

## 1. How did you learn about the Minority and Friends Network? Check all that apply.

	<u>Count</u>	<u>Percent</u>
OPE Web site	56	47.06 %
Minority and Friends Network Web site	15	12.61 %
Mailbox stuffer	8	6.72 %
Minority and Friends Social	32	26.89 %
Word of mouth	64	53.78 %
Other	20	16.81 %
<i>Total Respondents:</i>	119	164 %

## 2. How many years have you attended OPE?

	<u>Count</u>	<u>Percent</u>
First time attending	45	38.14 %
1 - 2 years	20	16.95 %
3 - 4 years	14	11.86 %
5 - 7 years	15	12.71 %
8- 10 years	8	6.78 %
11 or more	16	13.56 %
<i>Total Respondents:</i>	118	100 %

## 3. How many years have you been involved with the Minority and Friends Network?

	<u>Count</u>	<u>Percent</u>
First time I've heard of it	47	39.83 %
1 - 2 years	38	32.20 %
3 - 4 years	14	11.86 %
5 - 7 years	14	11.86 %
8 - 10 years	4	3.39 %
11 or more	1	0.85 %
<i>Total Respondents:</i>	118	100 %

## 4. Purpose for attending OPE?

	<u>Count</u>	<u>Percent</u>
Employer	76	64.41 %
Candidate	38	32.20 %
Both	4	3.39 %
<i>Total Respondents:</i>	118	100 %

## 5. Current position

	<u>Count</u>	<u>Percent</u>
Senior Administrator	13	16.25 %
Mid - level professional	35	43.75 %
Entry - level professional	25	31.25 %
Other	7	8.75 %
<i>Total Respondents:</i>	80	100 %

## 6. Reason for participating in the Minority and Friends Network? Check all that apply

	<u>Count</u>	<u>Percent</u>
To recruit quality candidates of color	48	60.76 %
To assist in the Advice Booth	56	70.89 %
To provide networking opportunities for candidates of color	55	69.62 %
To increase my understanding of issues of diversity to be a better recruiter	42	53.16 %
To network with colleagues	22	27.85 %
Other	5	6.33 %
<i>Total Respondents:</i>	79	289 %

## 7. Have you had past success employing candidates you met through your involvement with Minority and Friends Network?

	<u>Count</u>	<u>Percent</u>
5 Great success	2	2.53 %
4	4	5.06 %
3 Some success	17	21.52 %
2	9	11.39 %
1 No success	6	7.59 %
No basis to judge	41	51.90 %
<i>Total Respondents:</i>	79	100 %

## 8. If you formerly were a candidate at OPE in the past 10 years, did you utilize the Minority and Friends Network during your job search?

	<u>Count</u>	<u>Percent</u>
Yes	17	21.79 %
No	22	28.21 %
Not applicable	39	50.00 %
<i>Total Respondents:</i>	78	100 %

## 9. How can the Minority and Friends Network better serve you during your candidate search? Check all that apply.

	<u>Count</u>	<u>Percent</u>
Provide more information on the Minority and Friends Network	30	38.96 %
Assist more candidates in learning about my institution	42	54.55 %
Make web site more visible/useful	29	37.66 %
Publicize social	16	20.78 %
Make Diversity Award more accessible	24	31.17 %
Other	10	12.99 %
<i>Total Respondents:</i>	77	196 %

## 10. Are you also a candidate?

	<u>Count</u>	<u>Percent</u>
Yes	3	3.90 %
No	74	96.10 %
<i>Total Respondents:</i>	77	100 %

## 11. Current status

	<u>Count</u>	<u>Percent</u>
Master's level candidate	13	31.71 %
Bachelor's level candidate	28	68.29 %
Other	0	0.00 %
<i>Total Respondents:</i>	41	100 %

## 12. Reason for participating in the Minority and Friends Network? Check all that apply.

	<u>Count</u>	<u>Percent</u>
To seek out resume and interview tips	9	21.95 %
To network with professionals	28	68.29 %
To find a relaxing place to rest between interviews	29	70.73 %
To seek out a mentor	9	21.95 %
To network at the Minority and Friends Social	17	41.46 %
Other	2	4.88 %
<i>Total Respondents:</i>	41	229 %

## 13. What services did you receive at the Minority and Friends Advice Booth? Check all that apply.

	<u>Count</u>	<u>Percent</u>
Resume tips	4	9.76 %
Interview tips	12	29.27 %
Pep talks	28	68.29 %
Break from interviewing	28	68.29 %
Networked with a professional	27	65.85 %
Gained a mentor	7	17.07 %
Other	4	9.76 %
Did not utilize services of the Advice Booth	0	0.00 %
<i>Total Respondents:</i>	41	268 %

## 14. How can Minority and Friends Network better serve you during your job search? Check all that apply.

	<u>Count</u>	<u>Percent</u>
Provide more mentors	8	20.51 %
Track candidate success after they find employment	23	58.97 %
Make Web site more visible/useful	16	41.03 %
Publicize social	5	12.82 %
Make Travel Grants more accessible	15	38.46 %
Other	2	5.13 %
<i>Total Respondents:</i>	39	177 %