# FY 2014-15 Staffing Analysis

DRAFT - 9/25/15

## Wright State University FY 2014-15 Staffing Analysis

The FY2014-15 Staffing Analysis consists of the following:

- 1. University Student/Faculty/Staff Population and Budgeted Compensation (FY 2011 FY 2015)
  - Student fall headcount and all terms student credit hours/FTE with ratio of FTE to headcount. Faculty/staff FTE and vacancies.
  - Budgeted compensation as percent of total gross budget by college/unit.
- 2. Staffing data by academic and non-academic colleges and divisions (FY 2011 FY 2015)
  - Faculty/staff FTE and ratio of student FTE to faculty/staff FTE
- 3. Comparison of student FTE per various faculty/staff categories by college (FY 2011 FY 2015)
  - Graphical representation of student FTE per faculty/staff by college
  - Graphical representation of student FTE per faculty/staff by employee type
- 4. FY 2015 faculty/staff ratios sorted by college and rank
  - Student FTE per various faculty/staff categories
- 5. Wright State University Main Campus as compared to the median for the 13 state supported University Main Campuses
  - Student credit hours taught to undergraduates by faculty appointment status (Fall 2008 Fall 2013)
  - Ratio of faculty headcount to student FTE and student headcount ratio for tenure-line and all full-time faculty (FY 2014)

Appendix A: Staffing Analysis Definitions Appendix B: Faculty Staffing Guidelines

Please note that the reports in this document are based on various data sources with different data parameters and therefore there may be some data variations.

- 1. University Student/Faculty/Staff Population and Budgeted Compensation (FY 2011 FY 2015)
- Student fall headcount and all terms student credit hours/FTE with ratio of FTE to headcount. Faculty/staff FTE and vacancies.
  - Budgeted compensation as percent of total gross budget by college/unit

<u>Fall Term</u>	Fall Student <u>Headcount</u>	Fall Student FTE	FTE/ <u>Headcount</u>		All Terms <u>SCH</u>	All Terms <u>FTE</u>	% FTE Change
2009 (Quarter)	18,786	15,318	82%	2009-10	719,380	15,986	4.4%
2010 (Quarter)	19,793	16,022	81%	2010-11	751,741	16,705	4.5%
2011 (Quarter)	19,600	16,083	82%	2011-12	742,097	16,491	-1.3%
2012 (Semester)	17,789	13,884	78%	2012-13	465,092	14,796	-10.3%
2013 (Semester)	17,595	13,697	78%	2013-14	443,963	14,799	0.0%
2014 (Semester)	17,779	13,750	77%	2014-15	446,904	14,897	0.7%

#### **Budgeted FTE - Unrestricted Base Budget Positions**

		Filled & Vaca	ancy Positions		 	Vacancy	Positions			
	Faculty *	All Staff	Unclassified Staff	Classified Staff	Faculty *	All Staff	Unclassified Staff	Classified Staff	AAUP (b) Tenure Line (Filled Positions)	Tenure Line (Vacancy Positions)
FY11	776	1326	667	660	48	86	42	45	481	39
FY12	775	1329	652	677	47	108	61	47	476	36
FY13	776	1317	697	620	40	108	56	52	477	32
FY14	786	1293	693	600	44	86	46	40	478	31
FY15	779	1265	694	570	30	78	36	42	489	18

<sup>\*</sup> Faculty includes Full Professors, Associate Professors, Assistant Professors, Lecturers, and Instructors

Note: Vacancy FTE are included in the Full-Time Faculty, Unclassified and Classified count. SOM vacancy FTE are excluded from all counts. (b) Source: AAUP Faculty Salary Survey. Includes tenured and tenure track faculty.

### Budgeted Compensation as % of Total Gross Budget

#### Fiscal Year 2013-14

						Budgeted		Budgeted			Total Gross
	 Benefits	% Gross	Buc	geted Faculty	% Gross	 Jnclassified	% Gross	 Classified	% Gross		Budget
College/Unit	\$	Budget		\$	Budget	 \$	Budget	\$	Budget	G	ross Budget
President	\$ 1,305,902	22.63%	\$	675,599	11.71%	\$ 2,652,421	45.97%	\$ 439,932	7.63%	\$	5,769,461
Provost - Non Academic	\$ 3,151,018	49.66%	\$	526,505	8.30%	\$ 6,312,379	99.48%	\$ 1,923,235	30.31%	\$	6,345,105
UVCL	\$ 601,615	20.93%	\$	149,497	5.20%	\$ 1,148,963	39.98%	\$ 230,524	8.02%	\$	2,873,812
VP Business & Fiscal Affairs	\$ 6,988,997	22.09%	\$	-	0.00%	\$ 6,514,413	20.59%	\$ 7,041,626	22.25%	\$	31,642,413
VP Student Affairs	\$ 1,833,923	22.54%	\$	10,000	0.12%	\$ 2,655,063	32.63%	\$ 1,568,583	19.28%	\$	8,136,544
VP University Advancement	\$ 976,164	26.05%	\$	-	0.00%	\$ 2,189,649	58.43%	\$ 334,184	8.92%	\$	3,747,168
VP Curriculum & Instruction	\$ 1,214,537	17.92%	\$	862,703	12.73%	\$ 1,583,917	23.37%	\$ 670,189	9.89%	\$	6,778,323
Other Institutional	\$ 1,689,620	4.44%	\$	2,983	0.01%	\$ 3,000	0.01%	\$ 3,000	0.01%	\$	38,090,633
Sub Total	\$ 17,761,777	17.18%	\$	2,227,287	2.15%	\$ 23,059,805	22.31%	\$ 12,211,272	11.81%	\$	103,383,459
Business	\$ 2,991,945	18.99%	\$	8,286,595	52.60%	\$ 868,361	5.51%	\$ 417,121	2.65%	\$	15,755,112
Education & Human Service	\$ 2,197,708	18.08%	\$	4,855,262	39.94%	\$ 990,542	8.15%	\$ 449,072	3.69%	\$	12,155,250
Engineering & Computer Science	\$ 3,342,844	19.92%	\$	8,700,357	51.85%	\$ 1,217,839	7.26%	\$ 565,558	3.37%	\$	16,778,997
Lake Campus	\$ 1,247,470	14.36%	\$	1,930,022	22.22%	\$ 753,925	8.68%	\$ 532,879	6.13%	\$	8,686,919
Liberal Arts	\$ 5,168,576	20.01%	\$	15,036,232	58.20%	\$ 1,005,976	3.89%	\$ 739,889	2.86%	\$	25,834,964
Library	\$ 1,151,887	12.61%	\$	-	0.00%	\$ 2,477,466	27.13%	\$ 748,505	8.20%	\$	9,132,741
Nursing	\$ 1,516,163	23.40%	\$	3,493,782	53.91%	\$ 387,160	5.97%	\$ 498,119	7.69%	\$	6,480,394
Professional Psychology	\$ 994,732	18.87%	\$	1,907,425	36.18%	\$ 992,594	18.83%	\$ 386,019	7.32%	\$	5,272,394
Graduate Studies	\$ 839,660	9.19%	\$	556,779	6.10%	\$ 1,390,334	15.22%	\$ 341,724	3.74%	\$	9,132,390
Science & Mathematics	\$ 4,552,957	17.23%	\$	12,974,836	49.09%	\$ 2,340,538	8.86%	\$ 668,295	2.53%	\$	26,428,935
Sub Total	\$ 24,003,943	17.69%	\$	57,741,291	42.56%	\$ 12,424,734	9.16%	\$ 5,347,182	3.94%	\$	135,658,096
Total	\$ 41,765,720	17.47%	\$	59,968,578	25.09%	\$ 35,484,538	14.84%	\$ 17,558,455	7.35%	\$	239,041,555
Medicine	\$ 5,879,497	17.64%	\$	14,027,774	42.10%	\$ 2,724,516	8.18%	\$ 2,630,185	7.89%	\$	33,321,544

### Budgeted Compensation as % of Total Gross Budget

#### Fiscal Year 2012-13

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11,757,694
16,229,292
8,774,945
24,788,801
9,052,048
6,531,205
5,185,888
8,794,192
26,475,605
32,759,200
243,500,726
32,834,933
1 2

