
NSSE 2023 Topical Module Report

Career & Workforce Preparation

Wright State University-Lake Campus

This module represents a collaboration between NSSE and Strada Education Network to assess how the college experience prepares students for their future. Questions address institutional contributions to students' career plans, influences on their goals, confidence in work-related skills, career exploration in the curriculum, and use of career resources and services.

Comparison group details are in the online Selected Comparison Groups report, linked in the Data & Reports table on the Institution Interface. A PDF copy is also saved in your report download folder.

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First-Year Students

Item wording or description	Variable name	Values ^c	Response options	Frequency Distributions ^a				Statistical Comparisons ^b		
				Wright State-Lake		Great Lakes Public		Wright State-Lake	Great Lakes Public	Effect size ^d
				Count	%	Count	%	Mean	Mean	
1. To what extent do the following apply to you?										
a. You have a clear idea of your career plans	CWPidea	0	Not at all	3	6	43	4	3.0	2.6 **	.38
		1	Very little	2	4	111	9			
		2	Some	6	11	335	27			
		3	Quite a bit	19	36	487	39			
		4	Very much	21	42	278	21			
			Total	51	100	1,254	100			
b. What you are learning at this institution is relevant to your career plans	CWPrelevant	0	Not at all	2	3	15	1	3.2	2.9 *	.35
		1	Very little	1	2	55	5			
		2	Some	9	17	330	26			
		3	Quite a bit	15	28	493	40			
		4	Very much	24	50	357	28			
			Total	51	100	1,250	100			
c. You know where to go with questions about your career plans or further education	CWPquestions	0	Not at all	1	2	27	2	3.1	2.7 **	.41
		1	Very little	3	6	109	8			
		2	Some	10	19	322	26			
		3	Quite a bit	13	23	487	40			
		4	Very much	24	50	312	23			
			Total	51	100	1,257	100			
d. You can describe the knowledge, skills, and experiences that are necessary for your career plans	CWPdescribe	0	Not at all	1	2	22	2	3.1	2.7 **	.44
		1	Very little	2	4	85	7			
		2	Some	7	13	365	29			
		3	Quite a bit	22	43	517	42			
		4	Very much	19	39	265	20			
			Total	51	100	1,254	100			
e. You have received supportive feedback from faculty or other advisors about your career plans	CWPfeedback	0	Not at all	3	6	83	7	2.7	2.4	.25
		1	Very little	6	13	152	12			
		2	Some	12	22	391	32			
		3	Quite a bit	15	28	418	33			
		4	Very much	15	31	209	16			
			Total	51	100	1,253	100			
f. You have a mentor in your area of interest who shares a similar background as you	CWPmentor	0	Not at all	6	15	257	21	2.2	1.8 *	.31
		1	Very little	5	10	252	20			
		2	Some	19	34	335	27			
		3	Quite a bit	10	20	245	19			
		4	Very much	11	22	160	13			
			Total	51	100	1,249	100			
2. To what extent have the following influenced your career plans?										
a. Advice from family or friends	CWPfamily	0	Not at all	1	3	58	4	2.9	2.6 *	.31
		1	Very little	5	9	140	11			
		2	Some	11	20	392	31			
		3	Quite a bit	14	28	392	32			
		4	Very much	19	37	259	21			
		—	Not applicable	1	2	13	1			
			Total	51	100	1,254	100			

First-Year Students

Item wording or description	Variable name	Values ^c	Response options	Frequency Distributions ^a				Statistical Comparisons ^b		
				Wright State-Lake		Great Lakes Public		Wright State-Lake	Great Lakes Public	Effect size ^d
				Count	%	Count	%	Mean	Mean	
b. Interactions with a faculty member	CWPinterfac	0	Not at all	7	15	194	15	1.8	1.8	.04
		1	Very little	11	21	280	23			
		2	Some	15	32	403	33			
		3	Quite a bit	13	23	234	18			
		4	Very much	3	6	94	8			
		—	Not applicable	2	3	45	3			
Total				51	100	1,250	100			
c. Interactions with advisors, success coaches, and/or career services staff	CWPinteradv	0	Not at all	8	17	190	14	1.7	1.8	-.09
		1	Very little	10	19	286	24			
		2	Some	21	43	378	30			
		3	Quite a bit	7	12	232	19			
		4	Very much	3	6	104	8			
		—	Not applicable	2	3	60	5			
Total				51	100	1,250	100			
d. Co-curricular activities (student organizations or clubs, campus publications, student government, fraternity or sorority, intercollegiate or intramural sports, etc.)	CWPcocurr	0	Not at all	14	29	260	19	1.0	1.7 ***	-.57
		1	Very little	13	25	243	20			
		2	Some	10	21	292	24			
		3	Quite a bit	2	4	186	17			
		4	Very much	0	0	96	8			
		—	Not applicable	12	21	174	12			
Total				51	100	1,251	100			
e. Internship, co-op, field experience, student teaching, or clinical placement	CWPintern	0	Not at all	8	17	267	20	2.3	1.6 ***	.51
		1	Very little	5	8	167	14			
		2	Some	9	20	212	16			
		3	Quite a bit	8	13	154	13			
		4	Very much	12	26	81	6			
		—	Not applicable	9	16	373	30			
Total				51	100	1,254	100			
f. Work experience (on- or off-campus job or prior employment)	CWPwork	0	Not at all	6	12	250	20	2.5	1.8 ***	.50
		1	Very little	6	12	179	15			
		2	Some	9	18	295	23			
		3	Quite a bit	12	22	206	16			
		4	Very much	16	32	159	12			
		—	Not applicable	2	3	161	13			
Total				51	100	1,250	100			
g. Career fairs, workshops, or course-based exploration of career options	CWPfairs	0	Not at all	10	19	255	20	1.5	1.6	-.05
		1	Very little	15	28	268	22			
		2	Some	12	26	309	24			
		3	Quite a bit	2	4	148	13			
		4	Very much	4	9	74	6			
		—	Not applicable	8	13	194	15			
Total				51	100	1,248	100			

