

Curriculum Vitae Joseph A. Petrick

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EDUCATION

<u>Institution</u>	<u>Concentrations</u>	<u>Degree/Date</u>
Pennsylvania State University	Business Ethics/International Management	Ph.D./1972
University of Cincinnati	Quality Management/Marketing	M.B.A./1990
Pennsylvania State University	Philosophy/Economic Anthropology	M.A./1970
Colorado State University	Philosophy/English	B.A./1968

ACADEMIC EXPERIENCE

<u>Institution</u>	<u>Position</u>	<u>Dates</u>
Wright State University	Director, Institute for Business Integrity	2003-Present
Wright State University	Tenured Full Professor of Management	2001-Present
Wright State University	Tenured Associate Professor	1994-2001
Wright State University	Assistant Professor of Management	1989-1994
University of Cincinnati	Business Field Service Assistant Professor	1987-1989
Wilmington College	Assistant Professor/ Off-Campus Business Chair	1985-1987
Southern Ohio College	Business College Assistant Dean	1984-1985
Northern Kentucky University	Tenured Associate Professor/ Head, Philosophy Program	1975-1983
	Director, Center for Applied Philosophy	1981-1983
College of Charleston	Assistant Professor of Philosophy	1972-1975

PROFESSIONAL CERTIFICATIONS/APPOINTMENTS

<u>Certification/Appointment</u>	<u>Granting Institution</u>	<u>Dates</u>
Senior Professional in Human Resources Certification (SPHR)	The National Human Resource Certification Institute (HRCI) of the Society for Human Resource Management (SHRM)	1992-Lifetime
Professional in Human Resources Certification (PHR)	The National Human Resource Certification Institute (HRCI) of (SHRM)	1991-1992
National Baldrige Board of Examiners' Appointment	The National Institute of Standards and Technology (NIST) of the U.S. Department of Commerce.	1999-2001

(Only 400 experts per year across the nation are appointed National Baldrige Examiners to assess and enhance the competitiveness, best quality practices and productivity of U.S. organizations).

National HRCI Board of Directors' Appointment	The National Human Resource Certification Institute (HRCI) of (SHRM)	2002-2006
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RESEARCH AREAS/TEACHING INTERESTS

Research Areas:

Business Ethics/Sustainability/Social Responsibility Research Stream

- The integrity capacity construct and moral progress in business and business education
- Sustainability and empirically-grounded theories of human reality drives
- Responsible environmental waste, forestry and aquaculture management
- Global food policy and social responsibility concerns
- Corporate architectures for sustainability and the effects of team schema on performance

International Management/Global Leadership Accountability for Innovation Research Stream

- International management education and global human resource management practices
- Leadership accountability for intangible resources to enhance global reputational capital
- International occupational safety and health policies
- Leadership accountability for organizational integrity capacity and pace of innovation

Organization Development/Quality-Project Management/HR Management Research Stream

- Total quality processes in organization development and change
- Managing project quality and service-learning projects
- Total quality and human resource management

Principal Teaching Interests and Courses Taught (Graduate and Undergraduate):

Graduate WSU & Other Courses: Ethical & Legal Decision Making in Global Business, International Management, Quality Organization Change and Development, Sustainable Development and Quality, Developing and Implementing Organizational Competitive Strategies,
Undergraduate WSU & Other Courses: Ethical & Legal Decision Making in Global Business International Management, Business Integrity Capacity, Environment and Technology, Quality Business Practices, Organization Development, Leadership and Team Effectiveness

PROFESSIONAL MEMBERSHIPS

<u>Institution</u>	<u>Position</u>	<u>Dates</u>
Academy of Management Social Issues in Management (SIM) Division Organizations & the Natural Environment (ONE) Interest Group	Member Paper Reviewer Membership Officer Paper Reviewer	1990-Present

Business Policy & Strategy (BPS) Division		
International Management (IM) Division	Paper Reviewer	
Management Education & Development (MED) Division	Membership Officer	
Organizational Behavior (OB) Division	Ethics Liaison	
Human Resources (HR) Division		
Society for Business Ethics	Member, Paper Reviewer	1991-Present
International Association for Business and Society	Member, Paper Reviewer	1999-Present
International Society of Business, Economics and Ethics	Member	1999-Present
Association for Practical and Professional Ethics	Member	1998-Present
Society for Human Resource Management	Member	1993-Present
Project Management Institute	Member	2002-Present
American Society for Quality	Member	1995-Present
Academy for International Business	Member	2000
United States Association for Small Business and Entrepreneurship	Member	1992-1997
Midwest Academy of Management	Member	1996-1997
Midwest Society for Human Resources/Industrial Relations	Member, President	1990-1998
Beta Gamma Sigma (Business Honor Society)	Member	1990-Present
Sigma Iota Epsilon (Mgmt. Honor Society)	Member	1993-Present
Phi Beta Delta (Int'l Scholar Honor Society)	Member	2001-Present
Alpha Kappa Epsilon (Int'l Bus. Honor Society)	President	2005-Present

PROFESSIONAL HONORS AND AWARDS (Individual and Team)

<u>Title of Award</u>	<u>Granting Institution</u>	<u>Date</u>
2008 Trustees' Award for Faculty Excellence	Board of Trustees Wright State University	2008
2005-2008 Brage Golding Distinguished Research Faculty Award	Office of the President Wright State University	2005-2008
2003-2004 Outstanding Management Teaching Award	Raj Soin College of Business Wright State University	2004
2003-2005 Outstanding Faculty Scholarship Award	Raj Soin College of Business Wright State University	2003-2005
Nominated for WSU Distinguished Professor of Research	Raj Soin College of Business Wright State University	2003 2002

International Literati Award for Scholarship Excellence	Global Emerald Literati Society	2002
Induction into Honor Society of International Scholars	Phi Beta Delta Chapter Wright State University	2001
Ohio Governor's Excellence in Exporting (Team "E-Award")	Ohio Department of Development, International Trade Division	2000
International Trade (IT) Program Excellence Award for Team Innovation in IT Education	National Association of Small Business International Trade Educators (NASBITE)	1998
G-Trade Program Innovation in Leadership of Business Education Team Award	AACSB Mid-Continent East Deans' Association	1997
Malone Fellowship in Arab and Islamic Studies	National Council on US-Arab Relations	1997
Project ChILE Program Innovation in Leadership of Business Education Team Award	AACSB Mid-Continent East Deans' Association	1996
1995-96 COBA Outstanding Faculty Scholarship Award	Wright State University College of Business and Administration	1996
MSHR/IR Irwin Best Paper Award	Midwest Society for Human Resources/ Industrial Relations	1996
COBA Outstanding Management Teacher Award	Graduate COBA MBA Student Association	1995
President's Award for Excellence: Outstanding Collaborative Unit - Division of Community Programs	Wright State University, Office of the President	1995
1994 ABA Best Interdisciplinary Theory and Application Paper Award	Academy of Business Administration	1994
1992-93 COBA Outstanding Faculty Scholarship Award	Wright State University College of Business and Administration	1993

MSHR/IR Best Human Resources Paper Award	Midwest Society for Human Resources/ Industrial Relations	1993
President's Award for Excellence: Outstanding Unit - Department of Management	Wright State University, Office of the President	1993
1992-93 Richard D. Irwin/ Beta Gamma Sigma National Faculty Fellow	National Beta Gamma Sigma Business Honorary Society (only five faculty selected nationwide)	1992
MSHR/IR Best Human Resources Paper Award	Midwest Society for Human Resources/ Industrial Relations	1992
Beta Gamma Sigma Graduate Student Membership	University of Cincinnati Graduate School of Business	1990
Woodrow Wilson Dissertation Fellow (University of Bonn, Germany)	National Woodrow Wilson Foundation	1971-1972
Pennsylvania State University Graduate Fellow (renewal)	Pennsylvania State University Graduate School	1969-1971
Woodrow Wilson Finalist Fellow	National Woodrow Wilson Foundation	1968

VISITING PROFESSORSHIPS

Universidad de la Frontera Temuco, Chile	International Human Resource Management for M.A. students	2000, 1997 2001
Queensland University of Technology Brisbane, Australia	Quality Organization Development Organizational Integrity Capacity for M.A. & Ph.D. students	1999
University of Hawaii Pacific Asian Management Institute Honolulu, Hawaii	Environmental Management, Organizational Quality Leadership for Ph.D. students	1997
Fundacao Getulio Vargas Sao Paulo, Brazil	International Business Ethics for Ph.D. students	1992

EXECUTIVE EDUCATION EXPERIENCE

Ex-Founding Owner, Organizational Ethics & Integrity Capacity Associates Cincinnati, Ohio	Executive Education/Seminars in Business Ethics & Organizational Integrity Capacity Development	1991-2003
Founding Owner, Performance Leadership Associates Cincinnati, Ohio	Executive Education/Seminars in Organizational Quality Process & Project Leadership Development	1996-Present
Professor of Management Raj Sooin College of Business Wright State University	MBA 755: Developing & Implementing Competitive Strategies (Chinese Executive MBA Program)	2004-2008

PRINTED SCHOLARSHIP

Refereed Articles Published in Academic/Professional Journals

Petrick, Joseph A. (2009). "Toward Responsible Global Financial Risk Management: The Reckoning and Reform Recommendations," *Journal of Asia-Pacific Business*, 10:1-33.

