

---

# NSSE 2023 Topical Module Report

## Career & Workforce Preparation

Wright State University

---

This module represents a collaboration between NSSE and Strada Education Network to assess how the college experience prepares students for their future. Questions address institutional contributions to students' career plans, influences on their goals, confidence in work-related skills, career exploration in the curriculum, and use of career resources and services.

Comparison group details are in the online Selected Comparison Groups report, linked in the Data & Reports table on the Institution Interface. A PDF copy is also saved in your report download folder.

This page intentionally left blank.

## First-Year Students

Item wording or description	Variable name	Values <sup>c</sup>	Response options	Frequency Distributions <sup>a</sup>				Statistical Comparisons <sup>b</sup>		
				Wright State		Great Lakes Public		Wright State	Great Lakes Public	Effect size <sup>d</sup>
				Count	%	Count	%	Mean	Mean	
<b>1. To what extent do the following apply to you?</b>										
a. You have a clear idea of your career plans	CWPidea	0	Not at all	3	1	43	4	<b>2.9</b>	2.6 ***	.26 △
		1	Very little	15	6	98	10			
		2	Some	57	24	284	27			
		3	Quite a bit	100	43	406	39			
		4	Very much	67	27	232	21			
			Total	242	100	1,063	100			
b. What you are learning at this institution is relevant to your career plans	CWPrelevant	0	Not at all	2	1	15	1	<b>3.1</b>	2.9 **	.21 △
		1	Very little	10	4	46	5			
		2	Some	50	21	289	27			
		3	Quite a bit	83	35	425	41			
		4	Very much	96	38	285	27			
			Total	241	100	1,060	100			
c. You know where to go with questions about your career plans or further education	CWPquestions	0	Not at all	5	2	23	2	<b>2.8</b>	2.7	.08
		1	Very little	24	10	88	8			
		2	Some	54	24	278	27			
		3	Quite a bit	76	31	424	41			
		4	Very much	83	33	253	23			
			Total	242	100	1,066	100			
d. You can describe the knowledge, skills, and experiences that are necessary for your career plans	CWPdescribe	0	Not at all	1	0	22	2	<b>3.0</b>	2.7 ***	.32 ▲
		1	Very little	13	5	74	7			
		2	Some	60	25	312	29			
		3	Quite a bit	84	36	455	42			
		4	Very much	82	34	202	19			
			Total	240	100	1,065	100			
e. You have received supportive feedback from faculty or other advisors about your career plans	CWPfeedback	0	Not at all	15	6	71	7	<b>2.5</b>	2.4	.10
		1	Very little	33	15	125	12			
		2	Some	65	27	338	32			
		3	Quite a bit	71	29	362	34			
		4	Very much	59	23	165	15			
			Total	243	100	1,061	100			
f. You have a mentor in your area of interest who shares a similar background as you	CWPmentor	0	Not at all	51	23	212	20	<b>1.8</b>	1.8	-.07
		1	Very little	57	23	200	20			
		2	Some	54	23	300	28			
		3	Quite a bit	41	17	214	19			
		4	Very much	36	14	135	13			
			Total	239	100	1,061	100			
<b>2. To what extent have the following influenced your career plans?</b>										
a. Advice from family or friends	CWPfamily	0	Not at all	14	6	45	4	<b>2.5</b>	2.6	-.02
		1	Very little	24	10	121	11			
		2	Some	68	29	335	31			
		3	Quite a bit	73	29	333	32			
		4	Very much	58	24	220	21			
		—	Not applicable	5	2	9	1			
			Total	242	100	1,063	100			

## First-Year Students

Item wording or description	Variable name	Values <sup>c</sup>	Response options	Frequency Distributions <sup>a</sup>				Statistical Comparisons <sup>b</sup>		
				Wright State		Great Lakes Public		Wright State	Great Lakes Public	Effect size <sup>d</sup>
				Count	%	Count	%	Mean	Mean	
b. Interactions with a faculty member	CWPinterfac	0	Not at all	40	18	161	15	<b>1.8</b>	1.8	-.04
		1	Very little	59	26	232	22			
		2	Some	59	23	359	34			
		3	Quite a bit	54	22	193	18			
		4	Very much	20	8	77	8			
		—	Not applicable	9	4	38	3			
Total				241	100	1,060	100			
c. Interactions with advisors, success coaches, and/or career services staff	CWPinteradv	0	Not at all	37	16	161	14	<b>1.8</b>	1.8	.01
		1	Very little	51	22	245	24			
		2	Some	74	29	325	31			
		3	Quite a bit	45	19	194	18			
		4	Very much	22	8	85	8			
		—	Not applicable	13	6	49	4			
Total				242	100	1,059	100			
d. Co-curricular activities (student organizations or clubs, campus publications, student government, fraternity or sorority, intercollegiate or intramural sports, etc.)	CWPcocurr	0	Not at all	57	23	217	19	<b>1.5</b>	1.7	-.13
		1	Very little	46	20	210	21			
		2	Some	42	17	260	25			
		3	Quite a bit	27	11	161	17			
		4	Very much	20	9	76	7			
		—	Not applicable	48	20	138	11			
Total				240	100	1,062	100			
e. Internship, co-op, field experience, student teaching, or clinical placement	CWPintern	0	Not at all	52	22	223	20	<b>1.5</b>	1.6	-.05
		1	Very little	27	13	145	14			
		2	Some	41	17	180	16			
		3	Quite a bit	28	11	134	13			
		4	Very much	19	7	74	7			
		—	Not applicable	74	31	308	30			
Total				241	100	1,064	100			
f. Work experience (on- or off-campus job or prior employment)	CWPwork	0	Not at all	41	17	215	20	<b>2.1</b>	1.8 **	.23
		1	Very little	26	11	159	16			
		2	Some	53	21	251	23			
		3	Quite a bit	47	20	171	16			
		4	Very much	46	18	129	12			
		—	Not applicable	28	13	135	12			
Total				241	100	1,060	100			
g. Career fairs, workshops, or course-based exploration of career options	CWPfairs	0	Not at all	49	20	216	20	<b>1.5</b>	1.6	-.04
		1	Very little	48	20	235	23			
		2	Some	50	20	271	25			
		3	Quite a bit	22	10	128	13			
		4	Very much	18	7	60	6			
		—	Not applicable	53	23	149	14			
Total				240	100	1,059	100			

\*p<.05, \*\*p<.01, \*\*\*p<.001 (2-tailed); Refer to the endnotes page for the key to triangle symbols.