First-Year Students

Item wording or description	Variable name	Values ^c	Response options	Frequency Distributions ^a				Statistical Comparisons ^b		
				Wright State-Lake		Great Lakes Public		Wright State-Lake	Great Lakes Public	Effect size ^d
				Count	%	Count	%	Mean	Mean	
h. Expected job salary and availability	CWPjobsalary	0	Not at all	4	8	100	7	2.7	2.4	.23
		1	Very little	6	11	155	12			
		2	Some	11	19	372	29			
		3	Quite a bit	15	30	367	31			
		4	Very much	14	31	205	17			
		—	Not applicable	1	2	53	4			
Total				51	100	1,252	100			
i. Fit for your interests and abilities	CWPability	0	Not at all	0	0	11	1	3.4	3.2	.22
		1	Very little	3	6	45	4			
		2	Some	6	11	219	16			
		3	Quite a bit	12	22	450	36			
		4	Very much	29	59	506	42			
		—	Not applicable	1	2	18	1			
Total				51	100	1,249	100			
j. Desire to impact or support my community	CWPimpact	0	Not at all	1	2	35	3	3.0	2.9	.07
		1	Very little	4	10	87	7			
		2	Some	10	20	312	25			
		3	Quite a bit	13	24	361	28			
		4	Very much	22	42	436	36			
		—	Not applicable	1	2	17	1			
Total				51	100	1,248	100			
k. Desire to make a difference in broader society	CWP society	0	Not at all	1	2	46	4	3.0	2.9	.10
		1	Very little	5	11	83	7			
		2	Some	8	15	292	22			
		3	Quite a bit	13	25	365	29			
		4	Very much	22	43	448	37			
		—	Not applicable	2	4	18	1			
Total				51	100	1,252	100			
3. How much confidence do you have in your ability to do the following?										
a. Overcome obstacles in finding and using career-related resources at your institution	CWPobstacle	0	Not at all	2	3	21	1	2.9	2.7	.21
		1	Very little	2	3	96	8			
		2	Some	11	22	431	34			
		3	Quite a bit	23	44	437	35			
		4	Very much	11	24	251	21			
		—	Not applicable	2	3	12	1			
Total				51	100	1,248	100			
b. Demonstrate effective work habits (punctuality, working productively with others, time and workload management, etc.)	CWP habits	0	Not at all	1	2	14	1	3.0	3.0	-.02
		1	Very little	3	6	61	5			
		2	Some	12	24	281	21			
		3	Quite a bit	16	31	498	41			
		4	Very much	18	36	385	31			
		—	Not applicable	1	2	11	1			
Total				51	100	1,250	100			

First-Year Students

Item wording or description	Variable name	Values ^c	Response options	Frequency Distributions ^a				Statistical Comparisons ^b		
				Wright State-Lake		Great Lakes Public		Wright State-Lake	Great Lakes Public	Effect size ^d
				Count	%	Count	%	Mean	Mean	
c. Network with alumni or professionals to make potential career connections	CWPnetwork	0	Not at all	5	9	110	7	2.1	2.1	.00
		1	Very little	11	22	250	20			
		2	Some	15	27	419	34			
		3	Quite a bit	13	26	303	25			
		4	Very much	6	14	135	12			
		—	Not applicable	1	2	32	2			
	Total	51	100	1,249	100					
d. Communicate your knowledge, skills, and experiences to potential employers	CWPcommunicate	0	Not at all	0	0	36	2	2.6	2.6	.01
		1	Very little	4	8	126	10			
		2	Some	21	40	418	33			
		3	Quite a bit	18	35	419	34			
		4	Very much	7	15	227	19			
		—	Not applicable	1	2	21	2			
	Total	51	100	1,247	100					
e. Use career-specific technology (devices, programs, or tools used by those in the field)	CWPtech	0	Not at all	1	2	41	3	2.8	2.5	.23
		1	Very little	3	5	156	13			
		2	Some	16	32	398	32			
		3	Quite a bit	20	37	390	32			
		4	Very much	10	23	223	18			
		—	Not applicable	1	2	36	3			
	Total	51	100	1,244	100					
f. Work effectively with people of other backgrounds (economic, racial/ethnic, political, religious, nationality, etc.)	CWPdiverse	0	Not at all	1	2	12	1	3.2	3.2	.00
		1	Very little	2	3	45	4			
		2	Some	9	16	192	14			
		3	Quite a bit	16	30	448	37			
		4	Very much	22	47	533	43			
		—	Not applicable	1	2	14	1			
	Total	51	100	1,244	100					
g. Address ethical issues you might face in your career	CWPethics	0	Not at all	1	2	16	1	2.8	2.9	-.05
		1	Very little	4	7	82	7			
		2	Some	12	26	328	25			
		3	Quite a bit	18	35	465	38			
		4	Very much	14	27	339	28			
		—	Not applicable	2	4	20	1			
	Total	51	100	1,250	100					
4. In your courses at this institution, about how often have you done the following?										
a. Analyzed a case, scenario, or simulation of a real-life situation	CWPanalyze	1	Never	4	8	98	8	2.7	2.8	-.03
		2	Sometimes	18	32	386	30			
		3	Often	19	40	514	41			
		4	Very often	10	20	250	21			
		Total	51	100	1,248	100				
b. Researched a career interest, a potential employer, or the job market	CWPresearch	1	Never	12	25	304	26	2.3	2.3	-.03
		2	Sometimes	20	36	391	31			
		3	Often	13	25	376	30			
		4	Very often	6	14	170	14			
		Total	51	100	1,241	100				

