

Wright State Faculty Senate
MINUTES
February 19, 2018

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|---------------------|---------------------|--------------------|
| ✓ Pascale Abadie | ✓ Adrienne Johnson | ✓ Mateen Rizki |
| ✓ David Bright | ✓ Madhavi Kadakia | ✓ Thomas Rooney |
| ✓ Gary Burns | ✓ Burhan Kawosa | ✓ Eric Rowley |
| ✓ Susan Carrafiello | ✓ Crystal Lake | ✓ Michelle Schultz |
| ✓ Ava Chamberlain | ✓ Yi-Hui Lee | ✓ Bridgett Severt |
| Allison Cowan | ✓ Laura Luehrmann | ✓ Sean Wilson |
| ✓ Marty Emmert | Sarah McGinley | ✓ Dawn Wooley |
| ✓ Weifu Fang | ✓ Yoko Miura | |
| ✓ Megan Faragher | ✓ Ramzi Nahhas | ✓ Travis Doom |
| ✓ Berkwood Farmer | ✓ Marietta Orlowski | ✓ Dan Krane |
| ✓ Sherry Farra | ✓ Steven Pedler | ✓ Cheryl Schrader |
| ✓ Fred Garber | ✓ Sean Pollock | ✓ Thomas Sudkamp |
| | ✓ Nicholas Reo | ✓ Jonathan Winkler |

I. Call to Order

II. Approval of Minutes

https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Jan/meeting/Senate_Minutes_2018_01Jan.pdf

The January 2018 minutes were approved as written.

III. Report of the University President or Provost

Provost Sudkamp

1. Statewide Initiative Updates (ODHE)

- a. ODHE Pathway Initiative – the goal is to develop statewide articulation agreements over broad areas of study. The business pathway agreement, co-chaired by RSCOB Interim Dean Tom Traynor, was the first pathway to be completed and currently being implemented.
- b. Regional Compacts – required to create a compact with other higher education institutions in the region to increase collaboration and efficiencies. Provost Sudkamp, President Schrader, and Walt Branson recently met with their Central State counterparts and will be meeting with Sinclair, Edison, and Clark State in the near future. The regional compact needs to be completed and submitted to the State by July 1, 2018.
- c. Campus Completion Plan – required to provide an update to the WSU Campus Completion plan every two years. WSU’s last update was submitted in June 2016. The State provides a template to report the data regarding retention and completion

goals, as well as other enhancements to workforce development. The report update will need to be approved by the Board and submitted to the State by July 1, 2018.

- d. CCP Changes
 - i. CCP students will be limited to courses during the first 30 hours of their programs, essentially limiting them to the Ohio Transfer Module or TAG classes. The goal is to make sure that students are actually taking classes that lead to a degree.
 - ii. CCP students will be required to have taken either the SAT, ACT, or other specified recognized exam. Institutions will be required to provide a placement exam; however, high school juniors across the State of Ohio will now take the ACT as part of their high school curriculum.
 - e. Faculty Tenure Review – requires a review of the institution’s policy on faculty tenure and an update to promote excellence in instruction, research, service, and commercialization.
2. The Board of Trustees has requested a report on the enrollment and revenue of all programs approved by Faculty Senate and ODHE in the last 5 years for their March 2018 meeting.
 3. The university will begin reviewing and implementing the recommendations, and conducting further investigations as outlined in the following committee reports:
 - a. IT Centralization Committee Report
<https://www.wright.edu/sites/www.wright.edu/files/page/attachments/IT-Web-FinalRecommendations.pdf>
 - b. Academic Reorganization Committee
<https://www.wright.edu/sites/www.wright.edu/files/page/attachments/Final-ARC-Report-2018.02.12.pdf>

Q&A

Senator Carrafiello inquired if the reports will be made available online. The Provost answered in the affirmative.

Faculty Vice President Krane pointed out, with respect to the pathway agreements, that there has been some concern that faculty engagement has only involved content experts as opposed to those with a broader faculty perspective. To address those concerns, the chair of the Ohio Faculty Council (VP Krane) has been added to the steering committee of the pathways group. Provost Sudkamp added that the completed business pathway is now available for review.