## First-Year Students

Item wording or description	Variable name	Values <sup>c</sup>	Response options	Frequency Distributions <sup>a</sup>				Statistical Comparisons <sup>b</sup>		
				Wright State		Great Lakes Public		Wright State	Great Lakes Public	Effect size <sup>d</sup>
				Count	%	Count	%	Mean	Mean	
h. Expected job salary and availability	CWPjobsalary	0	Not at all	27	11	77	7	<b>2.3</b>	2.4	-.08
		1	Very little	21	10	140	13			
		2	Some	69	28	314	29			
		3	Quite a bit	71	29	311	31			
		4	Very much	39	16	180	18			
		—	Not applicable	15	7	39	3			
Total				242	100	1,061	100			
i. Fit for your interests and abilities	CWPability	0	Not at all	4	2	7	1	<b>3.1</b>	3.2	-.10
		1	Very little	8	3	40	4			
		2	Some	44	19	181	16			
		3	Quite a bit	83	34	379	36			
		4	Very much	97	40	438	43			
		—	Not applicable	4	2	15	1			
Total				240	100	1,060	100			
j. Desire to impact or support my community	CWPimpact	0	Not at all	8	3	28	3	<b>2.9</b>	2.9	.07
		1	Very little	15	6	76	7			
		2	Some	50	21	272	26			
		3	Quite a bit	71	28	303	27			
		4	Very much	91	39	367	36			
		—	Not applicable	5	2	13	1			
Total				240	100	1,059	100			
k. Desire to make a difference in broader society	CWP society	0	Not at all	12	5	35	3	<b>2.9</b>	2.9	-.03
		1	Very little	16	7	72	7			
		2	Some	54	22	246	22			
		3	Quite a bit	65	26	313	29			
		4	Very much	92	39	378	37			
		—	Not applicable	2	1	18	1			
Total				241	100	1,062	100			
<b>3. How much confidence do you have in your ability to do the following?</b>										
a. Overcome obstacles in finding and using career-related resources at your institution	CWPobstacle	0	Not at all	3	1	20	2	<b>2.7</b>	2.7	.09
		1	Very little	22	9	76	7			
		2	Some	70	29	372	35			
		3	Quite a bit	87	35	373	35			
		4	Very much	57	25	205	20			
		—	Not applicable	2	1	12	1			
Total				241	100	1,058	100			
b. Demonstrate effective work habits (punctuality, working productively with others, time and workload management, etc.)	CWP habits	0	Not at all	3	1	12	1	<b>3.0</b>	3.0	.05
		1	Very little	13	5	51	5			
		2	Some	50	21	243	21			
		3	Quite a bit	86	35	428	41			
		4	Very much	88	37	315	31			
		—	Not applicable	2	1	10	1			
Total				242	100	1,059	100			

## First-Year Students

Item wording or description	Variable name	Values <sup>c</sup>	Response options	Frequency Distributions <sup>a</sup>				Statistical Comparisons <sup>b</sup>		
				Wright State		Great Lakes Public		Wright State	Great Lakes Public	Effect size <sup>d</sup>
				Count	%	Count	%	Mean	Mean	
c. Network with alumni or professionals to make potential career connections	CWPnetwork	0	Not at all	30	12	85	7	<b>2.1</b>	2.1	-.09
		1	Very little	43	18	218	20			
		2	Some	76	31	358	34			
		3	Quite a bit	57	23	259	25			
		4	Very much	27	12	114	12			
		—	Not applicable	8	3	25	2			
Total				241	100	1,059	100			
d. Communicate your knowledge, skills, and experiences to potential employers	CWPcommunicate	0	Not at all	11	5	25	2	<b>2.6</b>	2.6	.09
		1	Very little	19	8	111	11			
		2	Some	75	31	364	34			
		3	Quite a bit	73	30	364	34			
		4	Very much	60	26	174	18			
		—	Not applicable	2	1	20	2			
Total				240	100	1,058	100			
e. Use career-specific technology (devices, programs, or tools used by those in the field)	CWPtech	0	Not at all	10	4	32	2	<b>2.7</b>	2.5 *	.15 △
		1	Very little	26	10	133	13			
		2	Some	62	27	352	33			
		3	Quite a bit	77	31	333	32			
		4	Very much	58	25	175	18			
		—	Not applicable	7	3	30	3			
Total				240	100	1,055	100			
f. Work effectively with people of other backgrounds (economic, racial/ethnic, political, religious, nationality, etc.)	CWPdiverse	0	Not at all	2	1	11	1	<b>3.2</b>	3.2	.05
		1	Very little	10	4	37	4			
		2	Some	32	13	169	15			
		3	Quite a bit	88	36	376	37			
		4	Very much	107	46	448	43			
		—	Not applicable	1	0	14	1			
Total				240	100	1,055	100			
g. Address ethical issues you might face in your career	CWPethics	0	Not at all	6	2	11	1	<b>2.9</b>	2.9	.02
		1	Very little	13	5	73	7			
		2	Some	61	24	279	26			
		3	Quite a bit	89	37	394	37			
		4	Very much	68	29	285	28			
		—	Not applicable	4	2	18	1			
Total				241	100	1,060	100			
<b>4. In your courses at this institution, about how often have you done the following?</b>										
a. Analyzed a case, scenario, or simulation of a real-life situation	CWPanalyze	1	Never	18	7	84	8	<b>2.8</b>	2.7	.03
		2	Sometimes	74	31	330	30			
		3	Often	92	38	441	41			
		4	Very often	56	23	204	20			
		Total				240	100			
b. Researched a career interest, a potential employer, or the job market	CWPresearch	1	Never	53	22	263	26	<b>2.4</b>	2.3	.09
		2	Sometimes	74	32	337	31			
		3	Often	74	31	315	29			
		4	Very often	39	15	137	14			
		Total				240	100			

