

**Wright State Faculty Senate
MINUTES
March 25, 2019**

- | | | |
|---------------------|----------------------|--------------------|
| ✓ Pascale Abadie | ✓ Burhan Kawosa | ✓ Michelle Schultz |
| ✓ David Bright | ✓ Laura Luehrmann | ✓ Bridgett Severt |
| ✓ Susan Carrafiello | ✓ Sarah McGinley | ✓ Sherrill Smith |
| ✓ Glenn Cebulash | ✓ Mindy McNutt (sub) | Patrick Sonner |
| ✓ Ava Chamberlain | ✓ Jim Menart | ✓ Dawn Wooley |
| Allison Cowan | ✓ David Mirkin | |
| ✓ Weifu Fang | ✓ Yoko Miura | ✓ Travis Doom |
| ✓ Megan Faragher | ✓ Ramzi Nahhas | ✓ Dan Krane |
| ✓ Berkwood Farmer | ✓ Marietta Orłowski | Cheryl Schrader |
| ✓ Sherry Farra | ✓ Steven Pedler | ✓ Susan Edwards |
| ✓ John Gallagher | ✓ Michael Raymer | ✓ Jonathan Winkler |
| ✓ Lance Greene | ✓ Nicholas Reo (sub) | |
| ✓ Lynn Hartzler | ✓ Eric Rowley | |

I. Call to Order

II. Approval of Minutes

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Mar/meeting/Senate Minutes_2019_02Feb.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Mar/meeting/Senate_Minutes_2019_02Feb.pdf)

The minutes of the February 2019 meeting were approved without dissent.

III. Report of the University President or Provost

Provost Report

Provost Edwards turned the floor over to Paul Carney who gave a brief enrollment update.

Enrollment update (Paul Carney)

(Interactive enrollment reports are available online from Institutional Research:

<https://www.wright.edu/institutional-research-and-analytics/enrollment-reports>)

- Direct from High School students
 - Expect a 6.8% decline over the next five years.
 - Overall number of Ohio High School graduates will continue to decrease in future years
 - Application yield % has decreased in four of the last six years.
 - The University needs to develop stronger relationships between students, faculty, and admissions staff.

Draft minutes

- The scholarship challenge program in the Raj Sooin College of Business has been successful and similar programs could be implemented in other colleges.
- Transfer students
 - Enrollment of approximately 900 students per year
 - The University's goal is to reach 1500 students per year by 2023
 - The University needs to develop more partnerships, similar to the Wright Path Program, with area community colleges, and consider modes-of-instruction and course offerings that appeal to a wider range of non-traditional students
- Retention
 - The University needs to develop more methods to improve its 35% retention rate such as:
 - A proactive early alert system that allows faculty members and advisors to reach out to at risk students in a proactive way.
 - Capturing student attendance / participation during the first two weeks of the term
 - Some form of assessment measure during the first three weeks of the term.
 - Issuing of mid-term grades.
 - Formation of a retention support group to proactively address academic, discipline, and mental health issues.
 - Provost Edwards indicated that the early intervention team at her former institution was faculty driven and highly successful
- Current trends (as of February 2019) (Provost Edwards)
 - 9.6% decrease in total student enrollment
 - The University receives a lot of applications from low yield areas and very few applications from high yield areas.

Provost Edwards

- The administration is currently working with Deans and unit heads to develop budget models and plans for the upcoming fiscal year and the next five years, and will conduct budget hearings with all unit heads during the month of April.
- Federal Aid regulations require universities to report on attendance during the first few weeks of each semester. The University previously incurred a \$2million fine for lack of reporting. Provost Edwards encouraged the Faculty Senate to develop policies or methods that would better facilitate the reporting of attendance during the initial weeks of each semester.
- Provost Edwards thanked everyone who was able to participate in the recent Open House for admitted students.

Provost Report - Q&A

Senator Farmer expressed the need to develop a marketing plan and image change for the university. Provost Edwards indicated that she and Mr. Carney have been working with the marketing team and faculty from the marketing department on such a plan.