Weinstein, Larry B., Joseph A. Petrick, Joseph F. Castellano, Robert J. Vokurka (2008). "Integrating Six Sigma Concepts in an MBA Quality Management Class," *Journal of Education for Business*, 83 (4), 233-238.

Petrick, Joseph A., Foster C. Rinefort and Vincent C. Yen (2008). "The Ongoing Challenge and Promise of Managing China's Workplace Safety," *Global Business and Finance Review*, 13 (1), 48-59.

Larsen, James E., Joseph W. Coleman, and Joseph A. Petrick (2007). "The Ethics of Real Estate Agents: A Comparison of Realtor and Public Perceptions," *Journal of Real Estate Practice and Education*, 10 (1), 41-60.

Petrick, Joseph A. and John F. Quinn (2006). "Global Food Safety, Institutional Integrity Capacity and Global Sustainability," *Australian Journal of Professional and Applied Ethics*, 8 (1), 32-46.

Petrick, Joseph A. and Foster C. Rinefort (2006). "The Challenge of Managing Mexican Workplace Safety," *Business and Society Review*, 111 (2), 223-234.

Rinefort, Foster C. and Joseph A. Petrick (2006). "Occupational Safety and Health Trends in the Four "East Asian Tigers," *Global Business and Finance Review*, 2 (1), 79-87.

Petrick, Joseph A. and Robert F. Scherer (2005). "Management Educators' Expectations for Professional Ethics Development," *Journal of Business Ethics*, 61, 301-314.

Ebrahimi, Bahman P., Joseph A. Petrick and Sandra A. Young (2005). "Managerial Role Motivation and Role-related Ethical Orientation in Hong Kong," *Journal of Business Ethics*, 60, 29-45.

Petrick, Joseph A. and John F. Quinn (2004). "Restoring Integrity Capacity to Domestic and International Accounting," *Global Business and Economics Review*, 6 (1), 1-21.

Petrick, Joseph A. and Foster C. Rinefort (2004). "The Challenge of Managing China's Workplace Safety," *Business and Society Review*, 109 (2), 171-181.

Petrick, Joseph A. and John F. Quinn (2004). "Food Policy Battles, Institutional Integrity Capacity and Sustainability," *Interdisciplinary Environmental Review* 6 (1), 1-16.

Petrick, Joseph A. (2004). "Sustainability, Democracy and Three Challenges to Global Judgment Integrity Capacity," *Innovation: Management, Policy & Practice*, 6 (2), 156-166.

Kloppenborg, Timothy J. and Joseph A. Petrick (2004). "Managing Project Quality," *Quality Progress*, 37 (9), 63-72.

Rinefort, Foster C. and Joseph A. Petrick (2004). "Occupational Safety and Health in the United Kingdom, France, Germany and the European Community," *Revista IMES Administracao*, 21 (60), 23-30.

Petrick, Joseph A. and Robert F. Scherer (2003). "The Enron Scandal and the Neglect of Management Integrity Capacity," *Mid-American Journal of Business*, 18 (1), 37-49.

Scherer, Robert F. and Joseph A. Petrick (2003). "Loss Control in High Technology Electronics Manufacturing: A Longitudinal Study of Occupational Safety," *Review of Business*, 24 (3): 41-45.

Ahmad, Khurshid and Joseph A. Petrick (2003). "The Challenge and Opportunity of Islamic Insurance," *Risk Management*, 50(3), 18-25.

Petrick, Joseph A. and Robert F. Scherer (2003). "Building Professional Association and Academic Department Social Capital through Code of Ethics Enhancements," *Professional Ethics*, 11(2), 54-65.

Petrick, Joseph A. and John F. Quinn (2002). "Integrity Capacity, Business Citizenship and Enron Stakeholder Remedies," *Global Business and Economics Review*, 4 (2), 205-222.

Petrick, Joseph A., George G. Polak, Robert F. Scherer and Muñoz, Carmen Gloria (2001). "Contemporary Management and Operations Research Graduate Programs: A Review, Recommendations and Integration," *Journal of Education for Business*, 77 (1), 34-39.

Petrick, Joseph A. (2001). "Leadership Integrity Capacity and Technology Innovation Systems," *Journal of Management Systems*, 17 (3), 87-99.

Griffiths, Andrew and Joseph A. Petrick (2001). "Corporate Architectures for Sustainability," *International Journal of Operations and Production Management*, 21 (12), 1573-1585.

Petrick, Joseph A., John F. Quinn and Scott D. Williams (2001). "Integrity Capacity, Organizational Innovation and Global Technological Challenges," *Global Business and Economics Review*, 3 (1), 1-19.

Petrick, Joseph A. and John F. Quinn (2001). "The Challenge of Leadership Accountability for Integrity Capacity as a Strategic Asset," *Journal of Business Ethics*, 34, 331-343.

Rinefort, Foster C., Joseph A. Petrick and Vadim Schukin (2001). "Occupational Safety and Health in Russia: Past, Present and Future," *Professional Safety*, 46 (5), 19-23.

Petrick, Joseph A. and John F. Quinn (2001). "Integrity Capacity as a Strategic Asset in Achieving Organizational Excellence," *Measuring Business Excellence*, 5 (1), 24-30.

Scherer, Robert F. and Joseph A. Petrick (2001). "The Effects of Sex Role Orientation on Team Schema: A Multivariate Analysis of Indicators in a U.S. Federal Health Care Organization," *Journal of Social Psychology*, 141 (1), 7-22.

Petrick, Joseph A. and John F. Quinn (2000). "The Integrity Capacity Construct and Moral Progress in Business," *Journal of Business Ethics*, 23, 3-18.

Spence, Laura J. and Joseph A. Petrick (2000). "Multinational Interview Decisions: Integrity Capacity and Competing Values," *Human Resource Management Journal*, 10 (4), 76-93.

Quinn, John F. and Joseph A. Petrick (2000). "The Western Roots of Sustainable Biotechnology and the Promise of Mulla Sadra's Islamic Cosmology," *Interdisciplinary Environmental Review*, 2 (1), 1-18.

Petrick, Joseph A. and Robert F. Scherer (2000). "Global Leadership, Capacity for Judgment Integrity, and Acculturized Organizational Knowledge," *Performance Improvement Quarterly*, 8 (3), 34-49.

Amba-Rao, Sita C., Joseph A. Petrick, Jatinder N. Gupta, and Thomas Von der Embse (2000). "Comparative Performance Appraisal Practices and Management Values Among Foreign and Domestic Firms in India," *International Journal of Human Resource Management*, (February), 11 (1), 60-89.

Petrick, Joseph A. (2000). "Global Human Resource Management Competence and Judgment Integrity Capacity: Towards a Human Centered Organization," *Business and Professional Ethics Journal*, 19 (4), 45-67.

Scherer, Robert F. and Joseph A. Petrick (1999). "Como Afecta La Orientacion del Genero en Trabajo Grupal: Un Analisis Multivariado de Indicadores en el Sector de Salud," *Estudios Norteamericanos*, 2 (2), 213-222.

