FY 2011-12 Staffing Analysis

UPDATE - 6/20/12

Wright State University FY 2011-12 Staffing Analysis

The FY2011-12 Staffing Analysis consists of the following:

- 1. University Student/Faculty/Staff Population and Budgeted Compensation (FY 2008 FY 2012)
 - Student fall headcount and all terms student credit hours/FTE with ratio of FTE to headcount. Faculty/staff FTE and vacancies.
 - Budgeted compensation as percent of total gross budget by college/unit.
- 2. Staffing data by academic and non-academic colleges and divisions from FY 2008 to FY 2012
 - Faculty/staff FTE and ratio of student FTE to faculty/staff FTE
- 3. Comparison of student FTE per various faculty/staff categories by college (FY 2008 FY 2012)
 - Graphical representation of student FTE per faculty/staff by college
 - Graphical representation of student FTE per faculty/staff by employee type
- 4. FY 2012 faculty/staff ratios sorted by college and rank
 - Student FTE per various faculty/staff categories
- 5. Wright State University Main Campus as compared to the median for the 13 state supported University Main Campuses
 - Student credit hours taught to undergraduates by faculty appointment status (Fall 2006 Fall 2010)
 - Ratio of faculty headcount to student FTE and student headcount ratio for tenure-line and all full-time faculty (FY 2011)

Appendix A: Staffing Analysis Definitions Appendix B: Faculty Staffing Guidelines

Please note that the reports in this document are based on various data sources with different data parameters and therefore there may be some data variations.

- 1. University Student/Faculty/Staff Population and Budgeted Compensation (FY 2008 FY 2012)
- Student fall headcount and all terms student credit hours/FTE with ratio of FTE to headcount. Faculty/staff FTE and vacancies.
 - Budgeted compensation as percent of total gross budget by college/unit

University Student/Faculty/Staff Population

FY2012 Update 6/20/12

	Fall Student Headcount	Fall <u>Student FTE</u>	FTE/ <u>Headcount</u>		All Terms <u>SCH</u>	All Terms <u>FTE</u>	% Change
2007	16,913	14,090	83%	2007-08	665,224	14,783	1.4%
2008	17,662	14,591	83%	2008-09	689,064	15,313	3.6%
2009	18,786	15,318	82%	2009-10	719,380	15,986	4.4%
2010	19,793	16,022	81%	2010-11	751,741	16,705	4.5%
2011	19,600	16,083	82%	2011-12	742,097	16,491	-1.3%

Budgeted FTE - Unrestricted Base Budget Positions

		Filled & Vaca	ancy Positions		i I	Vacancy	Positions]	
	Faculty *	All Staff	Unclassified Staff	Classified Staff	<u>Faculty</u> *	All Staff	Unclassified Staff	Classified Staff	AAUP (b) Tenure Line (Filled Positions)	Tenure Line (Vacancy Positions)
FY08	769	1335	627	708	64	84	38	46	491	52
FY09	780	1365	655	710	35	70	33	37	502	26
FY10	786	1351	656	695	34	111	45	65	506	22
FY11	776	1326	667	660	48	86	42	45	481	39
FY12	775	1329	652	677	47	108	61	47	476	36

^{*} Faculty includes Full Professors, Associate Professors, Assistant Professors, Lecturers, and Instructors

Note: Vacancy FTE are included in the Full-Time Faculty, Unclassified and Classified count. SOM vacancy FTE are excluded from all counts. (b) Source: AAUP Faculty Salary Survey. Includes tenured and tenure track faculty.

of Total Gross Budget FY2012 Update 6/20/11

Wright State University Budgeted Compensation as % of Total Gross Budget

Fiscal Year 2011-12

				ı	Budgeted			Budgeted			Budgeted			Total Gross
		Benefits	% Gross		Faculty	% Gross	- (Jnclassified	% Gross		Classified	% Gross		Budget
College/Unit		\$	Budget		\$	Budget		\$	Budget		\$	Budget	G	Gross Budget
President	\$	577,351	16.79%	\$	635,640	18.49%	\$	1,214,216	35.32%	\$	358,313	10.42%	\$	3,438,165
Provost - Non Academic	\$	3,834,890	33.14%	\$	458,048	3.96%	\$	8,492,195	73.40%	\$	2,602,305	22.49%	\$	11,570,367
UVCL	\$	500,748	19.26%	\$	148,612	5.72%	\$	1,228,177	47.25%	\$	206,725	7.95%	\$	2,599,264
VP Business & Fiscal Affairs	\$	5,607,934	14.05%	\$	-	0.00%	\$	5,444,039	13.64%	\$	7,322,346	18.34%	\$	39,920,064
VP Student Affairs	\$	3,194,696	19.80%	\$	10,000	0.06%	\$	6,492,382	40.23%	\$	2,420,590	15.00%	\$	16,136,616
VP University Advancement	\$	690,842	24.01%	\$	-	0.00%	\$	1,821,323	63.30%	\$	310,404	10.79%	\$	2,877,301
VP Curriculum & Instruction	\$	786,077	13.69%	\$	864,847	15.06%	\$	1,429,479	24.90%	\$	327,801	5.71%	\$	5,741,506
Other Institutional	\$	4,722,235	9.26%	\$	2,983	0.01%	\$	21,540	0.04%	\$	3,000	0.01%	\$	50,976,844
Sub Total	\$	19,914,774	14.94%	\$	2,120,130	1.59%	\$	26,143,350	19.62%	\$	13,551,485	10.17%	\$	133,260,126
Business	Ф	2,317,027	15.55%	\$	7,996,610	53.68%	\$	540,841	3.63%	\$	483,586	3.25%	\$	14,895,993
Education & Human Service	\$	1,681,788	14.04%	φ \$	4,813,062	40.19%	φ \$	777,063	6.49%	\$	472,625	3.25%	φ \$	11,975,265
Engineering & Computer Science	φ	2,548,124	16.66%	φ	8,264,699	54.03%	φ \$	1,261,696	8.25%	φ \$	548,559	3.59%	φ	15,297,105
Lake Campus	Ф \$	835,766	9.03%	Φ	1,895,705	20.49%	φ \$	755,382	8.16%	φ \$	285,823	3.09%	φ Φ	9,254,017
Liberal Arts	φ	3,913,223	16.96%	φ	14,556,112	63.07%	φ \$	765,195	3.32%	\$	699,864	3.03%	φ	23,078,442
Library	φ	961,745	10.88%	φ	14,550,112	0.00%	φ	2,340,578	26.49%	φ \$	844,497	9.56%	φ	8,836,023
Nursing	φ	1,220,584	19.27%	φ	3,482,947	54.99%	φ \$	458,900	7.24%	φ \$	434,196	6.85%	φ	6,334,182
Professional Psychology	φ	806,255	16.60%	φ \$	1,978,729	40.74%	φ \$	672,871	13.85%	\$	359,715	7.41%	φ	4,856,870
Graduate Studies	φ	677,916	8.19%	φ	440,546	5.32%	φ	1,371,022	16.57%	φ \$	312,886	3.78%	φ	8,274,679
Science & Mathematics	φ	3,793,696	15.06%	φ	12,509,415	49.64%	φ	1,571,022	6.10%	φ \$	847,636	3.76%	φ	25,198,821
Sub Total	φ	18,756,123	14.65%		55,937,824	43.70%	<u>\$</u>	10,479,490	8.19%	\$	5,289,387	4.13%	<u>φ</u> \$	128,001,396
Sub Total	φ	10,730,123	14.05%	φ,	00,937,024	43.7070	φ	10,479,490	0.1970	φ	5,269,367	4.1370	φ	120,001,390
Total	\$	38,670,897	14.80%	\$:	58,057,954	22.22%	\$	36,622,840	14.02%	\$	18,840,872	7.21%	\$	261,261,522
Medicine	\$	4,841,695	14.28%	\$	12,745,356	37.60%	\$	2,818,377	8.31%	\$	2,934,077	8.66%	\$	33,898,918