Draft minutes

Senator Cebulash asked about the retention rate for transfer students. Mr. Carney could not provide an exact number without reference, but indicated that it is higher than the 35% overall retention rate.

Senator Cebulash then asked about what actions can be taken to improve direct from high school enrollment and how to compete with two-year community colleges. Mr. Carney indicated that the university has partnered with a high school advising software group used by high school counselors to help match students with colleges. In the past, the university would buy names of high school seniors which is typically a very low yield method. Additionally, the university should develop more competitive programs to bring students to campus to compete for scholarships.

Senator Carrafiello asked for clarification of the 35% retention rate quoted in the opening report. Mr. Carney indicated that the rate between freshman and sophomore years is about 65%. Wright State loses about 50% of the students between their sophomore-junior and junior-senior years.

Senator Carrafiello then expressed that the University used to have a robust set of learning communities that did not survive the last several years of austerity. Senator Abadie indicated that Modern Languages had to cut their immersion day for direct from high school students due to internal charges assessed by the university. Senator Rowley indicated that the national Science Olympiad, which brought 2000+ parents and students to campus, stopped using Wright State as a host due to similar reasons.

Senator Kawosa asked about a written comprehensive enrollment plan for the university. Mr. Carney indicated that he has been developing plans for each college which will help build the University plan from the ground up.

Senator Bright asked for clarification regarding the declining rate of Ohio high school graduates. Mr. Carney indicated that the total number of Ohio high school graduates per year has declined from over 200,000 several years ago to approximately 120,000 graduates per year.

Senator Greene expressed concerns regarding a few hurdles to healing the relationships between administration and faculty, including potentially incorrect comments made by university legal counsel about a faculty member during a recent SERB hearing; an HR seminar advertised to help foster open communication but did not offer any advice to that effect; and finally, as discussed at the March Senate meeting, the deletion and hiding of comments on Wright State social media pages. Provost Edwards indicated that she will follow-up with Craig Woolley regarding the social media issue.

Senator McGinley asked when CoLA faculty can expect a response to a recent no confidence vote, held by CoLA Faculty Senate (8 no confidence – 2 confidence), in the CoLA administration. Provost Edwards indicated that she has not received official notification of the vote.

Senator Wooley indicated that there are a lot of walls between administrators and faculty, and even between faculty members. All members of the University need to rise above bad behavior and be open and honest with each other in order to lead by example.

Senator Greene asked when the contract will be able to be reviewed by the Faculty. Provost Edwards indicated that it is her understanding that the drafts are currently being reviewed by both WSU-AAUP and the administration.

IV. Report of the Senate Executive Committee

A. Senate Election Results

<https://www.wright.edu/faculty-senate/about/faculty-membership-senate-elections>

Faculty President Doom thanked everyone who participated in the recent elections, and congratulated all of the successful candidates including Faculty President-elect Krane and Faculty Vice President-elect Luehrmann.

There was a need for additional runoff elections for the College of Liberal Arts and Boonshoft School of Medicine. [Addendum 3/26/2019: The CoLA runoff election was subsequently canceled due to Hope Jennings conceding the runoff and volunteering to assume a 1-year vacancy term to fill Dr. Luehrmann's vacated CoLA seat.]

Due to a ballot error, the CECS elections were invalidated prior to completion and will be re-launched at the same time as the runoff elections. (March 26 – April 5)

B. 2019-20 Senate Meeting Schedule

Dr. Doom announced the Senate meeting dates for next academic year:

Meetings to start at 2:30pm on the following dates:

September 9, 2019	January 27, 2020
October 14, 2019	February 17, 2020
November 18, 2019	March 16, 2020
December 9, 2019	April 20, 2020

C. Code of Conduct

Dr. Doom announced, that after much Executive Committee deliberation, the EC and Provost Office are working together to form a joint faculty & administrative committee to develop a University Code of Conduct.