### Budgeted Compensation as % of Total Gross Budget

#### Fiscal Year 2011-12

								Budgeted			Budgeted			Total Gross
		Benefits	% Gross	Bud	geted Faculty	% Gross	Į	Jnclassified	% Gross		Classified	% Gross		Budget
College/Unit		\$	Budget		\$	Budget		\$	Budget		\$	Budget	G	Gross Budget
President	\$	577,351	16.79%	\$	635,640	18.49%	\$	1,214,216	35.32%	\$	358,313	10.42%	\$	3,438,165
Provost - Non Academic	\$	3,834,890	33.14%	\$	458,048	3.96%	\$	8,492,195	73.40%	\$	2,602,305	22.49%	\$	11,570,367
UVCL	\$	500,748	19.26%	\$	148,612	5.72%	\$	1,228,177	47.25%	\$	206,725	7.95%	\$	2,599,264
VP Business & Fiscal Affairs	\$	5,607,934	14.05%	\$	-	0.00%	\$	5,444,039	13.64%	\$	7,322,346	18.34%	\$	39,920,064
VP Student Affairs	\$	3,194,696	19.80%	\$	10,000	0.06%	\$	6,492,382	40.23%	\$	2,420,590	15.00%	\$	16,136,616
VP University Advancement	\$	690,842	24.01%	\$	-	0.00%	\$	1,821,323	63.30%	\$	310,404	10.79%	\$	2,877,301
VP Curriculum & Instruction	\$	786,077	13.69%	\$	864,847	15.06%	\$	1,429,479	24.90%	\$	327,801	5.71%	\$	5,741,506
Other Institutional	\$	4,722,235	9.26%	\$	2,983	0.01%	\$	21,540	0.04%	\$	3,000	0.01%	\$	50,976,844
Sub Total	\$	19,914,774	14.94%	\$	2,120,130	1.59%	\$	26,143,350	19.62%	\$	13,551,485	10.17%	\$	133,260,126
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Business	\$	2,317,027	15.55%	\$	7,996,610	53.68%	\$	540,841	3.63%	\$	483,586	3.25%	\$	14,895,993
Education & Human Service	\$	1,681,788	14.04%	\$	4,813,062	40.19%	\$	777,063	6.49%	\$	472,625	3.95%	\$	11,975,265
Engineering & Computer Science	\$	2,548,124	16.66%	\$	8,264,699	54.03%	\$	1,261,696	8.25%	\$	548,559	3.59%	\$	15,297,105
Lake Campus	\$	835,766	9.03%	\$	1,895,705	20.49%	\$	755,382	8.16%	\$	285,823	3.09%	\$	9,254,017
Liberal Arts	\$	3,913,223	16.96%	\$	14,556,112	63.07%	\$	765,195	3.32%	\$	699,864	3.03%	\$	23,078,442
Library	\$	961,745	10.88%	\$	-	0.00%	\$	2,340,578	26.49%	\$	844,497	9.56%	\$	8,836,023
Nursing	\$	1,220,584	19.27%	\$	3,482,947	54.99%	\$	458,900	7.24%	\$	434,196	6.85%	\$	6,334,182
Professional Psychology	\$	806,255	16.60%	\$	1,978,729	40.74%	\$	672,871	13.85%	\$	359,715	7.41%	\$	4,856,870
Graduate Studies	\$	677,916	8.19%	\$	440,546	5.32%	\$	1,371,022	16.57%	\$	312,886	3.78%	\$	8,274,679
Science & Mathematics	\$	3,793,696	15.06%	\$	12,509,415	49.64%	\$	1,535,942	6.10%	\$	847,636	3.36%	\$	25,198,821
Sub Total	\$	18,756,123	14.65%	\$	55,937,824	43.70%	\$	10,479,490	8.19%	\$	5,289,387	4.13%	\$	128,001,396
Total	\$	38,670,897	14.80%	\$	58,057,954	22.22%	\$	36,622,840	14.02%	\$	18,840,872	7.21%	\$	261,261,522
Medicine	\$	4,841,695	14.28%	\$	12,745,356	37.60%	\$	2,818,377	8.31%	\$	2,934,077	8.66%	\$	33,898,918

### Budgeted Compensation as % of Total Gross Budget

#### Fiscal Year 2010-11

				Budgeted		Budgeted		Budgeted			Total Gross
	Benefits	% Gross		Faculty	_ % Gross	Jnclassified	% Gross	 Classified	% Gross		Budget
College/Unit	\$	Budget		\$	Budget	\$	Budget	\$	Budget	G	Fross Budget
President	\$ 586,407	18.69%	\$	540,554	17.23%	\$ 1,007,830	32.12%	\$ 313,905	10.00%	\$	3,137,670
Provost - Non Academic	\$ 3,962,903	43.21%	\$	442,075	4.82%	\$ 7,748,800	84.50%	\$ 2,692,434	29.36%	\$	9,170,330
UVCL	\$ 541,584	20.14%	\$	144,988	5.39%	\$ 1,212,041	45.06%	\$ 204,278	7.60%	\$	2,689,563
VP Business & Fiscal Affairs	\$ 5,778,838	14.14%	\$	-	0.00%	\$ 5,726,573	14.02%	\$ 6,883,210	16.85%	\$	40,857,095
VP Student Affairs	\$ 2,899,593	22.09%	\$	10,000	0.08%	\$ 5,644,598	43.00%	\$ 2,015,857	15.36%	\$	13,127,340
VP University Advancement	\$ 741,426	20.57%	\$	-	0.00%	\$ 1,666,464	46.23%	\$ 298,980	8.29%	\$	3,604,452
VP Curriculum & Instruction	\$ 867,507	14.52%	\$	841,594	14.09%	\$ 1,499,979	25.10%	\$ 314,305	5.26%	\$	5,974,990
Other Institutional	\$ 3,697,827	6.06%	\$	2,983	0.00%	\$ 21,540	0.04%	\$ 3,000	0.00%	\$	60,974,184
Sub Total	\$ 19,076,086	13.67%	\$	1,982,194	1.42%	\$ 24,527,825	17.58%	\$ 12,725,969	9.12%	\$	139,535,625
Business	\$ 2,632,374	17.77%	\$	7,640,728	51.58%	\$ 580,009	3.92%	\$ 494,445	3.34%	\$	14,812,349
Education & Human Service	\$ 1,929,072	16.70%	\$	4,741,380	41.04%	\$ 750,106	6.49%	\$ 472,137	4.09%	\$	11,553,115
Engineering & Computer Science	\$ 2,709,464	18.23%	\$	7,474,598	50.29%	\$ 1,219,091	8.20%	\$ 478,330	3.22%	\$	14,862,008
Lake Campus	\$ 922,762	10.80%	\$	1,751,522	20.51%	\$ 740,153	8.67%	\$ 262,573	3.07%	\$	8,541,028
Liberal Arts	\$ 4,439,095	18.28%	\$ 1	13,778,869	56.75%	\$ 805,926	3.32%	\$ 696,453	2.87%	\$	24,280,109
Library	\$ 1,043,452	11.37%	\$	-	0.00%	\$ 2,290,110	24.95%	\$ 857,543	9.34%	\$	9,179,393
Nursing	\$ 1,366,416	21.05%	\$	3,350,158	51.60%	\$ 450,134	6.93%	\$ 429,541	6.62%	\$	6,492,215
Professional Psychology	\$ 893,503	17.56%	\$	1,956,659	38.46%	\$ 685,937	13.48%	\$ 326,021	6.41%	\$	5,087,119
Graduate Studies	\$ 735,237	9.40%	\$	429,202	5.49%	\$ 1,379,884	17.64%	\$ 305,272	3.90%	\$	7,820,567
Science & Mathematics	\$ 5,413,990	20.86%	\$ 1	11,907,092	45.89%	\$ 1,492,457	5.75%	\$ 823,505	3.17%	\$	25,949,725
Sub Total	\$ 22,085,365	17.18%	\$ 5	53,030,208	41.24%	\$ 10,393,807	8.08%	\$ 5,145,819	4.00%	\$	128,577,628
Total	\$ 41,161,451	15.35%	\$ :	55,012,402	20.52%	\$ 34,921,632	13.02%	\$ 17,871,788	6.67%	\$	268,113,253
Medicine	\$ 5,847,075	17.25%	\$ '	13,077,229	38.59%	\$ 3,278,484	9.67%	\$ 3,168,122	9.35%	\$	33,891,319

## Budgeted Compensation as % of Total Gross Budget

#### Fiscal Year 2009-10

			Budgeted		Budgeted		Budgeted			Total Gross
	Benefits	% Gross	 Faculty	% Gross	Jnclassified	% Gross	 Classified	% Gross		Budget
College/Unit	\$	Budget	 \$	Budget	 \$	Budget	 \$	Budget	G	Gross Budget
President	\$ 379,543	16.56%	\$ 540,044	23.56%	\$ 311,080	13.57%	\$ 309,217	13.49%	\$	2,292,593
Provost - Non Academic	\$ 4,831,627	14.12%	\$ 454,778	1.33%	\$ 8,610,367	25.16%	\$ 3,762,882	11.00%	\$	34,219,944
UVCL	\$ 556,295	18.30%	\$ 143,988	4.74%	\$ 1,245,779	40.98%	\$ 209,723	6.90%	\$	3,040,157
VP Business & Fiscal Affairs	\$ 5,784,250	13.91%	\$ -	0.00%	\$ 5,862,957	14.10%	\$ 6,846,382	16.46%	\$	41,595,914
VP Student Affairs	\$ 2,993,933	25.19%	\$ 10,000	0.08%	\$ 5,560,720	46.79%	\$ 2,147,825	18.07%	\$	11,884,193
VP University Advancement	\$ 1,195,068	22.62%	\$ -	0.00%	\$ 2,866,454	54.26%	\$ 530,822	10.05%	\$	5,282,950
VP Curriculum & Instruction	\$ 1,225,097	16.92%	\$ 820,447	11.33%	\$ 2,110,492	29.15%	\$ 559,660	7.73%	\$	7,241,086
Other Institutional	\$ 2,734,656	6.04%	\$ -	0.00%	\$ 3,000	0.01%	\$ 3,000	0.01%	\$	45,260,361
Sub Total	\$ 19,700,469	13.06%	\$ 1,969,257	1.31%	\$ 26,570,849	17.62%	\$ 14,369,511	9.53%	\$	150,817,198
Business	\$ 2,876,136	17.27%	\$ 7,846,890	47.12%	\$ 563,323	3.38%	\$ 512,906	3.08%	\$	16,651,827
Education & Human Service	\$ 2,094,406	17.11%	\$ 4,762,574	38.91%	\$ 677,851	5.54%	\$ 579,613	4.73%	\$	12,241,419
Engineering & Computer Science	\$ 2,772,718	19.19%	\$ 7,019,700	48.59%	\$ 1,272,918	8.81%	\$ 492,123	3.41%	\$	14,446,635
Lake Campus	\$ 926,890	12.42%	\$ 1,666,469	22.34%	\$ 794,194	10.65%	\$ 251,147	3.37%	\$	7,460,129
Liberal Arts	\$ 4,705,903	19.38%	\$ 13,516,885	55.67%	\$ 751,853	3.10%	\$ 700,618	2.89%	\$	24,280,109
Library	\$ 1,076,539	11.69%	\$ -	0.00%	\$ 2,291,198	24.89%	\$ 943,705	10.25%	\$	9,206,174
Nursing	\$ 1,398,652	20.76%	\$ 3,267,496	48.50%	\$ 440,673	6.54%	\$ 427,719	6.35%	\$	6,736,540
Professional Psychology	\$ 969,947	19.56%	\$ 1,880,160	37.93%	\$ 747,655	15.08%	\$ 355,915	7.18%	\$	4,957,570
Graduate Studies	\$ 720,977	9.39%	\$ 401,310	5.23%	\$ 1,293,260	16.85%	\$ 328,896	4.28%	\$	7,676,903
Science & Mathematics	\$ 4,556,375	17.54%	\$ 11,909,743	45.84%	\$ 1,478,560	5.69%	\$ 844,558	3.25%	\$	25,980,655
Sub Total	\$ 22,098,543	17.05%	\$ 52,271,227	40.32%	\$ 10,311,485	7.95%	\$ 5,437,200	4.19%	\$	129,637,961
Total	\$ 41,799,012	14.90%	\$ 54,240,484	19.34%	\$ 36,882,334	13.15%	\$ 19,806,711	7.06%	\$	280,455,159
Medicine	\$ 6,454,727	19.05%	\$ 13,084,865	38.61%	\$ 3,172,592	9.36%	\$ 3,689,743	10.89%	\$	33,891,319