Budgeted Compensation as % of Total Gross Budget

Fiscal Year 2010-11

				Budgeted		Budgeted		Budgeted			Total Gross
	Benefits	% Gross		Faculty	% Gross	Jnclassified	% Gross	 Classified	% Gross		Budget
College/Unit	 \$	Budget		\$	Budget	\$	Budget	\$	Budget	G	Fross Budget
President	\$ 586,407	18.69%	\$	540,554	17.23%	\$ 1,007,830	32.12%	\$ 313,905	10.00%	\$	3,137,670
Provost - Non Academic	\$ 3,962,903	43.21%	\$	442,075	4.82%	\$ 7,748,800	84.50%	\$ 2,692,434	29.36%	\$	9,170,330
UVCL	\$ 541,584	20.14%	\$	144,988	5.39%	\$ 1,212,041	45.06%	\$ 204,278	7.60%	\$	2,689,563
VP Business & Fiscal Affairs	\$ 5,778,838	14.14%	\$	-	0.00%	\$ 5,726,573	14.02%	\$ 6,883,210	16.85%	\$	40,857,095
VP Student Affairs	\$ 2,899,593	22.09%	\$	10,000	0.08%	\$ 5,644,598	43.00%	\$ 2,015,857	15.36%	\$	13,127,340
VP University Advancement	\$ 741,426	20.57%	\$	-	0.00%	\$ 1,666,464	46.23%	\$ 298,980	8.29%	\$	3,604,452
VP Curriculum & Instruction	\$ 867,507	14.52%	\$	841,594	14.09%	\$ 1,499,979	25.10%	\$ 314,305	5.26%	\$	5,974,990
Other Institutional	\$ 3,697,827	6.06%	\$	2,983	0.00%	\$ 21,540	0.04%	\$ 3,000	0.00%	\$	60,974,184
Sub Total	\$ 19,076,086	13.67%	\$	1,982,194	1.42%	\$ 24,527,825	17.58%	\$ 12,725,969	9.12%	\$	139,535,625
Business	\$ 2,632,374	17.77%	\$	7,640,728	51.58%	\$ 580,009	3.92%	\$ 494,445	3.34%	\$	14,812,349
Education & Human Service	\$ 1,929,072	16.70%	\$	4,741,380	41.04%	\$ 750,106	6.49%	\$ 472,137	4.09%	\$	11,553,115
Engineering & Computer Science	\$ 2,709,464	18.23%	\$	7,474,598	50.29%	\$ 1,219,091	8.20%	\$ 478,330	3.22%	\$	14,862,008
Lake Campus	\$ 922,762	10.80%	\$	1,751,522	20.51%	\$ 740,153	8.67%	\$ 262,573	3.07%	\$	8,541,028
Liberal Arts	\$ 4,439,095	18.28%	\$	13,778,869	56.75%	\$ 805,926	3.32%	\$ 696,453	2.87%	\$	24,280,109
Library	\$ 1,043,452	11.37%	\$	-	0.00%	\$ 2,290,110	24.95%	\$ 857,543	9.34%	\$	9,179,393
Nursing	\$ 1,366,416	21.05%	\$	3,350,158	51.60%	\$ 450,134	6.93%	\$ 429,541	6.62%	\$	6,492,215
Professional Psychology	\$ 893,503	17.56%	\$	1,956,659	38.46%	\$ 685,937	13.48%	\$ 326,021	6.41%	\$	5,087,119
Graduate Studies	\$ 735,237	9.40%	\$	429,202	5.49%	\$ 1,379,884	17.64%	\$ 305,272	3.90%	\$	7,820,567
Science & Mathematics	\$ 5,413,990	20.86%	\$	11,907,092	45.89%	\$ 1,492,457	5.75%	\$ 823,505	3.17%	\$	25,949,725
Sub Total	\$ 22,085,365	17.18%	\$	53,030,208	41.24%	\$ 10,393,807	8.08%	\$ 5,145,819	4.00%	\$	128,577,628
Total	\$ 41,161,451	15.35%	\$	55,012,402	20.52%	\$ 34,921,632	13.02%	\$ 17,871,788	6.67%	\$	268,113,253
Medicine	\$ 5,847,075	17.25%	\$	13,077,229	38.59%	\$ 3,278,484	9.67%	\$ 3,168,122	9.35%	\$	33,891,319

Budgeted Compensation as % of Total Gross Budget

FY2010 Update 6/28/10

Fiscal Year 2009-10

			Budgeted		Budgeted		Budgeted			Total Gross
	Benefits	% Gross	Faculty	% Gross	 Jnclassified	% Gross	 Classified	% Gross		Budget
College/Unit	\$	Budget	\$	Budget	\$	Budget	\$	Budget		Gross Budget
President	\$ 379,543	16.56%	\$ 540,044	23.56%	\$ 311,080	13.57%	\$ 309,217	13.49%	\$	2,292,593
Provost - Non Academic	\$ 4,831,627	14.12%	\$ 454,778	1.33%	\$ 8,610,367	25.16%	\$ 3,762,882	11.00%	\$	34,219,944
UVCL	\$ 556,295	18.30%	\$ 143,988	4.74%	\$ 1,245,779	40.98%	\$ 209,723	6.90%	\$	3,040,157
VP Business & Fiscal Affairs	\$ 5,784,250	13.91%	\$ -	0.00%	\$ 5,862,957	14.10%	\$ 6,846,382	16.46%	\$	41,595,914
VP Student Affairs	\$ 2,993,933	25.19%	\$ 10,000	0.08%	\$ 5,560,720	46.79%	\$ 2,147,825	18.07%	\$	11,884,193
VP University Advancement	\$ 1,195,068	22.62%	\$ -	0.00%	\$ 2,866,454	54.26%	\$ 530,822	10.05%	\$	5,282,950
VP Curriculum & Instruction	\$ 1,225,097	16.92%	\$ 820,447	11.33%	\$ 2,110,492	29.15%	\$ 559,660	7.73%	\$	7,241,086
Other Institutional	\$ 2,734,656	6.04%	\$ -	0.00%	\$ 3,000	0.01%	\$ 3,000	0.01%	\$	45,260,361
Sub Total	\$ 19,700,469	13.06%	\$ 1,969,257	1.31%	\$ 26,570,849	17.62%	\$ 14,369,511	9.53%	\$	150,817,198
Business	\$ 2,876,136	17.27%	\$ 7,846,890	47.12%	\$ 563,323	3.38%	\$ 512,906	3.08%	\$	16,651,827
Education & Human Service	\$ 2,094,406	17.11%	\$ 4,762,574	38.91%	\$ 677,851	5.54%	\$ 579,613	4.73%	\$	12,241,419
Engineering & Computer Science	\$ 2,772,718	19.19%	\$ 7,019,700	48.59%	\$ 1,272,918	8.81%	\$ 492,123	3.41%	\$	14,446,635
Lake Campus	\$ 926,890	12.42%	\$ 1,666,469	22.34%	\$ 794,194	10.65%	\$ 251,147	3.37%	\$	7,460,129
Liberal Arts	\$ 4,705,903	19.38%	\$ 13,516,885	55.67%	\$ 751,853	3.10%	\$ 700,618	2.89%	\$	24,280,109
Library	\$ 1,076,539	11.69%	\$ -	0.00%	\$ 2,291,198	24.89%	\$ 943,705	10.25%	\$	9,206,174
Nursing	\$ 1,398,652	20.76%	\$ 3,267,496	48.50%	\$ 440,673	6.54%	\$ 427,719	6.35%	\$	6,736,540
Professional Psychology	\$ 969,947	19.56%	\$ 1,880,160	37.93%	\$ 747,655	15.08%	\$ 355,915	7.18%	\$	4,957,570
Graduate Studies	\$ 720,977	9.39%	\$ 401,310	5.23%	\$ 1,293,260	16.85%	\$ 328,896	4.28%	\$	7,676,903
Science & Mathematics	\$ 4,556,375	17.54%	\$ 11,909,743	45.84%	\$ 1,478,560	5.69%	\$ 844,558	3.25%	\$	25,980,655
Sub Total	\$ 22,098,543	17.05%	\$ 52,271,227	40.32%	\$ 10,311,485	7.95%	\$ 5,437,200	4.19%	\$	129,637,961
Total	\$ 41,799,012	14.90%	\$ 54,240,484	19.34%	\$ 36,882,334	13.15%	\$ 19,806,711	7.06%	\$	280,455,159
									-	
Medicine	\$ 6,454,727	19.05%	\$ 13,084,865	38.61%	\$ 3,172,592	9.36%	\$ 3,689,743	10.89%	\$	33,891,319