D. Vote of Confidence results

<https://www.wright.edu/faculty-senate/about/votes-of-confidence-no-confidence>

The results were reported to the Senators earlier today via email and can also be found on the Senate website.

E. Dr. Doom announced that this is the last new business the AY2018-19 Senate will consider. It has been tradition of the Senate for the next academic year Senators to consider and vote on items of new business at the final Senate meeting of the year.

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- F. Faculty President-elect Krane announced that he would like to compose a FacultyLine with Dr. Doom to announce ideas for the next academic year. Dr. Krane also encouraged all of the Senators to volunteer, and nominate their peers, for AY2019-20 committee service.

V. Old Business

- A. Policy 4202 – Graduate Curricular Procedures (GAPC)
https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Feb/meeting/4202_Grad_Curriculum_Grid_2019_02.pdf

After asking for discussion and receiving none, Dr. Doom asked for approval of this item. The item was approved by voice vote without dissent.

- B. Policy 4130 – Wright State Core (UAPC)
https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Feb/meeting/4130_Wright_State_Core_2019_02.pdf

After asking for discussion and receiving none, Dr. Doom asked for approval of this item. The item was approved by voice vote without dissent.

- C. Policy 4250 – Multicultural Competence (UAPC)
https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Feb/meeting/4250_Multicultural_Competence_2019_02.pdf

A motion was made to update 4250.2.2 to read:

“Apply the methods of inquiry of the natural sciences, social sciences or the arts and humanities to understand cultural, economic, social, political, or racial diversity in the US or the world.”

The motion was seconded and subsequently approved without dissent.

After asking for discussion and receiving none, Dr. Doom asked for approval of this item as amended. The item was approved by voice vote without dissent.

Policy as amended:

https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Apr/meeting/4250_Multicultural_Competence_approved_2019_03.pdf

Draft minutes.

D. All Gender Restroom Resolution (B&G)

https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Feb/meeting/Resolution_AllGenderRestroom_2019_02.pdf

After lengthy discussions covering topics including access, availability, sexual harassment, need for remodeling of facilities, and signage, Dr. Doom called the question.

A motion was made and seconded to strike the second to last Whereas clause dealing with signage, and to update instances of 'campus' to clarify multiple campuses. The motion was approved without dissent.

A motion was made to send this item back to committee. The motion failed to get a second.

A motion was made and seconded to approve this item. The motion was approved by voice vote with 1 nay.

Resolution as amended:

https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Apr/meeting/Resolution_AllGenderRestroom_final_2019_03_25.pdf

Note: Items E – K brought forward from February 2019 agenda addendum.

Dr. Doom asked for permission to bundle items E – K in one vote. No objections were raised. Dr. Doom then asked for general discussion and upon seeing none asked for Senate approval to forward these items to the Provost. The items were approved by voice vote without dissent.

E. CECS Admissions Requirements

https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Feb/meeting/CECS%20Admission_2018_update_2019_02.pdf

F. Adolescence to Young Adult Licensure Program (Name change, new concentration)

<https://wright.curriculog.com/proposal:2349/form>

G. Educational Studies, B.S.Ed (New Program)

<https://wright.curriculog.com/proposal:2530/form>

H. Elementary Education P-5, BSEd (Name Change)

<https://wright.curriculog.com/proposal:2476/form>

I. Adolescent to Young Adult Education: Science (Name Change)

<https://wright.curriculog.com/proposal:2048/form>

J. Emergency Public Health Certificate (Name Change)

<https://wright.curriculog.com/proposal:2533/form>

- K. Rehabilitation Counseling, MRC (Name Change, Online mode)
<https://wright.curriculog.com/proposal:1711/form>

VI. New Business

A. Resolutions

1. Resolution Condemning Bullying (EC)
https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Mar/meeting/Resolution_Bullying_2019_03.pdf

Senator Greene asked who brought the resolution forward and the motivation for the motion. Dr. Doom expressed that it was submitted by a non-Executive Committee Senator who wishes to remain anonymous; however, the Executive Committee made further edits to the original submissions so this version may not reflect the original author's intent.