- 1. Staffing data by instructional and non-instructional colleges and divisions from FY 2011 to FY 2015
  - Faculty/staff FTE and ratio of student FTE to faculty/staff

## Wright State University Ratios of Faculty/Staff FTE and Student FTE

	Total Faculty FTE (c+e+g+h)	Student FTE per Total Faculty FTE	Total Full Time Faculty FTE	Student FTE per Total Full Time Faculty FTE	Tenure- line Faculty FTE	Student FTE per Tenure- line Faculty FTE	Non Tenure- line Faculty FTE	FTE per Non Tenure- line Faculty FTE	Adjunct FTE	Grad Teach Asst. FTE	All Staff FTE	Student FTE per All Staff FTE	Clsfd. Staff FTE	Student FTE per Clsfd. Staff FTE	Unclsfd. Staff FTE		All Terms Total Student FTE	% GR SCH
College	Staffin	g Data	(FY201	1 - FY2	2015)													
			(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)	(I)	(m)	(n)	(o)	(p)
Liberal Arts																		
FY 2011	289.3	17.8	219.0	23.5	163.3	31.5	55.8	92.3	61.3	8.9	38.8	132.6	23.0	223.6	15.8	325.9	5,146	3.5%
FY 2012	292.0	17.4	220.0	23.1	161.3	31.6	58.8	86.6	62.8	9.2	38.0	133.9	23.0	221.2	15.0	339.1	5,090	3.3%
FY 2013	275.2	15.7	218.1	19.8	147.3	29.3	70.8	61.0	50.2	6.9	40.0	107.8	23.0	187.5	17.0	253.8	4,317	3.4%
FY 2014	271.2	15.3	220.1	18.8	148.6	27.9	71.5	58.0	45.2	5.9	39.8	104.0	24.3	170.4	15.5	267.2	4,145	4.2%
FY 2015	274.3	15.0	220.1	18.7	149.4	27.5	70.8	58.1	45.9	8.3	42.3	97.2	24.8	165.7	17.5	234.9	4,113	4.8%
Business																		
FY 2011	80.2	22.4	66.8	26.9	56.8	31.6	10.0	179.7	13.3	0.0	26.9	66.9	16.3	110.4	10.6	169.8	1,797	23.0%
FY 2012	78.8	22.9	69.8	25.8	58.8	30.6	11.0	163.9	8.9	0.0	27.5	65.5	17.5	102.9	10.0	180.2	1,802	24.0%
FY 2013	84.9	19.4	68.8	23.9	57.8	28.4	11.0	149.4	16.1	0.0	26.0	63.2	16.0	102.7	10.0	164.4	1,644	19.7%
FY 2014	83.5	19.0	69.8	22.7	54.8	28.9	15.0	105.8	13.7	0.0	24.3	65.4	13.3	119.8	11.0	144.3	1,587	19.0%
FY 2015	79.7	19.6	65.8	23.7	54.8	28.4	11.0	141.7	13.9	0.0	26.3	59.4	14.3	109.4	12.0	129.9	1,558	18.0%
Education	405.0	40.4	00.0	05.5	40.0	05.0	40.5	00.4	20.0		20.0	50.0	40.0	400.4	40.0	400.5	4 70 4	40.00/
FY 2011	105.8	16.1	66.8	25.5	48.3	35.3 34.6	18.5	92.1	39.0	0.0	32.0	53.2	16.0	106.4	16.0	106.5	1,704	43.0%
FY 2012 FY 2013	101.1 99.2	16.0 14.0	65.0 67.9	24.9 20.5	46.8 51.4	34.6 27.1	18.2 16.5	89.0	36.1	0.0	30.0 29.0	53.9 48.1	15.0	107.9 99.5	15.0 15.0	107.9 92.9	1,618	40.5%
FY 2013 FY 2014	101.1	13.9	67.9 65.7	20.5	46.7	30.0		84.5 73.7	31.3 35.3	0.0	26.0	53.8	14.0 13.0	107.7	13.0	107.7	1,394 1,400	35.8% 32.8%
FY 2014 FY 2015	98.9	14.0	64.6	21.5	49.1	30.0 28.2	19.0 15.5	73.7 89.4	34.3	0.0 0.0	27.0	51.3	12.0	107.7	15.0	92.4	,	32.6%
Science & N		14.0	04.0	21.5	49.1	20.2	15.5	09.4	34.3	0.0	27.0	51.3	12.0	115.5	15.0	92.4	1,386	33.0%
FY 2011	192.5	20.2	147.9	26.3	129.9	29.9	18.0	215.9	15.5	29.0	50.6	76.8	24.3	160.2	26.3	147.6	3,886	8.0%
FY 2012	192.3	20.2	146.8	26.7	129.5	30.2	17.3	225.8	17.8	25.4	50.1	78.2	23.8	164.8	26.3	148.6	3,914	8.3%
FY 2013	183.1	20.0	146.1	25.4	127.1	29.2	19.0	195.1	17.9	19.1	48.7	76.2	21.6	171.7	27.1	136.8	3,707	8.8%
FY 2014	183.9	19.3	147.3	24.0	125.9	28.1	21.4	165.5	15.8	20.8	44.8	79.0	20.6	171.7	24.2	146.2	3,541	9.5%
FY 2015	189.5	18.5	145.1	24.2	122.6	28.6	22.5	156.1	17.3	27.1	40.7	86.3	16.5	213.3	24.2	145.1	3,513	9.6%

Data sources for Academic Faculty FTE:

Tenure-line Faculty, Full-Time Non Tenure-line Faculty, Classified Staff, and Unclassified Staff FTE are budgeted FTE (unrestricted base budget).

Adjunct FTE is calculated using the SSN's of Adjuncts from HR and merged with HEI files for Course Credit Hours (CCH) taught. 12 CCH equals 1 FTE.

Teaching Assistant FTE is based on HEI files. Each Graduate Teaching Assistant equals .33 FTE.

All Faculty and Staff FTE are listed according to where the FTE was expensed. Vacancies are included in the FTE count.

Student FTE reflects enrollment as of Day14 for all terms and is calculated by dividing the total credit hours generated by 45 in the quarter calendar and by 30 in the semester calendar. WSU converted to the semester calendar in Fall 2012. The FY2013 student FTE is the Summer 2012 credit hours divided by 45, plus the Fall 2012 and Spring 2013 credit hours divided by 30.

