Immigration regulations permit international students in F or J status to work on campus. University policy states that non-degree, including LEAP, students are ineligible to work on campus. Before commencing work, international students must complete certain university and governmental processes.

WHAT MUST BE DONE IN ORDER TO WORK ON CAMPUS?
The steps to obtaining work authorization can be summarized as follows:

1. **Receive a Job Offer.** To apply for student jobs, visit [http://www.wright.edu/career-center](http://www.wright.edu/career-center)
2. **Obtain a Social Security Number (SSN) from the Social Security Administration Office.**
3. **Verify Employment Eligibility.** Student Employment must verify to the government your eligibility to work.
4. **Submit Tax Forms.** The university must determine your tax obligations.

*Note to new students and scholars: 1) Ensure you are in Active status in SEVIS. Your SEVIS record must be in Active status for at least two days before applying for an SSN.*

I’VE BEEN OFFERED A JOB, WHAT DO I DO NOW?

Follow the steps below:

1. Prepare the **Social Security Letter for F-1/J-1 Students** (attached). Fill out the form in this order:
   a. You will complete Section A
   b. Ask your supervisor/manager to complete Section B
   c. Submit the completed form at: [https://www.wright.edu/international-education/international-students/forms](https://www.wright.edu/international-education/international-students/forms)
   d. UCIE will complete the form, print it, and have it available for you to pick up in the UCIE.

2. Apply for the SSN at:
   **Social Security Office (80 N. Progress Drive in Xenia, OH).** Take the following documents with you:
   - SSN Letter you received via email after processing by UCIE
   - Passport
   - Visa
   - I-20 (F-1) or DS-2019 (J-1).
   - I-94 - www.cbp.gov/I94

   **Expect to be at the Social Security Office for at least 1 hour.** When all is done, you will be issued a **Social Security Applied For letter confirming receipt of your application.** The Social Security number (card) will arrive a few weeks later

3. Notify your Supervisor when you have received your Social Security card to begin the hiring process. You will receive an email inviting you to schedule your I-9 appointment with Human Resources and Career Services. After your appointments, you will receive additional electronic paperwork to complete including the Student Employment Authorization Form, Ohio State Tax Form IT-4, Tax Form W-4, and Payroll Direct Deposit Authorization Form (you will need banking information to complete this form). Please bring the following documents to your appointments: PASSPORT, I94, SOCIAL SECURITY CARD, I-20, VISA

4. **You should not begin work until you receive a confirmation email from Student Employment.** This email will also include information about your eligibility for exemption from OPERS which will need to be responded to separately within 30 days from your official start date
Social Security Letter for F-1/J-1 Students & Scholars

Social Security Administration:

The following student or scholar is in lawful non-immigrant status at the Wright State University and is eligible for employment under the U.S. immigration regulation as indicated below:

PART A: TO BE COMPLETED BY STUDENT

Family Name______________________________________First Name______________________________________

UID ________________________ SEVIS ID: N00 ________________________

U.S. Address ____________________________________________

PART B: TO BE COMPLETED AND SIGNED BY THE EMPLOYER

Employing Department__________________________Job type__________________________

Begin date__________________________

Students on F-1/J-1 visas are subject to certain employment restrictions. By signing below, you affirm that the employment:

- will not exceed 20 hours/week during fall and spring semesters (may exceed 20 hours/week during summer, Thanksgiving, and Christmas holidays).
- will terminate on the student’s graduation date (the day of commencement).

Printed Name of on-campus Employer ____________________________________________

Signature of on-campus Employer ________________________________________Date__________________________

PART III: TO BE COMPLETED BY UCIE

Regulatory Basis for Employment Authorization:

☐ F-1 On-Campus Employment, 8 CFR 214.2(f)(9)(i)
☐ J-1 Student On-Campus Employment, 22 CFR 62.23(g)(i)
☐ J-1 Researcher, Short-Term Scholar, Specialist, or Visiting Professor, 22 CFR 62.16

Signature ________________________________________ Date__________________________

☐ Kimberly Brumbaugh, PDSO/RO
☐ Joy Wanderi, DSO/ARO
☐ Carol Knoble, DSO/ARO