First-Year Students

Item wording or description	Variable name	Values ^c	Response options	Frequency Distributions ^a				Statistical Comparisons ^b		
				Wright State-Lake		Great Lakes Public		Wright State-Lake	Great Lakes Public	Effect size ^d
				Count	%	Count	%	Mean	Mean	Mean
c. Learned about a career or industry from practicing professionals	CWPpractice	1	Never	7	15	211	17	2.5	2.4	.12
		2	Sometimes	20	36	469	39			
		3	Often	15	29	383	30			
		4	Very often	9	20	182	14			
		Total		51	100	1,245	100			
d. Observed employees in action at a place of work (clinics, offices, schools, etc.)	CWPobserve	1	Never	11	25	577	46	2.6	1.9 ***	.63
		2	Sometimes	13	24	307	25			
		3	Often	11	22	247	20			
		4	Very often	15	29	110	9			
		Total		50	100	1,241	100			
e. Connected your learning to how you can impact your community and society	CWPconnect	1	Never	5	10	142	11	2.7	2.5	.16
		2	Sometimes	16	31	468	39			
		3	Often	20	40	434	35			
		4	Very often	10	19	196	15			
		Total		51	100	1,240	100			
5. Which of the following have you done or do you plan to do at this institution before you graduate (whether in person or online)?^j										
a. Take a career exploration, planning, or development course	CWPcourse		Have not decided	14	26	301	24	17%	13%	.13
			Do not plan to do	14	28	266	23			
		<i>(Means indicate the percentage who responded "Done or in progress.")</i>	Plan to do	15	28	511	41			
			Done or in progress	8	17	161	13			
		Total		51	100	1,239	100			
b. Complete a career profile or self-assessment to identify occupations that match your strengths and interests	CWPprofile		Have not decided	12	24	223	17	22%	19%	.08
			Do not plan to do	13	24	206	17			
		<i>(Means indicate the percentage who responded "Done or in progress.")</i>	Plan to do	16	30	581	47			
			Done or in progress	10	22	229	19			
		Total		51	100	1,239	100			
c. Attend a talk, panel discussion, or workshop about careers	CWPtalk		Have not decided	12	22	225	17	17%	16%	.03
			Do not plan to do	13	25	164	12			
		<i>(Means indicate the percentage who responded "Done or in progress.")</i>	Plan to do	19	36	667	55			
			Done or in progress	7	17	179	16			
		Total		51	100	1,235	100			
d. Discuss your career interests with a faculty member	CWPfaculty		Have not decided	5	10	153	12	38%	28%	.22
			Do not plan to do	9	19	87	7			
		<i>(Means indicate the percentage who responded "Done or in progress.")</i>	Plan to do	17	33	654	53			
			Done or in progress	19	38	343	28			
		Total		50	100	1,237	100			
e. Interview or shadow someone in a career that you are considering	CWPinterview		Have not decided	4	9	185	15	46%	12% ***	.79
			Do not plan to do	7	13	65	5			
		<i>(Means indicate the percentage who responded "Done or in progress.")</i>	Plan to do	15	32	847	68			
			Done or in progress	25	46	143	12			
		Total		51	100	1,240	100			
f. Participate in a major- or career-related co-curricular activity (student organization, professional or honor society, etc.)	CWPmajor		Have not decided	16	31	231	17	18%	22%	-.10
			Do not plan to do	8	17	115	8			
		<i>(Means indicate the percentage who responded "Done or in progress.")</i>	Plan to do	17	34	643	52			
			Done or in progress	10	18	244	22			
		Total		51	100	1,233	100			

*p<.05, **p<.01, ***p<.001 (2-tailed); Refer to the endnotes page for the key to triangle symbols.

First-Year Students

Item wording or description	Variable name	Values ^c	Response options	Frequency Distributions ^a				Statistical Comparisons ^b		
				Wright State-Lake		Great Lakes Public		Wright State-Lake	Great Lakes Public	Effect size ^d
				Count	%	Count	%	Mean	Mean	
g. Meet with an advisor, success coach, and/or career services staff member to explore your interests and plan your future	CWPmeetstaff <i>(Means indicate the percentage who responded "Done or in progress.")</i>		Have not decided	9	17	136	11	41%	28% *	.27 △
			Do not plan to do	7	15	63	5			
			Plan to do	14	27	675	56			
			Done or in progress	21	41	363	28			
			Total	51	100	1,237	100			
h. Get help with your résumé	CWPResume <i>(Means indicate the percentage who responded "Done or in progress.")</i>		Have not decided	7	13	144	11	31%	23%	.19
			Do not plan to do	10	21	103	7			
			Plan to do	18	35	728	59			
			Done or in progress	15	31	265	23			
			Total	50	100	1,240	100			
i. Participate in a mock or practice interview	CWPmock <i>(Means indicate the percentage who responded "Done or in progress.")</i>		Have not decided	12	24	274	22	20%	13%	.20
			Do not plan to do	8	17	185	14			
			Plan to do	20	39	626	52			
			Done or in progress	11	20	153	13			
			Total	51	100	1,238	100			
j. Participate in a career fair	CWPcareerfair <i>(Means indicate the percentage who responded "Done or in progress.")</i>		Have not decided	12	21	247	19	22%	18%	.10
			Do not plan to do	12	22	150	11			
			Plan to do	18	35	634	51			
			Done or in progress	9	22	210	18			
			Total	51	100	1,241	100			
k. Complete a paid internship	CWPpaid <i>(Means indicate the percentage who responded "Done or in progress.")</i>		Have not decided	12	21	244	19	16%	7% *	.30 △
			Do not plan to do	15	27	77	6			
			Plan to do	17	36	840	69			
			Done or in progress	7	16	77	7			
			Total	51	100	1,238	100			
l. Network with alumni or professionals in a field related to your career interests	CWPalumni <i>(Means indicate the percentage who responded "Done or in progress.")</i>		Have not decided	11	19	289	22	21%	9% **	.34 ▲
			Do not plan to do	9	18	80	6			
			Plan to do	21	41	764	64			
			Done or in progress	10	21	103	9			
			Total	51	100	1,236	100			
6. If you are currently working for pay, to what extent is this work related to your career plans?										
	CWPworkpay	0	Not at all	13	25	266	20	2.0	1.5	.34
		1	Very little	9	17	155	12			
		2	Some	6	11	152	13			
		3	Quite a bit	6	10	72	6			
		4	Very much	13	28	116	8			
		—	Not working for pay	4	9	464	40			
			Total	51	100	1,225	100			

7. Is there anything this institution could do better to help students develop their career plans or gain work-related skills (such as coursework, resources, etc.)? Please describe.