Ratios of Faculty/Staff FTE and Student FTE

	Total Faculty FTE (c+e+g+h)	Student FTE per Total Faculty FTE	Total Full Time Faculty FTE	Student FTE per Total Full Time Faculty FTE	Tenure- line Faculty FTE	Student FTE per Tenure- line Faculty FTE	Non Tenure- line Faculty FTE	FTE per Non Tenure- line Faculty FTE	Adjunct FTE	Grad Teach Asst. FTE	All Staff FTE	Student FTE per All Staff FTE	Clsfd. Staff FTE	Student FTE per Clsfd. Staff FTE	Unclsfd. Staff FTE	Student FTE per Unclsfd. Staff FTE	All Terms Total Student FTE	% GR SCH
College		_	•	•														
Engineering	•		(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)	(1)	(m)	(n)	(o)	(p)
FY 2011	92.6	13.3	75.8		68.8	17.9	7.0	176.3	9.9	6.9	37.7	32.8	15.8	78.4	21.9	56.3	1,234	25.6%
FY 2012	95.8	12.4	77.8		69.8	17.1	8.0	148.7	10.4	7.6	37.5	31.8	14.8	80.7	22.7	52.4	1,190	23.4%
FY 2013	91.0	13.4	80.8		71.2	17.1	9.6	126.5	5.2	5.0	39.3	31.0	15.8	77.3	23.6	51.7	1,218	23.3%
FY 2014	104.0	15.4	84.0		71.3	22.4	12.6	126.8	10.5	9.6	40.5	39.5	15.8	101.7	24.8	64.6	1,601	30.0%
FY 2015	100.9	18.6	83.0	22.7	70.3	26.7	12.6	148.8	6.4	11.6	43.5	43.2	14.8	127.5	28.8	65.3	1,880	33.1%
Nursing FY 2011	49.5	14.6	48.8	440	23.9	30.2	24.9	29.1	0.7	0.0	22.2	32.5	13.7	52.7	8.5	85.0	723	18.1%
FY 2011 FY 2012	51.4	14.6	50.0	_	26.0	30.2 28.5	24.9	30.8	1.4	0.0	22.2	33.3	13.7	54.0		87.0	723 740	18.1%
FY 2012	46.1	12.7	46.0		25.0	23.5	21.0	27.9	0.1	0.0	25.4	23.1	12.9	45.4	12.5	46.9	587	21.1%
FY 2014	45.5	12.7	45.0	_	26.0	23.3	19.0	30.3	0.1	0.0	27.4	21.0	15.9	36.1	11.5	50.0	575	24.2%
FY 2015	42.4	11.9	41.0		24.0	21.0	17.0	29.7	1.4	0.0	19.9	25.4	11.9	42.4	8.0	63.1	505	28.7%
		_		_		_		-		0.0	19.9	25.4	11.3	72.4	0.0	03.1	303	20.770
		•	,					cluded in Nu	_				. (40.0	011 4 4 1				
Nursing's ad	junct FIE	is underst	ated in red	cent years	due to a s	witch to no	n-credit be	earing clinica	sections v	vnich are tau	gnt primarily	by adjund	ts. (12 C	CH = 1 Adj	unct FIE)			
Professiona	al Psychol	oqv																
FY 2011	21.3	6.6	20.0	7.0	18.0	7.7	2.0	69.7	1.3	0.0	22.0	6.3	12.0	11.6	10.0	13.9	139	100%
FY 2012	20.0	6.7	19.0	7.1	17.0	7.9	2.0	67.3	1.0	0.0	22.0	6.1	12.0	11.2	10.0	13.5	135	100%
FY 2013	18.9	6.0	18.0	6.3	17.0	6.7	1.0	113.6	0.9	0.0	20.7	5.5	11.8	9.7	8.9	12.7	114	100%
FY 2014	17.6	6.7	17.0	6.9	17.0	6.9	0.0	-	0.6	0.0	20.7	5.7	11.8	10.0	8.9	13.2	118	100%
FY 2015	14.8	8.3	14.3	8.6	14.3	8.6	0.0	-	0.5	0.0	15.8	7.8	9.8	12.6	6.0	20.4	123	100%
University C	College (In	struction	al)															
FY 2011	14.0	26.4	0.0	-	0.0	-	0.0	-	14.0	0.0	6.2	60.2	1.5	245.0	4.6	79.7	370	0.0%
FY 2012	15.2	22.8	0.0	-	0.0	-	0.0	-	15.2	0.0	6.4	54.4	1.5	228.7	4.8	71.3	345	0.0%
FY 2013	7.8	32.0	0.0		0.0	-	0.0	-	7.8	0.0	4.5	56.1	1.5	165.2	2.9	84.8	249	0.0%
FY 2014	6.0	50.5	0.0		0.0	-	0.0	-	6.0	0.0	4.3	70.4	1.5	202.0	2.8	108.2	305	0.0%
FY 2015	3.3	90.2	0.0	-	0.0	-	0.0	-	3.3	0.0	4.3	69.4	1.5	199.0	2.8	106.6	301	0.0%
Lake Camp	•	•																
FY 2011	49.2	20.3	26.7	37.4	21.7	46.0	5.0	199.3	22.5	0.0	6.4	156.7	2.4	422.3	4.0	249.2	997	4.8%
FY 2012	51.7	18.6	26.7	36.1	22.7	42.4	4.0	240.5	25.0	0.0	7.2	134.4	2.4	407.7	4.8	200.4	962	4.1%
FY 2013	44.7	18.6	29.7	28.0	22.7	36.7	7.0	118.7	15.0	0.0	7.7	107.8	3.4	247.3	4.4	191.0	831	2.4%
FY 2014	50.3	16.8	31.7	26.8	21.7	39.1	10.0	84.8	18.7	0.0	9.8	86.8	5.6	151.2	4.2	203.8	848	1.9%
FY 2015	46.0	18.5	30.7	27.7	23.7	35.9	7.0	121.4	15.4	0.0	11.1	76.9	5.9	144.2	5.2	164.7	850	1.4%

Ratios of Faculty/Staff FTE and Student FTE

	Faculty FTE (c+e+g+h)	Student FTE per Total Faculty FTE	Total Full Time Faculty FTE	Student FTE per Total Full Time Faculty FTE	Tenure- line Faculty FTE	Student FTE per Tenure- line Faculty FTE	Non Tenure- line Faculty FTE	FTE per Non Tenure- line Faculty FTE	Adjunct FTE	Grad Teach Asst. FTE	All Staff FTE	Student FTE per All Staff FTE	Clsfd. Staff FTE	Student FTE per Clsfd. Staff FTE	Unclsfd. Staff FTE	•	All Terms Total Student FTE	% GR SCH
College	Staffing	g Data	(contir	nued)														
			(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)	(I)	(m)	(n)	(o)	(p)
Main Camp	us (exclud	ing SoM,		_	College-I	nstruction	al)											
FY 2011	809.8	17.9	625.2	23.2	491.0	29.5	134.1	108.0	139.8	44.9	208.1	69.6	109.0	132.9	99.1	146.2	14,490	14.4%
FY 2012	809.1	17.7	629.4	22.8	492.2	29.2	137.3	104.6	137.4	42.2	205.3	69.9	107.7	133.2	97.6	147.1	14,355	13.9%
FY 2013	779.5	16.5	627.7	20.5	479.8	26.8	147.9	87.0	120.8	31.0	208.4	61.7	103.3	124.6	105.2	122.3	12,866	13.2%
FY 2014	789.2	16.3	632.0	20.3	473.4	27.1	158.5	81.1	121.0	36.3	202.9	63.3	102.9	124.9	100.0	128.5	12,849	14.7%
FY 2015	785.6	16.5	619.7	20.9	470.3	27.6	149.4	86.7	119.1	46.9	199.7	64.9	94.2	137.5	105.5	122.8	12,956	15.8%
Main Camp	us (exclud	ing SoM)																
FY 2011	845.1	17.7	645.2	23.2	509.0	29.5	136.1	110.2	155.0	44.9	236.3	63.5	122.5	122.4	113.8	131.8	14,999	14.8%
FY 2012	844.2	17.6	648.4	22.9	509.2	29.1	139.3	106.5	153.6	42.2	233.6	63.5	121.2	122.4	112.4	132.0	14,835	14.3%
FY 2013	806.2	16.4	645.7	20.5	496.8	26.6	148.9	88.9	129.5	31.0	233.6	56.6	116.5	113.5	117.0	113.1	13,229	13.7%
FY 2014	812.9	16.3	649.0	20.5	490.4	27.1	158.5	83.7	127.7	36.3	227.9	58.2	116.1	114.3	111.8	118.7	13,272	15.1%
FY 2015	803.7	16.6	633.9	21.1	484.5	27.6	149.4	89.6	122.9	46.9	219.8	60.9	105.5	126.8	114.3	117.0	13,379	16.2%
Total Unive	rsity (excl	uding Sol	M)															
FY 2011	894.2	17.9	671.8	23.8	530.7	30.1	141.1	113.4	177.5	44.9	242.7	65.9	124.9	128.1	117.8	135.8	15,996	14.2%
FY 2012	895.9	17.6	675.1	23.4	531.9	29.7	143.3	110.3	178.6	42.2	240.8	65.6	123.6	127.8	117.2	134.8	15,797	13.7%
FY 2013	850.9	16.5	675.4	20.8	519.5	27.1	155.9	90.2	144.5	31.0	241.3	58.3	119.9	117.3	121.4	115.8	14,060	13.0%
FY 2014	863.3	16.4	680.6	20.7	512.1	27.6	168.5	83.8	146.3	36.3	237.7	59.4	121.7	116.0	115.9	121.8	14,120	14.3%
FY 2015	849.7	16.7	664.6	21.4	508.2	28.0	156.4	91.0	138.3	46.9	230.9	61.6	111.4	127.8	119.5	119.1	14,229	15.4%

