

2022 Healthcare Premiums

Effective January 1, 2022

Monthly Premium Dollars (Pre-Tax)

Medical Premiums *		Tier 1 < \$47,000		Tier 2 \$47,000 - \$75,000		Tier 3 > \$75,000 - \$150,000		Tier 4 > \$150,000	
Anthem Plans	Coverage	Employee	WSU	Employee	WSU	Employee	WSU	Employee	WSU
PPO 80/20	Employee	\$94	\$602	\$138	\$558	\$184	\$512	\$194	\$502
	Emp+Child(ren)	\$170	\$1,084	\$252	\$1,002	\$334	\$920	\$352	\$902
	Emp+Spouse **	\$206	\$1,328	\$308	\$1,226	\$410	\$1,124	\$430	\$1,104
	Emp+Family **	\$280	\$1,810	\$418	\$1,672	\$556	\$1,534	\$584	\$1,506
HDHP	Employee	\$82	\$526	\$122	\$486	\$162	\$446	\$170	\$438
	Emp+Child(ren)	\$146	\$950	\$218	\$878	\$290	\$806	\$306	\$790
	Emp+Spouse **	\$180	\$1,160	\$268	\$1,072	\$356	\$984	\$374	\$966
	Emp+Family **	\$244	\$1,584	\$364	\$1,464	\$486	\$1,342	\$510	\$1,318

Medical Added Fee**	Tier 1 < \$47,000	Tier 2 \$47,000 - \$75,000	Tier 3 > \$75,000 - \$150,000	Tier 4 > \$150,000
Spousal Added Fee	\$32	\$50	\$68	\$70

* To determine salary tier, an employee's salary or hourly rate is annualized to reflect 100% FTE.

** The Spousal Added Fee will be added to the Medical Premiums presented in the first chart.

Dental and Vision Premiums			
Vendor	Coverage	Employee	WSU
Delta Dental of Ohio	Employee	\$7.08	\$28.32
	Emp+Child(ren)	\$12.74	\$50.98
	Emp+Spouse	\$15.58	\$62.30
	Emp+Family	\$21.24	\$84.96
Vision Service Plan (VSP)	Employee	\$1.56	\$6.24
	Emp+Child(ren)	\$2.82	\$11.26
	Emp+Spouse	\$3.44	\$13.76
	Emp+Family	\$4.68	\$18.72

WSU's Contribution to Health Savings Account (HSA)			
<i>Deposited Semi-Annually to your HealthEquity HSA Account</i>			
Coverage	Jan 7	Jul 7	Total
Employee	\$250	\$250	\$500
Emp+Child(ren)	\$500	\$500	\$1,000
Emp+Spouse	\$500	\$500	\$1,000
Emp+Family	\$500	\$500	\$1,000

IRS Limits for HSA	Single:	\$3,650
	Family:	\$7,300
	Age 55 Catch Up:	\$1,000

IRS limit includes all contributions to your HSA account:

- 1) Wright State's contribution noted in chart above
- 2) Wright State's contribution for participation in Health Management Initiative - \$500 paid during May 2022
- 3) Your personal employee contributions during 2022