Budgeted Compensation as % Total Gross Budget

2009 Update 8/5/09

Fiscal Year 2008-09

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College/Lipit	Benefits	% Gross	 Faculty	% Gross	 Jnclassified ©	% Gross	 Classified	% Gross	_	Total
College/Unit	\$	Budget	\$	Budget	\$	Budget	\$	Budget	(Bross Budget
President	\$ 308,974	15.45%	\$ 518,373	25.92%	\$ 176,067	8.81%	\$ 296,821	14.84%	\$	1,999,569
Provost - Non Academic	\$ 4,918,247	21.56%	\$ 583,971	2.56%	\$ 9,348,712	40.97%	\$ 3,501,066	15.34%	\$	22,816,954
VP Business & Fiscal Affairs	\$ 5,471,389	13.26%	\$ -	0.00%	\$ 5,583,893	13.53%	\$ 7,022,298	17.02%	\$	41,260,939
VP Student Affairs	\$ 2,875,954	22.06%	\$ -	0.00%	\$ 5,353,981	41.08%	\$ 2,023,300	15.52%	\$	13,034,239
VP University Advancement	\$ 924,885	19.82%	\$ -	0.00%	\$ 2,253,349	48.28%	\$ 426,773	9.14%	\$	4,667,432
VP Curriculum & Instruction	\$ 1,456,811	18.10%	\$ 775,536	9.64%	\$ 2,274,902	28.27%	\$ 987,442	12.27%	\$	8,048,137
Other Institutional	\$ 1,648,129	5.64%	\$ -	0.00%	\$ 5,198	0.02%	\$ 3,000	0.01%	\$	29,204,979
Sub Total	\$ 17,604,390	14.55%	\$ 1,877,880	1.55%	\$ 24,996,102	20.65%	\$ 14,260,698	11.78%	\$	121,032,249
Business	\$ 2,630,392	15.44%	\$ 7,509,126	44.07%	\$ 611,271	3.59%	\$ 497,489	2.92%	\$	17,038,783
Education & Human Service	\$ 1,984,970	15.67%	\$ 4,816,453	38.03%	\$ 714,543	5.64%	\$ 583,569	4.61%	\$	12,664,256
Engineering & Computer Science	\$ 2,588,874	17.83%	\$ 6,848,458	47.16%	\$ 1,272,918	8.77%	\$ 482,822	3.32%	\$	14,522,073
Lake Campus	\$ 937,999	12.04%	\$ 1,662,138	21.33%	\$ 834,512	10.71%	\$ 270,664	3.47%	\$	7,791,649
Liberal Arts	\$ 4,248,353	17.68%	\$ 13,135,936	54.68%	\$ 761,321	3.17%	\$ 632,145	2.63%	\$	24,024,278
Library	\$ 1,058,317	11.48%	\$ -	0.00%	\$ 2,229,213	24.18%	\$ 952,988	10.34%	\$	9,219,212
Nursing	\$ 1,251,151	19.34%	\$ 3,170,030	48.99%	\$ 423,711	6.55%	\$ 403,283	6.23%	\$	6,470,274
Professional Psychology	\$ 880,466	18.43%	\$ 1,827,822	38.26%	\$ 714,562	14.96%	\$ 310,349	6.50%	\$	4,777,933
Graduate Studies	\$ 660,514	9.39%	\$ 379,912	5.40%	\$ 1,229,317	17.47%	\$ 310,402	4.41%	\$	7,034,855
Science & Mathematics	\$ 4,179,684	16.11%	\$ 11,782,148	45.40%	\$ 1,286,736	4.96%	\$ 892,625	3.44%	\$	25,951,281
Sub Total	\$ 20,420,719	15.77%	\$ 51,132,024	39.49%	\$ 10,078,103	7.78%	\$ 5,336,336	4.12%	\$	129,494,594
Total	\$ 38,025,109	15.18%	\$ 53,009,904	21.16%	\$ 35,074,205	14.00%	\$ 19,597,035	7.82%	\$	250,526,843
Medicine	\$ 5,806,577	12.30%	\$ 13,018,624	27.57%	\$ 2,726,198	5.77%	\$ 3,194,921	6.77%	\$	47,225,898

Budgeted Compensation as % of Total Gross Budget

Fiscal Year 2007-08 *

					Budgeted			Budgeted			Budgeted			
_		Benefits	% Gross		Faculty	% Gross		Jnclassified	% Gross		Classified	% Gross		Total
College/Unit		\$	Budget		\$	Budget		\$	Budget		\$	Budget	C	Gross Budget
President	\$	300,028	15.15%	\$	501,149	25.30%	\$	164,375	8.30%	\$	263,878	13.32%	\$	1,980,823
Provost - Non Academic	\$	5,020,330	15.33%	\$	558,152	1.70%	\$	8,800,769	26.87%	\$	3,262,183	9.96%	\$	32,757,048
VP Business & Fiscal Affairs	\$	5,240,112	12.95%	\$	-	0.00%	\$	5,179,942	12.80%	\$	7,011,318	17.32%	\$	40,474,496
VP Student Affairs	\$	2,853,301	21.82%	\$	-	0.00%	\$	5,008,727	38.30%	\$	1,952,243	14.93%	\$	13,078,465
VP University Advancement	\$	1,039,048	22.19%	\$	-	0.00%	\$	2,224,321	47.50%	\$	404,886	8.65%	\$	4,682,532
VP Curriculum & Instruction	\$	1,408,407	18.36%	\$	664,507	8.66%	\$	2,142,835	27.94%	\$	911,478	11.88%	\$	7,669,933
Other Institutional	\$	3,391	0.01%	\$	-	0.00%	\$	5,198	0.02%	\$	3,000	0.01%	\$	27,230,665
Sub Total	\$	15,864,617	12.41%	\$	1,723,808	1.35%	\$	23,526,167	18.40%	\$	13,808,986	10.80%	\$	127,873,962
Business	\$	2,285,849	16.17%	\$	7,201,316	50.94%	\$	573,949	4.06%	\$	521,003	3.69%	\$	14,137,368
Education & Human Service	\$	1,684,840	14.57%	\$	4,551,680	39.37%	\$	706,984	6.12%	\$	555,998	4.81%	\$	11,560,373
Engineering & Computer Science	\$	2,300,361	17.11%	\$	6,480,592	48.19%	\$	1,198,868	8.92%	\$	337,959	2.51%	\$	13,446,654
Lake Campus	\$	852,958	10.87%	\$	1,585,156	20.20%	\$	839,528	10.70%	\$	290,615	3.70%	\$	7,847,754
Liberal Arts	\$	3,869,509	15.94%	\$	12,930,874	53.26%	\$	761,321	3.14%	\$	632,145	2.60%	\$	24,277,916
Library	\$	1,227,004	13.27%	\$	-	0.00%	\$	2,172,326	23.49%	\$	995,716	10.77%	\$	9,248,968
Nursing	\$	1,084,527	16.17%	\$	2,835,389	42.28%	\$	422,751	6.30%	\$	424,379	6.33%	\$	6,705,665
Professional Psychology	\$	757,524	17.45%	\$	1,553,939	35.80%	\$	553,722	12.76%	\$	341,471	7.87%	\$	4,340,539
Graduate Studies	\$	585,596	8.80%	\$	184,912	2.78%	\$	1,055,283	15.86%	\$	286,086	4.30%	\$	6,654,391
Science & Mathematics	\$	3,782,112	14.66%	\$	11,369,130	44.08%	\$	1,275,112	4.94%	\$	867,136	3.36%	\$	25,794,011
Sub Total	\$	18,430,280	14.86%	\$	48,692,988	39.26%	\$	9,559,844	7.71%	\$	5,252,508	4.24%	\$	124,013,639
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Total =	\$	34,294,897	13.62%	\$	50,416,796	20.02%	\$	33,086,011	13.14%	\$	19,061,494	7.57%	\$	251,887,601
Medicine	\$	5,346,817	9.29%	\$	12,233,360	21.27%	\$	2,447,729	4.26%	\$	2,961,533	5.15%	\$	57,524,541

^{*} Please note organizational structures change year to year.

- 1. Staffing data by instructional and non-instructional colleges and divisions from FY 2008 to FY 2012
 - Faculty/staff FTE and ratio of student FTE to faculty/staff