Petrick, Joseph A. and Foster C. Rinefort (1999). "Occupational Health and Safety in Russia and the Commonwealth of Independent States," *Business and Society Review*, 104 (4), 417-438.

Petrick, Joseph A. (1999). "Business Leadership Judgment Integrity and Sustainable Competitive Advantage in the Global Digital Economy," *Global Business and Economics Review*, 1 (1), 17-30.

Kloppenborg, Timothy J. and Joseph A. Petrick (1999). "Leadership in Project Life Cycle and Team Character Development," *Project Management Journal*, 30 (2), 8-13.

Petrick, Joseph A., Robert F. Scherer, James D. Brodzinski, John F. Quinn, and Fall Ainina (1999). "Global Leadership Skills and Reputational Capital: Intangible Resources for Sustainable Competitive Advantage in the 21st Century," *Academy of Management Executive*, 13 (1), 58-69.

Kloppenborg, Timothy J. and Joseph A. Petrick (1999). "Meeting Management and Group Character Development," *Journal of Managerial Issues*, 11 (2), 166-179.

Weinstein, Larry, Joseph A. Petrick, and Paula Saunders (1998). "What Higher Education Should Be Teaching About Quality – But Is Not," *Quality Progress*, 31 (4), 91-95.

Quinn, John F. and Joseph A. Petrick (1998). "The Integrity Capacity Construct as a Framework for Enhanced Universal Dialogue," *Dialogue and Universalism*, 8 (12), 61-84.

Scherer, Robert F., Joseph A. Petrick, and John F. Quinn (1996). "Sources of Injury: Occupational Safety Trends," *Review of Business*, 18 (1), 11-15.

Vorherr, Philip, Joseph A. Petrick, Thomas Brady, and John F. Quinn (1995). "The Impact of Gender and Major on Ethical Perceptions of Business Students: Management Implications for the Accounting Profession," *Journal of Academy of Business Administration*, 1 (1), 46-66.

Petrick, Joseph A. and John F. Quinn (1994). "Indonesian Deforestation: A Policy Framework for Sustainable Development," *Journal of Asian Business*, 10 (2), 39-54.

Konieczny, Steven J. and Joseph A. Petrick (1994). "Project Managing International Joint Venture Projects," *Journal of General Management*, 19 (3), 60-75.

- Petrick, Joseph A., Robert F. Scherer, Frederick Westfall, and Janice C. Wilson (1994). "Benchmarking and Improving Core Competencies: Lessons from a Baldrige Award Winner," *Journal for Quality and Participation*, 17 (4), 82-86.
- Scherer, Robert F., Crystal L. Owen, Joseph A. Petrick, and James D. Brodzinski (1994). "Situation-Dependent Work Stress and Sex Effects on Coping Strategies: A Multivariate Analysis," *Journal of Health and Human Resources Administration*, 16 (3), 266-286.
- Quinn, John F. and Joseph A. Petrick (1993). "Emerging Strategic Human Resource Challenges in Managing Accent Discrimination and Ethnic Diversity," *Journal of Applied H.R.M. Research*, 4 (2), 79-93.
- Petrick, Joseph A. and Kevin D. Rankin (1993). "Proactive Government Steps in Improving U.S. Industrial Hazardous Waste Management," *Industrial Management*, 35 (5), 6-13.
- Petrick, Joseph A., Robert F. Scherer, Ann C. Wendt, and Myron K. Cox (1993). "Competing Social Responsibility Values and Managerial Level: Implications for Career and Employment Professionals," *Review of Business*, 15 (2), 22-26.
- Petrick, Joseph A. and George E. Manning (1993). "Paradigm Shifts in Quality Management and Ethics Development," *Business Forum*, 18 (4), 15-18.
- Petrick, Joseph A. and Robert F. Scherer (1993). "Competing Social Responsibility Values and the Functional Roles of Managers: Implications for Career and Employment Professionals," *Journal of Managerial Psychology*, 8 (3), 14-20.
- Petrick, Joseph A. and Ellen Bolman Pullins (1992). "Organizational Ethics Development and the Expanding Role of the Human Resource Professional," *The Healthcare Supervisor*, 11 (2), 52-61.
- Lindsay, William M., George E. Manning, and Joseph A. Petrick (1992). "Work Morale in the 1990s," *SAM Advanced Management Journal*, 57 (31), 43-48.
- Petrick, Joseph A. and Robert A. Wagley (1992). "Enhancing Responsible Strategic Management in Organizations," *Journal of Management Development*, 11 (4), 57-72.
- Petrick, Joseph A. (1992). "Organizational Ethics Development and the Human Resource Professional," *Journal of Career Planning & Employment*, LII (4), 71-76.
- Petrick, Joseph A. and Lisa Russell-Robles (1992). "Challenges in the Education of the Contemporary U.S. International Manager," *The International Executive*, 34 (3), 251-261.
- Petrick, Joseph A. and George E. Manning (1992). "Work Morale Assessment and Development for the Clinical Laboratory Manager," *Clinical Laboratory Management Review*, 6 (2), 141-148.

Scherer, Robert F., Crystal L. Owen, Joseph A. Petrick, James D. Brodzinski, and Karen A. Goyer (1991). "Initial Development of an Emic Methodology for Classification of Stressful Work Situations," *Perceptual and Motor Skills*, 73, 1004-1006.

Lindsay, William M., George E. Manning, and Joseph A. Petrick (1991). "Mapping Work Group Morale," *Journal for Quality and Participation*, 14 (2), 100-107.

Petrick, Joseph A., Thomas Von der Embse, and Robert A. Wagley (1991). "Structured Ethical Decision Making and the Prospect of Managerial Success," *SAM Advanced Management Journal*, 56 (1), 72-78.

Petrick, Joseph A. and George E. Manning (1991). "Work Morale: Its Value, Measurement, and Development," *Western Illinois University Journal of Business*, 2 (4), 255-258.

Petrick, Joseph A. and George E. Manning (1990). "How To Manage Morale," *The Personnel Journal*, 69 (10), 82-88.

Petrick, Joseph A. and George E. Manning (1990). "Developing an Ethical Climate for Excellence," *The Journal for Quality and Participation*, 14 (2), 84-90.

Petrick, Joseph A., George E. Manning, and Kent E. Curtis (1989). "Teaching Business Ethics in a Business Education Program," *The Balance Sheet*, 71 (1), 11-15.

Curtin, Leah L. and Joseph A. Petrick (1977). "Reproductive Manipulation: Technical Advances, Options and Ethical Ramifications," *Nursing Forum*, 16 (1), 7-25.

Published Books

Kloppenborg, Timothy J. and Joseph A. Petrick (2002). *Managing Project Quality* (Vienna, Virginia: Management Concepts). (Also translated into Japanese in 2003 and Chinese in 2005).

Petrick, Joseph A. and John F. Quinn (1997). *Management Ethics: Integrity at Work* (Thousand Oaks, California: Sage Publications).

Lindsay, William M. and Joseph A. Petrick (1997). *Total Quality and Organization Development* (Delray Beach, Florida: St. Lucie Press).

Petrick, Joseph A. and Diana S. Furr (1995). *Total Quality in Managing Human Resources* (Delray Beach, Florida: St. Lucie Press). (Also translated into Spanish in 2000).

Refereed Articles Published in Professional Books

Petrick, Joseph A. (2008). "Integrity." In Robert Kolb (ed.) *Encyclopedia of Business Ethics and Society*. Volume 3 (Thousand Oaks, CA: Sage), 1141-1144.

Petrick, Joseph A. (2008). "Using the Business Integrity Capacity Model to Advance Business Ethics Education." In Diane Swanson and Dann Fisher (eds.) *Advancing Business Ethics Education* (Charlotte, NC: Information Age Publishing), 103-124.

Petrick, Joseph A. and John F. Quinn (2007). "Economic Philosophy, Integrity Capacity and Global Citizenship." In Stephen Voss, Berna Kilinc and Gurol Irzik (eds.) *Logic and Philosophy of Science* (Ankara, Turkey: Philosophical Society of Turkey), 224-240.

Petrick, Joseph A. (2007). "Management Science." In William Darity (ed.) *International Encyclopedia of Social Sciences*. Second Edition. (New York: Macmillan), 844-850.

