

University Diversity Advocacy Council
MEETING MINUTES
November 18, 2010
1:30 p.m.
267 University Hall

Present: Allan Boggs, Carl Brun, Rick Danals, Helen Kay Dean, Edward Depp, Jean Edwards, Perla Ilagan, Lillian Johnson, Jacqueline McMillan, Simone Polk, John Rogers III, Sheila Shellabarger, Jeff Vernooy,

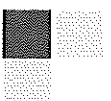
Visitors: Gary LeRoy, Sonie Ross-Bigbee, Tony Ortiz

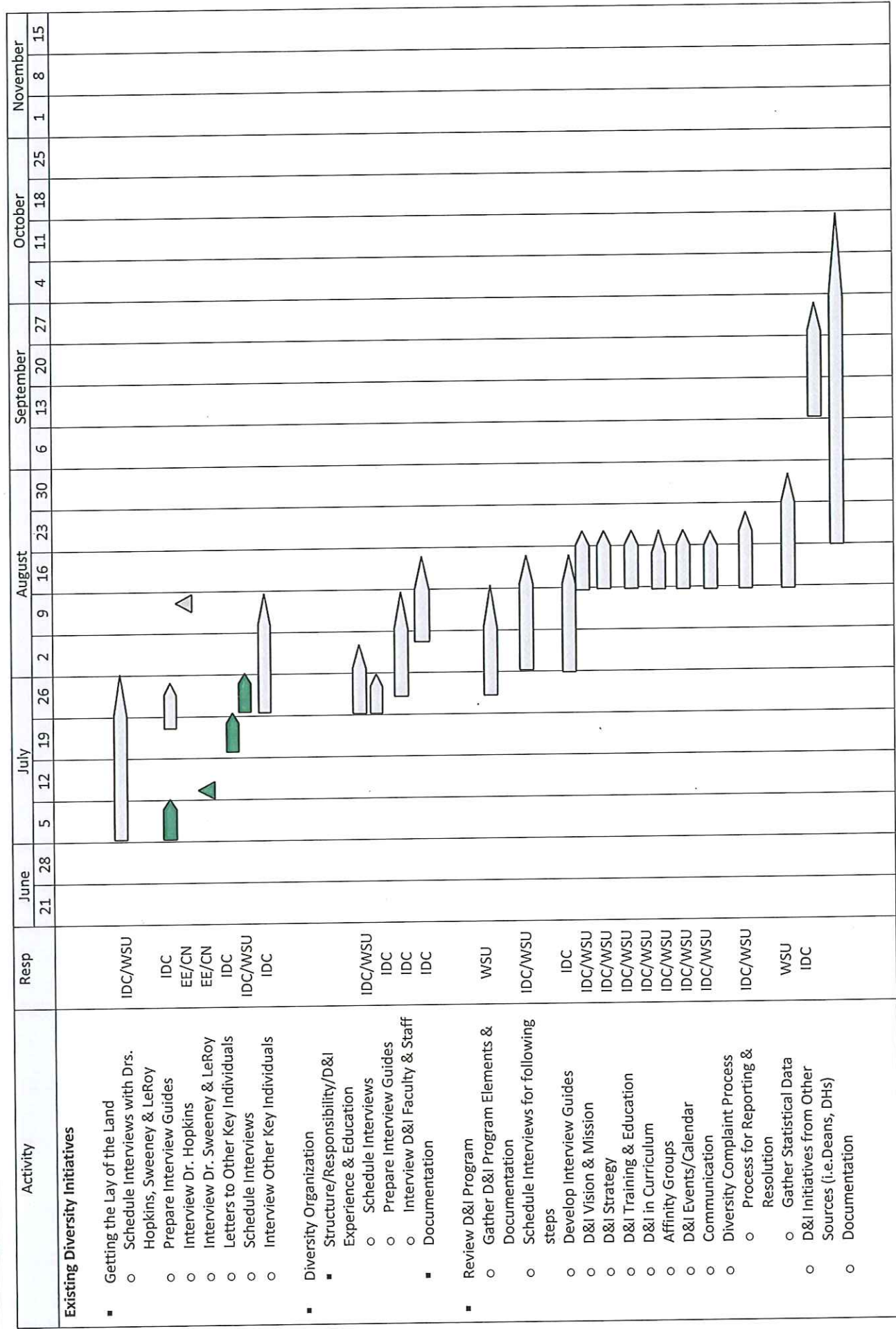
- UCAPC items have been approved by the senate. Each college is represented and reviewing classes to promote multicultural competency (MC) in the classroom. Asking for various ideas or resources to assist faculty with ideas for teaching MC, or incorporating MC into their classes.
- We need 6 trainers for winter quarter's Dayton Dialogue on Race. Sessions will be Thursdays, noon-2:30.
- How can we make "Quest" better in 2011?
 - Charge vendors to have tables set up at the event
 - Share, or co-sponsor the event with other universities, sharing expenses
 - Collaborate with SOCHE somehow
 - Look for speakers from our own campus instead of bringing someone in
 - Generate a Quest committee to discuss the various options
 - Find incentives for upper management to allow ALL staff to attend events, as well as assist with committees, etc
- 2,083 people participated the the Diversity Evaluation survey, conducted by an outside agency. Focus groups and town hall meetings will be upcoming at various times. (*See attachment*)
- Grant monies are available for diversity initiatives, but 'what outcomes are expected' needs to be clearly communicated when applying for monies. Collaborative efforts are strongly encouraged. Contact Gary LeRoy for more information.
- English as a second language (ESL's) need extra support on campus, at least in the Nursing area. We need to see what other universities are doing to assist students. We need a more organized, easy-to-find-help infostructure.
- A volunteer-run center is opening up to assist GLBTQA students as a outreach and support center. It will be open daily, 11-4. Grand opening will be the second Wednesday of next quarter.
- Bias Incident Response Team (BIRT) has been traveling the country, sharing what we are doing with other universities. Requests have come in as a result of our latest NCORE conference where we held sessions.

