

**University Diversity Advocacy Council**  
**MEETING MINUTES**  
**November 19, 2009**  
**1:30 p.m.**  
**267 University Hall**

**Present:** Allan Boggs, Nycia Bolds, Rick Danals, Helen Kay Dean, Edward Depp, Dan Papay, Jean Edwards, Dana Paterson, Caye Elmore, Simone Polk, Josh Powers (Visitor), Jeff Vernooy, Juanita Wehrle-Einhorn: Lake Campus via conferencing; Paula Bryan, Sandi Holdheide, Hope Jennings, Michael Tenney

- 🍁 Sociolgy 442 class participated in the Dialogue on Race. They met weekly through fall quarter. Among other things, the group was asked to immerse into a culture where they were the minority. The group completed a video describing what the Dialogue on Race did for them, personally. The video was viewed by our group today, and copies are available through Jeff Vernooy.
- 🍁 Another Dialogue on Race will be held on January 9<sup>th</sup>, 8-5. Please contact Simone Polk if you would like to register.
- 🍁 Jeff is talking to faculty about Multicultural Competency. (Handout attached). Association of American Colleges and Universities, as well as many other colleges' diversity classes reviewed; proposals, learning outcome driven programs, competency as a general education course, etc.
- 🍁 A website will be developed for faculty to use as a resource for how they can include diversity issues in their course.
- 🍁 Josh recommended a book titled "Diversity Across the Curriculum".
- 🍁 <http://www.diversityweb.org/> also has good information.
- 🍁 Quest 2010: Looking at methods we can use to bring in diverse staff while replacing retiring staff. What can we put into a video that will draw diverse people who may want to work at WSU? We need to show what we have to offer at WSU, as well as across the entire Miami Valley.
- 🍁 NAS helps with recruitment strategies, but may be pricy. <http://nas-rc.com/default.html>
- 🍁 We are looking at the Presidential Lecture Series. Who should we invite to speak? Why type of speaker? How many lectures per year? We are open to suggestions.
- 🍁 All are invited to attend a 3-hour general knowledge session about GLBTQ. Contact Rick Danals or Amber Vlasnik for more information.
- 🍁 Carl Brun is completing the assessment tool to be used at various events.
- 🍁 ML King Jr. celebrations are being planned. Various people will be recognized. Please submit nominations to Dana Patterson; Who has done things to help? Who has been selfless?

**The next UDAC meeting will be held December 14, 2009**

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