Petrick, Joseph A. (2005). "Models of Management." In Carl Mitcham (ed.) *Encyclopedia of Science, Technology and Ethics* (New York: Thomson Gale), 1155-1158.

Petrick, Joseph A. (2003). "Public Integrity Capacity, Management Theory, and Organisation Theory." In Patrick Bishop, Carmel Connors and Charles Sampford (eds.) *Management, Organization, and Ethics in the Public Sector* (Burlington, VT: Ashgate), 255-280.

Kloppenborg, Timothy, Warren Opfer, Joseph A. Petrick et al. (2003). "Forty Years of Project Management Research: Trends, Interpretations, and Predictions." In Dennis Slevin, David Cleland, and Jeffrey Pinto (eds.) *The Frontiers of Project Management Research* (Newtown Square, PA: Project Management Institute), 3-31.

Petrick, Joseph A. and John F. Quinn (2001). "The Nature and Value of Management Ethics." In Alan R. Malachowski (ed.) *Business Ethics: Critical Perspectives in Business and Management* (London: Routledge), 67-79.

Petrick, Joseph A. (1998). "Building Organizational Integrity and Quality with the Four P's: Perspectives, Paradigms, Processes and Principles." In Marshall Schminke (ed.) *Management Ethics: Morally Managing People and Processes* (New York: Erlbaum Publishers), 79-90.

Petrick, Joseph A. and John F. Quinn (1995). "Organizational Ethics Consulting in the Health Care Environment: A Look at a U.S. Children's Medical Center." In H. Hoivik and A. Follesdal (eds.) *Ethics and Consultancy: European Perspectives* (Dordrecht, Holland: Kluwer), 149-162.

Quinn, John F. and Joseph A. Petrick (1995). "The Environmental Vision of the Walt Disney Company: The Greening of the Mouse." In Hans Klein (ed.) *The Art of Interactive Teaching* (Madison, Wisconsin: Omni Press), 515-522.

Petrick, Joseph A. and John F. Quinn (1994). "U.S. International Competitiveness and the Challenge of Expanding the Jurisdiction of Human Dignity." In Michael W. Hoffmann, Judith B. Kamm, Robert E. Frederick, and Edward S. Petry (eds.) *Emerging Global Business Ethics*, (New York: Quorum), 107-119.

Refereed Papers Published in Full in Conference Proceedings

- Petrick, Joseph A. (2008). "Advancing Ethics and Responsible Business Leadership: Theoretical Models and Empirical Evidence," *Proceedings of the International Society of Business, Economics and Ethics* (Cape Town, South Africa: July): 92-109
- Petrick, Joseph A. (2008). "Advancing Global Business Ethics Education," *Proceedings of the Global Business and International Management* (Portland, OR: August): 57-69
- Chen, Lijun and Joseph A. Petrick (2007). "Situational Judgment Integrity in Decision-Making: A Cross-Cultural Study," *Proceedings of the Chinese National Academy of Science* (Beijing, China: November):102-112
- Harvey, Thomas W., Raj G. Javalgi, and Joseph A. Petrick (2006). "The Economics of Strategy Formulation and Execution in the Commercial Banking Industry: An Interdisciplinary Approach," *Proceedings of the National Business and Economics Society* (Los Cabos, Mexico: March): 98-111
- Petrick, Joseph A. and Foster Rinefort (2006). "African Safety Management," *Proceedings of the SAM International Business Conference* (Orlando, FL: April): 26-36
- Petrick, Joseph A. (2005). "Spotlight on the People from the Maghrib," *Proceedings of the Midwest International Business Society* (Chicago, IL: March): 75-84
- Petrick, Joseph A. (2005). "In Search of a Winning Strategy to Meet the Global Challenges to the North African Textile and Apparel Trade," *Proceedings of the SAM International Business Conference* (Las Vegas, NV: April): 59-69
- Ebrahimi, Bahman P., Joseph A. Petrick, and Sandra A. Young (2004). "Managerial Role Motivation and Role-Related Ethical Orientation in Hong Kong," *Proceedings of the Southern Management Association* (San Antonio, TX, November): 95-111. (Recipient of the 2004 Ethics/Social Issues/Diversity Track Best Research Paper Award)
- Rinefort, Foster C., Joseph A. Petrick, and Vincent C. Yen (2004). "The Ongoing Challenge of Managing China's Workplace Safety," *Proceedings of the Association for Global Business* (Cancun, Mexico, November): 79-90.
- Petrick, Joseph A and John F. Quinn (2004). "Rebuilding Public Trust in Accounting Ethics: Enhancing Integrity Capacity Management," *Proceedings of the North American Accounting Society* (Chicago, IL, March): 66-79.

Rinefort, Foster C. and Joseph A. Petrick (2004). "Occupational Safety and Health in Mexico: Another Test for Mexico in the New World Order," *Proceedings of the North American Management Society* (Chicago, IL, March): 43-58.

Ebrahimi, Bahman P. & Joseph A. Petrick (2003). "Managerial Role Motivation and Role-related Ethical Orientation in Hong Kong: Preliminary Results," *Proceedings of the International Association for Business and Society* (Rotterdam, Netherlands, March): 114-126.

Khera, Inder P. and Joseph A. Petrick (2003). "Developing and Implementing an International Business Honor Society: A Progress Report," *Proceedings of the Sixteenth Annual NASBITE Conference* (San Antonio, TX, April), 145-157.

Petrick, Joseph A. and John F. Quinn (2003). "Rebuilding Public Trust in Accounting Through Enhanced Integrity Capacity," *Proceedings of the SAM International Business Conference* (Orlando, FL, April), 102-118.

Petrick, Joseph A. and John F. Quinn (2002). "Management Integrity Capacity Neglect and the Enron Scandal: Stakeholder Damages and Remedies," *Proceedings of the Ninth Annual International Conference Promoting Business Ethics* (Niagara Falls, NY, October), 59-71.

Rinefort, Foster C. and Joseph A. Petrick (2002). "Occupational Safety and Health in the New Russia," *Proceedings of the SAM International Business Conference* (McLean, Virginia, April), 115-123.

Rinefort, Foster C. and Joseph A. Petrick (2002). "Occupational Safety and Health in the Czech Republic, Hungary and Poland," *Proceedings of the SAM International Business Conference* (McLean, Virginia, April), 145-156.

Petrick, Joseph A. and John F. Quinn (2002). "Management Integrity Capacity: A Philosophical Foundation for Responsible Managerial Performance," *Proceedings of the Developing Philosophy of Management Conference* (Oxford, England, June), 102-112.

Petrick, Joseph A. (2002). "Business Integrity Capacity, Management Theory and Organizational Theory," *Proceedings of the Hawaii International Conference on Business* (Honolulu, Hawaii, June), 178-189.

Rinefort, Foster C. and Joseph A. Petrick (2002). "China's Management of Occupational Safety and Health: The Challenge to its Global Competitiveness," *Proceedings of the Hawaii International Conference on Business* (Honolulu, Hawaii, June), 202-211.

Petrick, Joseph A. and Timothy J. Kloppenborg (2002). "Initiating and Planning Stages of Project Quality Management," *Proceedings of the Project Management Institute 2002* (San Antonio, TX, October), 135-144.

Scherer, Robert F., Joseph A. Petrick and M. Fall Ainina (2002). "Occupational Safety in the U.S. High Technology Electronics Manufacturing Industry: A Longitudinal Twenty-Year Study," *Proceedings of the 12th Congreso Latino Iberoamericano de Investigacion de Operaciones (CLAIO XII)*, (Chile, October), 98-112.

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Petrick, Joseph A. and Robert F. Scherer (2001). "Management Educators' Professional Ethics: Internet Age Expectations and Building Association Social Capital," *Proceedings of the SAM International Management Conference* (Las Vegas, March), 67-78.

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Quinn, John F. and Joseph A. Petrick (1996). "Leading with Integrity: Vedic Insights from the *Shrutis*," *The Eighth International Congress of Vedanta* (Oxford, OH: July).

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Petrick, Joseph A. and John F. Quinn (1995). "The Promise of Multidisciplinary Reframing of Managerial Ethical Integrity," *The Annual Meeting of the Society for Business Ethics* (Vancouver,

BC: August).