This final question asked students to respond in an open text box. Comments were recorded for 15 first-year student(s) and 19 senior(s). Responses are provided in your NSSE23 Student Comments Report and in a separate SPSS data file.

These open-ended responses appear exactly as respondents entered them and may not be suitable for distribution without prior review.

Seniors

Item wording or description	Variable name	Values ^c	Response options	Frequency Distributions ^a				Statistical Comparisons ^b		
				Wright State-Lake		Great Lakes Public		Wright State-Lake	Great Lakes Public	Effect size ^d
				Count	%	Count	%	Mean	Mean	
1. To what extent do the following apply to you?										
a. You have a clear idea of your career plans	CWPidea	0	Not at all	0	0	41	3	3.3	2.8 ***	.47
		1	Very little	1	2	122	10			
		2	Some	6	10	291	22			
		3	Quite a bit	23	40	426	31			
		4	Very much	28	48	478	34			
			Total	58	100	1,358	100			
b. What you are learning at this institution is relevant to your career plans	CWPrelevant	0	Not at all	1	2	16	1	3.1	3.0	.10
		1	Very little	1	2	56	4			
		2	Some	12	20	281	23			
		3	Quite a bit	19	34	516	39			
		4	Very much	25	42	487	34			
			Total	58	100	1,356	100			
c. You know where to go with questions about your career plans or further education	CWPquestions	0	Not at all	0	0	48	3	3.0	2.8	.19
		1	Very little	6	10	122	8			
		2	Some	14	25	338	26			
		3	Quite a bit	12	22	444	33			
		4	Very much	26	43	404	29			
			Total	58	100	1,356	100			
d. You can describe the knowledge, skills, and experiences that are necessary for your career plans	CWPdescribe	0	Not at all	0	0	21	2	3.3	3.0 *	.30
		1	Very little	2	4	62	4			
		2	Some	9	15	260	21			
		3	Quite a bit	17	30	529	38			
		4	Very much	30	50	483	34			
			Total	58	100	1,355	100			
e. You have received supportive feedback from faculty or other advisors about your career plans	CWPfeedback	0	Not at all	4	7	96	6	2.9	2.5 *	.29
		1	Very little	3	5	175	14			
		2	Some	13	24	308	24			
		3	Quite a bit	11	19	425	32			
		4	Very much	27	45	346	24			
			Total	58	100	1,350	100			
f. You have a mentor in your area of interest who shares a similar background as you	CWPmentor	0	Not at all	6	11	287	21	2.6	2.0 **	.40
		1	Very little	7	13	237	19			
		2	Some	11	20	291	22			
		3	Quite a bit	13	22	261	19			
		4	Very much	21	34	272	20			
			Total	58	100	1,348	100			
2. To what extent have the following influenced your career plans?										
a. Advice from family or friends	CWPfamily	0	Not at all	3	5	99	6	2.8	2.5 *	.31
		1	Very little	4	7	164	12			
		2	Some	12	22	383	29			
		3	Quite a bit	18	31	395	31			
		4	Very much	21	34	292	20			
		—	Not applicable	0	0	21	1			
			Total	58	100	1,354	100			

Seniors

Item wording or description	Variable name	Values ^c	Response options	Frequency Distributions ^a				Statistical Comparisons ^b		
				Wright State-Lake		Great Lakes Public		Wright State-Lake	Great Lakes Public	Effect size ^d
				Count	%	Count	%	Mean	Mean	
b. Interactions with a faculty member	CWPinterfac	0	Not at all	9	17	161	11	2.2	2.1	.14
		1	Very little	8	14	244	20			
		2	Some	14	24	409	30			
		3	Quite a bit	12	20	326	25			
		4	Very much	15	25	175	11			
		—	Not applicable	0	0	36	2			
Total				58	100	1,351	100			
c. Interactions with advisors, success coaches, and/or career services staff	CWPinteradvis	0	Not at all	11	19	261	18	1.9	1.7	.15
		1	Very little	17	31	325	27			
		2	Some	9	15	347	25			
		3	Quite a bit	6	10	224	17			
		4	Very much	15	25	135	9			
		—	Not applicable	0	0	59	4			
Total				58	100	1,351	100			
d. Co-curricular activities (student organizations or clubs, campus publications, student government, fraternity or sorority, intercollegiate or intramural sports, etc.)	CWPcocurr	0	Not at all	16	29	361	25	1.3	1.6	-.16
		1	Very little	16	28	229	18			
		2	Some	9	16	222	19			
		3	Quite a bit	3	5	172	15			
		4	Very much	7	11	104	8			
		—	Not applicable	7	11	264	15			
Total				58	100	1,352	100			
e. Internship, co-op, field experience, student teaching, or clinical placement	CWPintern	0	Not at all	5	9	162	10	3.0	2.5 **	.37
		1	Very little	2	4	97	7			
		2	Some	9	16	235	18			
		3	Quite a bit	8	13	268	21			
		4	Very much	32	54	336	25			
		—	Not applicable	2	4	253	18			
Total				58	100	1,351	100			
f. Work experience (on- or off-campus job or prior employment)	CWPwork	0	Not at all	0	0	123	10	3.3	2.5 ***	.63
		1	Very little	0	0	138	12			
		2	Some	10	17	282	21			
		3	Quite a bit	18	31	340	25			
		4	Very much	28	48	386	27			
		—	Not applicable	2	4	84	5			
Total				58	100	1,353	100			
g. Career fairs, workshops, or course-based exploration of career options	CWPfairs	0	Not at all	8	14	353	26	2.0	1.5 **	.39
		1	Very little	11	19	244	20			
		2	Some	17	30	308	24			
		3	Quite a bit	9	16	141	11			
		4	Very much	8	13	104	7			
		—	Not applicable	5	8	199	12			
Total				58	100	1,349	100			

