

Wright State Faculty Senate  
**MINUTES**  
**January 27, 2020**

- |   |                     |  |
|---|---------------------|--|
| ✓ Liam Anderson                           | ✓ Lynn Hartzler     | ✓ Eric Rowley                              |
| ✓ Eric Bennett                            | ✓ Amelia Hubbard    | ✓ Patrick Sonner                           |
| ✓ David Bright                            | ✓ Hope Jennings     | ✓ Scott Williams                           |
| ✓ Susan Carrafiello<br>(sub: Geoff Owens) | ✓ Sarah McGinley    | ✓ Dawn Wooley<br>(sub: Bridgett<br>Severt) |
| ✓ Glen Cebulash                           | ✓ Noeleen McIlvenna |  |
| ✓ Jeff Cigrang                            | ✓ Mindy McNutt      |  |
| ✓ Adrian Corbett                          | ✓ Yoko Miura        | ✓ Laura Luehrmann                          |
| ✓ Allison Cowan                           | ✓ Marietta Orlowski | ✓ Brian Boyd                               |
| ✓ Kevin Duffy                             | ✓ Irina Overman     | ✓ Susan Edwards                            |
| ✓ Megan Faragher                          | ✓ Steven Pedler     | ✓ Douglas Leaman                           |
| ✓ John Gallagher                          | ✓ Michael Raymer    | ✓ Thomas Rooney                            |
| ✓ Fred Garber                             | ✓ Judy Ribak        |  |
|   | ✓ Misty Richmond    |  |

I. Call to Order

II. Approval of Minutes

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Dec/meeting/Senate\\_Minutes\\_2019\\_12Dec.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Dec/meeting/Senate_Minutes_2019_12Dec.pdf)

**The December 2019 minutes were approved as written.**

III. Report of the University President or Provost

<https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Feb/meeting/Jan%20Senate.pptx>

President's Report Summary

A. Recruitment

1. President Edwards reviewed the latest recruitment data (as of 31 weeks prior) (see slide 2)
2. President Edwards announced changes in the reporting structure of Enrollment Management
  - a. Changes in Enrollment Management
    - i. Chief Admission and Recruitment Officer
      - Admissions
      - Transfer
      - Financial Aid
      - UCIE
      - CCP
      - Raider Connect

- Marketing

B. Retention

1. Reporting Line to Provost
  - a. Student Success
  - b. Retention Team
2. Increasing retention rates (*FT 1<sup>st</sup> time Bachelors Seeking*)
  - a. Fall to Spring (83.8% Fall19-Spring20 Day 7)
  - b. Fall to Fall

C. President Edwards reviewed ongoing efforts to increase and leverage internal and external relationships

1. Internal
  - a. Improve to provide transparent communications/practices
2. Access
  - a. Stump the chump sessions this spring
3. External
  - a. Business Partners
  - b. Health Care Industry
  - c. Wright Patterson Airforce Base
  - d. School Systems
  - e. Community Organizations

D. To conclude her report, President Edwards briefly reviewed two on-going searches and one new administrative appointment.

- a. Searches on going
  - i. Chief Financial Officer
  - ii. Chief Admissions and Recruitment Officer
- b. Interim Academic Resource Director
  - i. Mr. Burhan Kawosa

E. President's Report – Q/A

1. Concerns were raised regarding a potential strike of the members of the Teamsters. President Edwards briefly reviewed the timeline of the issue but could not comment on on-going negotiations.
2. Concerns were raised regarding changes to potential changes to the healthcare system as well as the need to create higher income tiers for premiums. President Edwards indicated that she would request more information to share at a future meeting.
3. A questions was raised about the new Academic Resource Officer position. President Edwards indicated that it will serve as a bridge between the Provost and Finance office.
4. Concerns were raised regarding the impact of College Credit Plus. President Edwards agreed that it serves as an unfunded mandate from the State of Ohio, and that it is important that we examine how we view and create pathways for CCP students.

## Provost's Report Summary

### F. Searches – Provost Leaman updated the Senate on the following administrative positions:

1. VPRI – the search is currently suspended. Dr. Leaman will no longer chair the committee and will consider appointing a new chair.
2. VP for Student Affairs – the search committee will be forming in the near future.
3. BSOM Dean – the search committee has been seated, the position description has been finalized, and advertisements will be published soon.
4. Lake Campus Dean – Provost Leaman is planning to visit Lake Campus soon to meet with Faculty.
5. Nursing – the search process will begin after Provost Leaman has a chance to meet with CoNH Faculty.

### G. Retention

1. Provost Leaman plans to initiate a holistic approach to retention working with Career Services and the academic units.
2. We are currently about 10% behind where we should be in terms of retention figures.
3. Provost Leaman will be meeting with the college deans to plan a retention summit.

### H. Health Science College

1. The University is moving forward with the new Health Science College.
2. A kickoff event is being planned for sometime in the next 2 – 3 weeks.
3. A draft report will be published by the end of the semester with a goal of an end product for Board of Trustee's approval by end of Fall 2020.
4. Grand opening by Fall 2021.

### I. Program Review

1. The program review process will tell a story and provide data, that was previous found in the Academic Data Series. Initial results are expected in the next month and a half, and will lead to a series of discussions with programs and college deans.