## First-Year Students

Item wording or description	Variable name	Values <sup>c</sup>	Response options	Frequency Distributions <sup>a</sup>				Statistical Comparisons <sup>b</sup>		
				Wright State		Great Lakes Public		Wright State	Great Lakes Public	
				Count	%	Count	%	Mean	Mean	Effect size <sup>d</sup>
c. Learned about a career or industry from practicing professionals	CWPpractice	1	Never	40	17	178	17	<b>2.5</b>	2.4	.10
		2	Sometimes	83	35	406	39			
		3	Often	74	29	324	30			
		4	Very often	43	19	148	14			
		Total		240	100	1,056	100			
d. Observed employees in action at a place of work (clinics, offices, schools, etc.)	CWPObserve	1	Never	104	42	484	46	<b>2.0</b>	1.9	.06
		2	Sometimes	58	26	262	25			
		3	Often	57	23	201	19			
		4	Very often	21	9	104	10			
		Total		240	100	1,051	100			
e. Connected your learning to how you can impact your community and society	CWPconnect	1	Never	33	15	114	10	<b>2.6</b>	2.5	.08
		2	Sometimes	69	29	415	40			
		3	Often	90	37	364	34			
		4	Very often	46	19	160	15			
		Total		238	100	1,053	100			
<b>5. Which of the following have you done or do you plan to do at this institution before you graduate (whether in person or online)?<sup>j</sup></b>										
a. Take a career exploration, planning, or development course	CWPcourse		Have not decided	64	29	251	23	<b>13%</b>	13%	.00
			Do not plan to do	44	18	236	23			
			Plan to do	98	40	428	41			
			Done or in progress	33	13	136	13			
			Total	239	100	1,051	100			
b. Complete a career profile or self-assessment to identify occupations that match your strengths and interests	CWPprofile		Have not decided	46	21	189	17	<b>14%</b>	19% *	-0.15
			Do not plan to do	40	17	179	17			
			Plan to do	116	49	481	47			
			Done or in progress	35	14	204	19			
			Total	237	100	1,053	100			
c. Attend a talk, panel discussion, or workshop about careers	CWPtalk		Have not decided	43	19	194	17	<b>11%</b>	16% *	-0.16
			Do not plan to do	39	16	138	12			
			Plan to do	127	54	559	55			
			Done or in progress	28	11	158	16			
			Total	237	100	1,049	100			
d. Discuss your career interests with a faculty member	CWPfaculty		Have not decided	35	15	123	11	<b>25%</b>	29%	-0.10
			Do not plan to do	22	9	74	7			
			Plan to do	119	51	552	53			
			Done or in progress	61	25	301	29			
			Total	237	100	1,050	100			
e. Interview or shadow someone in a career that you are considering	CWPinterview		Have not decided	30	14	159	15	<b>13%</b>	12%	.02
			Do not plan to do	14	5	58	5			
			Plan to do	163	68	699	67			
			Done or in progress	33	13	135	12			
			Total	240	100	1,051	100			
f. Participate in a major- or career-related co-curricular activity (student organization, professional or honor society, etc.)	CWPmajor		Have not decided	59	26	188	16	<b>11%</b>	23% ***	-0.32
			Do not plan to do	39	16	84	8			
			Plan to do	110	47	550	53			
			Done or in progress	29	11	225	23			
			Total	237	100	1,047	100			

\*p<.05, \*\*p<.01, \*\*\*p<.001 (2-tailed); Refer to the endnotes page for the key to triangle symbols.

## First-Year Students

Item wording or description	Variable name	Values <sup>c</sup>	Response options	Frequency Distributions <sup>a</sup>				Statistical Comparisons <sup>b</sup>		
				Wright State		Great Lakes Public		Wright State	Great Lakes Public	Effect size <sup>d</sup>
				Count	%	Count	%	Mean	Mean	
g. Meet with an advisor, success coach, and/or career services staff member to explore your interests and plan your future	CWPmeetstaff  <i>(Means indicate the percentage who responded "Done or in progress.")</i>		Have not decided	26	14	119	11	<b>28%</b>	29%	-.02
			Do not plan to do	19	8	51	5			
			Plan to do	123	50	566	56			
			Done or in progress	71	28	313	29			
			Total	239	100	1,049	100			
h. Get help with your résumé	CWPresume  <i>(Means indicate the percentage who responded "Done or in progress.")</i>		Have not decided	23	10	128	11	<b>24%</b>	23%	.03
			Do not plan to do	25	10	88	7			
			Plan to do	131	55	615	59			
			Done or in progress	60	24	220	23			
			Total	239	100	1,051	100			
i. Participate in a mock or practice interview	CWPmock  <i>(Means indicate the percentage who responded "Done or in progress.")</i>		Have not decided	48	22	238	22	<b>13%</b>	13%	.00
			Do not plan to do	38	16	155	14			
			Plan to do	121	49	525	52			
			Done or in progress	32	13	132	13			
			Total	239	100	1,050	100			
j. Participate in a career fair	CWPcareerfair  <i>(Means indicate the percentage who responded "Done or in progress.")</i>		Have not decided	56	24	203	19	<b>12%</b>	19% *	- .18 ▽
			Do not plan to do	33	13	129	11			
			Plan to do	120	51	532	51			
			Done or in progress	31	12	188	19			
			Total	240	100	1,052	100			
k. Complete a paid internship	CWPpaid  <i>(Means indicate the percentage who responded "Done or in progress.")</i>		Have not decided	53	24	203	18	<b>6%</b>	7%	-.04
			Do not plan to do	21	8	71	6			
			Plan to do	151	62	706	69			
			Done or in progress	15	6	69	7			
			Total	240	100	1,049	100			
l. Network with alumni or professionals in a field related to your career interests	CWPalumni  <i>(Means indicate the percentage who responded "Done or in progress.")</i>		Have not decided	71	30	229	20	<b>7%</b>	10%	-.10
			Do not plan to do	19	9	70	5			
			Plan to do	129	54	656	64			
			Done or in progress	18	7	95	10			
			Total	237	100	1,050	100			
<b>6. If you are currently working for pay, to what extent is this work related to your career plans?</b>										
	CWPworkpay	0	Not at all	54	21	225	20	<b>1.7</b>	1.5 *	.19 △
		1	Very little	33	14	131	12			
		2	Some	25	10	133	13			
		3	Quite a bit	14	6	64	6			
		4	Very much	40	16	89	8			
		—	Not working for pay	71	32	397	41			
			Total	237	100	1,039	100			

**7. Is there anything this institution could do better to help students develop their career plans or gain work-related skills (such as coursework, resources, etc.)? Please describe.**

This final question asked students to respond in an open text box. Comments were recorded for 64 first-year student(s) and 86 senior(s). Responses are provided in your NSSE23 Student Comments Report and in a separate SPSS data file.