Seniors

Item wording or description	Variable name	Values ^c	Response options	Frequency Distributions ^a				Statistical Comparisons ^b		
				Wright State-Lake		Great Lakes Public		Wright State-Lake	Great Lakes Public	Effect size ^d
				Count	%	Count	%	Mean	Mean	
h. Expected job salary and availability	CWPjobsalary	0	Not at all	4	7	123	8	2.5	2.4	.09
		1	Very little	6	10	162	13			
		2	Some	18	31	385	29			
		3	Quite a bit	18	31	352	26			
		4	Very much	12	21	277	20			
		—	Not applicable	0	0	51	3			
Total				58	100	1,350	100			
i. Fit for your interests and abilities	CWPability	0	Not at all	0	0	23	1	3.4	3.3	.13
		1	Very little	1	2	33	2			
		2	Some	6	11	199	14			
		3	Quite a bit	20	35	485	35			
		4	Very much	31	52	593	47			
		—	Not applicable	0	0	16	1			
Total				58	100	1,349	100			
j. Desire to impact or support my community	CWPimpact	0	Not at all	0	0	55	4	3.0	2.9	.02
		1	Very little	5	9	85	7			
		2	Some	14	25	262	20			
		3	Quite a bit	15	26	403	29			
		4	Very much	24	40	525	39			
		—	Not applicable	0	0	22	1			
Total				58	100	1,352	100			
k. Desire to make a difference in broader society	CWPsociety	0	Not at all	1	2	47	3	2.8	3.0	-.14
		1	Very little	5	9	87	7			
		2	Some	17	30	263	19			
		3	Quite a bit	13	21	372	28			
		4	Very much	22	38	560	42			
		—	Not applicable	0	0	24	1			
Total				58	100	1,353	100			
3. How much confidence do you have in your ability to do the following?										
a. Overcome obstacles in finding and using career-related resources at your institution	CWPobstacle	0	Not at all	1	2	37	3	2.9	2.7	.19
		1	Very little	1	2	86	7			
		2	Some	18	31	408	31			
		3	Quite a bit	21	36	478	35			
		4	Very much	17	29	315	22			
		—	Not applicable	0	0	25	2			
Total				58	100	1,349	100			
b. Demonstrate effective work habits (punctuality, working productively with others, time and workload management, etc.)	CWPhabits	0	Not at all	0	0	11	1	3.3	3.2	.12
		1	Very little	0	0	26	2			
		2	Some	8	14	176	14			
		3	Quite a bit	22	39	521	39			
		4	Very much	28	47	608	44			
		—	Not applicable	0	0	6	0			
Total				58	100	1,348	100			

Seniors

Item wording or description	Variable name	Values ^c	Response options	Frequency Distributions ^a				Statistical Comparisons ^b		
				Wright State-Lake		Great Lakes Public		Wright State-Lake	Great Lakes Public	Effect size ^d
				Count	%	Count	%	Mean	Mean	
c. Network with alumni or professionals to make potential career connections	CWPnetwork	0	Not at all	3	6	132	9	2.4	2.2	.19
		1	Very little	8	14	236	19			
		2	Some	23	41	400	29			
		3	Quite a bit	7	12	324	24			
		4	Very much	17	28	229	16			
		—	Not applicable	0	0	25	1			
Total				58	100	1,346	100			
d. Communicate your knowledge, skills, and experiences to potential employers	CWPcommunicate	0	Not at all	0	0	26	2	3.0	2.8	.19
		1	Very little	1	2	68	5			
		2	Some	18	33	346	27			
		3	Quite a bit	16	27	503	38			
		4	Very much	23	38	390	27			
		—	Not applicable	0	0	15	1			
Total				58	100	1,348	100			
e. Use career-specific technology (devices, programs, or tools used by those in the field)	CWPtech	0	Not at all	1	2	31	2	2.9	2.8	.09
		1	Very little	3	6	70	6			
		2	Some	17	30	366	29			
		3	Quite a bit	16	29	471	34			
		4	Very much	21	35	382	28			
		—	Not applicable	0	0	24	1			
Total				58	100	1,344	100			
f. Work effectively with people of other backgrounds (economic, racial/ethnic, political, religious, nationality, etc.)	CWPdiverse	0	Not at all	1	2	11	1	3.2	3.4	-.22
		1	Very little	0	0	21	1			
		2	Some	13	23	145	11			
		3	Quite a bit	16	27	454	35			
		4	Very much	28	48	704	52			
		—	Not applicable	0	0	8	1			
Total				58	100	1,343	100			
g. Address ethical issues you might face in your career	CWPethics	0	Not at all	0	0	14	1	2.9	3.0	-.13
		1	Very little	5	9	48	4			
		2	Some	14	24	268	21			
		3	Quite a bit	18	31	516	39			
		4	Very much	20	35	483	35			
		—	Not applicable	0	0	13	1			
Total				57	100	1,342	100			
4. In your courses at this institution, about how often have you done the following?										
a. Analyzed a case, scenario, or simulation of a real-life situation	CWPanalyze	1	Never	1	2	57	4	3.1	3.1	-.01
		2	Sometimes	17	30	292	22			
		3	Often	16	28	465	36			
		4	Very often	24	41	526	39			
		Total				58	100			
b. Researched a career interest, a potential employer, or the job market	CWPresearch	1	Never	5	9	267	20	2.9	2.4 ***	.45
		2	Sometimes	17	29	453	36			
		3	Often	14	24	353	25			
		4	Very often	22	38	266	20			
		Total				58	100			