Ratios of Faculty/Staff FTE and Student FTE

	Total Faculty FTE (c+e+g+h)	Student FTE per Total Faculty FTE	Total Full Time Faculty FTE	Student FTE per Total Full Time Faculty FTE	Tenure- line Faculty FTE	Student FTE per Tenure- line Faculty FTE	Non Tenure- line Faculty FTE	Student FTE per Non Tenure- line Faculty	Adjunct FTE	Grad Teach Asst. FTE	All Staff FTE	Student FTE per All Staff FTE	Clsfd. Staff FTE	Student FTE per Clsfd. Staff FTE	Unclsfd. Staff FTE	Student FTE per Unclsfd. Staff FTE	Fall Term Total Student FTE (SCH/15)	% GR SCH
College	Staffin	g Data	(FY200)8 - FY2	2012)													
			(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)	(I)	(m)	(n)	(o)	(p)
Liberal Arts																		
FY 2008	260.8	17.6	215.5		160.0		55.5	82.7	38.7	6.6	35.8	128.3	23.0	199.7	12.8	358.8	4,592	4%
FY 2009	277.3	17.5	216.5	22.4	162.0	29.9	54.5	89.0	49.2	11.6	37.2	130.3	23.9	202.7	13.3	365.0	4,851	3%
FY 2010	278.0	18.0	217.5		162.0	30.9	55.5	90.2	51.9	8.6	37.8	132.5	23.0	217.7	14.8	338.6	5,008	3%
FY 2011	289.3	18.0	219.0		163.3	31.8	55.8	93.2	61.3	8.9	38.8	134.0	23.0	225.9	15.8	329.2	5,197	3%
FY 2012	292.0	17.8	220.0	23.7	161.3	32.3	58.8	88.7	62.8	9.2	38.0	137.1	23.0	226.5	15.0	347.2	5,211	3%
Business	00.0	10.0	74.0	24.0	co 2	25.0	44.0	141.8	44.6	0.0	20.0	E 4 E	17.5	89.1	44.4	140.5	1 550	100/
FY 2008 FY 2009	82.9 80.3	18.8 19.6	71.3 72.3	21.9 21.7	60.3 62.3	25.9 25.2	11.0 10.0	141.8 157.0	11.6 7.9	0.0 0.0	28.6 26.4	54.5 59.6	17.3	90.9	11.1 9.1	172.9	1,559 1,570	18% 19%
FY 2010	78.2	20.7	71.8		60.8	26.7	11.0	147.6	6.4	0.0	26.9	60.4	17.8	91.3	9.1	172.9	1,623	22%
FY 2011	80.2	19.6	66.8		56.8	27.7	10.0	157.5	13.3	0.0	26.9	58.7	16.3	96.8	10.6	148.9	1,575	20%
FY 2012	78.8		69.8		58.8		11.0	144.0	8.9	0.0	27.5	57.6	17.5	90.4	10.0	158.3	1,583	22%
Education																	.,	
FY 2008	100.4	14.2	72.1	19.8	60.1	23.8	12.0	119.0	28.3	0.0	33.8	42.3	19.0	75.2	14.8	96.5	1,428	36%
FY 2009	113.1	12.4	72.8	19.2	59.8	23.4	13.0	107.5	40.3	0.0	33.5	41.7	20.0	69.9	13.5	103.5	1,398	37%
FY 2010	105.5	13.3	71.1	19.7	55.6	25.2	15.5	90.3	34.4	0.0	33.7	41.5	18.0	77.7	15.7	89.1	1,399	38%
FY 2011	105.8	13.9	66.8	22.0	48.3	30.4	18.5	79.3	39.0	0.0	32.0	45.8	16.0	91.6	16.0	91.7	1,467	37%
FY 2012	101.1	13.7	65.0	21.3	46.8	29.6	18.2	76.2	36.1	0.0	30.0	46.1	15.0	92.3	15.0	92.3	1,384	37%
Science & N																		
FY 2008	185.5	16.7	148.1	21.0	129.1	24.1	19.0	163.5	17.9	19.5	51.6	60.2	28.0	110.9	23.6	131.6	3,106	8%
FY 2009	190.7	17.0	147.1	22.1	129.1	25.1	18.0	180.2	18.2	25.4	51.8	62.6	26.5	122.4	25.3	128.0	3,244	8%
FY 2010	187.6	18.4	146.8		128.8	26.8	18.0	191.4	15.0	25.7	51.3	67.1	26.1	132.0	25.2	136.6	3,446	7%
FY 2011	192.5	19.1	147.9	_	129.9	28.3	18.0	204.0	15.5	29.0	50.6	72.6	24.3	151.4	26.3	139.4	3,671	7%
FY 2012	190.0	20.2	146.8	26.1	129.5	29.6	17.3	221.1	17.8	25.4	50.1	76.5	23.8	161.3	26.3	145.5	3,831	7%

Data sources for Academic Faculty FTE:

Tenure-line Faculty, Full-Time Non Tenure-line Faculty, Classified Staff, and Unclassified Staff FTE are budgeted FTE (unrestricted base budget).

Adjunct FTE is calculated using the SSN's of Adjuncts from HR and merged with HEI files for Course Credit Hours (CCH) taught. 12 CCH equals 1 FTE.

Teaching Assistant FTE is based on HEI files. Each Graduate Teaching Assistant equals .33 FTE.

All Faculty and Staff FTE are listed according to where the FTE was expensed. Vacancies are included in the FTE count.

Ratios of Faculty/Staff FTE and Student FTE

	Total Faculty FTE (c+e+g+h)	Student FTE per Total Faculty FTE	Total Full Time Faculty FTE	Student FTE per Total Full Time Faculty FTE	Tenure- line Faculty FTE	Student FTE per Tenure- line Faculty FTE	Non Tenure- line Faculty FTE	Student FTE per Non Tenure- line Faculty	Adjunct FTE	Grad Teach Asst. FTE	All Staff FTE	Student FTE per All Staff FTE	Clsfd. Staff FTE	Student FTE per Clsfd. Staff FTE	Unclsfd. Staff FTE	Student FTE per Unclsfd. Staff FTE	Fall Term Total Student FTE (SCH/15)	% GR SCH
College		_	•	nued)														
Engineerin	_																	
FY 2008	91.6					15.6	7.0	150.9	12.5	4.6	41.1	25.7	17.0	62.1	24.1	43.8	1,056	32%
FY 2009	93.7	11.3	75.2		68.2	15.6	7.0	151.8	12.9	5.6	39.1	27.2	17.1	62.1	22.0	48.3	1,063	29%
FY 2010	96.3	11.4	78.4		70.4	15.6	8.0	137.0	10.3	7.6	39.7	27.6	17.3	63.3	22.4	48.9	1,096	26%
FY 2011	92.6	12.6	75.8		68.8	16.9	7.0	166.4	9.9	6.9	37.7	30.9	15.8	74.0	21.9	53.1	1,165	24%
FY 2012	95.8	12.0	77.8	14.8	69.8	16.5	8.0	143.7	10.4	7.6	37.5	30.7	14.8	78.0	22.7	50.6	1,150	21%
Nursing																		
FY 2008	45.6		44.5			22.5	20.0	27.6	1.1	0.0	21.5	25.7	14.0	39.4	7.5	73.6	552	18%
FY 2009	46.0	12.3	45.5			22.1	20.0	28.2	0.5	0.0	23.4	24.1	13.9	40.6	9.5	59.3	564	17%
FY 2010	49.6	12.0	46.5			24.3	22.0	27.0	3.1	0.0	23.4	25.4	13.9	42.8	9.5	62.6	596	19%
FY 2011	49.5	12.4	48.8			25.7	24.9	24.7	0.7	0.0	22.2	27.6	13.7	44.8	8.5	72.2	614	19%
FY 2012	51.4	12.7	50.0	13.0	26.0	25.1	24.0	27.2	1.4	0.0	22.2	29.3	13.7	47.5	8.5	76.6	652	19%
Note: Stud	ent Health	Services (CONHS)	classified a	nd unclass	sified staff	FTE are in	cluded in Nu	ursing.									
Nursing's a	djunct FTE	is underst	tated in re	cent years	due to a s	witch to no	n-credit be	earing clinica	al sections	which are tai	ught primari	ly by adjur	cts. (12 0	CCH = 1 A	djunct FTE	Ξ)		
Profession	al Psychol	oav																
FY 2008	19.9	5.8	18.0	6.4	18.0	6.4	0.0	_	1.9	0.0	21.3	5.4	11.0	10.5	10.3	11.2	116	100%
FY 2009	22.0	4.9	20.0		19.0	5.6	1.0	106.9	2.0	0.0	23.5	4.6	12.0	8.9	11.5	9.3	107	100%
FY 2010	22.1	5.1	20.0		18.0	6.3	2.0	56.8	2.1	0.0	23.7	4.8	12.0	9.5	11.7	9.7	114	100%
FY 2011	21.3	5.2				6.1	2.0	54.7	1.3	0.0	22.0	5.0	12.0	9.1	10.0	10.9	109	100%
FY 2012	20.0	5.1	19.0			6.0	2.0	50.7	1.0	0.0	22.0	4.6	12.0	8.5	10.0	10.1	101	100%
University				0.0	17.0	0.0	2.0	00.7	1.0	0.0	22.0	1.0	12.0	0.0	10.0	10.1	101	10070
FY 2008	10.7	44.8	0.0	_	0.0	_	0.0	_	10.7	0.0	7.1	67.5	2.0	239.5	5.1	93.9	479	0%
FY 2009	12.0	38.4			0.0	_	0.0	_	12.0	0.0	6.0	77.8	1.5	306.4	4.4	104.2	463	0%
FY 2010	11.2	44.5	0.0		0.0	_	0.0	_	11.2	0.0	6.0	83.9	1.5	330.4	4.4	112.4	499	0%
FY 2011	14.0	40.2			0.0	_	0.0	_	14.0	0.0	6.2	91.6	1.5	373.1	4.6	121.4	563	0%
FY 2012	15.2	37.0	0.0		0.0	_	0.0	_	15.2	0.0	6.4	88.3	1.5	371.2	4.8	115.8	560	0%
Lake Camp	_		0.0		0.0		0.0		.0.2	0.0	0	00.0		0		110.0	000	0 70
FY 2008	47.7	12.2	26.7	21.7	22.7	25.5	4.0	145.0	21.0	0.0	6.8	85.9	2.8	210.9	4.0	145.0	580	9%
FY 2009	41.0	16.4				28.4	3.0	224.0	14.3	0.0	6.8	99.6	2.8	244.4	4.0	168.0	672	7%
FY 2010	41.9	20.5	26.7			39.7	5.0	171.9	15.2	0.0	6.8	127.4	2.8	312.6	4.0	214.9	860	5%
FY 2011	49.2	19.5	26.7		21.7	44.1	5.0	191.3	22.5	0.0	6.4	150.4	2.4	405.3	4.0	239.1	957	3%
FY 2012	51.7	17.7				40.4	4.0	228.7	25.0	0.0	7.2	127.8	2.4	387.6	4.8	190.6	915	3%