*These open-ended responses appear exactly as respondents entered them and may not be suitable for distribution without prior review.*



## Seniors

Item wording or description	Variable name	Values <sup>c</sup>	Response options	Frequency Distributions <sup>a</sup>				Statistical Comparisons <sup>b</sup>		
				Wright State		Great Lakes Public		Wright State	Great Lakes Public	
				Count	%	Count	%	Mean	Mean	Effect size <sup>d</sup>
<b>1. To what extent do the following apply to you?</b>										
a. You have a clear idea of your career plans	CWPidea	0	Not at all	4	1	37	4	<b>3.0</b>	2.8 *** △	.22
		1	Very little	20	7	103	10			
		2	Some	53	19	244	23			
		3	Quite a bit	90	33	359	31			
		4	Very much	113	40	393	33			
			Total	280	100	1,136	100			
b. What you are learning at this institution is relevant to your career plans	CWPrelevant	0	Not at all	5	2	12	1	<b>3.0</b>	3.0	.04
		1	Very little	10	3	47	4			
		2	Some	54	19	239	23			
		3	Quite a bit	108	39	427	38			
		4	Very much	102	36	410	34			
			Total	279	100	1,135	100			
c. You know where to go with questions about your career plans or further education	CWPquestions	0	Not at all	11	3	37	3	<b>2.7</b>	2.8	-.04
		1	Very little	26	9	102	8			
		2	Some	76	28	276	26			
		3	Quite a bit	83	30	373	34			
		4	Very much	83	30	347	29			
			Total	279	100	1,135	100			
d. You can describe the knowledge, skills, and experiences that are necessary for your career plans	CWPdescribe	0	Not at all	2	0	19	2	<b>3.1</b>	3.0 * △	.13
		1	Very little	14	5	50	4			
		2	Some	44	16	225	22			
		3	Quite a bit	112	41	434	38			
		4	Very much	106	38	407	34			
			Total	278	100	1,135	100			
e. You have received supportive feedback from faculty or other advisors about your career plans	CWPfeedback	0	Not at all	24	8	76	6	<b>2.5</b>	2.5	.00
		1	Very little	35	13	143	14			
		2	Some	64	24	257	24			
		3	Quite a bit	74	26	362	32			
		4	Very much	81	29	292	24			
			Total	278	100	1,130	100			
f. You have a mentor in your area of interest who shares a similar background as you	CWPmentor	0	Not at all	58	20	235	21	<b>2.0</b>	2.0	.04
		1	Very little	42	15	202	19			
		2	Some	70	26	232	21			
		3	Quite a bit	47	18	227	19			
		4	Very much	60	21	233	20			
			Total	277	100	1,129	100			
<b>2. To what extent have the following influenced your career plans?</b>										
a. Advice from family or friends	CWPfamily	0	Not at all	24	9	78	6	<b>2.5</b>	2.5	-.03
		1	Very little	31	11	137	12			
		2	Some	81	29	314	29			
		3	Quite a bit	73	26	340	31			
		4	Very much	63	23	250	20			
		—	Not applicable	6	2	15	1			
			Total	278	100	1,134	100			

## Seniors

Item wording or description	Variable name	Values <sup>c</sup>	Response options	Frequency Distributions <sup>a</sup>				Statistical Comparisons <sup>b</sup>		
				Wright State		Great Lakes Public		Wright State	Great Lakes Public	Effect size <sup>d</sup>
				Count	%	Count	%	Mean	Mean	
b. Interactions with a faculty member	CWPinterfac	0	Not at all	36	13	134	11	<b>2.1</b>	2.0	.07
		1	Very little	40	15	212	21			
		2	Some	93	34	330	29			
		3	Quite a bit	58	21	280	26			
		4	Very much	45	16	145	11			
		—	Not applicable	5	2	31	2			
Total				277	100	1,132	100			
c. Interactions with advisors, success coaches, and/or career services staff	CWPinteradv	0	Not at all	74	27	198	16	<b>1.6</b>	1.7	-.10
		1	Very little	56	20	286	28			
		2	Some	64	23	292	26			
		3	Quite a bit	38	14	192	17			
		4	Very much	31	11	119	9			
		—	Not applicable	13	5	46	4			
Total				276	100	1,133	100			
d. Co-curricular activities (student organizations or clubs, campus publications, student government, fraternity or sorority, intercollegiate or intramural sports, etc.)	CWPcocurr	0	Not at all	82	31	295	25	<b>1.4</b>	1.6 *	-17 ▽
		1	Very little	38	14	207	18			
		2	Some	27	10	204	20			
		3	Quite a bit	34	13	141	15			
		4	Very much	20	7	91	9			
		—	Not applicable	76	26	195	14			
Total				277	100	1,133	100			
e. Internship, co-op, field experience, student teaching, or clinical placement	CWPintern	0	Not at all	32	12	135	10	<b>2.4</b>	2.6	-.11
		1	Very little	15	6	84	8			
		2	Some	53	20	191	18			
		3	Quite a bit	54	19	222	21			
		4	Very much	59	21	309	26			
		—	Not applicable	64	22	191	17			
Total				277	100	1,132	100			
f. Work experience (on- or off-campus job or prior employment)	CWPwork	0	Not at all	25	9	98	10	<b>2.6</b>	2.5	.11
		1	Very little	21	7	117	12			
		2	Some	60	22	232	21			
		3	Quite a bit	71	26	287	25			
		4	Very much	82	30	332	27			
		—	Not applicable	17	6	69	5			
Total				276	100	1,135	100			
g. Career fairs, workshops, or course-based exploration of career options	CWPfairs	0	Not at all	88	32	273	24	<b>1.4</b>	1.5	-.09
		1	Very little	36	14	219	21			
		2	Some	53	20	272	25			
		3	Quite a bit	25	9	125	12			
		4	Very much	24	8	88	7			
		—	Not applicable	50	17	154	12			
Total				276	100	1,131	100			