Senator Muira asked if CEHS departments would be included in the discussions regarding where they will live post-reorganization. Provost Sudkamp indicated that the exact units have not been determined or decided, but all affected units will be consulted.

Senator Carrafiello asked about the nature of the faculty tenure review required by ODHE. To clarify, Provost Sudkamp quoted the following text from the Legislative Services Commission:

“The budget requires the board of trustees of each state university to review the university's policy on faculty tenure and update that policy to promote excellence in instruction, research, service, and commercialization.”

President Schrader

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Mar/meeting/Faculty Senate PowerPoint 2-19-2018.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Mar/meeting/Faculty_Senate_PowerPoint_2-19-2018.pdf)

1. Faculty Achievements (Slides 2 - 3)

a. Helping surgery patients recover without pain killers

<http://webapp2.wright.edu/web1/newsroom/2018/02/13/painless-solution/>

Yong Pei, associate professor of computer science and engineering, and a group of graduate researchers have developed a way for surgery patients to manage pain without painkillers. The technology was among five winners of the Ohio Opioid technology Challenge selected from hundreds of ideas submitted by researchers, caregivers, service providers and individuals from Ohio, other states and nine countries.

b. Studying new treatments for pediatric brain tumors

<http://webapp2.wright.edu/web1/newsroom/2018/02/08/researchers-to-study-role-of-genes-in-new-treatments-for-deadly-pediatric-brain-tumor/>

Robert Lober, assistant professor of pediatrics at the Boonshoft School of Medicine, and his team of researchers have received an award of \$48,500 from the Mayfield Education & Research Foundation of Cincinnati to study the role of genes in new treatments for a deadly pediatric brain tumor. Dr. Lober and his team are trying to understand how these tumors resist all current treatments through changes in gene expression.

c. Fighting blindness in developing nations

<https://webapp2.wright.edu/web1/newsroom/2018/01/24/clinical-assistant-professor-committed-to-fighting-blindness-in-developing-nations/>

To help fight blindness in the developing world, Zaiba Malik, a clinical assistant professor of surgery at the Wright State University Boonshoft School of Medicine, has traveled to India, Fiji and Ecuador on medical mission trips, performing cataract surgeries and teaching local eye care providers. She has performed as many as 40 surgeries per week when she has traveled to Fiji and Ecuador. People wait outside the clinic before it opens in hopes of being seen. She most recently traveled to Jaipur, India, in November, where she was a featured speaker at the 2nd Annual Conference of the Women Ophthalmologists Society. At the conference, Malik was presented with the Woman Leads Award.

2. WSU Cumulative Percent Change in Faculty, Staff, Administrative, and Student FTE (Slide 4)

President Schrader shared an updated version of the Cumulative Percent Change chart shared at the December Senate meeting. The updated chart breaks out administrative faculty and staff as well as adjunct professors.

- Compared to 2008 levels, student FTE has dropped 8.4% since 2008.
- Chairs and dean-ranks were removed from the faculty line and counted as administrators, as well as all positions whose title includes President, Vice President, Provost, or Chief. This category, after receiving a slight increase, is collectively down 12.6% from 2008 levels.
- Staff have been the most affected and are down 17.6% since 2008.
- Faculty are down 4.5% since 2008, while adjuncts have increased by 22.9%.

President Schrader indicated that the university is continuing to restructure at the upper levels, which may result in an additional reduction of administrative staff.

Q&A

Faculty President Doom asked about the increase of adjunct faculty while other faculty and enrollments have declined. Provost Sudkamp indicated that while the number of students was decreasing the number of offered sections was not reduced until this year, resulting in more sections offered for fewer students.

Senator Chamberlain asked if there is a relationship between open full time faculty positions and the increase of adjuncts. Provost Sudkamp answered that he suspects that is the case for the past year. President Schrader added that if the Faculty and Adjunct lines were combined, there would only be about a 2% faculty decline since 2008.

3. Strategic Planning Process

<http://webapp2.wright.edu/web1/newsroom/2018/02/14/strategic-planning-participants-show-passion-for-wright-state/>

On February 2nd, the Lake Campus hosted the first of many community dialogues that will take place during the initial phase of the strategic planning process.