Ratios of Faculty/Staff FTE and Student FTE

FY2012 Update 6/20/12

	Total Faculty FTE	Student FTE per Total Faculty	Total Full Time Faculty	Student FTE per Total Full Time Faculty	Tenure- line Faculty	Student FTE per Tenure- line Faculty	Non Tenure- line Faculty	Student FTE per Non Tenure- line	Adjunct	Grad Teach Asst.	All Staff	Student FTE per All Staff	Clsfd. Staff	Clsfd.	Unclsfd. Staff	Student FTE per Unclsfd. Staff	Fall Term Total Student FTE	% GR
Callaga	(c+e+g+h)	FTE	FTE /aantin	FTE	FTE	FTE	FTE	Faculty	FTE	FTE	FTE	FTE	FTE	Staff FTE	FTE	FTE	(SCH/15)	SCH
College		_	•	,														
Main Camp	•	-			_			00.0	440.4		040.4	0	440 =	400.0		400.0	10.004	400/
FY 2008	766.8					24.5		98.8	110.1	30.7	212.4	57.9	118.5		93.9	130.9	12,294	13%
FY 2009	801.0	15.8	629.4	20.2	506.8	25.0	122.6	103.5	129.1	42.6	211.5	60.0	118.7		92.7	136.9	12,690	13%
FY 2010	795.2	16.6		20.8	502.1	26.2	130.1	101.3	121.1	41.9	212.8	61.9	116.1		96.7	136.2	13,168	13%
FY 2011	809.8	16.9		21.9	491.0	27.9	134.1	102.1	139.8	44.9	208.1	65.8	109.0		99.1	138.1	13,690	12%
FY 2012	809.1	17.1	629.4	21.9	492.2	28.1	137.3	100.6	137.4	42.2	205.3	67.3	107.7	128.2	97.6	141.6	13,811	12%
Main Camp	-																	
FY 2008	797.4	16.2			519.5	24.8	124.5	103.5	122.7	30.7	240.8	53.5	131.5		109.3	117.9	12,889	14%
FY 2009	835.1	15.9		20.4	525.8	25.2	123.6	107.3	143.1	42.6	240.9	55.0	132.3		108.7	122.0	13,259	13%
FY 2010	828.5	16.6		21.1	520.1	26.5	132.1	104.4	134.4	41.9	242.5	56.8	129.6		112.8	122.2	13,781	13%
FY 2011	845.1	17.0	645.2	22.3	509.0	28.2	136.1	105.5	155.0	44.9	236.3	60.8	122.5		113.8	126.2	14,363	13%
FY 2012	844.2	17.1	648.4	22.3	509.2	28.4	139.3	103.9	153.6	42.2	233.6	61.9	121.2	119.4	112.4	128.8	14,473	12%
Total Unive	ersity (excl	uding So	M)															
FY 2008	845.1	15.9	670.7	20.1	542.2	24.8	128.5	104.8	143.7	30.7	247.6	54.4	134.3	100.3	113.3	118.9	13,469	14%
FY 2009	876.1	15.9	676.0	20.6	549.5	25.4	126.6	110.1	157.5	42.6	247.7	56.3	135.0	103.2	112.7	123.7	13,931	13%
FY 2010	870.4	16.8	678.8	21.6	541.8	27.0	137.1	106.8	149.6	41.9	249.2	58.7	132.4	110.6	116.8	125.3	14,641	13%
FY 2011	894.2	17.1	671.8	22.8	530.7	28.9	141.1	108.6	177.5	44.9	242.7	63.1	124.9	122.7	117.8	130.1	15,319	12%
FY 2012	895.9	17.2	675.1	22.8	531.9	28.9	143.3	107.4	178.6	42.2	240.8	63.9	123.6	124.5	117.2	131.3	15,388	12%

Ratios of Faculty/Staff FTE and Student FTE

		Student	Total	Student FTE per		Student FTE per	Non	Student FTE per								Student	Fall Term	
	Total	FTE per	Full	Total Full	Tenure-	Tenure-	Tenure-	Non		Grad		Student		Student		FTE per	Total	
	Faculty	Total	Time	Time	line	line	line	Tenure-		Teach		FTE per	CIsfd.	FTE per	Unclsfd.		Student	
	FTE	Faculty	Faculty	Faculty	Faculty	Faculty	Faculty	line	Adjunct	Asst.	All Staff		Staff	Clsfd.	Staff	Staff	FTE	% GR
	(c+e+g+h)	FTE	FTE	FTE	FTE	FTE	FTE	Faculty	FTE	FTE	FTE	FTE	FTE	Staff FTE	FTE	FTE	(SCH/15)	SCH
Adminis	trative	Staffin	g Data	(FY200	8 - FY2	2012)		j									,	
VP Advance	ment			•														
FY 2008	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	28.8	447.5	9.2	1401.0	19.6	657.6	12,889	14%
FY 2009	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	34.7	382.6	11.0	1205.4	23.7	560.4	13,259	13%
FY 2010	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	33.2	415.7	10.0	1378.1	23.2	595.3	13,781	13%
FY 2011	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	38.4	374.4	9.4	1524.7	28.9	496.3	14,363	13%
FY 2012	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	37.7	384.0	9.5	1525.1	28.2	513.2	14,473	12%
VP Business	s & Fiscal	Affairs																
FY 2008	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	318.1	40.5	231.0	55.8	87.1	148.1	12,889	14%
FY 2009	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	317.5	41.8	228.5	58.0	89.0	149.0	13,259	13%
FY 2010	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	316.5	43.5	226.5	60.9	90.0	153.1	13,781	13%
FY 2011	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	312.5	46.0	226.0	63.6	86.5	166.0	14,363	13%
FY 2012	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	318.7	45.4	229.3	63.1	89.5	161.7	14,473	12%
VP Student																		
FY 2008	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	165.7	77.8	63.0	204.6		125.5	12,889	14%
FY 2009	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	166.7	79.5	63.3	209.5	103.4	128.2	13,259	13%
FY 2010	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	165.8	83.1	63.0	218.6	102.8	134.1	13,781	13%
FY 2011	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	161.8	88.8	59.8	240.3	102.0	140.8	14,363	13%
FY 2012	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	168.6	85.8	60.8	238.1	107.9	134.2	14,473	12%
Enrollment l		ent Divis																
FY 2008	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	64.8	198.9	32.8	393.0	32.0	402.8	12,889	14%
FY 2009	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	67.8	195.6	31.8	417.0	36.0	368.3	13,259	13%
FY 2010	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	68.8	200.3	31.8	433.4	37.0	372.5	13,781	13%
FY 2011	0.5		0.5	28725.1	0.5	-	0.0	-	0.0	0.0	76.0	189.0	32.0	448.8	44.0	326.4	14,363	13%
FY 2012	0.5	28945.8	0.5	28945.8	0.0	-	0.5	-	0.0	0.0	76.0	190.4	32.0	452.3	44.0	328.9	14,473	12%
President																		
FY 2008	2.0	6444.5	2.0	6444.5	2.0	6444.5	0.0		0.0	0.0	10.7	1204.6	8.5	1516.3	2.2	5858.6	12,889	14%
FY 2009	2.0	6629.6	2.0	6629.6	1.0	13259.3	1.0	13259.3	0.0	0.0	9.7	1365.5	7.5	1765.5	2.2		13,259	13%
FY 2010	2.0	6890.5	2.0	6890.5	1.0	13781.0	1.0	13781.0	0.0	0.0	10.2	1351.1	8.0	1722.6	2.2	6264.1	13,781	13%
FY 2011	2.0	7181.3	2.0	7181.3	1.0	14362.5	1.0	14362.5	0.0	0.0	17.7	811.0	8.5	1687.7	9.2	1561.1	14,363	13%
FY 2012	2.5	5766.1	2.5	5766.1	1.5	9584.7	1.0	14472.9	0.0	0.0	17.5	826.6	6.5	2223.2	11.0	1315.7	14,473	12%
Library																242.2	40.000	4.407
FY 2008	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	72.2	178.5	31.1	414.4	41.1	313.6	12,889	14%
FY 2009	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	70.7	187.6	29.6	447.5		323.0	13,259	13%
FY 2010	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	70.7	195.0	29.6	465.1	41.1		13,781	13%
FY 2011	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	68.8	208.8	27.6	519.8	41.2	348.9	14,363	13%
FY 2012	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	71.8	201.6	28.6	505.5	43.2	335.3	14,473	12%

^{**} In FY 2008 the Enrollment Management Division was created from Orgn's that were in the VP Student Affairs & Enrollment Services (41.8 FTE) and the VP Curriculum & Instruction (22 FTE) category in FY 2007.