## Seniors

Item wording or description	Variable name	Values <sup>c</sup>	Response options	Frequency Distributions <sup>a</sup>				Statistical Comparisons <sup>b</sup>		
				Wright State		Great Lakes Public		Wright State	Great Lakes Public	Effect size <sup>d</sup>
				Count	%	Count	%	Mean	Mean	
h. Expected job salary and availability	CWPjobsalary	0	Not at all	29	10	98	8	<b>2.5</b>	2.4	.05
		1	Very little	30	11	138	13			
		2	Some	71	26	332	30			
		3	Quite a bit	70	26	300	27			
		4	Very much	70	25	219	20			
		—	Not applicable	6	2	45	3			
Total				276	100	1,132	100			
i. Fit for your interests and abilities	CWPability	0	Not at all	3	1	20	1	<b>3.2</b>	3.3	-.09
		1	Very little	4	2	30	2			
		2	Some	49	18	156	13			
		3	Quite a bit	101	36	404	35			
		4	Very much	119	43	505	48			
		—	Not applicable	0	0	16	1			
Total				276	100	1,131	100			
j. Desire to impact or support my community	CWPimpact	0	Not at all	14	5	41	3	<b>2.9</b>	2.9	-.06
		1	Very little	15	6	75	7			
		2	Some	56	21	220	20			
		3	Quite a bit	84	30	334	29			
		4	Very much	104	37	445	39			
		—	Not applicable	4	2	18	1			
Total				277	100	1,133	100			
k. Desire to make a difference in broader society	CWPsociety	0	Not at all	9	3	39	3	<b>3.0</b>	3.0	-.01
		1	Very little	21	8	71	7			
		2	Some	50	19	230	19			
		3	Quite a bit	72	26	313	28			
		4	Very much	121	43	461	42			
		—	Not applicable	4	2	20	1			
Total				277	100	1,134	100			
<b>3. How much confidence do you have in your ability to do the following?</b>										
a. Overcome obstacles in finding and using career-related resources at your institution	CWPobstacle	0	Not at all	6	2	32	3	<b>2.7</b>	2.7	.06
		1	Very little	18	7	69	7			
		2	Some	82	30	344	31			
		3	Quite a bit	101	36	398	35			
		4	Very much	66	24	266	22			
		—	Not applicable	3	1	22	2			
Total				276	100	1,131	100			
b. Demonstrate effective work habits (punctuality, working productively with others, time and workload management, etc.)	CWPhabits	0	Not at all	3	1	8	1	<b>3.3</b>	3.2	.07
		1	Very little	6	2	20	2			
		2	Some	32	12	152	14			
		3	Quite a bit	102	36	441	39			
		4	Very much	134	48	502	44			
		—	Not applicable	0	0	6	0			
Total				277	100	1,129	100			

## Seniors

Item wording or description	Variable name	Values <sup>c</sup>	Response options	Frequency Distributions <sup>a</sup>				Statistical Comparisons <sup>b</sup>		
				Wright State		Great Lakes Public		Wright State	Great Lakes Public	Effect size <sup>d</sup>
				Count	%	Count	%	Mean	Mean	
c. Network with alumni or professionals to make potential career connections	CWPnetwork	0	Not at all	34	12	101	9	<b>2.1</b>	2.2	-.08
		1	Very little	48	17	196	20			
		2	Some	91	33	332	29			
		3	Quite a bit	59	21	272	24			
		4	Very much	41	15	205	17			
		—	Not applicable	3	1	22	1			
Total				276	100	1,128	100			
d. Communicate your knowledge, skills, and experiences to potential employers	CWPcommunicate	0	Not at all	3	1	23	2	<b>3.0</b>	2.8 **	.18
		1	Very little	12	4	57	5			
		2	Some	61	22	303	28			
		3	Quite a bit	110	40	409	37			
		4	Very much	88	32	325	27			
		—	Not applicable	2	1	13	1			
Total				276	100	1,130	100			
e. Use career-specific technology (devices, programs, or tools used by those in the field)	CWPtech	0	Not at all	5	2	27	2	<b>3.0</b>	2.8 ***	.21
		1	Very little	10	4	63	6			
		2	Some	60	21	323	30			
		3	Quite a bit	103	38	384	33			
		4	Very much	92	34	311	27			
		—	Not applicable	4	1	20	1			
Total				274	100	1,128	100			
f. Work effectively with people of other backgrounds (economic, racial/ethnic, political, religious, nationality, etc.)	CWPdiverse	0	Not at all	1	0	11	1	<b>3.4</b>	3.4	.05
		1	Very little	6	2	15	1			
		2	Some	31	12	127	11			
		3	Quite a bit	84	30	386	35			
		4	Very much	152	55	580	51			
		—	Not applicable	1	0	7	1			
Total				275	100	1,126	100			
g. Address ethical issues you might face in your career	CWPethics	0	Not at all	3	1	11	1	<b>3.1</b>	3.0	.09
		1	Very little	8	3	45	4			
		2	Some	55	20	227	21			
		3	Quite a bit	99	36	435	39			
		4	Very much	105	39	398	34			
		—	Not applicable	2	1	11	1			
Total				272	100	1,127	100			
<b>4. In your courses at this institution, about how often have you done the following?</b>										
a. Analyzed a case, scenario, or simulation of a real-life situation	CWPanalyze	1	Never	13	5	45	4	<b>3.1</b>	3.1	.04
		2	Sometimes	52	19	257	22			
		3	Often	97	36	384	35			
		4	Very often	112	40	438	38			
		Total	274	100	1,124	100				
b. Researched a career interest, a potential employer, or the job market	CWPresearch	1	Never	66	23	206	19	<b>2.4</b>	2.5	-.01
		2	Sometimes	78	29	392	36			
		3	Often	78	29	289	24			
		4	Very often	51	19	237	20			
		Total	273	100	1,124	100				