A motion was made to add the Ombuds as the final step in the list of potential contacts in the second to last Resolved clause. The motion was seconded and approved without dissent.

Dr. Doom called the question to move this item as amended to Old Business at the April Senate meeting. The item was approved without dissent.

Resolution as amended:

https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Apr/meeting/Resolution_Bullying_2019_03_amend.pdf

2. Free Speech Resolution (OFC/UAPC)
https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Mar/meeting/UAPC_OFC_FreeSpeechResolution_2019_02.pdf

Senator Kawosa introduced the following language, submitted by a constituent, for Senators to consider amending the first paragraph after the 'Be it resolved' clause.

*Because Wright State University is committed to free and open inquiry in all matters, it guarantees all members of the University community the broadest possible latitude to speak, write, listen, challenge, **teach**, and learn. **No member of the Wright State community may limit these rights for any other member.** Except insofar as limitations on **these rights** are necessary to the functioning of the University, **all members** of the Wright State University community fully respect and support the freedom of all other members of the University community to discuss any **question, inside or outside the classroom.***

During discussions, the amendment was expanded to strike the phrase “when italicized”.

Senator McGinley expressed concerns that this resolution should include an educational aspect along with the restroom resolution, and that there may be conflict between the language of this resolution and the prior bullying resolution.

Dr. Doom called the question regarding the proposed amendment. The motion to amend failed. Dr. Doom requested that, should this item be approved for Old Business at the next meeting, that Senators submit proposed motions in advance in order to proceed in a timely fashion during the next meeting.

Senator Chamberlain expressed concerns that the final paragraph and associated references seem to point to Cleveland State policies and not Wright State policies. Dr. Krane expressed that the resolution does come from an original Cleveland State resolution and could benefit from additional edits to point to the corresponding Wright State policies. Dr. Krane further requested that this item be moved forward and the changes be made via motion at the next meeting.

A motion was made and seconded to send this item back to committee. The motion was approved with 1 nay. Dr. Doom asked Senators to send concerns and/or proposed changes directly to Dr. Krane.

B. Policy Items

1. Policy 3140 – Selective Service (UAPC)
https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Mar/meeting/Policy_3410_Selective_Service_compare.pdf

In light of previous discussions, UAPC chair Geoff Owens expressed that the language reflects current federal policy.

After hearing no discussion, Dr. Doom called the question. The item was approved to be considered as Old Business at the April Senate meeting.

2. Policy 2160 – Graduate Faculty Membership (GAPC)
https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Mar/meeting/Policy2160_2019_02_25.pdf

PowerPoint and additional items shared by Drs. Gallagher and Milligan:
https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Mar/meeting/Graduate_Faculty_Membership_Powerpoint_FlowChart_NominationForm.pdf

Draft minutes.

Due to time constraints, after a presentation by and lengthy discussion with Senator Gallagher (GAPC Chair) and Dr. Barry Milligan (Interim Dean of the Graduate School), Dr. Doom encouraged all Senators to take this issue to their constituents and graduate committees, and to send feedback and proposed amendments to Dr. Gallagher and the Faculty Senate office in preparation for the April Faculty Senate meeting.

Dr. Doom called the question to move this item to Old Business at the April Senate meeting. A motion was then made and seconded to send this item back to committee. Dr. Gallagher expressed that the intent of the main language is to define the process by which Wright State collects the information and reviews it in a systematic way. Currently, the guidelines used are ad-hoc on a case by case basis. Dr. Gallagher recommended that the Senate move the item to Old Business and work between meetings to identify compromise amendments.

After additional discussions regarding whether or not to send this item back to committee, Dr. Doom called the question to send the item back to committee. After a voice vote, it could not be determined if the motion passed or failed. Dr. Doom requested a show of hands for approval of the motion; the motion failed with only 7 in favor of sending back to committee.

