

**University Diversity Advocacy Council:
MEETING MINUTES
June 18, 2009
1:30 p.m.
267 University Hall**

Present: Allan Boggs, Nycia Bolds, Carl Brun, Rick Danals, Helen Kay Dean, Edward Depp, Dana Paterson, Sheila Shellabarger, Amber Vlasnik, Jeff Vernooy

- ✿ The "Trailing Spouses" policy remains in the possession of Legal and/or Affirmative Action, but hopefully will soon go to the Provost for review and approval.
- ✿ The Library has their own Diversity group. We ask that if any department or college has a link to a diversity group or diversity initiatives on campus, please send them to helen.dean@wright.edu so that it can be linked to our new UDAC web site.
- ✿ HK Dean was asked to be the official Web Master for UDAC, via a unanimous vote. (Thank you all for the honor!) Please send any suggestions for our web site to Helen. Helen will continue working with Communications and Marketing on the creation of a main diversity site on campus.
- ✿ We are still compiling information gathered after the Quest event. One of our main goals is to find out "how behavior has changed after attending diversity events", such as Quest. There was a significant drop in off-campus attendees this year, likely due to lower travel budgets at other businesses.
- ✿ Next year's Quest will address "Innovation". It was recommended that all UDAC members read a book entitled *The Medici Effect*, written by Frans Johansson. To review the book or to read more about the author/speaker, go to: <http://www.themedicieffect.com/>
We will likely pursue this speaker for next year's Quest.
- ✿ Over the summer, we will be looking at ways in which we can use NCBI on campus. More information can be found on their web site at: <http://ncbi.org/>
- ✿ We continue to look at ways to transform students while here on campus, through general education, first year experience, and through the various colleges on campus.
- ✿ We are continuing our efforts to join with Central State University to work on Race Dialogues on our campuses.
- ✿ Jeff will be spending much of the summer working on a compilation of diversity and inclusion movements that have taken place over the past year on campus. (We will all be receiving a specific questionnaire from Jeff). We are sure that there are many movements happening that only small groups may be aware of, and we want to share with each other all that we are doing.



- ✿ All committee members are asked to attend a Diversity training session, given by staff from the Center of Performance Excellence, on July 29, 1-4. We need a broad group of people with an interest in Diversity to attend to give feedback. Staff, Faculty, students are invited, but should register with Rayann Brown by July 15.
- ✿ Dana thanked all for allowing her to attend and present at the recent NCORE conference, and offered to share information with the group. Nycia Bolds also thanked the group. Next year the conference will be held in Washington D.C.
- ✿ OBFS, (Organization for Black Faculty & Staff), hosted a Brother to Brother breakfast on June 6. Keynote speaker was Sheldon Mitchell, President and CEO of the Dayton Urban League. The breakfast was well attended.
- ✿ Work is continuing on giving help to students who are/will be parents while students. Many issues are being addressed, such as; rights of fathers, financial aid, fetal alcohol syndrome and various other issues being faced by this group of students. A recent campus survey showed a large need for help in this area. (We never want men and women to feel that they must drop out of college because they are about to become a parent.)
- ✿ Montgomery county's "No Wrong Door" was discussed. There are numerous social services that can be contacted for various needs.
http://www.mcoho.org/services/fcfc/no_wrong_door_reference_guide.html
- ✿ WSU's Disability Services will be part of a program to discuss a recent grant: *Domestic Violence and the Disabled*.
- ✿ The Bolinga Center will be involved in the Juneteenth event at WPAFB on June 19, 11-4. A reminder that the African American Wellness Walk is next Saturday, June 27. Call (937) 775-1116 for more information.

The next UDAC meeting will be held in September, 2009. Date and time TBA.
www.wright.edu/udac/