## Seniors

Item wording or description	Variable name	Values <sup>c</sup>	Response options	Frequency Distributions <sup>a</sup>				Statistical Comparisons <sup>b</sup>		
				Wright State		Great Lakes Public		Wright State	Great Lakes Public	Effect size <sup>d</sup>
				Count	%	Count	%	Mean	Mean	
c. Learned about a career or industry from practicing professionals	CWPpractice	1	Never	40	14	128	12	<b>2.6</b>	2.6	.03
		2	Sometimes	89	32	392	37			
		3	Often	86	32	350	31			
		4	Very often	59	22	251	20			
		Total		274	100	1,121	100			
d. Observed employees in action at a place of work (clinics, offices, schools, etc.)	CWPobserve	1	Never	95	35	417	41	<b>2.3</b>	2.1 ***	.24
		2	Sometimes	58	22	285	28			
		3	Often	46	17	193	15			
		4	Very often	73	26	229	16			
		Total		272	100	1,124	100			
e. Connected your learning to how you can impact your community and society	CWPconnect	1	Never	37	14	113	11	<b>2.7</b>	2.7	.00
		2	Sometimes	74	28	327	32			
		3	Often	87	32	378	34			
		4	Very often	74	27	302	24			
		Total		272	100	1,120	100			
<b>5. Which of the following have you done or do you plan to do at this institution before you graduate (whether in person or online)?<sup>1</sup></b>										
a. Take a career exploration, planning, or development course	CWPcourse		Have not decided	36	13	110	9	<b>22%</b>	26%	-.09
			Do not plan to do	136	50	582	55			
			Plan to do	39	15	131	10			
			Done or in progress	61	22	297	26			
			Total	272	100	1,120	100			
b. Complete a career profile or self-assessment to identify occupations that match your strengths and interests	CWPprofile		Have not decided	29	11	129	11	<b>27%</b>	33% *	-.14
			Do not plan to do	119	44	452	42			
			Plan to do	50	19	181	14			
			Done or in progress	73	27	352	33			
			Total	271	100	1,114	100			
c. Attend a talk, panel discussion, or workshop about careers	CWPtalk		Have not decided	32	11	131	11	<b>25%</b>	37% ***	-.26
			Do not plan to do	116	43	417	37			
			Plan to do	58	21	193	16			
			Done or in progress	67	25	380	37			
			Total	273	100	1,121	100			
d. Discuss your career interests with a faculty member	CWPfaculty		Have not decided	28	10	89	8	<b>49%</b>	49%	.00
			Do not plan to do	48	18	262	22			
			Plan to do	63	23	226	20			
			Done or in progress	134	49	541	49			
			Total	273	100	1,118	100			
e. Interview or shadow someone in a career that you are considering	CWPinterview		Have not decided	27	10	155	15	<b>39%</b>	37%	.03
			Do not plan to do	70	26	283	26			
			Plan to do	68	25	275	22			
			Done or in progress	108	39	406	37			
			Total	273	100	1,119	100			
f. Participate in a major- or career-related co-curricular activity (student organization, professional or honor society, etc.)	CWPmajor		Have not decided	41	15	137	11	<b>27%</b>	42% ***	-.30
			Do not plan to do	111	41	419	36			
			Plan to do	44	17	140	11			
			Done or in progress	74	27	420	42			
			Total	270	100	1,116	100			

\*p<.05, \*\*p<.01, \*\*\*p<.001 (2-tailed); Refer to the endnotes page for the key to triangle symbols.

## Seniors

Item wording or description	Variable name	Values <sup>c</sup>	Response options	Frequency Distributions <sup>a</sup>				Statistical Comparisons <sup>b</sup>		
				Wright State		Great Lakes Public		Wright State	Great Lakes Public	Effect size <sup>d</sup>
				Count	%	Count	%	Mean	Mean	
g. Meet with an advisor, success coach, and/or career services staff member to explore your interests and plan your future	CWPmeetstaff  <i>(Means indicate the percentage who responded "Done or in progress.")</i>		Have not decided	24	9	97	8	<b>36%</b>	47% **	-0.21 ▼
			Do not plan to do	98	36	307	26			
			Plan to do	52	19	217	19			
			Done or in progress	99	36	497	47			
			Total	273	100	1,118	100			
h. Get help with your résumé	CWPResume  <i>(Means indicate the percentage who responded "Done or in progress.")</i>		Have not decided	18	6	80	7	<b>48%</b>	54%	-0.11
			Do not plan to do	62	22	221	19			
			Plan to do	64	23	239	21			
			Done or in progress	129	48	583	54			
			Total	273	100	1,123	100			
i. Participate in a mock or practice interview	CWPmock  <i>(Means indicate the percentage who responded "Done or in progress.")</i>		Have not decided	33	11	139	12	<b>24%</b>	28%	-0.08
			Do not plan to do	102	38	414	38			
			Plan to do	73	27	243	22			
			Done or in progress	65	24	323	28			
			Total	273	100	1,119	100			
j. Participate in a career fair	CWPcareerfair  <i>(Means indicate the percentage who responded "Done or in progress.")</i>		Have not decided	25	9	125	10	<b>26%</b>	43% ***	-0.35 ▼
			Do not plan to do	107	39	391	34			
			Plan to do	71	26	167	13			
			Done or in progress	70	26	437	43			
			Total	273	100	1,120	100			
k. Complete a paid internship	CWPpaid  <i>(Means indicate the percentage who responded "Done or in progress.")</i>		Have not decided	39	14	136	11	<b>20%</b>	37% ***	-0.37 ▼
			Do not plan to do	120	43	425	34			
			Plan to do	59	22	194	18			
			Done or in progress	54	20	365	37			
			Total	272	100	1,120	100			
l. Network with alumni or professionals in a field related to your career interests	CWPalumni  <i>(Means indicate the percentage who responded "Done or in progress.")</i>		Have not decided	32	11	165	13	<b>24%</b>	33% **	-0.21 ▼
			Do not plan to do	79	29	272	23			
			Plan to do	95	35	338	30			
			Done or in progress	64	24	341	33			
			Total	270	100	1,116	100			
<b>6. If you are currently working for pay, to what extent is this work related to your career plans?</b>										
	CWPworkpay	0	Not at all	44	17	200	17	<b>2.2</b>	2.2	.04
		1	Very little	29	10	119	10			
		2	Some	38	15	180	17			
		3	Quite a bit	32	12	143	12			
		4	Very much	67	25	258	22			
		—	Not working for pay	59	22	217	22			
			Total	269	100	1,117	100			

**7. Is there anything this institution could do better to help students develop their career plans or gain work-related skills (such as coursework, resources, etc.)? Please describe.**

This final question asked students to respond in an open text box. Comments were recorded for 64 first-year student(s) and 86 senior(s). Responses are provided in your NSSE23 Student Comments Report and in a separate SPSS data file.