Ratios of Faculty/Staff FTE and Student FTE

			Tatal	Student		Student	Nan	Student										
		Student	Total	FTE per	Tan	FTE per	Non	FTE per		Ol		0, 1, 1		0, , ,		Student	Fall Term	
	Total	FTE per	Full	Total Full	Tenure-	Tenure-	Tenure-	Non		Grad		Student	CIsfd.	Student	Unalafa	FTE per	Total	
	Faculty	Total	Time Faculty	Time	line Faculty	line Fooulty	line Faculty	Tenure- line	Adjunct	Teach	All Staff	FTE per	Staff	FTE per Clsfd.	Unclsfd. Staff	Unclsfd. Staff	Student FTE	% GR
	FTE (c+e+g+h)	Faculty FTE	FTE	Faculty FTE	FTE	Faculty FTE	FTE	Faculty	FTE	Asst. FTE	FTE	FTE		Staff FTE		FTE	(SCH/15)	% GR SCH
Adminis	,							lacuity						Otali i i i			(0011/10)	0011
Research 8			9 2 414	(00111111	,													
FY 2008	1.0		1.0	12888.9	1.0	12888.9	0.0	_	0.0	0.0	30.0	429.6	10.0	1288.9	20.0	644.4	12,889	14%
FY 2009	2.1	6254.4	2.1	6254.4	1.1	11838.6	1.0	13259.3	0.0	0.0	34.0	390.0	10.0	1325.9	24.0	552.5	13,259	13%
FY 2010	2.1	6625.5	2.1	6625.5	1.1	12760.2	1.0	13781.0	0.0	0.0	32.8	420.8	9.0	1531.2	23.8	580.3	13,781	13%
FY 2011	2.1	6905.1	2.1	6905.1	1.1	13298.6	1.0	14362.5	0.0	0.0	31.8	452.4	9.0	1595.8	22.8	631.3	14,363	13%
FY 2012	2.1	6958.1	2.1	6958.1	1.1	13400.8	1.0	14472.9	0.0	0.0	33.8	428.8	10.0	1447.3	23.8	609.4	14,473	12%
University			ctional)														,	
FY 2008	1.0		1.0	12888.9	1.0	12888.9	0.0	-	0.0	0.0	24.6	523.9	6.8	1895.4	17.8	724.1	12,889	14%
FY 2009	1.0	13259.3	1.0	13259.3	1.0	13259.3	0.0	_	0.0	0.0	24.9	532.1	5.8	2302.0	19.2	692.0	13,259	13%
FY 2010	1.0	13781.0	1.0	13781.0	1.0	13781.0	0.0	_	0.0	0.0	24.9	553.0	5.8	2392.5	19.2	719.3	13,781	13%
FY 2011	1.0	14362.5	1.0	14362.5	1.0	14362.5	0.0	-	0.0	0.0	23.1	623.1	5.3	2730.5	17.8	807.3	14,363	13%
FY 2012	1.0	14472.9	1.0	14472.9	1.0	14472.9	0.0	-	0.0	0.0	22.9	633.4	5.3	2751.5	17.6	822.8	14,473	12%
VP Curricu	lum & Inst	ruction (less Univ	ersity Coll	ege)													
FY 2008	7.1	1815.3	6.8	1895.4	5.8	2222.2	1.0	12888.9	0.3	0.0	71.7	179.8	31.3	411.8	40.4	319.0	12,889	14%
FY 2009	7.4	1787.0	6.8	1964.3	2.8	4821.6	4.0	3314.8	0.7	0.0	74.7	177.5	32.3	410.9	42.4	312.5	13,259	13%
FY 2010	7.5	1849.8	6.8	2041.6	2.8	5011.3	4.0	3445.3	0.7	0.0	73.7	187.0	32.3	427.1	41.4	332.6	13,781	13%
FY 2011	7.4	1935.7	6.8	2127.8	3.8	3830.0	3.0	4787.5	0.7	0.0	51.8	277.1	21.3	675.2	30.6	470.0	14,363	13%
FY 2012	6.8	2144.1	6.8	2144.1	3.8	3859.4	3.0	4824.3	0.0	0.0	47.8	302.6	18.3	792.2	29.6	489.6	14,473	12%
CaTS																		
FY 2008	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	97.0	132.9	38.0	339.2		218.5	12,889	14%
FY 2009	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	101.0	131.3	40.0	331.5		217.4	13,259	13%
FY 2010	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	101.0	136.4	39.0	353.4	62.0	222.3	13,781	13%
FY 2011	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	105.0	136.8	36.0	399.0	69.0	208.2	14,363	13%
FY 2012	0.0		0.0	-	0.0	-	0.0	-	0.0	0.0	111.0	130.4	40.0	361.8	71.0	203.8	14,473	12%
Provost (Le					_ ,												40.000	4.407
FY 2008	2.0	6444.5	2.0		2.0	6444.5	0.0	-	0.0	0.0	63.7	202.3	19.9	647.7	43.8	294.3	12,889	14%
FY 2009	2.0	6629.6	2.0		2.0	6629.6	0.0	-	0.0	0.0	64.8	204.6	21.5	617.3	43.3	306.1	13,259	13%
FY 2010	2.5	5512.4	2.5		2.5	5512.4	0.0	-	0.0	0.0	63.3	217.8	21.5	641.6	41.8	329.7	13,781	13%
FY 2011	2.5	5745.0	2.5		2.5	5745.0	0.0	-	0.0	0.0	63.4	226.5	18.7	766.8	44.7	321.5	14,363	13%
FY 2012	2.5	5789.2	2.5	5789.2	2.5	5789.2	0.0	-	0.0	0.0	70.3	206.0	17.6	823.3	52.7	274.7	14,473	12%
Lake Camp FY 2008	-	istruction	•		0.0		0.0		0.0	0.0	47.0	22.4	6.0	05.2	44.4	52.2	E90	9%
FY 2008 FY 2009	0.0	-	0.0	_	0.0	-	0.0	-	0.0	0.0	17.9	32.4 35.8	6.8 6.8	85.3 99.6		52.2 55.8	580 672	9% 7%
FY 2009 FY 2010	0.0 0.0	-	0.0 0.0	_	0.0 0.0	-	0.0 0.0	-	0.0 0.0	0.0 0.0	18.8 18.9	35.8 45.5	6.8	99.6 127.4	12.1 12.2	70.8	860	7% 5%
FY 2010 FY 2011	0.0	-	0.0	_	0.0	-	0.0	-	0.0	0.0	18.9	50.6	8.0	127.4	11.0	70.8 87.4	957	3%
FY 2011	0.0	-	0.0	_	0.0	-	0.0	-	0.0	0.0	17.2	53.2	9.3	98.8		07. 4 115.1	95 <i>1</i> 915	3% 3%
1 1 2012	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	17.2	55.2	3.3	90.0	0.0	110.1	913	3 /0

Ratios of Faculty/Staff FTE and Student FTE

FY2012 Update 6/20/12

	Total	Student FTE per	Total Full	Student FTE per Total Full	Tenure-	Student FTE per Tenure-	Non Tenure-	Student FTE per Non		Grad		Student	Oleta	Student	II nalafal	FTE per	Fall Term Total	
	Faculty	Total Faculty	Time Faculty	Time Faculty	line Faculty	line Faculty	line Faculty	Tenure- line	Adjunct	Teach Asst.	All Staff	FTE per All Staff	Clsfd. Staff	FTE per Clsfd.	Unclsfd. Staff	Unclsfd. Staff	Student FTE	% GR
	FTE (c+e+g+h)	FTE	FTE	FTE	FTE	FTE	FTE	Faculty	FTE	FTE	FTE	FTE	FTE	Staff FTE	FTE	FTE	(SCH/15)	% GR SCH
Tatal Admi			115	1.1	115		115	dounty			115	' '-		Otali i i L			(0011/10)	0011
Total Admii		000.0	40.0	4000.0	44.0	4000.0	4.0	40000.0	0.0	0.0	005.0	40.4	400.4	00.4	470.0	07.0	40.000	4.40/
FY 2008	13.1	983.9	12.8	1006.9	11.8	1092.3 1684.8	1.0	12888.9	0.3	0.0	965.2	13.4	488.4	26.4	476.8	27.0	12,889	14%
FY 2009 FY 2010	14.5 15.0	911.9 916.9	13.9 14.3	956.0 961.7	7.9 8.3	1654.4	6.0 6.0	2209.9 2296.8	0.7 0.7	0.0 0.0	985.2 979.6	13.5 14.1	487.9 483.2	27.2 28.5	497.3 496.5	26.7 27.8	13,259 13,781	13% 13%
FY 2010 FY 2011	15.0	926.6	14.8	968.5	9.8	1461.1	5.0	2872.5	0.7	0.0	969.1	14.1	461.6	31.1	507.6	28.3	14,363	13%
FY 2012	15.3	943.5	15.3	943.5	9.8	1470.8	5.5	2631.4	0.0	0.0	993.3	14.6	467.0	31.0	526.2	27.5	14,473	12%
												14.0	407.0	31.0	320.2	27.0	14,470	12 /0
	nistrative		Main Can		eges (excl	luding Sol	M, SoPP 8	& University	College-In	nstructional)								
FY 2008	779.9	15.8	638.8	19.2	513.3	24.0	125.5	98.0	110.4	30.7	1177.6	10.4	606.9	20.3	570.7	21.5	12,294	13%
FY 2009	815.6	15.6	643.2	19.7	514.7	24.7	128.6	98.7	129.8	42.6	1196.7	10.6	606.7	20.9	590.0	21.5	12,690	13%
FY 2010	810.2	16.3	646.5	20.4	510.5	25.8	136.1	96.8	121.8	41.9	1192.5	11.0	599.3	22.0	593.2	22.2	13,168	13%
FY 2011	825.3	16.6	640.0	21.4	500.9	27.3	139.1	98.4	140.5	44.9	1177.2	11.6	570.6	24.0	606.7	22.6	13,690	12%
FY 2012	824.4	16.8	644.8	21.4	502.0	27.5	142.8	96.7	137.4	42.2	1198.6	11.5	574.8	24.0	623.8	22.1	13,811	12%
Total Admir	nistrative	and Total	Main Car	npus Colle	eaes (excl	ludina Sol	M)											
FY 2008	810.5	15.9	656.8	19.6	531.3	24.3	125.5	102.7	123.0	30.7	1206.0	10.7	619.9	20.8	586.1	22.0	12,889	14%
FY 2009	849.6	15.6	663.2	20.0	533.7	24.8	129.6	102.3	143.8	42.6	1226.1	10.8	620.2	21.4	605.9	21.9	13,259	13%
FY 2010	843.5	16.3	666.5	20.7	528.5	26.1	138.1	99.8	135.1	41.9	1222.1	11.3	612.8	22.5	609.3	22.6	13,781	13%
FY 2011	860.6	16.7	660.0	21.8	518.9	27.7	141.1	101.8	155.7	44.9	1205.4	11.9	584.1	24.6	621.3	23.1	14,363	13%
FY 2012	859.6	16.8	663.8	21.8	519.0	27.9	144.8	100.0	153.6	42.2	1226.9	11.8	588.3	24.6	638.6	22.7	14,473	12%
Total Admir	nietrativa	and Total	Universit	v College	s (eveludi	na SoM)												
FY 2008	858.2	15.7	683.5	. y conege. 19.7	554.0	24.3	129.5	104.0	144.0	30.7	1212.7	11.1	622.7	21.6	590.1	22.8	13,469	14%
FY 2009	890.6	15.6	689.9	20.2	557.4	25.0	132.6	105.1	158.1	42.6	1232.9	11.3	622.9	22.4	609.9	22.8	13,931	13%
FY 2010	885.4	16.5	693.2	21.1	550.1	26.6	143.1	102.3	150.3	41.9	1228.9	11.9	615.6	23.8	613.3	23.9	14,641	13%
FY 2011	909.7	16.8	686.7	22.3	540.5	28.3	146.1	104.8	178.2	44.9	1211.8	12.6	586.4	26.1	625.3	24.5	15,319	12%
FY 2012	911.3	16.9	690.4	22.3	541.7	28.4	148.8	103.4	178.6	42.2	1234.1	12.5	590.6	26.1	643.4	23.9	15,388	12%
																	•	