Ratios of Faculty/Staff FTE and Student FTE

	Total Faculty FTE (c+e+g+h)		Total Full Time Faculty FTE	Student FTE per Total Full Time Faculty FTE	line Faculty FTE	line Faculty FTE	Non Tenure- line Faculty FTE	FTE per Non Tenure- line Faculty FTE	Adjunct FTE	Grad Teach Asst. FTE	All Staff FTE	Student FTE per All Staff FTE	Clsfd. Staff FTE	Student FTE per Clsfd. Staff FTE	Unclsfd. Staff FTE	Student FTE per Unclsfd. Staff FTE	All Terms Total Student FTE	% GR SCH
Adminis	trative	Staffin	ng Data	(FY201	1 - FY2	2015)												
Advanceme			(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)	(I)	(m)	(n)	(o)	(p)
FY 2011	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	38.4	391.0	9.4	1592.3		518.3	14,999	14.8%
FY 2012	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	37.7	393.6	9.5	1563.2	28.2	526.0	14,835	14.3%
FY 2013	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	36.0	367.3	10.1	1311.1	25.9	510.2	13,229	13.7%
FY 2014	0.0		0.0	-	0.0	-	0.0	-	0.0	0.0	35.5	374.3	9.1	1460.1	26.4	503.3	13,272	15.1%
FY 2015	0.0		0.0	-	0.0	-	0.0	-	0.0	0.0	34.5	387.5	8.2	1640.8	26.4	507.3	13,379	16.2%
Business &																		
FY 2011	0.0		0.0	-	0.0	-	0.0	-	0.0	0.0	312.5	48.0	226.0	66.4		173.4	14,999	14.8%
FY 2012	0.0		0.0	-	0.0	-	0.0	-	0.0	0.0	318.7	46.5	229.3	64.7		165.8	14,835	14.3%
FY 2013	0.0		0.0	-	0.0	-	0.0	-	0.0	0.0	299.5	44.2	218.0	60.7		162.3	13,229	13.7%
FY 2014	0.0		0.0	-	0.0	-	0.0	-	0.0	0.0	314.0	42.3	222.7	59.6		145.4	13,272	15.1%
FY 2015	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	297.9		210.6		87.3	153.3	13,379	16.2%
Student Affa														0=00		4.47.0	4.4.000	4.4.007
FY 2011	0.0		0.0	-	0.0	-	0.0	-	0.0	0.0	161.8	92.7	59.8	250.9		147.0	14,999	14.8%
FY 2012	0.0		0.0	-	0.0	-	0.0	-	0.0	0.0	168.6	88.0	60.8	244.1	107.9	137.5	14,835	14.3%
FY 2013	0.0		0.0	-	0.0	-	0.0	-	0.0	0.0	184.6	71.7	63.8	207.5		109.5	13,229	13.7%
FY 2014	0.0		0.0	-	0.0	-	0.0	-	0.0	0.0	180.1	73.7	57.5	230.9		108.2	13,272	15.1%
FY 2015	1.8		1.8	-	1.0	-	0.8	-	0.0	0.0	185.0		58.2		126.8	105.5	13,379	16.2%
Enrollment I	_			29998.9	0.5	20000	0.0		0.0	0.0	70.0	407.4	22.0	400.7	44.0	340.9	44.000	44.00/
FY 2011 FY 2012	0.5			29998.9 29669.2	0.5	29998.9	0.0	29669.2	0.0	0.0 0.0	76.0	197.4 195.2	32.0 32.0	468.7 463.6	44.0 44.0	340.9	14,999 14,835	14.8% 14.3%
FY 2012 FY 2013	0.5 0.0		0.5 0.0	29009.2	0.0 0.0	-	0.5 0.0	29009.2	0.0	0.0	76.0 81.0	163.3	30.0	463.6 441.0		259.4	13,229	13.7%
FY 2013 FY 2014	0.0		0.0	-	0.0	-	0.0	-	0.0	0.0	57.0	232.8	13.0	1020.9		301.6	13,229	15.7%
FY 2014	0.0		0.0	-	0.0	-	0.0	-	0.0	0.0	52.0	257.3	13.0	1020.9		343.1	13,379	16.2%
President	0.0		0.0	-	0.0	-	0.0	-	0.0	0.0	52.0	237.3	13.0	1029.2	39.0	343.1	13,379	10.270
FY 2011	2.0	7499.7	2.0	7499.7	1.0	14999.5	1.0	14999.5	0.0	0.0	17.7	846.9	8.5	1762.6	9.2	1630.4	14,999	14.8%
FY 2012	2.5				1.5	9824.2	1.0	14834.6	0.0	0.0	17.5	847.2	6.5	2278.7	-	1348.6	14,835	14.3%
FY 2013	2.5				1.5	8761.2	1.0	13229.4	0.0	0.0	15.8	840.0	5.8	2300.8		1322.9	13,229	13.7%
FY 2014	3.0			4424.0	2.0	6636.0	1.0	13272.0	0.0	0.0	18.5	717.4	5.0	2654.4	13.5	983.1	13,272	15.1%
FY 2015	4.0			3344.8	2.0	6689.6	2.0	6689.6	0.0	0.0	49.5	270.3	8.0	1672.4	41.5	322.4	13,379	16.2%
Library		0011.0		0011.0		0000.0		0000.0	0.0	0.0	10.0	21 0.0	0.0	1012.1	1110	OLL. I	10,010	10.270
FY 2011	0.0		0.0	_	0.0	_	0.0	_	0.0	0.0	68.8	218.0	27.6	542.9	41.2	364.4	14,999	14.8%
FY 2012	0.0		0.0	_	0.0	_	0.0	-	0.0	0.0	71.8	206.6	28.6	518.1	43.2	343.7	14,835	14.3%
FY 2013	0.0		0.0	_	0.0	_	0.0	-	0.0	0.0	65.5	201.9	23.4	566.1	42.2	313.8	13,229	13.7%
FY 2014	0.0		0.0	_	0.0	_	0.0	_	0.0	0.0	64.4	206.0	22.4	593.3		315.6	13,272	15.1%
FY 2015	0.0		0.0	-	0.0	-	0.0	-	0.0	0.0	63.6	210.3	22.4	598.1	41.3	324.3	13,379	16.2%

Ratios of Faculty/Staff FTE and Student FTE

	Total	Student FTE per	Total Full	Student FTE per Total Full	Tenure-	Student FTE per Tenure-	Non Tenure-	FTE per Non Tenure-		Grad		Student		Student		Student FTF per	All Terms	
	Faculty	Total	Time	Time	line	line	line	line		Teach		FTE per	CIsfd.		Unclsfd.		Total	
	FTE	Faculty	Faculty	Faculty	Faculty	Faculty	Faculty	Faculty	Adjunct	Asst.	All Staff		Staff	Clsfd.	Staff	Staff	Student	% GR
	(c+e+g+h)	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE	Staff FTE	FTE	FTE	FTE	SCH
Administ	rative Sta	affing D	ata (con	tinued)														
Research &		_	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)	(I)	(m)	(n)	(o)	(p)
FY 2011	2.1	7211.3	2.1	7211.3	1.1	13888.4	1.0	14999.5	0.0	0.0	31.8	472.4	9.0	1666.6	22.8	659.3	14,999	14.8%
FY 2012	2.1	7132.0	2.1	7132.0	1.1	13735.7	1.0	14834.6	0.0	0.0	33.8	439.5	10.0	1483.5	23.8	624.6	14,835	14.3%
FY 2013	2.0	6614.7	2.0	6614.7	0.0	-	2.0	6614.7	0.0	0.0	33.8	392.0	10.0	1322.9	23.8	557.0	13,229	13.7%
FY 2014	3.1	4281.3	3.1	4281.3	2.0	6636.0	1.1	12065.5	0.0	0.0	33.8	393.2	10.0	1327.2	23.8	558.8	13,272	15.1%
FY 2015	2.1	6371.0	2.1	6371.0	2.0	6689.6	0.1	133791.7	0.0	0.0	31.5	424.7	9.0	1486.6	22.5	594.6	13,379	16.2%
University	College (N		ctional)															
FY 2011	1.0		1.0	14999.5	1.0	14999.5	0.0	-	0.0	0.0	23.1	650.7	5.3	2851.6	17.8	843.1	14,999	14.8%
FY 2012	1.0	14834.6	1.0	14834.6	1.0	14834.6	0.0	-	0.0	0.0	22.9	649.2	5.3	2820.3	17.6	843.4	14,835	14.3%
FY 2013	1.0	13229.4	1.0	13229.4	1.0	13229.4	0.0	-	0.0	0.0	32.1	412.8	6.8	1957.0	25.3	523.1	13,229	13.7%
FY 2014	2.0	6636.0	2.0		1.0	13272.0	1.0	-	0.0	0.0	26.6	499.9	6.3	2120.1	20.3	654.1	13,272	15.1%
FY 2015	2.0	6689.6	2.0		1.0	13379.2	1.0	-	0.0	0.0	24.5	545.1	6.3	2137.2	18.3	731.7	13,379	16.2%
Curriculum																		
FY 2011	7.4	2021.5	6.8		3.8	3999.9	3.0	4999.8	0.7	0.0	51.8	289.4	21.3	705.2	30.6	490.8	14,999	14.8%
FY 2012	6.8	2197.7	6.8		3.8	3955.9	3.0	4944.9	0.0	0.0	47.8	310.2	18.3	812.0	29.6	501.8	14,835	14.3%
FY 2013	5.8	2300.8	5.8	2300.8	2.8	4810.7	3.0	4409.8	0.0	0.0	24.3	545.3	5.8	2300.8	18.5	714.7	13,229	13.7%
FY 2014	8.1	1642.6	6.8		5.8	2308.2	1.0	13272.0	1.3	0.0	39.3	338.1	17.8	747.7	21.5	617.0	13,272	15.1%
FY 2015	4.4	3029.2	3.8		3.8	3567.8	0.0	-	0.7	0.0	41.5	322.3	17.0	787.0	24.5	545.9	13,379	16.2%
Multicultur FY 2013	ai Affairs &	8819.6	nity Enga 1.5		0.0		1.5	8819.6	0.0	0.0	15.3	866.4	4.8	2773.4	10.5	1259.9	12 220	13.7%
FY 2013 FY 2014	_	13272.0			0.0	-	-	13272.0		0.0	16.3	816.2	3.3	4071.2	13.0	1020.9	13,229 13,272	15.7%
FY 2014 FY 2015	1.0 1.0	13379.2	1.0 1.0		1.0	-	1.0 0.0	13272.0	0.0	0.0	13.9	961.8	3.3	4104.0	10.7	1256.3	13,379	16.2%
Communic	_		1.0	13379.2	1.0	-	0.0	-	0.0	0.0	13.9	901.0	3.3	4104.0	10.7	1230.3	13,379	10.270
FY 2013	0.0	rketilig -	0.0	_	0.0	_	0.0	_	0.0	0.0	22.0	601.3	2.0	6614.7	20.0	661.5	13,229	13.7%
CaTS	0.0	_	0.0		0.0		0.0		0.0	0.0	22.0	001.5	2.0	0014.7	20.0	001.5	13,223	13.770
FY 2011	0.0	_	0.0	_	0.0	_	0.0	_	0.0	0.0	105.0	142.9	36.0	416.7	69.0	217.4	14,999	14.8%
FY 2012	0.0	_	0.0	_	0.0	_	0.0	_	0.0	0.0	111.0	133.6	40.0	370.9	71.0	208.9	14,835	14.3%
FY 2013	0.0	_	0.0	_	0.0	_	0.0	_	0.0	0.0	105.8	125.1	39.0	339.2	66.8	198.2	13,229	13.7%
FY 2014	0.0	_	0.0	-	0.0	-	0.0	-	0.0	0.0	103.8	127.9	37.0	358.7	66.8	198.8	13,272	15.1%
FY 2015	0.0	_	0.0	-	0.0	-	0.0	_	0.0	0.0	99.0	135.1	35.0	382.3	64.0	209.0	13,379	16.2%
Provost (Le	ess CaTS,	VP Curric	ulum & U	niv. Colleg	ge)												,	
FY 2011	2.5	5999.8	2.5	5999.8	2.5	5999.8	0.0	_	0.0	0.0	63.4	236.5	18.7	8.008	44.7	335.7	14,999	14.8%
FY 2012	2.5	5933.8	2.5	5933.8	2.5	5933.8	0.0	-	0.0	0.0	51.7	287.2	17.6	843.8	34.1	435.3	14,835	14.3%
FY 2013	2.5	5291.7	2.5	5291.7	2.5	5291.7	0.0	-	0.0	0.0	52.7	251.2	18.6	712.0	34.1	388.2	13,229	13.7%
FY 2014	5.5	2413.1	5.5	2413.1	4.5	2949.3	1.0	13272.0	0.0	0.0	59.4	223.5	14.0	946.6	45.4	292.5	13,272	15.1%
FY 2015	4.5	2973.1	4.5	2973.1	4.5	2973.1	0.0	-	0.0	0.0	31.8	421.3	7.5	1781.5	24.3	551.7	13,379	16.2%
Lake Camp	ous (Non-In	struction	al)															
FY 2011	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	18.9	52.7	8.0	125.4	11.0	91.0	997	4.8%
FY 2012	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	17.2	55.9	9.3	103.9	8.0	121.0	962	4.1%
FY 2013	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	17.7	47.0	8.4	99.4	9.3	89.2	831	2.4%
FY 2014	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	20.5	41.4	9.5	89.5	11.0	77.1	848	1.9%
FY 2015	0.0	-	0.0	-	0.0	-	0.0		0.0	0.0	21.4	39.8	10.4	82.0	11.0	77.3	850	1.4%