*These open-ended responses appear exactly as respondents entered them and may not be suitable for distribution without prior review.*

### First-Year Students

Variable name	N	Mean		Standard error <sup>f</sup>		Standard deviation <sup>g</sup>		DF <sup>h</sup>	Sig. <sup>i</sup>	Effect size <sup>d</sup>
		Wright State	Great Lakes Public	Wright State	Great Lakes Public	Wright State	Great Lakes Public			
	Comparisons with: Great Lakes Public									
CWPidea	244	2.89	2.62	.058	.024	0.91	1.05	331	.000	.26
CWPrelevant	243	3.06	2.87	.059	.021	0.91	0.90	2,150	.002	.21
CWPquestions	244	2.82	2.74	.068	.022	1.06	0.96	296	.307	.08
CWPdescribe	242	2.99	2.69	.058	.021	0.90	0.93	2,159	.000	.32
CWPfeedback	245	2.49	2.38	.075	.025	1.17	1.09	301	.163	.10
CWPmentor	241	1.75	1.85	.087	.030	1.35	1.30	2,152	.305	-.07
CWPfamily	239	2.54	2.57	.075	.024	1.15	1.07	2,142	.775	-.02
CWPinterfac	234	1.75	1.80	.080	.027	1.22	1.15	288	.590	-.04
CWPinteradvis	231	1.82	1.80	.079	.027	1.20	1.16	2,053	.865	.01
CWPcocurr	193	1.53	1.70	.095	.030	1.33	1.23	232	.100	-.13
CWPintern	168	1.55	1.61	.104	.036	1.34	1.32	1,513	.574	-.05
CWPwork	212	2.12	1.80	.096	.033	1.40	1.34	1,886	.002	.23
CWPfairs	187	1.51	1.56	.091	.029	1.25	1.19	1,836	.572	-.04
CWPjobsalary	228	2.32	2.42	.080	.026	1.21	1.14	2,078	.255	-.08
CWPability	238	3.09	3.18	.061	.020	0.94	0.88	2,124	.145	-.10
CWPimpact	237	2.95	2.88	.070	.025	1.08	1.07	2,127	.322	.07
CWPscociety	242	2.87	2.91	.075	.025	1.16	1.08	2,131	.644	-.03
CWPobstacle	241	2.74	2.66	.063	.022	0.97	0.94	2,130	.192	.09
CWP habits	242	3.02	2.97	.061	.020	0.95	0.89	2,138	.446	.05
CWPnetwork	235	2.05	2.15	.078	.025	1.20	1.10	2,103	.216	-.09
CWPcommunicate	241	2.65	2.56	.070	.022	1.09	0.97	291	.227	.09
CWPtech	235	2.66	2.51	.071	.023	1.10	1.01	2,088	.033	.15
CWPdiverse	241	3.24	3.19	.056	.020	0.87	0.87	2,119	.424	.05
CWPethics	240	2.88	2.86	.063	.022	0.97	0.93	2,125	.786	.02
CWPanalyze	243	2.77	2.75	.057	.020	0.89	0.87	2,149	.665	.03
CWPresearch	243	2.39	2.30	.064	.023	1.00	1.00	2,135	.204	.09
CWPpractice	243	2.50	2.41	.063	.021	0.98	0.93	2,144	.161	.10
CWPobserve	243	1.98	1.92	.065	.023	1.01	1.02	2,136	.351	.06
CWPconnect	241	2.61	2.54	.062	.020	0.96	0.87	292	.282	.08

### First-Year Students

Variable name	N	Mean		Standard error <sup>f</sup>		Standard deviation <sup>g</sup>		DF <sup>h</sup>	Sig. <sup>i</sup>	Effect size <sup>d</sup>
		Wright State	Great Lakes Public	Wright State	Great Lakes Public	Wright State	Great Lakes Public			
	Comparisons with: Great Lakes Public									
CWPcourse <sup>k</sup>	243	13%	13%	.021	.008	--	--	--	.943	.00
CWPprofile <sup>k</sup>	1899	14%	19%	.022	.009	--	--	--	.032	-.15
CWPtalk <sup>k</sup>	1919	11%	16%	.020	.008	--	--	--	.033	-.16
CWPfaculty <sup>k</sup>	1908	25%	29%	.028	.010	--	--	--	.153	-.10
CWPinterview <sup>k</sup>	193	13%	12%	.022	.008	--	--	--	.793	.02
CWPmajor <sup>k</sup>	1706	11%	23%	.021	.010	--	--	--	.000	-.32
CWPmeetstaff <sup>k</sup>	241	28%	29%	.029	.010	--	--	--	.798	-.02
CWPpresume <sup>k</sup>	242	24%	23%	.028	.010	--	--	--	.637	.03
CWPmock <sup>k</sup>	1877	13%	13%	.022	.008	--	--	--	.947	.00
CWPcareerfair <sup>k</sup>	1887	12%	19%	.021	.009	--	--	--	.014	-.18
CWPpaid <sup>k</sup>	241	6%	7%	.016	.006	--	--	--	.549	-.04
CWPalumni <sup>k</sup>	238	7%	10%	.017	.007	--	--	--	.158	-.10
CWPworkpay	163	1.74	1.47	.122	.042	1.56	1.39	202	.044	.19