A motion was then made and seconded to consider this item as Old Business at the April Senate meeting. The motion passed with some dissent.

C. Undergraduate Curriculum

The following two items were bundled without objection. Dr. Doom, hearing no discussion, called the question to move these items to Old Business at the April meeting. The items were approved without dissent.

1. Career Advancement Skills I (New Certificate)
<https://wright.curriculog.com/proposal:2680/form>
2. Career Advancement Skills II (New Certificate)
<https://wright.curriculog.com/proposal:2688/form>

Note the following items were brought forward from an agenda addendum distributed on Friday, March 22, 2019.

D. Entrepreneurship Essentials Minor <https://wright.curriculog.com/proposal:2192/form>

A motion was made, seconded, and approved without dissent to consider this item today. Hearing no discussion, Dr. Doom called the question to consider the item as Old Business at the April Senate meeting. The motion was approved without dissent.

Draft minutes.

E. Doctorate of Nursing Practice

<https://wright.curriculog.com/proposal:2482/form>

A motion was made, seconded, and approved without dissent to consider this item today. Hearing no discussion, Dr. Doom called the question to consider the item as Old Business at the April Senate meeting. The motion was approved without dissent.

F. Policy 3130 (new) – Dual Enrollment Admissions (CCP)

https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Mar/meeting/3130_DualEnrollmentAdmissions_2019_03.pdf

A motion was made, seconded, and approved without dissent to consider this item today. Hearing no discussion, Dr. Doom called the question to consider the item as Old Business at the April Senate meeting. The motion was approved without dissent.

G. Policy 4230 – New Minor Program or Concentration Proposals

https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Mar/meeting/4230_Minors_2019_03.pdf

A motion was made, seconded, and approved without dissent to consider this item today. Hearing no discussion, Dr. Doom called the question to consider the item as Old Business at the April Senate meeting. The motion was approved without dissent.

H. Wait List Resolution

https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Mar/meeting/WailListResolution_2019_03.pdf

A motion was made, seconded, and approved without dissent to consider this item today. Senator Farra raised concerns as to whether or not the resolution conflicts with CoNH waitlist policies. Dr. Doom encouraged all Senators to check with their colleges and constituents and submit feedback and proposed amendments. Dr. Doom called the question to consider the item as Old Business at the April Senate meeting. The motion was approved without dissent.

Draft minutes.

VII. Written Committee Reports and Attendance

A. Oral Reports

1. Carl Brun

https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Mar/meeting/Assessment_2019_presentation.pdf

2. Barry Milligan (Graduate Faculty Membership, see agenda item VI.B.2)

B. Undergraduate Academic Policies Committee

https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Mar/meeting/UAPC_Minutes_2018_12_5_and_2019_01_14.pdf

C. Undergraduate Curriculum Committee

https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Mar/meeting/UCC_ActivityReport_2018_12.pdf

D. Undergraduate Student Petitions Committee

https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Mar/meeting/Senate_Report%2C_Undergraduate_Student_Petitions_Committee%2C_Fall_2018.pdf

E. CORE Oversight Committee

https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Mar/meeting/CORE_Minutes_2018_10_24.pdf

F. Graduate Academic Policies Committee

- https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Mar/meeting/GAPC_Minutes_2018_12.pdf
- https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Mar/meeting/GAPC_Minutes_2019_02_13.pdf
- https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Mar/meeting/GAPC_Minutes_2019_02_20.pdf

G. Graduate Faculty Membership Committee

https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Mar/meeting/GFMC_Minutes_2018_12.pdf

H. Graduate Student Affairs Committee

https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Mar/meeting/GSAC_Minutes_201902.pdf

Draft minutes.

VIII. Council Reports

IX. Announcements

A. 2019-20 Committee Volunteer Survey

https://wright.qualtrics.com/jfe/form/SV_a3loPUa2Ytfumxf

X. Adjourn

Next scheduled Faculty Senate Meeting:
April 22, 2019
2:30 p.m.
E156 Student Union