Budget Planning & Resource Analysis

Ratios of Faculty/Staff FTE and Student FTE

	Total Faculty FTE (c+e+g+h)	Student FTE per Total Faculty FTE	Total Full Time Faculty FTE	Student FTE per Total Full Time Faculty FTE	Tenure- line Faculty FTE	Student FTE per Tenure- line Faculty FTE	Non Tenure- line Faculty FTE	FTE per Non Tenure- line Faculty FTE	Adjunct FTE	Grad Teach Asst. FTE	All Staff FTE	Student FTE per All Staff FTE	Clsfd. Staff FTE	Student FTE per Clsfd. Staff FTE	Unclsfd. Staff FTE	Student FTE per Unclsfd. Staff FTE	All Terms Total Student FTE	% GR SCH
Total Admir	nistrative		(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)	(1)	(m)	(n)	(o)	(p)
FY 2011	15.5	967.7	14.8		9.8	1525.9	5.0	2999.9	0.7	0.0	969.1	15.5	461.6	32.5		29.6	14,999	14.8%
FY 2012	15.3	967.1	15.3	967.1	9.8	1507.6	5.5	2697.2	0.0	0.0	974.7	15.2	467.0	31.8	507.6	29.2	14,835	14.3%
FY 2013	15.3	866.9	15.3	866.9	7.8	1704.8	7.5	1763.9	0.0	0.0	985.8	13.4	446.1	29.7	539.6	24.5	13,229	13.7%
FY 2014	22.7	585.2	21.4		15.3	870.3	6.1	2175.7	1.3	0.0	969.0	13.7	427.4	31.1	541.5	24.5	13,272	15.1%
FY 2015	19.8	676.9	19.1	700.5	15.3	877.3	3.9	3475.1	0.7	0.0	946.1	14.1	408.7	32.7	537.4	24.9	13,379	16.2%
Total Admir	nistrative :	and Total	Main Car	nnus Colle	nes (excl	ludina Sol	/ Sopp 8	University	College-In-	structional)								
FY 2011	825.3				•	_	139.1	104.2	140.5	44.9	1177.2	12.3	570.6	25.4	606.7	23.9	14.490	14.4%
FY 2012	824.4	17.4	644.8		502.0		142.8	100.6	137.4	42.2	1180.0	12.2	574.8	25.0		23.7	14,355	13.9%
FY 2013	794.8	16.2	643.0		487.6	26.4	155.4	82.8	120.8	31.0	1194.2	10.8	549.4	23.4	644.8	20.0	12,866	13.2%
FY 2014	811.9	15.8	653.3	19.7	488.7	26.3	164.6	78.0	122.3	36.3	1171.8	11.0	530.3	24.2	641.6	20.0	12,849	14.7%
FY 2015	805.4	16.1	638.8	20.3	485.5	26.7	153.2	84.6	119.8	46.9	1145.8	11.3	502.9	25.8	642.9	20.2	12,956	15.8%
					,		•											
Total Admir								400.0	455.7	44.0	4005.4	40.4	504.4	05.7	004.0	04.4	44.000	44.00/
FY 2011 FY 2012	860.6 859.6				518.9 519.0		141.1 144.8	106.3 102.5	155.7 153.6	44.9 42.2	1205.4 1208.3	12.4	584.1 588.3	25.7 25.2	621.3	24.1 23.9	14,999	14.8%
FY 2012 FY 2013	821.5	-	663.8 661.0		504.6		156.4	84.6	129.5	31.0	1219.3	12.3 10.8	562.7	23.5		20.1	14,835 13,229	14.3% 13.7%
FY 2013 FY 2014	835.6	-	670.3		505.7	26.2	164.6	80.6	129.5	36.3	1196.8	11.1	543.5	23.3	653.3	20.1	13,229	15.7%
FY 2015	823.5				499.8	26.8	153.2	87.3	123.6	46.9	1165.9	11.5	514.2	26.0		20.5	13,379	16.2%
							100.2	07.0	120.0	40.0	1100.5	11.0	014.2	20.0	001	20.0	10,070	10.270
Total Admii					-													
FY 2011	909.7	_		23.3	540.5		146.1	109.5	178.2	44.9	1211.8	13.2	586.4	27.3		25.6	15,996	14.2%
FY 2012	911.3	17.3	690.4		541.7	29.2	148.8	106.2	178.6	42.2	1215.5	13.0	590.6	26.7	624.8	25.3	15,797	13.7%
FY 2013	866.1	16.2	690.6		527.2	_	163.4	86.1	144.5	31.0	1227.0	11.5	566.0	24.8		21.3	14,060	13.0%
FY 2014	885.9		702.0		527.3	26.8	174.6	80.9	147.7	36.3	1206.6	11.7	549.1	25.7	657.5	21.5	14,120	14.3%
FY 2015	869.5	16.4	683.7	20.8	523.4	27.2	160.2	88.8	138.97	46.9	1177.0	12.1	520.1	27.4	656.9	21.7	14,229	15.4%

Data sources for Academic Faculty FTE:

Tenure-line Faculty, Full-Time Non Tenure-line Faculty, Classified Staff, and Unclassified Staff FTE are budgeted FTE (unrestricted base budget).

Adjunct FTE is calculated using the SSN's of Adjuncts from HR and merged with HEI files for Course Credit Hours (CCH) taught. 12 CCH equals 1 FTE.

Teaching Assistant FTE is based on HEI files. Each Graduate Teaching Assistant equals .33 FTE.

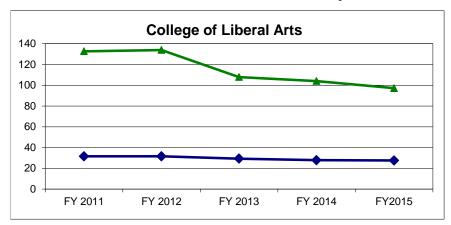
All Faculty and Staff FTE are listed according to where the FTE was expensed. Vacancies are included in the FTE count.

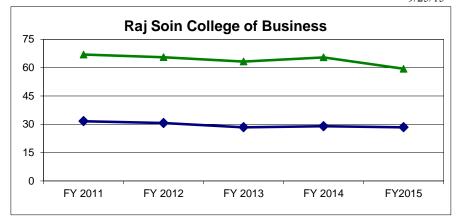
Student FTE reflects enrollment as of Day14 for all terms and is calculated by dividing the total credit hours generated by 45 in the quarter calendar and by 30 in the semester calendar.

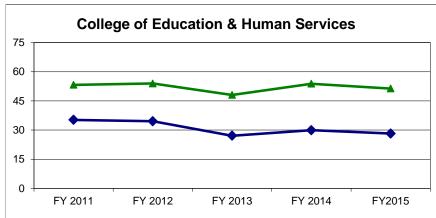
WSU converted to the semester calendar in Fall 2012. The FY2013 student FTE is the Summer 2012 credit hours divided by 45, plus the Fall 2012 and Spring 2013 credit hours divided by 30.