### Seniors

Variable name	N	Mean		Standard error <sup>f</sup>		Standard deviation <sup>g</sup>		DF <sup>h</sup>	Sig. <sup>i</sup>	Effect size <sup>d</sup>
		Wright State	Great Lakes Public	Wright State	Great Lakes Public	Wright State	Great Lakes Public			
		Comparisons with: Great Lakes Public								
CWPidea	278	3.05	2.80	.059	.024	0.98	1.11	377	.000	.22
CWPrelevant	277	3.05	3.01	.055	.019	0.92	0.89	2,387	.514	.04
CWPquestions	277	2.73	2.77	.065	.023	1.09	1.06	2,387	.520	-.04
CWPdescribe	276	3.10	2.98	.053	.021	0.88	0.95	2,386	.049	.13
CWPfeedback	276	2.55	2.55	.075	.025	1.25	1.16	341	.999	.00
CWPmentor	276	2.04	1.99	.085	.031	1.41	1.42	2,372	.522	.04
CWPfamily	271	2.45	2.48	.074	.025	1.22	1.13	2,356	.688	-.03
CWPinterfac	271	2.13	2.05	.075	.026	1.24	1.17	2,330	.298	.07
CWPinteradvis	261	1.60	1.72	.083	.027	1.34	1.20	317	.145	-.10
CWPcocurr	204	1.36	1.58	.099	.031	1.41	1.32	245	.033	-.17
CWPintern	214	2.41	2.55	.093	.032	1.36	1.34	1,954	.133	-.11
CWPwork	258	2.63	2.50	.079	.029	1.27	1.31	2,253	.110	.11
CWPfairs	228	1.38	1.49	.090	.029	1.36	1.23	275	.249	-.09
CWPjobsalary	269	2.45	2.39	.077	.026	1.27	1.19	2,304	.413	.05
CWPability	274	3.19	3.27	.051	.019	0.85	0.86	2,354	.152	-.09
CWPimpact	271	2.88	2.95	.070	.024	1.14	1.09	2,353	.336	-.06
CWPscociety	271	2.98	3.00	.068	.024	1.12	1.08	2,354	.820	-.01
CWPobstacle	271	2.75	2.68	.059	.022	0.97	0.99	2,341	.321	.06
CWP habits	275	3.28	3.23	.051	.018	0.85	0.84	2,367	.308	.07
CWPnetwork	271	2.11	2.20	.074	.027	1.22	1.21	2,338	.229	-.08
CWPcommunicate	272	2.99	2.81	.054	.021	0.90	0.97	360	.003	.18
CWPtech	269	2.99	2.78	.057	.022	0.94	0.99	349	.001	.21
CWPdiverse	272	3.39	3.35	.048	.017	0.80	0.79	2,354	.485	.05
CWPethics	268	3.09	3.02	.056	.020	0.91	0.90	2,347	.188	.09
CWPanalyze	272	3.12	3.08	.053	.019	0.88	0.87	2,360	.526	.04
CWPresearch	271	2.44	2.45	.063	.022	1.04	1.02	2,361	.859	-.01
CWPpractice	272	2.61	2.59	.059	.021	0.98	0.94	2,357	.669	.03
CWPobserve	271	2.33	2.07	.073	.024	1.20	1.09	330	.001	.24
CWPconnect	271	2.72	2.71	.062	.021	1.01	0.95	2,354	.972	.00

### Seniors

Variable name	N	Mean		Standard error <sup>f</sup>		Standard deviation <sup>g</sup>		DF <sup>h</sup>	Sig. <sup>i</sup>	Effect size <sup>d</sup>
		Wright State	Great Lakes Public	Wright State	Great Lakes Public	Wright State	Great Lakes Public			
	Comparisons with: Great Lakes Public									
CWPcourse <sup>k</sup>	272	22%	26%	.025	.010	--	--	--	.159	-.09
CWPprofile <sup>k</sup>	2085	27%	33%	.027	.010	--	--	--	.036	-.14
CWPtalk <sup>k</sup>	2112	25%	37%	.026	.011	--	--	--	.000	-.26
CWPfaculty <sup>k</sup>	2089	49%	49%	.030	.011	--	--	--	.968	.00
CWPinterview <sup>k</sup>	204	39%	37%	.030	.011	--	--	--	.598	.03
CWPmajor <sup>k</sup>	1816	27%	42%	.027	.011	--	--	--	.000	-.30
CWPmeetstaff <sup>k</sup>	272	36%	47%	.029	.011	--	--	--	.001	-.21
CWPpresume <sup>k</sup>	276	48%	54%	.030	.011	--	--	--	.081	-.11
CWPmock <sup>k</sup>	2083	24%	28%	.026	.010	--	--	--	.214	-.08
CWPcareerfair <sup>k</sup>	2081	26%	43%	.027	.011	--	--	--	.000	-.35
CWPpaid <sup>k</sup>	271	20%	37%	.025	.011	--	--	--	.000	-.37
CWPalumni <sup>k</sup>	274	24%	33%	.026	.010	--	--	--	.002	-.21
CWPworkpay	209	2.22	2.16	.106	.037	1.53	1.51	1,823	.581	.04

## Endnotes

- a. Column percentages are weighted by institution-reported sex and enrollment status (and institution size for comparison groups). Percentages may not sum to 100 due to rounding. Counts are unweighted; column percentages cannot be replicated from counts. Comparison group details are in the Selected Comparison Groups report, linked in the Data & Reports table on the Institution Interface.
- b. All statistics are weighted by institution-reported sex and enrollment status (and institution size for comparison groups). Unless otherwise noted, statistical comparisons are two-tailed independent t-tests. Items with categorical response sets are left blank.
- c. These are the values used to calculate means. For the majority of items, these values match the codes in the data file and codebook.
- d. Effect size for independent t-tests uses Cohen's d; z-tests use Cohen's h.
- e. Statistics are weighted by institution-reported sex and enrollment status (and institution size for comparison groups). Categorical items are not listed.
- f. The 95% confidence interval for the population mean is equal to the sample mean plus or minus 1.96 times the standard error of the mean.
- g. A measure of the amount individual scores deviate from the mean of all the scores in the distribution.
- h. Degrees of freedom used to compute the t-tests. Values differ from Ns due to weighting and whether equal variances were assumed.
- i. Statistical comparisons are two-tailed independent t-tests or z-tests. Statistical significance represents the probability that the difference between your students' mean and that of the students in the comparison group is due to chance.
- j. Statistical comparison uses z-test to compare the proportion who responded (depending on the item) "Done or in progress" or "Yes" with all who responded otherwise.
- k. Mean represents the proportion who responded (depending on the item) "Done or in progress" or "Yes."

### **Key to symbols:**

- ▲ **Your students' average** was significantly higher ( $p < .05$ ) with an effect size at least .3 in magnitude.
- △ **Your students' average** was significantly higher ( $p < .05$ ) with an effect size less than .3 in magnitude.
- ▽ **Your students' average** was significantly lower ( $p < .05$ ) with an effect size less than .3 in magnitude.
- ▼ **Your students' average** was significantly lower ( $p < .05$ ) with an effect size at least .3 in magnitude.

Note: It is important to interpret the direction of differences relative to item wording and your institutional context. You may not see all of these symbols in your report.