- Quinn, John F. and Joseph A. Petrick (1994). "The Environmental Vision of the Walt Disney Company," *The Eleventh International Conference on Case Method Research and Application* (Montreal, Quebec: June).
- Lindsay, William M. with Joseph A. Petrick (1994). "How Ford Motor Company Was Able to Blend TQM, OD and Ethical Decision Making," Panel presentation at *The Annual National Conference of the Decision Sciences Institute* (Honolulu, HI: November).
- Petrick, Joseph A. with Peter Mavrokordatos (1993). "The Impact of European Integration on the Strategic Responses of Texas Exporting Firms," *The Miles Annual Conference on International Trade Issues* (Cleveland, OH: January).
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- Petrick, Joseph A. with John F. Quinn (1993). "Organizational Ethics and Quality Development: The Case of Children's Medical Center in Ohio," *The Annual Meeting of the Organization Development Institute* (Williams Bay, WI: August).
- Quinn, John F. and Joseph A. Petrick (1993). "U.S. Accent Discrimination Policy as a Basis for an International Approach to Managing Ethnic Diversity," *The Annual Eastern Academy of Management Meeting* (Berlin, Germany: January).
- Petrick, Joseph A. and Lisa Russell-Robles (1992). "Challenges in the Education of the Contemporary U.S. International Manager," *The Annual Meeting of the Association for Global Business* (New Orleans, LA: November).
- Petrick, Joseph A. with John F. Quinn (1992). "U.S. International Competitiveness and the Challenge of Expanding the Jurisdiction of Human Dignity," *The Ninth Conference on International Perspectives of Business Ethics* (Boston, MA: April).
- Petrick, Joseph A. and George E. Manning (1990). "How Morale Can Be Developed," *The Annual Meeting of the Council on Employer Responsibility and Rights* (St. Augustine, FL: June).

INSTITUTIONAL SERVICE

Committee Service

<u>University Committees</u>	<u>Position</u>	<u>Dates</u>
Graduate Faculty Membership Committee (to review faculty applications for graduate faculty status)	Member (elected)	1999-2003
	Chair (elected)	2004-Present
University Board of Trustees Academic Affairs Committee	Member (elected)	2006-Present
University <i>Ad Hoc</i> Ohio Centers of Excellence Preproposal Selection Committee	Member (appointed)	2008
University Doctoral Proposal Committee for a new interdisciplinary Ph.D. in Policy and Management	Member (appointed)	2008
Buildings and Grounds Committee (to conduct facility construction and environmental management analyses and make recommendations)	Member (appointed)	2000-2002 1993-1995 2006-2007
	Chair (appointed)	2007-2008
University Judicial Review Panel	Member (appointed)	2002-2003
University Agenda Committee	Member (appointed)	2001-2003
Asian Studies Committee (to develop Asian studies resources at the university)	Member (appointed)	2000-Present
	Member (appointed)	
University NCA Reaccreditation Committee (Successful NCA Reaccreditation 2006-2016)	Member (appointed)	2004-2006
Graduate Council	Alternate (elected)	1999-2005

(to determine graduate program policies and procedures)	College representative (elected)	2006-2008
President's Institutional Integrity Ad Hoc Committee (to formulate and have stakeholders endorse university core values and provide ongoing training & development to institutionalize them)	Member (appointed) (As an informal faculty leader, along with Jack Dustin, I provided the theoretical framework for the core values (honesty, respect, accountability & justice) that were ultimately approved by the Board of Trustees in 1997 & remain on the Website and in catalogues today; I continue to provide institutional integrity training & development services <i>pro bono</i> under the auspices of the WSU Internal Auditor.	1995-Present
International Study Abroad Committee (to interview & select Faculty Ambassadors for the University Study Abroad Program in Japan, China and Brazil)	Member (appointed) (my 1994 successful service as the Faculty Ambassador for the two month Japan Study Abroad Program, where I led eight WSU students & made speeches in Japanese made me a more discerning faculty interviewer).	1997-1999

College Committees

Position

Dates

Promotion & Tenure Committee (to evaluate candidates for promotion & tenure at the college level)	Member (elected)	2001-2003 2005-Present
Information Resources Committee (to determine college information resource priorities and make recommendations)	Chair (elected) (have surveyed faculty computer training needs and arranged for for on-site professional development training)	2001-2003
	Member (elected) (have made a number of classroom equipment priority suggestions that were adopted)	1999-2001 2003-2008

Undergraduate Programs Committee (to determine the structure and content of undergraduate programs)	Alternate (elected)	2000-2001 2006-2007
Faculty Executive Committee (to provide a top level conduit of strategic exchange between College faculty and administration)	Alternate (elected)	2000-Present 1997-1999 1992-1993 2005-2007 2008-Present
Faculty Affairs Committee (to determine faculty concerns related to employment)	Alternate (elected)	2001-2003
Graduate Programs Committee (to determine the structure and content of graduate programs)	Alternate (elected)	1999-2000 2003-Present
COBA Ad Hoc AACSB Reaccreditation Workgroup	Member (appointed)	1998-1999
Student Awards, Scholarship and Honors (SASH) Committee (to determine the recipients of student awards, scholarships and honors)	Chair (elected) Alternate (elected) Member (elected) Member (elected) (As chair of the COBA SASH Committee, the selection model I used was adopted by the University)	1997-1999 1994 1992
Library Committee (to work with main library to ensure comprehensive and up-to-date business library resources)	Member (elected) (strengthened management holdings to support new courses in light of budgetary after faculty survey input)	1993-1997
Ad Hoc Quality Task Force and Study Group (to study quality processes)	Member (appointed) (I combined teaching and service contributions)	1992-1995

using the Deming model and flowchart and improve College processes) <u>Department Committees</u>	by having some class team projects focus on flowcharting College processes) <u>Position</u>	<u>Dates</u>
Departmental Recruitment and Selection Committee (lead recruitment and selection process at the departmental level)	Chair (appointed) Chair (elected) (resulting in successful hiring)	2001-2003 2007-2008
Promotion and Tenure Committee (to coordinate, lead and implement candidate evaluations of promotion and tenure at the departmental level)	Chair (elected) Member Chair (elected)	2001-2003 2003-2005 2006-Present
Department Accreditation Subcommittee (to assist chair in addressing multiple accreditation standards from the department level)	Chair (elected) (produced NCA department report for the first time in a decade)	2006-Present
Department Strategy Subcommittee (to propose initial strategic planning and implementation proposals to faculty and chair)	Senior Faculty Member	2007-Present
Department Development Committee (to develop department work culture norms, foster dialogue and propose strategic changes)	Chair (elected) (created MGT 490: Mgmt of Environment & Technology)	2001-2006
Students Awards, Scholarships & Honors (SASH) (to determine the recipients of student awards, scholarships and honors at the department level)	Member (elected) Chair (elected) (coordination with College SASH runs smoothly and deserving students are recognized)	1994-1996 1997-1998
MGT 300 Course Group Committee: (responsible for ensuring uniformity of course objectives for all sections & sharing teaching/ learning methods to continually improve quality of course)	Coordinator (appointed) (the course is offered with multiple approaches to the same objective, but more coordination and research leveraging are possible)	1998-2003

<p>Management Major Committee (ensure the rigor, integration, & accountability of measured outcomes of management curriculum & majors)</p>	<p>Coordinator (volunteered) (ongoing task that is gaining more momentum from the interest in outcome accountability and sharper strategic focus)</p>	<p>1991-Present</p>
<p>Management Major Assessment Subcommittee (Design and generate management major curriculum assessment plans and reports)</p>	<p>Chair (elected) (ongoing coordination of assessment design, data gathering, plan revisions, and report generation)</p>	<p>2006-Present</p>
<p>MGT 493/MBA740 Course Group Committee (responsible for ensuring uniformity of course objectives and the avoidance of coverage duplication)</p>	<p>Member (elected) (challenging process of balancing mainstream public policy approach with a more legal emphasis)</p>	<p>1994-Present</p>
<p>MGT 492/MBA 731 Course Group Committee (responsible for ensuring uniformity of course objectives and differences in academic rigor in courses)</p>	<p>Member (elected) (challenging process of balancing mainstream strategic management texts with distinctive local emphases of department & local interest of students)</p>	<p>1992-1998</p>
<p>Ad Hoc By-Laws Committee (write and update department by-laws in accord with union contract guidelines)</p>	<p>Member (volunteered) (the writing of the by-laws has crystallized key departmental differences and is helping to explicitly clarify performance expectations and departmental aspirations)</p>	<p>2000-Present</p>

