

EPSILON LAMBDA CHAPTER CONSTITUTION

**Wright State University
Dayton, Ohio, U.S.A.**

Article I - Name and Affiliation

The name of this chapter of Sigma Iota Epsilon (SIE) shall be known as Epsilon Lambda based at Wright State University (WSU) in Dayton, Ohio, U.S.A. This chapter shall be affiliated with the national office of Sigma Iota Epsilon, the student division of the Academy of Management.

Article II -Purpose

The purpose of this chapter shall be to stimulate interest and achievement in the field of management; to stimulate scholarship and research in management through the development of the scientific approach to the solution of management problems; to gain recognition in business of the value and contribution of scholastic achievement to business management; to facilitate contacts between students and businessmen; and, through honorary membership, to recognize persons who have made contributions to the field of management, provided that all such activities shall be of an educational or charitable nature within the meaning of section 501 (c) of the Internal Revenue Code of 1954.

Article III -Membership

Section 1. Qualifications

Subsection 1.

Membership shall be limited to those of high scholarship, with a demonstrated interest in management, and of good moral character.

Subsection 2.

No individual shall be denied membership in Epsilon Lambda because of race, religion, national origin, or sex.

Section 2. Classes of Membership

There shall be six classes of members: undergraduate students; graduate student; members of the institution, research, or administrative staffs; alumni; honorary; and professional.

Subsection 1. Undergraduate Students

Candidates for undergraduate degrees in commerce or business administration in a management curriculum, or candidates for undergraduate degrees in an academic field represented by a domain of one or more of the Academy of Management's professional or interest divisions, may be elected to membership if they have (a) attained an average of at least 3.5 (in a system where A is 4.0) or its equivalent on all work taken at WSU; (b) completed at least 30 semester hours of work or its equivalent at WSU; (c) completed one management course with at least a 3.0 grade or its equivalent; and (d) stated their interest of continuing in the management curriculum.

Subsection 2. Graduate Students

Candidates for graduate degrees in commerce or business administration, or candidates for graduate degrees in an academic field represented by a domain of one or more of the Academy of Management's professional or interest divisions, may be elected to membership if they: (a) are taking graduate work in management sufficient to constitute a minor field (or area) in management at WSU; (b) have completed at least nine quarter or semester hours of graduate work, including at least three hours in management, or its equivalent in hours at WSU; (c) have attained an average of at least 3.7, or its equivalent computed as described in Subsection 1 above, on all graduate level courses taken at the institution.

Subsection 3. Instructional, Research & Administration Staffs

Members of the instructional, research, or administrative staffs of WSU may be elected to active membership by Epsilon Lambda, subject to the approval of the local faculty advisor.

Subsection 4. Alums

An alumnus or alumna continues his/her membership in Epsilon Lambda in an inactive status unless a member of the charter alumni/alumnae chapter.

Subsection 5. Honorary

Any person who has made an outstanding contribution to management and who possesses the qualities which Sigma Iota Epsilon fosters may be elected to honorary membership by the local chapter subject to the approval of the faculty advisor.

Subsection 6. Professional

a. Each candidate for professional membership must be currently employed in a middle or upper-level managerial position.

b. Each candidate for professional membership must pay the same standard dues as a student or faculty member.

c. Each candidate for professional membership must show a demonstrated interest in Epsilon Lambda and the goals of SIE.

Section 3. Nominations for Local Chapter Membership

Nominations for Epsilon Lambda shall be made by a nominating committee appointed by the president of the local chapter. Nominations are subject to the approval of the local faculty advisor.

Section 4. Elections of Local Chapter Membership

Election to membership shall be subject to a two-thirds affirmative vote of those members present at a duly called meeting of Epsilon Lambda.

Section 5. Transfer of Local Chapter Membership

Members of Sigma Iota Epsilon in good standing who transfer from one local chapter to another shall enjoy all the rights and privileges of the chapter to which they transfer.

Article IV -Admission of Local Chapters

Section 1. Eligibility of Institutions

A local chapter may be authorized by the National Office of Sigma Iota Epsilon at any recognized collegiate school of business or graduate school of business which has an established curriculum in management, is accredited by the American Assembly of Collegiate Schools of Business (AACSB), and which makes a formal application for a local chapter under procedures set forth in the National Bylaws. The AACSB accreditation requirement may be waived upon recommendation by the Sigma Iota Epsilon National Executive Board.

A local chapter may be authorized by the National Office of Sigma Iota Epsilon at any academic department independent from any recognized collegiate school of business or graduate school of business if the curriculum of such a department corresponds to the domain of one or more of the professional divisions or interest groups of the Academy of Management, and which makes a formal application for a local chapter under procedures set forth by the National Bylaws. In reviewing the petition for a local chapter by such an academic department, the members of the Sigma Iota Epsilon National Executive Board will pay special attention to the department's curriculum to ensure that it is management-orientated. In addition, the independent department shall provide documentation of its accreditation by agencies other than the AACSB.

Section 2. Only one chapter will be chartered on the campus of an institution.

Section 3. The admission of a local chapter is subject to a majority affirmative vote by the members of the SIE National Executive Board.

Article V - Local Chapter Name

Local Chapters are assigned Greek letter names in order of their admission. The local chapter name of SIE at Wright State University is Epsilon Lambda.

Article VI -Government of Local Chapters

The active (voting) membership of the local chapter shall comprise the undergraduate student members of local chapter, graduate student members, and members of Epsilon Lambda who are on the instructional, research or administrative staff at Wright State University.