Data sources for Academic Faculty FTE:

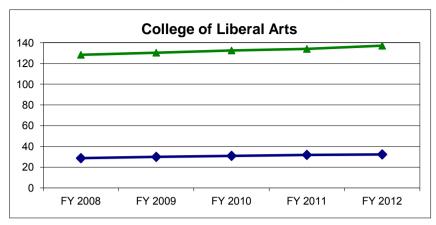
Tenure-line Faculty, Full-Time Non Tenure-line Faculty, Classified Staff, and Unclassified Staff FTE are budgeted FTE (unrestricted base budget).

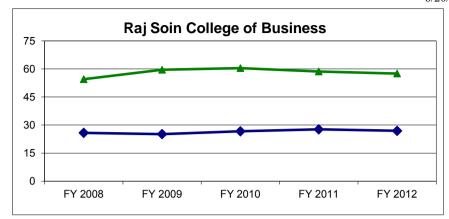
Adjunct FTE is calculated using the SSN's of Adjuncts from HR and merged with HEI files for Course Credit Hours (CCH) taught. 12 CCH equals 1 FTE. Teaching Assistant FTE is based on HEI files. Each Graduate Teaching Assistant equals .33 FTE.

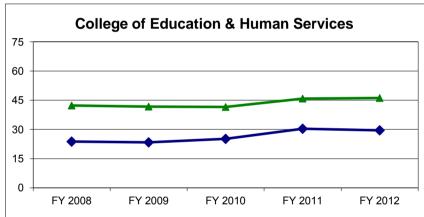
All Faculty and Staff FTE are listed according to where the FTE was expensed. Vacancies are included in the FTE count.

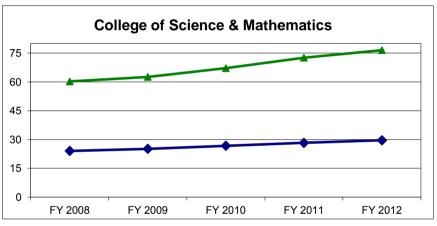
- 1. Comparison of student FTE per various faculty/staff categories by college (FY 2008 FY 2012)
 - Graphical representation of student FTE per faculty/staff by college
 - Graphical representation of student FTE per faculty/staff by employee type

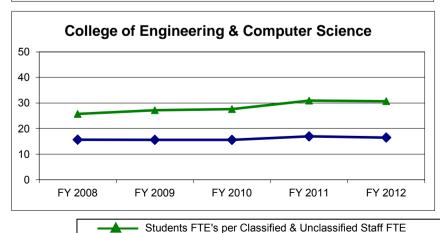
Comparison of Student FTE per Faculty/Staff by College

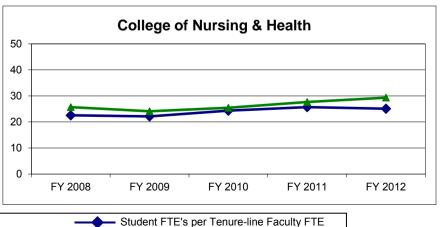




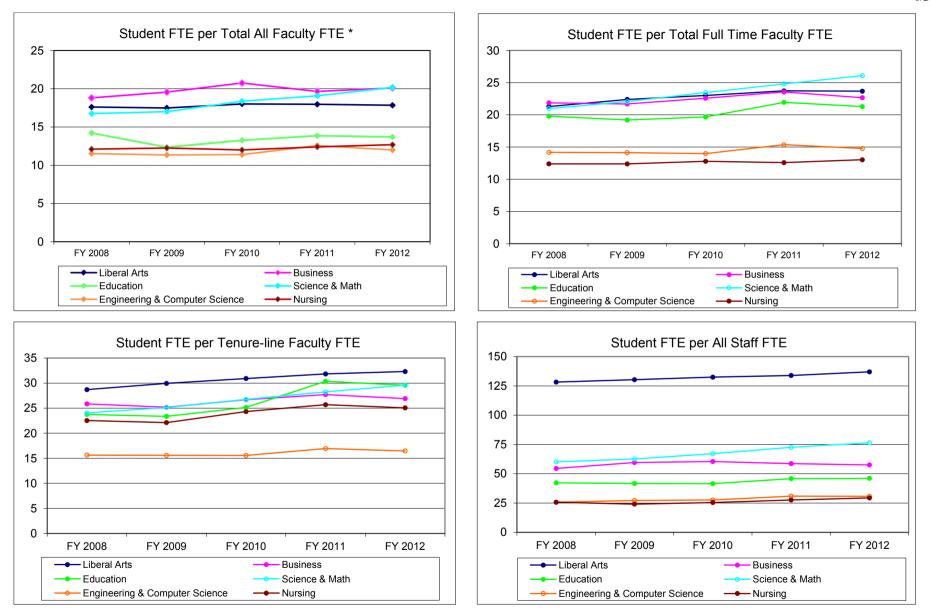








Comparison of Student FTE per Faculty/Staff



^{*} Total All Faculty FTE includes Tenure-line, Non Tenure-line, Adjuncts (12 CCH = 1 FTE), and Graduate Teaching Assistants (1 Headcount = .33 FTE).

- 1. FY 2012 faculty/staff ratios sorted by college and rank
 - Student FTE per various faculty/staff categories

WSU Staffing Analysis FY2012 Student FTE per Faculty/Staff Ratios

Sorted by College:

	(A) Student FTE per All Faculty*	(B) Student FTE per Total Full Time Faculty FTE	(C) Student FTE per Tenure-line Faculty FTE	(D) Student FTE per All Staff FTE (E+F)	(E) Student FTE per Clsfd. Staff FTE	(F) Student FTE per Unclsfd.Staff FTE	(G) Student FTE per All Faculty* & All Staff	(H) All Faculty FTE per All Staff FTE
Liberal Arts	17.8	23.7	32.3	137.1	226.5	347.2	15.8	7.7
Business	20.1	22.7	26.9	57.6	90.4	158.3	14.9	2.9
Education	13.7	21.3	29.6	46.1	92.3	92.3	10.6	3.4
Sci&Math	20.2	26.1	29.6	76.5	161.3	145.5	16.0	3.8
Engineering	12.0	14.8	16.5	30.7	78.0	50.6	8.6	2.6
Nursing	12.7	13.0	25.1	29.3	47.5	76.6	8.9	2.3
Lake Campus	17.7	34.3	40.4	127.8	387.6	190.6	15.5	7.2

Sorted by Rank:

(A) Student FTE per All Faculty*	(B) Student FTE per Total Full Time Faculty FTE	(C) Student FTE per Tenure-line Faculty FTE	(D) Student FTE per All Staff FTE (E+F)	(E) Student FTE per Clsfd. Staff FTE	(F) Student FTE per Unclsfd.Staff FTE	(G) Student FTE per All Faculty* & All Staff	(H) All Faculty FTE per All Staff FTE
20.2	34.3	40.4	137.1	387.6	347.2	16.0	7.7
20.1	26.1	32.3	127.8	226.5	190.6	15.8	7.2
17.8	23.7	29.6	76.5	161.3	158.3	15.5	3.8
17.7	22.7	29.6	57.6	92.3	145.5	14.9	3.4
13.7	21.3	26.9	46.1	90.4	92.3	10.6	2.9
12.0	14.8	25.1	30.7	78.0	76.6	8.9	2.6
12.7	13.0	16.5	29.3	47.5	50.6	8.6	2.3

[☐] Liberal Arts ☐ Education ☐ Business ☐ Sci&Math ☐ Engineering ☐ Lake Campus ☐ Nursing

^{*} All Faculty FTE includes Tenure-line, Non Tenure-line, Adjuncts (12 CCH = 1 FTE), and Teaching Assistants (1 Headcount = .33 FTE).