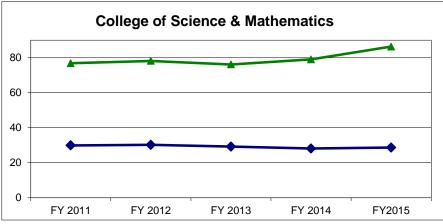
- 1. Comparison of student FTE per various faculty/staff categories by college (FY 2011 FY 2015)
  - Graphical representation of student **FTE** per faculty/staff by college
  - Graphical representation of student FTE per faculty/staff by employee type

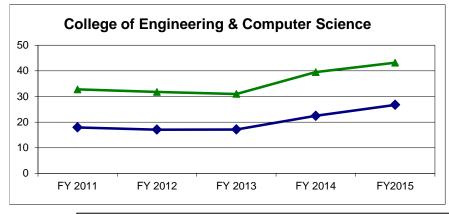
Comparison of Student FTE per Faculty/Staff by College

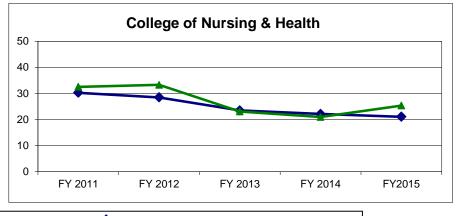








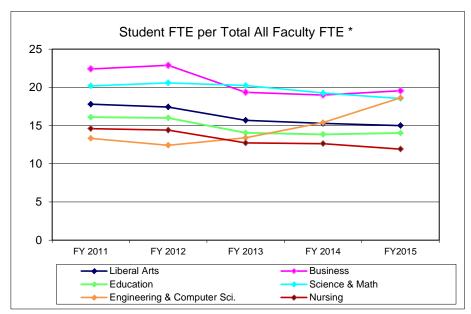


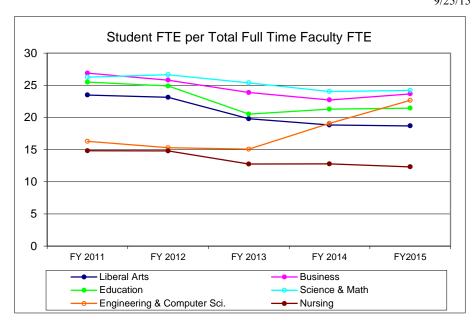


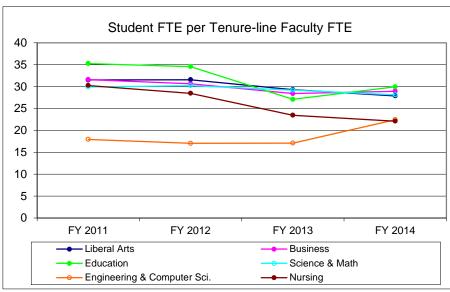
Students FTE's per Classified & Unclassified Staff FTE

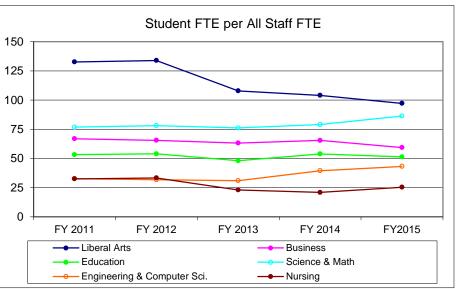
Student FTE's per Tenure-line Faculty FTE

## Wright State University Comparison of Student FTE per Faculty/Staff









<sup>\*</sup> Total All Faculty FTE includes Tenure-line, Non Tenure-line, Adjuncts (12 CCH = 1 FTE), and Graduate Teaching Assistants (1 Headcount = .33 FTE).

### WSU Staffing Analysis FY2015 Student FTE per Faculty/Staff Ratios

#### Sorted by College:

	(A) Student FTE per All Faculty*	(B) Student FTE per Total Full Time Faculty FTE	(C) Student FTE per Tenure-line Faculty FTE	(D) Student FTE per All Staff FTE (E+F)	(E) Student FTE per Clsfd. Staff FTE	(F) Student FTE per Unclsfd.Staff FTE	(G) Student FTE per All Faculty* & All Staff	(H) All Faculty FTE per All Staff FTE
Liberal Arts	15.0	18.7	27.5	97.2	165.7	234.9	13.0	6.5
Business	19.6	23.7	28.4	59.4	109.4	129.9	14.7	3.0
Education	14.0	21.5	28.2	51.3	115.5	92.4	11.0	3.7
Sci&Math	18.5	24.2	28.6	86.3	213.3	145.1	15.3	4.7
Engineering	18.6	22.7	26.7	43.2	127.5	65.3	13.0	2.3
Nursing	11.9	12.3	21.0	25.4	42.4	63.1	8.1	2.1
Lake Campus	18.5	27.7	35.9	76.9	144.2	164.7	14.9	4.2

#### Sorted by Rank:

(A) Student FTE per All Faculty*	(B) Student FTE per Total Full Time Faculty FTE	(C) Student FTE per Tenure-line Faculty FTE	(D) Student FTE per All Staff FTE (E+F)	(E) Student FTE per Clsfd. Staff FTE	(F) Student FTE per Unclsfd.Staff FTE	(G) Student FTE per All Faculty* & All Staff	(H) All Faculty FTE per All Staff FTE
19.6	27.7	35.9	97.2	213.3	234.9	15.3	6.5
18.6	24.2	28.6	76.9	165.7	164.7	14.9	4.7
18.5	23.7	28.4	86.3	144.2	145.1	14.7	4.2
18.5	22.7	28.2	59.4	127.5	129.9	13.0	3.7
15.0	21.5	27.5	51.3	115.5	92.4	13.0	3.0
14.0	18.7	26.7	43.2	109.4	65.3	11.0	2.3
11.9	12.3	21.0	25.4	42.4	63.1	8.1	2.1

<sup>☐</sup> Liberal Arts ☐ Education ☐ Business ☐ Sci&Math ☐ Engineering ☐ Lake Campus ☐ Nursing

<sup>\*</sup> All Faculty FTE includes Tenure-line, Non Tenure-line, Adjuncts (12 CCH = 1 FTE), and Teaching Assistants (1 Headcount = .33 FTE).

- 1. Wright State University Main Campus as compared to the median for the 13 state supported University Main Campuses
  - Student credit hours taught to undergraduates by faculty appointment status (Fall 2008 Fall 2013)
  - Ratio of faculty headcount to student FTE/headcount ratio for tenure-line and all full-time faculty (FY2012 to FY2014).

Wright State University Main Campus as Compared to the Median for the 13 State Supported University Main Campuses \*

		Fal	1 2008	Fal	1 2009	Fal	2010	Fa	II 2011	Fal	l 2012	Fal	2013
		WSU	Percentage Points from Median	WSU	Percentage Points from Median	WSU	Percentage Points from <b>Median</b>						
	Percent SCH Taught by Full- time Faculty	70%	+5	69%	+3	67%	0	67%	+1	72%	+11	74%	+13
ent S	Percent SCH Taught by Part-time Faculty	24%	-1	25%	0	29%	+2	27%	+2	26%	- 3	22%	- 6
	Percent SCH taught by GA	6%	0	6%	0	5%	0	6%	0	2%	- 4	3%	- 3

	FY 2009		FY 2010		FY 2011		FY 2012		FY 2013		FY 2014	
	WSU	Variance from <b>Median</b>										
Avg. Class Section Size	15	-1	16	0	16	0	16	-1	17	0	16	-1

Percentage of First Year Students Taking Any Course Section Taught by Tenured or Tenure Track Faculty

FY 2014 Percentage Points from the Median: -5

<sup>\*</sup> Median does not include Northeast Ohio Medical University's data.

Ohio Main Campuses Faculty Comparative Data FY2013-14

#### Full, Associate, & Assistant Professors

	Full, Associate, & Assistant	All Terms S	Student FTE	Fall Term Stu	dent Headcount
	Professor Headcount	#	Ratio*	#	Ratio*
			(SORT)		
Ohio State	2,208	54,994	24.9	58,398	26.4
Cincinnati	1,159	29,760	25.7	35,799	30.9
Youngstown State	388	11,183	28.8	13,363	34.4
Wright State	478	14,045	29.4	16,444	34.4
Miami	581	17,733	30.5	18,513	31.9
Bowling Green	515	15,755	30.6	16,968	32.9
Toledo	587	18,840	32.1	20,814	35.5
Akron	633	20,677	32.7	25,573	40.4
Shawnee State	115	3,929	34.2	4,320	37.6
Cleveland State	415	14,340	34.6	17,730	42.7
Kent State	652	25,426	39.0	29,172	44.7
Ohio University	660	26,213	39.7	28,786	43.6
Weighted Average			30.5		34.4

#### **All Full-Time Faculty**

	Full-Time	All Terms S	Student FTE	Fall Term Stud	lent Headcount
	Faculty Headcount	#	Ratio* (SORT)	#	Ratio*
Bowling Green	750	15,755	21.0	16,968	22.6
Wright State	639	14,045	22.0	16,444	25.7
Miami	757	17,733	23.4	18,513	24.5
Toledo	768.0	18,840	24.5	20,814	27.1
Ohio State	2,214	54,994	24.8	58,398	26.4
Cincinnati	1,182	29,760	25.2	35,799	30.3
Akron	780	20,677	26.5	25,573	32.8
Youngstown State	421	11,183	26.6	13,363	31.7
Kent State	957	25,426	26.6	29,172	30.5
Shawnee State	141	3,929	27.9	4,320	30.6
Cleveland State	417	14,340	34.4	17,730	42.5
Ohio University	660	26,213	39.7	28,786	43.6
Weighted Average			24.2		26.5

Central State does not report data to Ohio Universities Faculty Salary Survey therefore not included in this report.

