

# **The Wright Path to 2025**

## **Community Dialogue on Vision, Mission and Values**

### **February 2, 2018 Summary**

On February 2, 2018 a cross-section of Wright State University Lake Campus faculty, staff, students and community members gathered at the Lake Campus for a discussion of vision, mission and values to inform the University's new strategic plan. There were approximately 46 attendees. The session was facilitated by the strategic planning chairs Dr. David Bright and Mike Wiehe and attended by Wright State University's President Dr. Cheryl B. Schrader.

The meeting was divided into three main discussion topics, with topics one and two designed to elicit feelings on values and strengths, and topic three for vision of the future.

The attendees were given assigned seating at 8 separate tables to ensure a diverse group at each table. Each person was given a handout on the topics with specific questions to reflect on and answer. Dr. Bright explained the session and had the attendees write down in quiet reflection their thoughts to the questions posed for the topics.

Then each table came together in a group discussion and were asked to explore the values and strengths their answers to the questions represent. Each table was given a marker and large piece of paper to create a list for 2-4 values and a list of strengths. They then reported out to the room. Their thoughts are listed below.

#### **Topics 1 & 2**

##### **Values**

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| <ul style="list-style-type: none"><li>• Teamwork</li><li>• Community Outreach</li><li>• Student Centered (2)</li><li>• People</li><li>• Creativity</li><li>• Pride</li><li>• Loyalty</li><li>• Community Reciprocity</li><li>• Trust (3)</li><li>• Positive Relationships</li><li>• Visionary</li><li>• Positive Impact on people's lives</li><li>• Community Involvement</li><li>• Academic Excellence</li><li>• Belief</li><li>• Determination</li></ul> | <ul style="list-style-type: none"><li>• Passion</li><li>• Commitment</li><li>• Community Value</li><li>• Integrity (2)</li><li>• Community</li><li>• Inclusiveness</li><li>• Leadership</li><li>• Caring</li><li>• Student Transformation</li><li>• Innovative</li><li>• Sacrifice</li><li>• Risk Taking</li><li>• Prepared Alumni</li><li>• Soul</li><li>• Commitment to finding solutions</li></ul> |
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## Strengths

- Belonging
- Caring Faculty
- People
- Skills
- Friendship
- Commitment to service
- Big enough yet small enough to care
- Meeting the needs of students
- Potential in community
- Students get jobs and are responsible
- Transforming lives of students
- Creativity in degree offerings
- Partnerships with faculty, staff, students and community
- Faculty and staff go above and beyond
- Grades count and students are prepared
- Pride
- Work Ethic
- Accessibility
- Facilities
- Innovative leaders
- Commitment to student success
- Faculty cares about the success of students
- Relationships between the faculty, staff and students
- Small class sizes lead to forming personal connections
- Student shave professors that know them and remember them
- Student support
- Teamwork
- Focused on community trends
- Commitment to curricular excellences
- Coordination
- Communication (2)
- Commitment
- Agility
- Quality
- Affordability
- Student centered
- Partnerships
- Community engagement
- Small campus leads to positive relationships

The attendees were also asked to relay stories they experienced that related to the vision and strengths they identified. Some of those stories were:

- Staff member seeking out a student that failed their class to get them to take it again because the staff member saw the potential in the student
- Developing of the nursing program and how that came about by listening to the community and its needs

### Topic 3

#### Vision – What is your vision of the future for Wright State?

Each table also reported a vision for the future that they were asked to incorporate the values and strengths they identified as well as a strong sense of pride, transformation, and potential.

- All the great programs we have at Lake Campus and how we meet the needs of local companies, need to continue to do that and continue to ask how do we make this happen- for instance looking at offering masters degrees and PhDs
- Maintaining strong leadership at Lake Campus and in general, continue to grow and change and be innovative, meet needs of all constituents, stay connected and listening- keep seeking out stories of how people are connected to Lake Campus (outreach, forums, etc)
- University needs to be perceived as a model university, double down on our strengths and forecasting needs of community and students; model of how you do a regional university right
- Whatever your role is- students are proudly using Wright State and community is actively hiring Wright State graduates because we are offering programs the community needs
- Opportunities students have and how that dovetails to local business that are also global- leads to competition for global talent- opportunities we have exists right here- need to continually invest in global talent, and invest in community growth
- We want to grow; programs, degrees, staff, housing, keep doubling
- Continue to leverage resources and grow programs, faculty, students, to foster transformative experience, move from classroom to labs. Continue to clean up and improve the Lake – water issues are everyone’s issue
- Continue to focus on collaboration with community leaders and meeting needs of organizations, students, and workforce, this also includes collaboration with Dayton campus, successes here are also successes for Dayton, successful graduates for community.