Business College-Based General Services

<u>Centers/Programs</u>	<u>Position</u>	<u>Dates</u>
<p>Human Resource Certification Training Center for PHR & SPHR:</p>	<p>Faculty Trainer (taught sessions on</p>	<p>1992-2002</p>

(prepares local HR professionals for national certification)	Management Practices & Compensation and Benefits)	
Greene County Pilot Export Program (network with county exporters and share best trade practices)	Initial Managing Director	1993-1994
Center for Management Development (CMD) (provides continuing management education)	Consultant/Trainer	1990-1994

Business College-Based Special Services: Director, Institute for Business Integrity (IBI)

Exercise Service Leadership for Selected Diverse Types of IBI Activities Dates

<u>Service:</u>	Host Inaugural Address by Rep. Michael Oxley (R-Ohio), co-author of 2002 Sarbanes-Oxley Act, for business, government and academic leaders, as well as, the public; Host Business Integrity Breakfasts to update local business and government leaders on best organizational ethics practices and develop a strong network to foster business ethics & future funding; Partner with local firms to provide SA8000 auditing services; Provide customized ethics consulting & training services as needed; Co-sponsor Channel 16 “Ethical Marketplace” TV series for Greater Dayton Secured over \$100,000 in local business donations with Dean Farmer; Delivered numerous business ethics related talks to private, public and non-profit local, state, national, and international organizations; Sustained strong record of positive interactions with the local business community for over five years that enhances the reputation of the Raj Sojn College of Business; Demonstrated the ability to build internal and external relationships with college stakeholders and build consensus while serving a number of diverse constituents; Elected to Chair the Dayton Advertising Review Council (ARC) by local business leaders to provide advertising self-regulation services to local businesses; Initiated the successful endorsement by the business college of the UN Principles of Responsible Management Education (PRME); and Initiated and completed the application for national ranking in the Aspen Institute’s <i>Beyond Grey Pinstripes Program</i> designed to recognize business schools which are best preparing MBAs for social and environmental stewardship.	2003-Present
<u>Teaching:</u>	Offer graduate and undergraduate business ethics courses in the curriculum; Provide guest business ethics lectures in all business functional courses; Offer faculty development workshops on approaches to business ethics instruction;	

Be a resource for faculty who want to incorporate ethics into their courses;
Coach student National/Regional Ethics Bowl teams for extracurricular enrichment from 1998 to the present (2002 National Championship Team; 2004 National Runner-Up Championship Team; 2004 Midwestern Regional Runner-Up Championship Team; 2008 National Runner-Up Championship Team);
Host Business Integrity Day so that off-campus leaders can share their moral insights & expectations with business faculty & students;
Offer business ethics service-learning courses & course modules; and
Coordinate business ethics instruction across- the-business-curriculum by means of the Business Integrity Capacity Professional Development Packet to provide a unifying approach and resource for RSCOB business faculty dealing with business ethics, corporate social responsibility, and environmental sustainability issues.

Research: Design and empirically test model for effective business ethics teaching;
Publish an electronic newsletter for business and government leaders that highlights the latest trends in organizational ethics research;
Provide survey and assessment research services for local firms; and
Publish a stream of business ethics-related articles in multiple media.

Other WSU Internal Service (Selected)

Faculty Coach for WSU National/Regional Intercollegiate Ethics Bowl Teams; WSU was voted the 1998 Rookie Team of the Year defeating schools like California State University and Texas A & M University. WSU scored in the top ten teams in the 2001 & 2003 national competitions, defeating the University of Washington and the U.S. Air Force Academy. In 2002, WSU won the National Intercollegiate Ethics Bowl, defeating Dartmouth College, University of Richmond, and Villanova University, among 200 other universities. In 2004, WSU was the National Runner-Up Champion defeating the U.S. Military Academy, Seton Hall University, and U.S. Naval Academy among others. In 2007, the WSU Ethics Bowl Team placed in the top three of the Midwestern Regional Ethics Bowl competition and in 2008, the WSU Ethics Bowl Team was again the National Runner-Up Champion after competing against 200 other universities.	1997-1998 2000-Present
Director of Raj Sooin College of Business Team Free Throw Contests to foster college community-building activities outside the classroom.	2004-2007
Faculty Designer and Trainer for all Institutional Integrity Training offered at Wright State University	1996-Present
Faculty Advisor for the Management Honorary Sigma Iota Epsilon Local Chapter. Direct all initiation ceremonies for undergraduate, graduate and practitioner inductees into the local chapter of the national management honorary society.	1994-Present

Member of Core Faculty Team that Successfully Designed and Implemented the International Business Major Proposal	1997
Faculty Advisor for Cultural Literacy/Business Literacy Knowledge Bowl that attracted so many liberal arts and business students in a win-win setting.	1993
WSU International Studies Faculty Advisor to WSU students in Japan. Required taking a quarter of Japanese and serving as spokesman for the visiting WSU students. Two months that I will cherish for a lifetime because of the personal and professional development lessons learned, which I have been regularly sharing with WSU students in my international management classes every year since 1994. In addition, research work on quality management conducted at the University of Tokyo.	1993-1994
COBA Ethics Coordinator for the Professional Business Ethics Program; regularly provide instructional materials for other business faculty that will enhance their handling of business ethics' issues.	1992-Present
Guest Lecturer for Graduate Class in WSU School of Nursing	1992
Guest Lecturer in WSU School of Professional Psychology	1992
Co-captained COBA faculty/staff/student softball games to enhance social bonds of COBA learning community	1992-1993 2002 -Present
SIFE Essay Contest Creator and Judge	1991-1992
Served as Management Department Representative to COBA MBA Information Sessions and High School Visitation Days	1991-1993 1995-1998
Faculty Speaker at WSU Student Leadership Development Program	1991
Guest Lecturer to Graduate Class in WSU College of Education and Human Services	1991
Faculty Mentor for Adjunct Faculty Teaching MGT 411: Leadership Studies; MGT 300: Business Integrity; PHL 371: Business Ethics; MGT 485: International Management and/or MGT 490: Managing Technology and the Environment	1991-Present
COBA Lecturer on Ethics in Business Day II: "Business Ethics	1990

and Your Career.”

COMMUNITY SERVICE

Volunteer Services (Selected)

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| Provided advisory and adjudicatory hearing services as a member of the Advertising Review Council (ARC) of the Greater Dayton Better Business Bureau, Dayton, Ohio (January – December); elected Chair by local business leaders in 2009 | 2007-Present |
| Provided non-profit research, consulting, and advisory services as a member of the <i>Graceworks</i> organizational ethics committee, Dayton, Ohio (January-December), one of the leading social service providers in the region | 2007-Present |
| Provided presentation on “The Importance of Ethics in Leadership,” Leadership Speaker Series at Ohio Northern University, Ada, Ohio (March) | 2007 |
| Provided presentation on “Leadership Accountability for Accounting Integrity Capacity,” Ohio Society of CPAs Professional Development Accounting Show, Dayton (May) | 2007 |
| Provided presentation on “One Way of Advancing Business Ethics Education,” Undergraduate Business Ethics Teaching Conference, Ohio Northern University, Ada, Ohio (May) | 2007 |
| Nonprofit Executive Board Governance Workshop and Orientation Manual, Townview Community Development Board of Ohio, Dayton Racquet Club (January) | 2005 |
| Provided presentation on “Business Ethics and Business Etiquette,” Ninth Annual Brother-to-Brother and Sister-to-Sister Conference: An Entrepreneur Conference for Youths, Futurepreneurs (April) | 2005 |
| Provided presentation on “Integrity Capacity and Enhanced Professionalism In Financial Analyst Performance,” Dayton Society of Financial Analysts (October) | 2004 |
| Petrick, Joseph A. (2004). “IT Ethics and Resources,” <i>Technology First Dayton</i> 2 (10): 17. | 2004 |
| Provided presentation on “Employer Ethics and IT,” Greater Dayton IT Alliance (November) | 2004 |
| Provided teleconference seminar on “Organizational Integrity Capacity and the Role of the Human Resource Professional,” Pearson International Assessments (January) | 2004 |