Seniors

Item wording or description	Variable name	Values ^c	Response options	Frequency Distributions ^a				Statistical Comparisons ^b		
				Wright State-Lake		Great Lakes Public		Wright State-Lake	Great Lakes Public	Effect size ^d
				Count	%	Count	%	Mean	Mean	
c. Learned about a career or industry from practicing professionals	CWPpractice	1	Never	4	7	164	13	2.9	2.6 *	.30
		2	Sometimes	20	35	461	37			
		3	Often	13	22	423	31			
		4	Very often	21	36	289	20			
		Total		58	100	1,337	100			
d. Observed employees in action at a place of work (clinics, offices, schools, etc.)	CWPobserve	1	Never	10	18	502	41	2.8	2.1 ***	.66
		2	Sometimes	14	24	329	27			
		3	Often	9	16	230	16			
		4	Very often	25	42	277	17			
		Total		58	100	1,338	100			
e. Connected your learning to how you can impact your community and society	CWPconnect	1	Never	5	9	145	11	3.0	2.7	.26
		2	Sometimes	12	21	389	31			
		3	Often	20	34	445	33			
		4	Very often	21	35	355	24			
		Total		58	100	1,334	100			
5. Which of the following have you done or do you plan to do at this institution before you graduate (whether in person or online)?^j										
a. Take a career exploration, planning, or development course	CWPcourse		Have not decided	3	5	143	10	28%	26%	.06
			Do not plan to do	28	50	690	55			
			Plan to do	10	17	160	10			
			Done or in progress	17	28	341	26			
			Total	58	100	1,334	100			
b. Complete a career profile or self-assessment to identify occupations that match your strengths and interests	CWPprofile		Have not decided	3	6	155	11	37%	32%	.11
			Do not plan to do	20	36	551	42			
			Plan to do	12	21	219	15			
			Done or in progress	22	37	403	32			
			Total	57	100	1,328	100			
c. Attend a talk, panel discussion, or workshop about careers	CWPtalk		Have not decided	4	7	159	11	30%	35%	-.12
			Do not plan to do	27	47	506	37			
			Plan to do	9	16	242	17			
			Done or in progress	18	30	429	35			
			Total	58	100	1,336	100			
d. Discuss your career interests with a faculty member	CWPfaculty		Have not decided	4	7	113	9	49%	49%	.00
			Do not plan to do	15	27	295	21			
			Plan to do	10	17	279	21			
			Done or in progress	29	49	646	49			
			Total	58	100	1,333	100			
e. Interview or shadow someone in a career that you are considering	CWPinterview		Have not decided	3	6	179	14	47%	37%	.20
			Do not plan to do	15	27	338	26			
			Plan to do	12	21	331	23			
			Done or in progress	28	47	486	37			
			Total	58	100	1,334	100			
f. Participate in a major- or career-related co-curricular activity (student organization, professional or honor society, etc.)	CWPmajor		Have not decided	5	10	173	11	28%	40%	-.26
			Do not plan to do	29	50	501	37			
			Plan to do	7	12	177	12			
			Done or in progress	17	28	477	40			
			Total	58	100	1,328	100			

*p<.05, **p<.01, ***p<.001 (2-tailed); Refer to the endnotes page for the key to triangle symbols.

Seniors

Item wording or description	Variable name	Values ^c	Response options	Frequency Distributions ^a				Statistical Comparisons ^b		
				Wright State-Lake		Great Lakes Public		Wright State-Lake	Great Lakes Public	Effect size ^d
				Count	%	Count	%	Mean	Mean	
g. Meet with an advisor, success coach, and/or career services staff member to explore your interests and plan your future	CWPmeetstaff <i>(Means indicate the percentage who responded "Done or in progress.")</i>		Have not decided	5	9	116	8	32%	46% *	-0.28 ▽
			Do not plan to do	28	49	377	27			
			Plan to do	6	10	263	19			
			Done or in progress	19	32	577	46			
			Total	58	100	1,333	100			
h. Get help with your résumé	CWPresume <i>(Means indicate the percentage who responded "Done or in progress.")</i>		Have not decided	2	3	96	7	54%	53%	.02
			Do not plan to do	13	24	270	19			
			Plan to do	11	19	292	21			
			Done or in progress	32	54	680	53			
			Total	58	100	1,338	100			
i. Participate in a mock or practice interview	CWPmock <i>(Means indicate the percentage who responded "Done or in progress.")</i>		Have not decided	4	7	168	12	41%	27% *	.30 ▲
			Do not plan to do	16	30	500	38			
			Plan to do	13	22	303	23			
			Done or in progress	25	41	363	27			
			Total	58	100	1,334	100			
j. Participate in a career fair	CWPcareerfair <i>(Means indicate the percentage who responded "Done or in progress.")</i>		Have not decided	2	3	148	10	40%	41%	-0.03
			Do not plan to do	21	36	477	34			
			Plan to do	12	21	226	15			
			Done or in progress	23	40	484	41			
			Total	58	100	1,335	100			
k. Complete a paid internship	CWPpaid <i>(Means indicate the percentage who responded "Done or in progress.")</i>		Have not decided	9	16	166	11	26%	35%	-0.19
			Do not plan to do	29	49	516	35			
			Plan to do	5	9	248	19			
			Done or in progress	15	26	404	35			
			Total	58	100	1,334	100			
l. Network with alumni or professionals in a field related to your career interests	CWPalumni <i>(Means indicate the percentage who responded "Done or in progress.")</i>		Have not decided	6	11	191	13	27%	32%	-0.12
			Do not plan to do	20	35	331	23			
			Plan to do	16	27	417	31			
			Done or in progress	16	27	389	32			
			Total	58	100	1,328	100			
6. If you are currently working for pay, to what extent is this work related to your career plans?										
	CWPworkpay	0	Not at all	10	18	234	17	2.3	2.2	.09
		1	Very little	4	7	144	10			
		2	Some	10	18	208	16			
		3	Quite a bit	4	7	171	12			
		4	Very much	17	31	308	22			
		—	Not working for pay	11	19	265	22			
			Total	56	100	1,330	100			

7. Is there anything this institution could do better to help students develop their career plans or gain work-related skills (such as coursework, resources, etc.)? Please describe.

This final question asked students to respond in an open text box. Comments were recorded for 15 first-year student(s) and 19 senior(s). Responses are provided in your NSSE23 Student Comments Report and in a separate SPSS data file.