- 1. Wright State University Main Campus as compared to the median for the 13 state supported University Main Campuses
 - Student credit hours taught to undergraduates by faculty appointment status (Fall 2006 Fall 2010)
 - Ratio of faculty headcount to student FTE/headcount ratio for tenure-line and all full-time faculty (FY2007 to FY2011).

Wright State University Main Campus as Compared to the Median for the 13 State Supported University Main Campuses

Percent of All Undergraduate Student Credit Hours Taught by Faculty Appointment Status

Fall 2006		Fall 2007		Fall 2008			Fall	2009	Fall 2010				
		WSU	Percentage Points from Median	,	wsu	Percentage Points from Median	WSU	Percentage Points from Median		WSU	Percentage Points from Median	WSU	Percentage Points from Median
Status	Percent SCH Taught by Full- time Faculty	73%	+9		70%	+3	70%	+5		69%	+3	67%	0
Appointment St	Percent SCH Taught by Part-time Faculty	23%	0		25%	0	24%	-1		25%	0	29%	+2
Appo	Percent SCH taught by GA	4%	-2		5%	-1	6%	0		6%	0	5%	0

Average Class Section Size - All Students

	FY 2007		FY 2008		FY	2009	FY	2010	FY 2011		
	WSU	Variance from Median	WSU	Variance from Median	WSU	Variance from Median	WSU	Variance from Median	WSU	Variance from Median	
Avg. Class Section Size	15	0	15	0	15	-1	16	0	16	0	

Percentage of First Year Students Taking Any Course Section Taught by Tenured or Tenure Track Faculty

FY 2010 WSU - Main Campus 89% Percentage Points from the Median: -2%

Ohio Main Campuses Faculty Comparative Data FY2010-11

Full, Associate, & Assistant Professors

	Full, Associate, & Assistant	All Terms S	tudent FTE	Fall Term	Student Headcount
	Professor Headcount	#	Ratio**	#	Ratio**
		•	(SORT)	·	·
Cincinnati	1,188	27,115	22.8	32,617	27.5
Ohio State	2,208	57,149	25.9	57,360	26.0
Miami	659	17,089	25.9	18,243	27.7
Cleveland State	483	13,710	28.4	17,386	36.0
Youngstown State	421	12,557	29.8	15,100	35.9
Bowling Green	520	16,424	31.6	17,666	34.0
Wright State	481	15,738	32.7	18,354	38.2
Akron	665	22,830	34.3	27,718	41.7
Ohio University	725	25,094	34.6	25,083	34.6
Toledo	599	20,874	34.8	23,144	38.6
Kent State	675	23,590	34.9	26,841	39.8
Shawnee State	115	4,232	36.8	4,554	39.6
Weighted Average			29.3		32.5

All Full-Time Faculty

	Full-Time	All Terms S	Student FTE	Fall Term Stud	dent Headcount
	Faculty Headcount	#	Ratio**	#	Ratio**
		•	(SORT)	·	
Bowling Green	797	16,424	20.6	17,666	22.2
Miami	784	17,089	21.8	18,243	23.3
Cincinnati	1,224	27,115	22.2	32,617	26.6
Toledo	830	20,874	25.1	23,144	27.9
Wright State	618	15,738	25.5	18,354	29.7
Ohio State	2,212	57,149	25.8	57,360	25.9
Kent State	912	23,590	25.9	26,841	29.4
Cleveland State	499	13,710	27.5	17,386	34.8
Youngstown State	455	12,557	27.6	15,100	33.2
Shawnee State	149	4,232	28.4	4,554	30.6
Akron	777	22,830	29.4	27,718	35.7
Ohio University	725	25,094	34.6	25,083	34.6
Weighted Average			25.7		28.5

Central State does not report data to Ohio Universities Faculty Salary Survey therefore not included in this report.

Source:

Student headcount: OBR Statistical Profile Student FTE: OBR Resource Analysis

Faculty: Ohio Universities Faculty Salary Survey data, 2010-11

^{**} Ratios are calculated using all student data divided by Full-time faculty only (tenure line & all faculty), although some coursework is taught by adjuncts, teaching assistants, etc.

Appendix A: Staffing Analysis Definitions

Staffing Analysis
Definitions

University Student/Faculty/Staff Populations

Student Headcount and FTE: Includes School of Medicine and Lake Campus. Source: Prior to Fall 2006 - SIS 232 (14th day). As of Fall 2006 Banner Enrollment Reports.

<u>Full-Time Faculty, Unclassified Staff, Classified Staff</u>: Includes School of Medicine. Prior to FY2007 budgeted FTE as of July 1st from RAPS. As of FY2007 Banner - HR.

<u>AAUP Tenure Line</u>: Headcount of Tenured and Tenure-track faculty from instructional accounts only. Excludes Dean's offices, SoM, and SoPP. Actual, not budgeted, numbers. Source: AAUP Faculty Salary Survey.

Budgeted Salary Expenditures as % of Total Gross Budget

Budgeted Faculty and Staff: Prior to 2006-07 budgeted FTE as of July 1st from RAPS. As of 2006-07 Banner - Finance.

Total University excluding SoM, then SoM listed separately.

Ratios of Faculty/Staff FTE and Student FTE (School of Medicine not included)

Full-Time Faculty, Tenure-line Faculty, Non Tenure-line Faculty, Classified Staff and Unclassified Staff: Budgeted FTE as of July 1st.

Dean's Offices are included within each college in the Fall Quarter Instructional Staffing Data.

Full-Time Faculty: Sum of Tenure-line and Non Tenure-line faculty.

Tenure-line Faculty: All Professors, Associate Professors, and Assistant Professors. Includes SoPP which does not actually grant tenure.

Non Tenure-line Faculty: All Instructors and Lectures.

Adjunct: Calculated using the SSN's of Adjuncts from HR and merged with HEI files for Course Credit Hours (CCH) taught. 12 CCH = 1 FTE.

Teaching Assistants: FTE is based on HEI files. Each unduplicated SSN equals .33 FTE.

Graphs and Charts: Comparison of Student FTE per Faculty/Staff FTE

All data is linked to Ratios of Faculty/Staff FTE and Student FTE. (see above)

Wright State University Main Campus as Compared to the Median for the 13 State Supported University Main Campuses

Source: OBR Performance Report (HEI data)

Ohio Main Campuses - Faculty Comparative Data

Student FTE and Headcount: Includes School of Medicine. Source: OBR Student Inventory Data (HEI data).

Faculty Headcount: Does not include School of Medicine. Faculty in instructional accounts only. Actual, not budgeted, numbers.

Source: Ohio Universities Faculty Salary Survey.

Full, Associate & Assistant Professor Headcount: Does not include faculty in Dean's offices or other non-instructional accounts.

Full-Time Faculty Headcount: Includes Full/Associate/Assistant Professors, Instructors and Lectures.

Appendix B: Faculty Staffing Guidelines

Wright State University Staffing Analysis

Faculty Staffing Guidelines

FY2012 Update 6/20/12

TENURE LINE FACULTY

Full-time core faculty with terminal degrees who teach at the 300 level or above for more than half their teaching assignments, pursue active research agendas, and perform service that engages internal and external constituencies.

INSTRUCTORS, LECTURERS and VISITING FACULTY

Full-time faculty with advanced (but not necessarily terminal) degrees who-

- teach predominantly basic level undergraduate courses, such as ENG 101 and 102, basic language instruction, and beginning level mathematics along with routine service participation, or
- provide temporary replacement for tenure line faculty.

ADJUNCTS

Part-time faculty who--

- teach in specialty fields that have insufficient demand for a full-time faculty member, such as HPR or instruction in a specific musical instrument; or
- are working or retired professionals whose teaching in their fields of expertise provides valuable experiences for students; or
- provide temporary replacement for full-time faculty who resign, retire, or are on professional development, sick, or other leave; or
- provide temporary response to enrollment growth (three years or less); or
- provide teaching that is performed by GTAs at other institutions.