Article VII -Officers of Local Chapters

The officers of the local chapter shall be a president, vice-president of professional development, a vice-president of internal relation, a vice-president of external relations, and a secretary treasurer. The officers are to be nominated and elected by the local voting members and to serve for one year.

Article VIII - Admission of Alumni/Alumnae Chapters

The National Office shall be authorized to charter an alum chapter upon the written application of ten or more qualified alumni/alumnae members of Epsilon Lambda.

Article IX -Suspension of Chapters

Section 1. Suspension

Any local chapter not functioning properly may be suspended by a majority vote of the members of the SIE National Executive Board.

Section 2. Reinstatement

A suspended chapter may be reinstated by a majority vote of the members of the SIE National Executive Board.

Article X - National Organization

Section 1. National Officers

The officers of the national organization of Sigma Iota Epsilon shall be a president and secretary-treasurer. These officers and the members of the national executive board form the governing body.

Subsection 1. Nomination of Officers

The president shall be elected from among the faculty members of the active chapters. The national executive board, acting as a nominating committee, shall prepare a list of nominees for the office of president. To be eligible to serve as president, a person must have been a member of the Academy of Management for three years.

Subsection 2. Election of President

A majority affirmative vote by the active chapters shall only be necessary to elect the president. The president is elected.

Subsection 3. Appointment of the Secretary-Treasurer

The president shall appoint the secretary-treasurer. Both the president and the secretary-treasurer shall be faculty members of the same local chapter.

Subsection 4. Term of Office

The term of office for the president and the secretary-treasurer shall be five years.

Subsection 5. Recall of Officers

An officer who has failed to execute his duties properly or who has acted contrary to the best interests of the society shall be liable to recall. Recall shall be by two-thirds of the active chapters certifying to the national executive board that two-thirds of the members present at a called meeting of the local chapter have voted for recall. The national executive board shall declare the office vacant and initiate action to fill the vacancy.

Section 2. National Executive Board

Subsection 1. Membership

1. The national executive board shall comprise the current national president, the last three past national presidents and the president of the Academy of Management (ex officio) .
2. Whenever any of the four persons specified in paragraph 1 of this Subsection is unable to serve on the Board for any reason, such as incapacity, retirement, or death, the remaining Board members shall, in their discretion, declare a vacancy in that position; and it shall be filled as specified as in paragraph 3.
3. When a vacancy exists on the Board for any of the four Board positions specified in paragraph 1, a replacement shall be chosen for the unexpired term of that position up to a maximum of five years, using the following procedure:
 - a. The President will recommend two potential Board members to the Board. Criteria for being recommended will include the following:

- (1) Current or past service as an SIE faculty advisor
- (2) Achievement of the local chapter under the faculty advisor's guidance
- (3) SIE membership for at least eight years
- (4) Willingness to assume the responsibility of SIE Board membership
- (5) Academic scholarship, influence, and rank

b. The Board will elect by majority vote one of the recommended persons, or it may, in its discretion, seek additional Board candidates before electing one by majority vote. A Board member elected in this manner may, at the appropriate time, be elected for an additional term of five years.

Subsection 2. Powers and Responsibilities

The national executive board shall have all the powers and responsibilities specifically stated in or reasonably implied in the various sections of this constitution, and such other powers and responsibilities not in conflict with this constitution as are usually exercised by any executive board, subject to the general policies of the Academy of Management respecting its semiautonomous divisions.

Article XI -The Ritual

The ritual as approved by the national executive board shall be the official ritual. It shall provide ceremonies for the initiation of members and for the installation of chapters.

Article XII -The Emblem

The emblem of Sigma Iota Epsilon is a gold key of conventional design, uncut, and rectangular in shape. The letters S., I., and E. are arranged diagonally from upper left to lower right. In the upper right is a replica of the old Slater Textile Mill, the first factory built in the United States at Pawtucket, Rhode Island, and symbolic of factory production where science was first applied to the work of management. In the lower left is a representation of the functional organization developed by Frederick W. Taylor, and symbolic of managerial techniques.

Article XIII - Official Publication

The official publication of Sigma Iota Epsilon shall be known as The Manager's Key. It shall be published at such intervals as the national president shall determine.

Article XIV - Revision of Bylaws

The national executive board shall have the authority to amend the national bylaws of Sigma Iota Epsilon in any manner consistent with this constitution and to serve the best interests of this society. In considering proposed amendments of major importance, they shall consult with the faculty advisors of the active chapters.

Article XV - IRS Code

Section 1. Notwithstanding any other provisions of these articles, this organization shall not carry on any other activities not permitted to be carried on by any organization exempt from Federal income tax under Section 501(c) (3) of the IRS Code of 1954 or the corresponding provision of any future U.S. Internal Revenue law.

Section 2. In the event of dissolution residual assets of the organization will be turned over to one or more organizations which themselves are exempt as organizations described in 501(c) (3) and 170(c) (2) of the IRS Code of 1954 or corresponding sections of any prior or future Internal Revenue Code, or to the federal, state, or local government for exclusive public purpose.

Article XVI -Amendment of Constitution

Section 1. Procedure

This constitution may be amended by majority vote of the members of the SIE National Executive Board. Changes may be initiated by the local chapters or by the national officers.

Section 2. Enactment

This constitution shall be effective when approved by a majority of the members of the SIE National Executive Board. National Constitution Revised February, 1990 National Office, Sigma Iota Epsilon.