These open-ended responses appear exactly as respondents entered them and may not be suitable for distribution without prior review.

First-Year Students

Variable name	N	Mean		Standard error ^f		Standard deviation ^g		DF ^h	Sig. ⁱ	Effect size ^d
		Comparisons with:								
		Wright State-Lake	Great Lakes Public	Wright State-Lake	Great Lakes Public	Wright State-Lake	Great Lakes Public			
CWPidea	51	3.04	2.64	.159	.020	1.13	1.03	2,824	.007	.38
CWPrelevant	51	3.20	2.89	.141	.017	1.01	0.90	2,813	.014	.35
CWPquestions	51	3.14	2.74	.147	.018	1.05	0.97	2,829	.004	.41
CWPdescribe	51	3.12	2.71	.129	.018	0.92	0.93	2,825	.002	.44
CWPfeedback	51	2.65	2.38	.171	.021	1.22	1.10	2,823	.083	.25
CWPmentor	51	2.23	1.83	.185	.025	1.32	1.30	2,816	.028	.31
CWPfamily	50	2.90	2.56	.158	.020	1.12	1.07	2,803	.028	.31
CWPinterfac	49	1.84	1.79	.164	.022	1.15	1.16	2,717	.789	.04
CWPinteradvis	49	1.70	1.81	.157	.023	1.10	1.16	2,686	.530	-.09
CWPcocc	40	0.99	1.69	.144	.025	0.92	1.25	42	.000	-.57
CWPintern	43	2.26	1.59	.231	.030	1.51	1.32	1,980	.001	.51
CWPwork	49	2.51	1.83	.199	.027	1.40	1.35	2,468	.000	.50
CWPfairs	44	1.50	1.56	.181	.025	1.20	1.20	2,402	.738	-.05
CWPjobsalary	50	2.66	2.40	.178	.022	1.26	1.14	2,718	.114	.23
CWPability	50	3.36	3.17	.130	.017	0.92	0.88	2,779	.126	.22
CWPimpact	50	2.96	2.88	.158	.021	1.12	1.07	2,784	.618	.07
CWPscociety	49	3.01	2.90	.159	.021	1.11	1.09	2,788	.488	.10
CWPobstacle	49	2.86	2.66	.136	.018	0.95	0.94	2,788	.145	.21
CWP habits	50	2.95	2.97	.143	.017	1.01	0.90	2,797	.873	-.02
CWPnetwork	50	2.14	2.14	.170	.021	1.20	1.11	2,751	.983	.00
CWPcommunicate	50	2.58	2.57	.121	.019	0.86	0.99	2,769	.932	.01
CWPtech	50	2.76	2.52	.131	.020	0.93	1.02	2,732	.110	.23
CWPdiverse	50	3.20	3.20	.134	.017	0.95	0.87	2,773	.991	.00
CWPethics	49	2.81	2.86	.143	.018	1.00	0.94	2,780	.721	-.05
CWPanalyze	51	2.73	2.75	.123	.017	0.88	0.87	2,812	.844	-.03
CWPresearch	51	2.28	2.31	.140	.019	1.00	1.00	2,794	.815	-.03
CWPpractice	51	2.54	2.42	.138	.018	0.98	0.93	2,806	.395	.12
CWPobserve	50	2.55	1.92	.164	.019	1.16	1.01	50	.000	.63
CWPconnect	51	2.69	2.54	.126	.017	0.90	0.88	2,797	.250	.16

First-Year Students

Variable name	N	Mean		Standard error ^f		Standard deviation ^g		DF ^h	Sig. ⁱ	Effect size ^d
		Wright State-Lake	Great Lakes Public	Wright State-Lake	Great Lakes Public	Wright State-Lake	Great Lakes Public			
	Comparisons with: Great Lakes Public									
CWPcourse ^k	51	17%	13%	.054	.006	--	--	--	.334	.13
CWPprofile ^k	2748	22%	19%	.059	.007	--	--	--	.571	.08
CWPtalk ^k	2776	17%	16%	.053	.007	--	--	--	.838	.03
CWPfaculty ^k	2763	38%	28%	.069	.009	--	--	--	.116	.22
CWPinterview ^k	40	46%	12%	.071	.006	--	--	--	.000	.79
CWPmajor ^k	2444	18%	22%	.055	.008	--	--	--	.512	-.10
CWPmeetstaff ^k	50	41%	28%	.070	.009	--	--	--	.049	.27
CWPpresume ^k	51	31%	23%	.067	.008	--	--	--	.167	.19
CWPmock ^k	2721	20%	13%	.057	.006	--	--	--	.112	.20
CWPcareerfair ^k	2730	22%	18%	.059	.007	--	--	--	.473	.10
CWPpaid ^k	51	16%	7%	.052	.005	--	--	--	.011	.30
CWPalumni ^k	50	21%	9%	.058	.006	--	--	--	.004	.34
CWPworkpay	46	1.98	1.49	.241	.035	1.64	1.41	47	.052	.34