### J. Provost Report – Q/A

1. Concerns were raised regarding Program Review and its impact on the budget. Provost Leaman indicated that HLC encourages all decisions to be data driven, and that some programs still on the books haven't been offered since the Quarter to Semester conversion in 2012. While there is a lot of work and data to process in this round of Program Review, since the data will be updated on a yearly basis there should be less work in the future to maintain the data. Faculty President Luehrmann indicated that the Executive Committee will have a line of sight on the college level data and reports.
2. A question was raised about using a search firm for the BSOM dean search. Provost Leaman indicated that this is a legacy search and it was encouraged

by BSOM. Provost Leaman indicated that he would get cost figures to share at an upcoming meeting.

3. A question was raised regarding other considerations beyond academics that impact retention. President Edwards indicated the four main reasons why students leave in order are: financial, cultural, personal, and final academics.

#### IV. Report of the Senate Executive Committee

##### A. Faculty Initiated Recruitment Program

<https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Feb/meeting/FIRP%20Call%20for%20Proposals.pdf>

Faculty President Luehrmann announced a call for faculty developed recruitment program proposals to be vetted by the Faculty Budget Priorities Committee.

##### B. Ad-hoc Elections Procedures Committee

Faculty President Luehrmann announced that the charge of this committee has been extended with a deadline to present recommendations by the December 2020 Executive Committee meeting.

##### C. Symposium of Student Research, Scholarship and Creative Activities

- Dayton: <https://www.wright.edu/event/symposium-of-student-research-scholarship-and-creative-activities>
- Lake: <https://lake.wright.edu/research/research-symposium>

##### D. Senate Membership Update (RSCOB)

It was announced that Burhan Kawosa has resigned from the Senate to take on an administrative role. Scott Williams was appointed to fill Mr. Kawosa's RSCOB Senate seat, and Senator Kevin Duffy will now represent RSCOB on the Senate Executive Committee.

##### E. Policies 5330/3630 – Combined Degree Programs

[Graduate Policies Committee has approved the following updates; the Executive Committee has decided to hold both policies until Undergraduate Policies Committee completes proposed updates to the other sections of policy 3630.]

- <https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Jan/meeting/5330%2810-19%29.pdf>
- <https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Jan/meeting/3630%28rev%2010-19%29.pdf>

F. Spring 2020 Election Schedule

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Dec/meeting/Spring2020\\_Election\\_Schedule.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Dec/meeting/Spring2020_Election_Schedule.pdf)

V. Old Business

A. Academic Policies

1. Undergraduate

a. Policy 3215.1 Transfer Credit update

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Nov/meeting/3215-1-Transfer\\_Credit\\_Regulations\\_2019\\_11.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Nov/meeting/3215-1-Transfer_Credit_Regulations_2019_11.pdf)

**Faculty President Luehrmann requested and received a motion to approve with unanimous consent. The motion was approved without dissent.**

b. Policy 3640 Latin Honors update

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Nov/meeting/3640-Latin\\_Honors\\_2019\\_11.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Nov/meeting/3640-Latin_Honors_2019_11.pdf)

Side-by-side comparison:

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Dec/meeting/3640\\_side-by-side.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Dec/meeting/3640_side-by-side.pdf)

**Faculty President Luehrmann requested and received a motion to approve with unanimous consent. The motion was approved without dissent.**

B. Curriculum

<https://wright.curriculog.com/agenda:357/form>

**Faculty President Luehrmann requested and received a motion to approve all items with unanimous consent. The motion was approved without dissent.**

Undergraduate

- Applied Business Technologies, AAB
- Arts and Humanities, AA
- Dyslexia Specialist Undergraduate Certificate
- Foreign Service Certificate
- General Science, AS
- Geography, BA
- Integrated Science Studies, BS

Graduate

- Applied Clinical Ethics Certificate Program

VI. New Business

A. Undergraduate Academic Policies

1. Policy 3110 – Degree Seeking Admissions

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Jan/meeting/3110 Degree Seeking Admissions UAPC12-11-19.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Jan/meeting/3110_Degree_Seeking_Admissions_UAPC12-11-19.pdf)

**Faculty President Luehrmann requested and received a motion to move this item to Old Business in February with unanimous consent. The motion was approved without dissent.**

2. Policy 3120 – Non-Degree Seeking Admissions

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Jan/meeting/3120 Non-Degree Admissions UAPC12-13-19.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Jan/meeting/3120_Non-Degree_Admissions_UAPC12-13-19.pdf)

**Faculty President Luehrmann requested and received a motion to move this item to Old Business in February with unanimous consent. The motion was approved without dissent.**

B. Graduate Academic Policies

1. Policy 2160 – Graduate Faculty Membership

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Jan/meeting/Policy-2160\\_2020\\_01\\_15-edits.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Jan/meeting/Policy-2160_2020_01_15-edits.pdf)

**Faculty President Luehrmann requested and received a motion to move this item to Old Business in February with unanimous consent. The motion was approved without dissent.**

C. Curriculum

<https://wright.curriculog.com/agenda:367/form>

**Faculty President Luehrmann requested and received a motion to move all items to Old Business in February with unanimous consent. The motion was approved without dissent.**

1. Undergraduate
  - a. Graphic Arts Certificate
2. Graduate
  - a. Educational Studies, M.Ed.
  - b. Cyber Security, MSCS with Cyberdefense concentration
  - c. Dyslexia Specialist Graduate Certificate
  - d. Supply Chain Management Graduate Certificate

VII. Written Committee Reports and Attendance

A. Oral Reports

1. Robert Rando – Counseling and Wellness Services  
<https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Jan/meeting/2020%20CWS%20Overview.pptx>

VIII. Council Reports

IX. Announcements

X. Adjourn

<p>Next scheduled Faculty Senate Meeting: <b>February 17, 2020</b> <b>2:30 p.m.</b> <b>E156 Student Union</b></p>
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