#### Source:

Student headcount & student FTE: OBR Data & Reports/Enrollment (https://ohiohighered.org/data-reports/enrollment) Faculty: Ohio Universities Faculty Salary Survey data, 2013-14

<sup>\*</sup> Ratios are calculated using all student data divided by Full-time faculty only (tenure line & all faculty), although some coursework is taught by adjuncts, teaching assistants, etc.

Ohio Main Campuses Faculty Comparative Data FY2012-13

#### Full, Associate, & Assistant Professors

	Full, Associate, & Assistant	All Terms S	tudent FTE	Fall Term Stud	dent Headcount
	Professor Headcount	#	Ratio**	#	Ratio**
			(SORT)		
Cincinnati	1,166	28,002	24.0	34,283	29.4
Ohio State	2,178	53,052	24.4	57,516	26.4
Miami	599	17,171	28.7	18,107	30.2
Youngstown State	395	11,491	29.1	13,769	34.9
Wright State	477	14,028	29.4	16,665	34.9
Bowling Green	532	15,991	30.1	17,276	32.5
Cleveland State	441	14,081	31.9	17,525	39.7
Akron	650	21,899	33.7	26,930	41.4
Shawnee State	118	4,165	35.3	4,620	39.2
Ohio University	663	24,872	37.5	27,402	41.3
Kent State	652	25,369	38.9	28,827	44.2
Toledo *	-	19,533	-	21,715	-
Weighted Average			29.2		33.4

#### **All Full-Time Faculty**

	Full-Time	All Terms S	Student FTE	Fall Term Stu	dent Headcount
	Faculty Headcount	#	Ratio**	#	Ratio**
		·	(SORT)	·	·
Bowling Green	814	15,991	19.6	17,276	21.2
Wright State	626	14,028	22.4	16,665	26.6
Miami	756	17,171	22.7	18,107	24.0
Cincinnati	1,194	28,002	23.5	34,283	28.7
Ohio State	2,186	53,052	24.3	57,516	26.3
Youngstown State	428	11,491	26.8	13,769	32.2
Shawnee State	152	4,165	27.4	4,620	30.4
Kent State	920	25,369	27.6	28,827	31.3
Akron	783	21,899	28.0	26,930	34.4
Cleveland State	448	14,081	31.4	17,525	39.1
Ohio University	663	24,872	37.5	27,402	41.3
Toledo *	-	19,533	-	21,715	-
Weighted Average			25.7		29.3

Central State does not report data to Ohio Universities Faculty Salary Survey therefore not included in this report.

#### Source:

Student headcount: OBR Statistical Profile Student FTE: OBR Resource Analysis

Faculty: Ohio Universities Faculty Salary Survey data, 2012-13

<sup>\*</sup> University of Toledo did not report their data this year.

<sup>\*\*</sup> Ratios are calculated using all student data divided by Full-time faculty only (tenure line & all faculty), although some coursework is taught by adjuncts, teaching assistants, etc.

Ohio Main Campuses Faculty Comparative Data FY2011-12

#### Full, Associate, & Assistant Professors

	Full, Associate, & Assistant	All Terms S	Student FTE	Fall Term Stud	dent Headcount
	Professor Headcount	#	Ratio**	#	Ratio**
		·	(SORT)	•	
Cincinnati	1,170	28,430	24.3	33,812	28.9
Ohio State	2,181	58,110	26.6	57,857	26.5
Miami	633	17,050	26.9	17,926	28.3
Cleveland State	470	13,822	29.4	17,447	37.1
Youngstown State	404	12,100	30.0	14,496	35.9
Bowling Green	531	16,143	30.4	17,502	33.0
Wright State	476	15,601	32.8	18,214	38.3
Akron	647	22,878	35.4	27,998	43.3
Ohio University	686	25,724	37.5	26,201	38.2
Toledo	617	20,413	33.1	22,679	36.8
Kent State	658	24,796	37.7	28,064	42.7
Shawnee State	115	4,279	37.2	4,684	40.7
Weighted Average			30.2		33.4

#### **All Full-Time Faculty**

	Full-Time	All Terms S	Student FTE	Fa	all Term Stu	dent Headcount
	Faculty Headcount	#	Ratio**		#	Ratio**
			(SORT)			
Bowling Green	827	16,143	19.5		17,502	21.2
Miami	783	17,050	21.8		17,926	22.9
Cincinnati	1,200	28,430	23.7		33,812	28.2
Wright State	623	15,601	25.0		18,214	29.2
Toledo	800	20,413	25.5		22,679	28.3
Ohio State	2,187	58,110	26.6		57,857	26.5
Kent State	908	24,796	27.3		28,064	30.9
Youngstown State	437	12,100	27.7		14,496	33.2
Shawnee State	151	4,279	28.3		4,684	31.0
Cleveland State	483	13,822	28.6		17,447	36.1
Akron	781	22,878	29.3		27,998	35.8
Ohio University	686	25,724	37.5		26,201	38.2
Weighted Average			26.3			29.1

Central State does not report data to Ohio Universities Faculty Salary Survey therefore not included in this report.

#### Source:

Student headcount: OBR Statistical Profile Student FTE: OBR Resource Analysis

Faculty: Ohio Universities Faculty Salary Survey data, 2011-12

<sup>\*\*</sup> Ratios are calculated using all student data divided by Full-time faculty only (tenure line & all faculty), although some coursework is taught by adjuncts, teaching assistants, etc.

Appendix A: Staffing Analysis Definitions

Appendix B: Faculty Staffing Guidelines

## Wright State University Staffing Analysis

Definitions

**DRAFT**FY 2015 Update
9/25/15

#### University Student/Faculty/Staff Populations

Student Headcount and FTE: Includes Boonshoft School of Medicine (BSOM) and Lake Campus. Source: Banner Enrollment Reports (Day 14).

Full-Time Faculty, Unclassified Staff, Classified Staff: Includes Boonshoft School of Medicine. Source: Banner HR.

<u>AAUP Tenure Line</u>: Headcount of Tenured and Tenure-track faculty from instructional accounts only. Excludes Dean's offices, BSoM, and SoPP. Actual, not budgeted, numbers. Source: AAUP Faculty Salary Survey.

#### **Budgeted Salary Expenditures as % of Total Gross Budget**

Budgeted Faculty and Staff. Source: Banner - Finance.

Total University excluding BSoM. BSoM listed separately.

#### Ratios of Faculty/Staff FTE and Student FTE (BSoM not included)

Full-Time Faculty, Tenure-line Faculty, Non Tenure-line Faculty, Classified Staff and Unclassified Staff: Budgeted FTE as of July 1st.

Dean's Offices are included within each college in the Fall Quarter Instructional Staffing Data.

Full-Time Faculty: Sum of Tenure-line and Non Tenure-line faculty.

Tenure-line Faculty: All Professors, Associate Professors, and Assistant Professors. Includes SoPP which does not actually grant tenure.

Non Tenure-line Faculty: All Instructors and Lectures.

Adjunct: Calculated using the SSN's of Adjuncts from HR and merged with OBR files for Course Credit Hours (CCH) taught. 12 CCH = 1 FTE.

Teaching Assistants: FTE is based on OBR files. Each unduplicated SSN equals .33 FTE.

#### Graphs and Charts: Comparison of Student FTE per Faculty/Staff FTE

All data is linked to <u>Ratios of Faculty/Staff FTE and Student FTE</u>. (see above)

#### Wright State University Main Campus as Compared to the Median for the 13 State Supported University Main Campuses

Source: OBR Performance Report (HEI data)

#### **Ohio Main Campuses - Faculty Comparative Data**

Student FTE and Headcount: Includes all students. Source: OBR Student Inventory Data (HEI data).

<u>Faculty Headcount:</u> Does not include BSoM. Faculty in instructional accounts only. Actual, not budgeted, numbers.

Source: Ohio Universities Faculty Salary Survey.

Full, Associate & Assistant Professor Headcount: Does not include faculty in Dean's offices or other non-instructional accounts.

Full-Time Faculty Headcount: Includes Full/Associate/Assistant Professors, Instructors and Lectures.

# Wright State University Staffing Analysis Faculty Staffing Guidelines

**DRAFT** FY2015 Update

#### TENURE LINE FACULTY

Full-time core faculty with terminal degrees who teach at the 3000 level or above for more than half their teaching assignments, pursue active research agendas, and perform service that engages internal and external constituencies.

#### INSTRUCTORS, LECTURERS and VISITING FACULTY

Full-time faculty with advanced (but not necessarily terminal) degrees who--

- teach predominantly basic level undergraduate courses, such as ENG 1010 and 1020, basic language instruction, and beginning level mathematics along with routine service participation, or
- provide temporary replacement for tenure line faculty.

#### **ADJUNCTS**

Part-time faculty who--

- teach in specialty fields that have insufficient demand for a full-time faculty member, such as HPR or instruction in a specific musical instrument; or
- are working or retired professionals whose teaching in their fields of expertise provides valuable experiences for students; or
- provide temporary replacement for full-time faculty who resign, retire, or are on professional development, sick, or other leave; or
- provide temporary response to enrollment growth (three years or less); or
- provide teaching that is performed by GTAs at other institutions.