Incentives are not aligned

Hospitals
Doctors
Nurses
Medical Schools
Businesses
Federal Government
State Government
Insurance Companies
Urgent Care Centers
Medicaid Managed Care Organizations
Medical Device Manufacturers
Pharmaceutical Companies
Patients
2005
- Hospitals are the revenue centers
- Fill available beds
- Majority of physicians independent
- Health IT & data sharing rare
- Fee for Service
- Improve specific hospital quality

2017
- Hospitals are cost centers
- Alternative sources of care
- Significant increase in hospital-affiliated physicians
- Robust data sharing (still improving)
- Bundled Payments
- Community Health

Right Care - Right Time – Right Facility – Right Cost
# of hospital beds

2005: 4,014  
2017: 3,961  

-1.32%
Wright- Patterson Air Force Base Medical Center
88th Medical Group
Dayton continues to have the highest level of government reimbursed patient days. Higher government payer mix creates upward price pressure to recover payment deficiencies.
Workforce Issues

Continued *growing demand* for medical professions across the healthcare delivery spectrum

Attraction & retention of talent is critical – especially *nurses* and *millennials*

Technology and *soft skills* are critical

*Post-acute* care

*Primary Care Physicians, Nurse Practitioners & Physician Assistants* remain key priorities
Workforce Issues

Flexible and strategic programs need to continue to be developed – *rural physician initiative & BSN nursing program* at WSU Lake Campus

GDAHA is conducting a *Dayton/Cincinnati vacancy study* in 1st quarter of 2018 – *intensive data analytics*

- Current hospital vacancies
- Future workforce needs