100 + lbs.				L
	In an eight-hour workday, how many total hours is the injured worker able to:																
	Sit: hours  Continuously  With break Walk: hours  Continuously  With break Stand: hours  Continuously  With break																
	In the space below please provide any additional information addressing the injured worker's capabilities and/or job accommodations																
	which may not be addressed above.																
	which may not be addressed above.																
																	_
																	—
															—		
1	I																

Inju	red worker name			Cla	im number	Date of injury
Dis	ability period information (If 3B above is NO you	must address all	fields, including	site/location	ı if applicable)	(Updates Yes ☐ No ☐)
	Complete the chart below and furnish the non- Classification of Diseases (ICD) code(s) for the condition is preventing the injured worker	he condition(s)	being treated	due to the	work-related injury/dia	icable, and International
	Narrative description of the work-related allowed co	ndition	Site/location if applicable	ICD code	Is the condition prevent job injured worker held	ing full duty release to the on the date of injury?
					Yes	□ No □
4A					Yes	□ No □
					Yes	□ No □
					Yes	□ No □
						□ No □
4B	List all other relevant conditions that impact tre	atment of the co	nditions listed	above (e.g.	, co-morbidities or not	yet allowed conditions).
Clir	nical findings: Office notes can be referen	and in liqu of	writing clinic	al finding	s bolow	(Updates Yes ☐ No ☐)
5	The injured worker is progressing:   As experience and objective findings sureason, for the injured worker's delay in recover.	ected   Better to Better t	than expected	Slower	than expected	
Max	ximum medical improvement (MMI)					(Updates Yes ☐ No ☐)
Max 6	ximum medical improvement (MMI)  MMI is a treatment plateau (static or well-stabi reasonable medical probability, in spite of conti disease reached MMI based on the definition If yes, give MMI date:/	inuing medical o above? Yes $\Box$ . If no, please pr	r rehabilitative No □	procedures	s. Has the work-related	e can be expected within I injury(s) or occupational
	MMI is a treatment plateau (static or well-stabil reasonable medical probability, in spite of continuous disease reached MMI based on the definition of the spite of the state	inuing medical o above? Yes . If no, please pr /).	r rehabilitative No □ ovide the prop	procedures	s. Has the work-related	e can be expected within linjury(s) or occupational stimated duration of each
6	MMI is a treatment plateau (static or well-stabi reasonable medical probability, in spite of conti disease reached MMI based on the definition If yes, give MMI date:/	inuing medical o above? Yes . If no, please pr /).	r rehabilitative No □ ovide the prop	procedures	s. Has the work-related	e can be expected within linjury(s) or occupational stimated duration of each
6	MMI is a treatment plateau (static or well-stabi reasonable medical probability, in spite of conti disease reached MMI based on the definition If yes, give MMI date:// treatment (attach additional sheet if necessary Note: An injured worker may need supportive treatmay still be requested and provided.	inuing medical o above? Yes If no, please provide to maintain his voluntary progracian be tailored andidate for vocation above?	r rehabilitative No  rovide the prop s or her level of am for an eligibround an injure ional rehabilita	function after the injured were discovered worker's ution services	r reaching MMI. Thus, peoprker who needs assist restrictions and may present focusing on return to	e can be expected within I injury(s) or occupational stimated duration of each eriodic medical treatment  (Updates Yes  No ) ance in safely returning to ovide job seeking skills or work?
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