Seniors

Variable name	N	Mean		Standard error ^f		Standard deviation ^g		DF ^h	Sig. ⁱ	Effect size ^d
		Wright State-Lake	Great Lakes Public	Wright State-Lake	Great Lakes Public	Wright State-Lake	Great Lakes Public			
		Comparisons with: Great Lakes Public								
CWPidea	58	3.34	2.82	.097	.018	0.74	1.10	61	.000	.47
CWPrelevant	58	3.11	3.01	.125	.014	0.95	0.90	4,010	.431	.10
CWPquestions	58	2.97	2.77	.138	.017	1.05	1.06	4,010	.144	.19
CWPdescribe	58	3.27	2.99	.114	.015	0.87	0.94	4,008	.022	.30
CWPfeedback	58	2.89	2.54	.164	.019	1.25	1.17	3,985	.026	.29
CWPmentor	58	2.55	1.98	.181	.023	1.38	1.42	3,985	.002	.40
CWPfamily	58	2.83	2.47	.150	.018	1.14	1.14	3,957	.020	.31
CWPinterfac	58	2.22	2.06	.185	.019	1.41	1.18	58	.378	.14
CWPinteradvis	58	1.89	1.71	.195	.020	1.48	1.22	58	.342	.15
CWPocurr	51	1.35	1.56	.187	.023	1.34	1.33	3,391	.253	-.16
CWPintern	56	3.03	2.53	.179	.024	1.34	1.34	3,283	.006	.37
CWPwork	56	3.32	2.50	.103	.021	0.77	1.31	60	.000	.63
CWPfairs	53	1.96	1.47	.172	.021	1.25	1.25	3,506	.005	.39
CWPjobsalary	58	2.51	2.39	.149	.019	1.13	1.20	3,871	.477	.09
CWPability	58	3.37	3.26	.101	.014	0.77	0.86	3,953	.312	.13
CWPimpact	58	2.96	2.94	.134	.018	1.02	1.10	3,952	.895	.02
CWPscociety	58	2.84	3.00	.144	.017	1.10	1.09	3,953	.289	-.14
CWPobstacle	58	2.87	2.69	.122	.016	0.93	0.99	3,933	.151	.19
CWP habits	58	3.33	3.23	.094	.013	0.71	0.84	3,976	.375	.12
CWPnetwork	58	2.42	2.19	.159	.019	1.21	1.21	3,928	.145	.19
CWPcommunicate	58	3.01	2.83	.118	.015	0.90	0.97	3,954	.152	.19
CWPtech	58	2.89	2.80	.132	.016	1.01	0.99	3,922	.515	.09
CWPdiverse	58	3.19	3.36	.123	.013	0.94	0.79	58	.165	-.22
CWPethics	57	2.91	3.03	.131	.014	0.99	0.90	3,942	.346	-.13
CWPanalyze	58	3.08	3.09	.116	.014	0.88	0.87	3,964	.946	-.01
CWPresearch	58	2.90	2.44	.134	.016	1.02	1.02	3,966	.001	.45
CWPpractice	58	2.87	2.59	.131	.015	0.99	0.95	3,959	.023	.30
CWPobserve	58	2.82	2.09	.155	.018	1.18	1.11	3,961	.000	.66
CWPconnect	58	2.96	2.71	.128	.015	0.97	0.95	3,954	.052	.26

Seniors

Variable name	N	Mean		Standard error ^f		Standard deviation ^g		DF ^h	Sig. ⁱ	Effect size ^d
		Wright State-Lake	Great Lakes Public	Wright State-Lake	Great Lakes Public	Wright State-Lake	Great Lakes Public			
	Comparisons with: Great Lakes Public									
CWPcourse ^k	58	28%	26%	.060	.007	--	--	--	.649	.06
CWPprofile ^k	3898	37%	32%	.065	.008	--	--	--	.414	.11
CWPtalk ^k	3953	30%	35%	.061	.008	--	--	--	.389	-.12
CWPfaculty ^k	3908	49%	49%	.066	.008	--	--	--	.977	.00
CWPinterview ^k	51	47%	37%	.066	.008	--	--	--	.124	.20
CWPmajor ^k	3341	28%	40%	.060	.008	--	--	--	.062	-.26
CWPmeetstaff ^k	58	32%	46%	.062	.008	--	--	--	.042	-.28
CWPpresume ^k	58	54%	53%	.066	.008	--	--	--	.863	.02
CWPmock ^k	3898	41%	27%	.065	.007	--	--	--	.016	.30
CWPcareerfair ^k	3897	40%	41%	.065	.008	--	--	--	.802	-.03
CWPpaid ^k	58	26%	35%	.058	.008	--	--	--	.160	-.19
CWPalumni ^k	58	27%	32%	.059	.008	--	--	--	.391	-.12
CWPworkpay	45	2.31	2.17	.239	.027	1.60	1.51	3,063	.529	.09

Endnotes

- a. Column percentages are weighted by institution-reported sex and enrollment status (and institution size for comparison groups). Percentages may not sum to 100 due to rounding. Counts are unweighted; column percentages cannot be replicated from counts. Comparison group details are in the Selected Comparison Groups report, linked in the Data & Reports table on the Institution Interface.
- b. All statistics are weighted by institution-reported sex and enrollment status (and institution size for comparison groups). Unless otherwise noted, statistical comparisons are two-tailed independent t-tests. Items with categorical response sets are left blank.
- c. These are the values used to calculate means. For the majority of items, these values match the codes in the data file and codebook.
- d. Effect size for independent t-tests uses Cohen's d; z-tests use Cohen's h.
- e. Statistics are weighted by institution-reported sex and enrollment status (and institution size for comparison groups). Categorical items are not listed.
- f. The 95% confidence interval for the population mean is equal to the sample mean plus or minus 1.96 times the standard error of the mean.
- g. A measure of the amount individual scores deviate from the mean of all the scores in the distribution.
- h. Degrees of freedom used to compute the t-tests. Values differ from Ns due to weighting and whether equal variances were assumed.
- i. Statistical comparisons are two-tailed independent t-tests or z-tests. Statistical significance represents the probability that the difference between your students' mean and that of the students in the comparison group is due to chance.
- j. Statistical comparison uses z-test to compare the proportion who responded (depending on the item) "Done or in progress" or "Yes" with all who responded otherwise.
- k. Mean represents the proportion who responded (depending on the item) "Done or in progress" or "Yes."

Key to symbols:

- ▲ **Your students' average** was significantly higher ($p < .05$) with an effect size at least .3 in magnitude.
- △ **Your students' average** was significantly higher ($p < .05$) with an effect size less than .3 in magnitude.
- ▽ **Your students' average** was significantly lower ($p < .05$) with an effect size less than .3 in magnitude.
- ▼ **Your students' average** was significantly lower ($p < .05$) with an effect size at least .3 in magnitude.

Note: It is important to interpret the direction of differences relative to item wording and your institutional context. You may not see all of these symbols in your report.