- Provided presentation on “Tools for Building Organizational Integrity Capacity,” Cincinnati Financial Management Association (February) 2003
- Provided presentation on “Accounting and Integrity Capacity,” Dayton Chapter of the Institute of Management Accountants 2003
- Provided presentation on “Integrity Capacity and the Public Relations Professional Today,” to the Miami Valley Public Relations Society (February) 2003
- Provided presentation on “Integrity Capacity and Real Estate Professional Development,” to The Realty Group, Vandalia, Ohio (February) 2002
- Co-facilitated and participated in three sessions of the Miami Valley Forum on Wartime Business & Economics to enhance the business college’s relations with the community by addressing global terrorism. 2001-2002
- Selected and served as one of the 400 members of the National Baldrige Board of Examiners that evaluate National Quality Award applicants and provide two on-site assessments of the highest quality national organizations so that they can become role models that propel widespread national organizational excellence. This is a direct application of my quality management research and teaching expertise to improve organizations nationally, and in return, to continually learn from the best practices of the best U.S. organizations in the business, education, government, health care and not-for-profit sectors. My involvement at the state and local levels of Baldrige Award activity was a contributing factor to my national selection. 1999-2001
- Selected and serve as one of the 100 members of the State of Ohio Baldrige Board of Examiners that evaluate Ohio Award for Excellence candidates and provide two on-site assessments of the highest quality organizations statewide so that they can become role models that propel statewide organizational excellence. This is a direct application of my quality management research and teaching expertise to improve organizations in the state of Ohio, and in return, to continually learn from the best practices of the best Ohio organizations. 1999-2000
- Selected and served as one of the 60 members of the Quality Dayton Baldrige Board of Examiners that evaluated organizational Quality Dayton Award candidates and provided two on-site assessments of the highest quality organizations in the Greater Miami Valley to propel metropolitan 1997-1998

organizational excellence.

- Provided workshops, lectures and company site visits with faculty and business executives while on Sabbatical, Queensland University of Technology, Brisbane, Australia (January - April) 1999
- Provided presentation on "Integrity Capacity and Small Business," to the Brookville Chamber of Commerce, Brookville, Ohio. (August) 1998
- Provided presentation on "Managing Organizational Decisions Through Enhanced Judgment Integrity Capacity," to the United Way of the Greater Dayton Area, Dayton, Ohio. (June) 1998
- Provided presentations on "Leadership and Performance Development" to the Security Assistance Center Women's Program at Wright Patterson Air Force Base, Dayton, Ohio. (June) 1997
- Provided presentation on "Family Business Succession Planning" to the Miami Valley Estate Planning Council, Dayton, Ohio. (October) 1996
- Petrick, Joseph A. (1996). "These Five Steps Help Managers Develop Ethical Work Culture," *Dayton Business News*, (March) 1996
- Handled media coverage of award-winning business ethics research after initial citation in *The Wall Street Journal* and national print media 1995
- Provided a two-hour Dayton Better Business Bureau workshop to small business owners on cutting costs and adding value through assessment and development of company ethical work cultures, Dayton, Ohio. (November) 1994
- Panelist on "Business Ethics and Honesty" Roundtable at the Dayton chapter meeting of the Public Relations Society of America (PRSA), Dayton, Ohio (February). 1993
- Provided a three-hour workshop to MBA students at Ohio Dominican College on organization development ethics and expanded responsibilities of human resource professionals, Columbus, Ohio. (September) 1993
- Provided a four-hour facilitated workshop to financial service professionals in Columbus on enhancing honest business practices in the investment/financial services sector, Columbus, Ohio. (May) 1993
- Provided a four-hour workshop to a new Aeronautical Support Group at Wright-Patterson Air Force Base (HQ AFMC/SCXP) on team building, 1992

Fairborn, Ohio. (June)

- Luncheon Keynote Speaker at the 40th Annual Conference on Safety, Health and Environmental Issues sponsored by the Miami Valley Safety Council and the Greater Dayton Chamber of Commerce, Dayton, Ohio. (July) 1992
- Luncheon presentation on "Increasing Organizational Ethics' Effectiveness" at monthly meeting of the Fairborn Rotary Club, Fairborn, Ohio. (June) 1992
- Morale Assessment Services and Diagnostic Report on over 100 private sector employees at FUJITEC Corporation in Lebanon, Ohio. (February) 1992
- Morale Assessment Services and Diagnostic Report on 200 public employees at the Municipality of Troy, Ohio (May) 1991
- Served on the International Business Management Advisory Committee to develop an accredited International Business Management Vocational Program for Centerville City High School in Centerville, Ohio. It now functions as a feeder school to the WSU International Business major. 1991-1993
- TV Special: Joseph A. Petrick, "Ethics at Work," (Cincinnati: WCET) 30 Minutes. (Public TV Special on organizational ethics research broadcast to 500,000 viewers in the southwestern Ohio viewing area). (March) 1989

Compensated Consulting/Training/Public Speaking Services (Selected)

- Professional Development Workshop: Joseph A. Petrick and William M. Lindsay "Quality Management and Seven Quality Tools for Phlebotomists," Plasma Care/Stough Enterprises, Cincinnati, Ohio (October) 2003
- Professional Development Workshop: Tim Kloppenborg and Joseph A. Petrick "Initiating and Planning Stages of Project Quality Management." Cincinnati Chapter of Project Management Institute, Cincinnati, Ohio (August) 2001
- Executive Development Workshop: Joseph A. Petrick and John F. Quinn "Growing Your Business Integrity Capacity." UD Center for Competitive Change, Dayton, Ohio. (September) 1999
- Facilitator, "Leadership II: Management Ethics and Leadership Performance" for Darke County Human Resource Development Program, Ohio Chamber of Commerce, Greenville, Ohio. (February) 1998
- Executive Development Workshop: Joseph A. Petrick and John F. Quinn 1998

- “Integrity Management Tools for Improved Work Performance.” UD Management Development Center, Dayton, Ohio. (July) 1997
- Facilitator, “Leadership I: Management Ethics and Leadership Performance” and “Communication and Creativity in the Workplace” for Darke County Human Resource Development Program, Ohio Chamber of Commerce, Greenville, Ohio. (March and May)
- Executive Development Workshop: Joseph A. Petrick and John F. Quinn “Global Business Protocol and Etiquette.” UD Management Development Center, Dayton, Ohio. (June) 1997
- Professional Development Workshop: "Total Quality in Managing Human Resources." St. Louis Regional Quality Institute/AAIM Management Association, St. Louis, Missouri. (January) 1996
- Public Lectures on "Total Quality in Managing Human Resources and Sustainable Organization Development in a Municipal Setting." Universidade Federal do Parana, Curitiba, Brazil (August - September) 1995
- Co-developed Two Training Modules for the Minerva Education Institute: "Safety System Management and Total Quality Improvement" and "Safety System Management and Organizational Ethics Development." Cincinnati, Ohio (October - November) 1995
- Luncheon Keynote Speaker at the Annual National Conference of The American Safe Deposit Association (TASDA) on "The Human Side of Mergers, Downsizing and Acquisitions: Ways to Cope and Survive," Cincinnati, Ohio. (May) 1992
- Provided comprehensive ethics development system consulting service and ethics training to Children's Medical Center, Dayton, Ohio. (January - November) 1992
- Provided two-week doctoral level course on International Business Ethics, offered executive workshops and community lectures on organizational ethics development, and formed the Center for Business Ethics (CENE) Fundacao Getulio Vargas, Sao Paulo, Brazil. (July and September) 1992
- Provided professional ethics facilitation services for the Conference on International Business Ethics and the Honesty Project sponsored by the Council for Ethics and Economics, Columbus, Ohio. (February - December) 1992-1993
- Delivered workshop on continuously improving organizational ethical integrity to the Supplier Relations Division of Honda of America Manufacturing, Inc., 1992