(*attachment*)

The next UDAC meeting will be held December 6, 2010
1:30 p.m., 267 University Hall

www.wright.edu/udac/





Activity	Resp	June		July			August			September			October			November										
		21	28	5	12	19	26	2	9	16	23	30	6	13	20	27	4	11	18	25	1	8	15			
Cultural Assessment																										
<ul style="list-style-type: none"> ▪ Develop Cultural Assessment <ul style="list-style-type: none"> ○ Faculty, Staff & Student ○ Review & Revise ▪ Conduct Cultural Assessment <ul style="list-style-type: none"> ○ Determine Survey Method ○ Determine Sampling <ul style="list-style-type: none"> ○ Number ○ Method ○ Communication <ul style="list-style-type: none"> ○ Develop Communication Plan ○ Roll Out Communication ○ Roll Out Surveys ○ Administration Pilot ○ Faculty, Staff & Students ○ Collect Summary Data • Analyze Results <ul style="list-style-type: none"> ○ Faculty, Staff & Student ○ Overall • Focus Groups <ul style="list-style-type: none"> ○ Determine Strategy ○ Develop Focus Grp Questions ○ Administer <ul style="list-style-type: none"> ○ Administration ○ Faculty & Staff ○ Students ○ Board of Trustees ○ Analyze Results • Documentation 	IDC IDC/WSU IDC/WSU IDC/WSU IDC/WSU IDC/WSU IDC/WSU IDC/WSU IDC/WSU IDC IDC IDC IDC IDC IDC IDC IDC IDC IDC IDC IDC																									

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Project Communication <ul style="list-style-type: none"> Develop Project Communication Strategy Roll-out 																								
Management Presentations <ul style="list-style-type: none"> Schedule Leadership Presentations Develop Presentations Drafts Presentations Review Develop Final Presentations Presentations to Leadership 	WSU IDC IDC/WSU IDC IDC																							
Documentation and Reports <ul style="list-style-type: none"> Current D&I Organization Inventory of D&I Activities/Strategies/Initiatives Cultural Assessment GAP Analysis Leadership Presentation Summary 	IDC IDC IDC IDC IDC																							
Project Management <ul style="list-style-type: none"> Develop Project Plan <ul style="list-style-type: none"> Develop Draft Client Review Revisions & Final Plan Workload Plan <ul style="list-style-type: none"> Initial Check & Revision Progress Reports <ul style="list-style-type: none"> Internal Client Report Determine WSU Key Resources as Defined in SOW <ul style="list-style-type: none"> Request Letter Response Post Project Review 																								