Marysville, Ohio. (November)

Provided public speaking services on morale development and stress management to the membership of the District Meeting of the Tri-State Safe Deposit Association, Lebanon, Ohio. (December, September)	1991, 1992
Professional and Organizational Ethics Training for the Institute of Internal Auditors, Cincinnati, Ohio. (April)	1991
Nationwide Morale Assessment and Diagnostic Report Services for Irby Construction, Inc., Montgomery, Alabama. (June)	1991
Management Development Training for Wendy's Restaurants, Cincinnati, Ohio. (April)	1989

PROFESSIONAL SERVICE

Professional Board Service:

<u>Professional and Editorial Advisory Board</u>	<u>Status</u>	<u>Dates</u>
Editorial Advisory Board of <i>The Annual Editions Series on Management</i> : review and evaluate all manuscripts submitted.	Member	1992-Present
Editorial Advisory Board of <i>The Journal of Small Business Management</i> : review and evaluate all manuscripts submitted	Member	1998-Present.
Editorial Advisory Board to <i>The International Journal of Operations and Production Management</i> : review and evaluate all manuscripts submitted	Member	2006-Present
Editorial Advisory Board to <i>The Journal of Asia-Pacific Business</i> : review and evaluate all manuscripts submitted	Member	2007-Present
National Board of Directors of the Human Resource Certification Institute (HRCI): establish and review national & global policy for certification procedures for all human resource managers in the U.S. & world	Member	2002-2006

Professional Association Contributions

<u>Association</u>	<u>Status</u>	<u>Dates</u>
International Business Honor Society (Alpha Kappa Epsilon)	Co-Founder/VP President-Elect	2004-2008 2008-Present
Academy of Management: Social Issues in Management (SIM) Division	Member, Curriculum Assessment Committee Reviewer/Discussant	1999-Present 1997-Present
Academy of Management: International Management (IM) Division	Member, Internationalizing the Academy Subcommittee Reviewer/Discussant	1999-Present 1998-2000
Academy of Management: Organizations and the Natural Environment (ONE) Interest Group	Member, Environmental Management & the Academy Subcommittee Reviewer/Discussant Membership Officer	1999-Present 2006-2009
Academy of Management: Management Education and Development (MED)	Member Appointed Ethics Liaison Officer Membership Officer	2001-Present
Academy of Management: Organizational Behavior (OB)	Member, Membership Activity Subcommittee Chair, New Members	1999-Present 2000
Academy of Management: Human Resources (HR)	Member	2000-Present
Academy of Management: Business Policy and Strategy (BPS)	Member	1999-Present
United States Association for Small Business and Entrepreneurship (USASBE)	Vice President of Programs (Elected) President, (Elected) Individual Entrepreneurship Division	1992-1994 1995-1996
Society for Business Ethics (SBE)	Reviewer/Discussant	1995-Present

Midwest Society for Human Resources/ Industrial Relations (MSHR/IR)	Reviewer	1992-1997
	Board of Directors (Elected)	1993-1998
	President-Elect	1996-1997
	President	1997-1998
Sigma Iota Epsilon (SIE) (Honor Society)	Local Chapter (Epsilon Lambda) Faculty Advisor	1993-Present
	Beta Gamma Sigma (Business Honor Society)	Richard D. Irwin Fellow/ National Seminar Leader for Top 25 Business Students

AOM-Sponsored Professional Development Workshops (PDWs) at National Conferences

<u>PDW Title</u>	<u>Role/Year</u>	<u>Division/Interest Group</u>
Sustainable Aquaculture Management: A New Dimension of Management	Sole Developer/ 2005	MED/ONE
Empirical Outcome Assessment of Business Ethics Teaching	Co-Developer/ 2005	SIM
Urban Social Entrepreneurship	Developer/2007	MED/ONE/SIM/CMS MSR
Sustainable Development Instruction	Contributor/2008	ONE/SIM

Professional Service: Graduate/Doctoral Dissertation Committee Service

Successful M.S. Candidate: A. K. Jensen (*Wright State University*) – “Handling Competing Economic, Ethical and Managerial Values: An Empirical Study of Danish and American Managerial Attitudes” (2002) (Co-Director)

Successful Ph.D. Candidate: Thomas W. Harvey (*Cleveland State University*) – “A Framework for Understanding the Financial Performance of the Firm Using the Resource-Based View: An Empirical Investigation” (2004) (Voting Member)

Successful Ph.D. Candidate: Lisa J. Daniel (*University of Queensland*) – “Stakeholder Interactions in the Process of Biotechnology Integration” (2003) (Voting Member)

Ph.D. Candidate: Robert B. Young (*Cleveland State University*) – “Factors Influencing Export Market Orientation and Export Performance: An Empirical Investigation” (2004) (Voting Member)

Ph.D. Candidate: Susan J. Kuznik (*Cleveland State University*) – “Entrepreneurial Orientation and Business School Performance: An Empirical Investigation” (2004) (Voting Member)

Grants and Contracts: Internal and External (Dollars indicate funded items)

<u>Grant Title/Granting Agency</u>	<u>Authors/Collaborators</u>	<u>Year/Amount</u>
“China’s Re-Emergence: Educating and Engaging Ohioans in the Asian Century” Department of Education (Title VI-A)	Authors: Michelle Streeter-Ferrari, Laura Luehrmann, Joseph Petrick	2008-2010/ \$150,000
“Community Outreach Partnership Center Building Futures Grant” U.S. Department of Housing and Urban Development	Authors: Jennifer Subban Jack Dustin; Contributor: Joseph A. Petrick	2003-2005/ \$150,000
“Building Resources in the Development of Global Education for International Business Education” Department of Education (Title VI-B)	Authors: Robert F. Scherer Joseph A. Petrick, Inder Khera, Fall Ainina, Michelle Streeter-Ferrari	2001-2004/ \$327,915
"Developing International Trade Management Competency: The Chilean Import/Export Internship"/ U.S. Department of Education (FIPSE)	Authors: Robert F. Scherer, Joseph A. Petrick, Amy Anderson, Rory Golden, and David Petreman	1994-1997/ \$242,000
"Development and Implementation of the Global Trade, Relations, Assistance, Development, and Education (G-TRADE) Program"/ U. S. Department of Education	Collaborators: Barbara Hopkins, Joseph A. Petrick, Anni Whissen, Mari O'Brien	1995-1997/ \$189,000
"A Pilot Study of Academy of Management Membership Preferences Regarding Educational Seminars on the Association Code of Ethics"/ COBA Research Incentive Grant	Authors: Joseph A. Petrick and Robert Wagley	1992/\$250

Development of Research Hypotheses for the Greater Dayton Metropolitan Area from the Malcolm Baldrige Quality Control Award Recipients' Data Base"/COBA Research Grant	Authors: Joseph A. Petrick and Robert F. Scherer	1991/\$950
"Survey of Organizational Ethical Climates in Greater Dayton Metropolitan Area"/COBA Research Incentive Grant	Authors: Joseph A. Petrick, Ann C. Wendt, and Myron Cox	1990/\$1,850
"Executive Perceptions of the Relation Between Corporate Market Share and Social Responsibility Initiatives in the Greater Dayton Metropolitan Area"/COBA Executive Development Grant	Authors: Crystal L. Owen and Joseph A. Petrick	1990/\$1,500
"Empirical Study of Managerial Ethical Decision Making in the Greater Dayton Metropolitan Area"/COBA Research Grant	Author: Joseph A. Petrick	1989/\$750

Corporate External Sponsorship Fundraising for Institute for Business Integrity:

<u>Corporate Sponsors</u>	<u>Director/Center of Excellence</u>	<u>Date/Amount</u>
Don Graber, Board Chairman <i>Huffy Corporation</i>	Joseph A. Petrick/Institute for Business Integrity	2003-2009/ \$270,000
David Gutridge, CEO <i>MTC Technologies</i>		
James Hoehn, President & CEO <i>National City Bank</i>		
Lloyd Waterhouse, Chairman, President and CEO <i>Reynolds & Reynolds</i>		
Raj Soin, Chairman & CEO <i>Soin International</i>		
Dennis Rediker, President & CEO <i>Standard Register</i>		