- a. Video from WSU Newsroom (Slide 5)
<https://www.youtube.com/watch?v=rmo0WODZ7p0>
- b. President Schrader encouraged everyone to participate in one of the upcoming sessions:
(Slide 6)
 - <https://www.wright.edu/strategic-planning/events>
 - Monday, Feb. 19, 5 to 7 p.m., first-floor gallery space, 2455 Presidential Drive
 - Friday, Feb. 23, 1 to 3 p.m., first-floor gallery space, 2455 Presidential Drive
 - Tuesday, Feb. 27, 9 to 11 a.m., 207 Student Success Center
 - Wednesday, March 7, 8:30 to 10:30 a.m., Montgomery County Business Solutions Center, 1435 Cincinnati Street, Suite 300, Dayton, Ohio 45417

c. Strategic Plan Phase 1 Chart (Slide 7)

We are currently in the “Stakeholder Perspectives” stage, highlighted in red on the chart. The initial effort focuses on the university’s mission, vision, and values through a series of community dialogues, stakeholder summits, and surveys. The gathered feedback will help create the mission, vision, and value statements and launch the process into phase 2.

4. Upcoming Events (Slides 8-9)

- a. Thursday, March 15
“Let’s Talk” Enrollment Forum
- b. Saturday, March 24
ARTSGALA
- c. Monday, February 19
Women’s Basketball vs. Cleveland State
5:00 p.m.
- d. Monday, February 19
Men’s Basketball vs. Cleveland State
7:30 p.m.

Q&A

Senator Rizki raised concerns from his constituents regarding the lack of direct focus and action on faculty-student research issues.

President Schrader responded that the issue has been foremost on her mind. In the recent meeting between University leadership and leaders of the Air Force Research Lab (AFRL), all of the college deans carefully described the faculty-student research relationships in their units. A search firm with experience working with research institutions has been hired for the VP for Research search process. The process will not only identify the very best candidates for the position, but will also help raise the national visibility of Wright State faculty-student research. The university continues to look at research funding levels including investments in graduate student support. President Schrader reiterated that research is an extraordinary legacy of Wright State; the university was founded to meet the research needs of the region. Through the strategic planning process, it should become apparent that research is a priority, especially faculty-student participation. Concerning the student perspective, President Schrader praised the College of Science and Math’s experiential learning component of their programs.

Senator Lake asked if the Dean of CoLA presented at the AFRL meeting, and how CoLA faculty can contribute to the research mission. President Schrader replied that the Dean of CoLA presented great examples highlighting the importance of the humanities, social issues, SPIA, APRI, and other areas of COLA research at the recent AFRL meeting.

Senator Chamberlain asked for clarification regarding the progressive implementation language of the recent Board-approved furlough policy. President Schrader indicated that the policy allows for the possibility for progressive implementation, but the university hopes to never use the policy. Furloughs will be the last option on the list, and will be applied progressively with administrators

being the likely first group to be furloughed and furloughed for the most days with additional protections for low paid staff members.

Senator Chamberlain responded that classified staff are especially worried about the policy. President Schrader indicated that there will be no hesitation to implement furloughs progressively if furloughs ever need to be used.

Senator Luehrmann inquired what trigger would invoke implementation of the furlough policy. President Schrader responded that the university would wait as long as possible into the academic year before considering furloughs and that one possibility would be to prevent fiscal watch if we are in a situation where furloughs would make a difference. CBO Branson added that fiscal watch can be avoided as long as spending continues to be held back.

Senator Luehrmann asked if she could comfortably tell her constituents that, short of fiscal watch, the furlough policy is in place for contingencies. University employees should be safe from furlough unless fiscal watch becomes a possibility. President Schrader agreed.

Senator Pollock asked how “effectiveness” will be defined with regards for the newly titled Program Effectiveness Review Committee (PERC), if a charge for the new committee has been drafted, and about recent comments from Board President Fecher regarding “program bloat”.

President Schrader indicated that she recently met with the co-chairs of PERC and the Strategic Planning Steering Committee and discussed changing the approach to collecting program feedback and high-level information to help programs define success and focus on strengths and opportunities.

IV. Report of the Senate Executive Committee

A. Faculty President Doom announced that the Executive Committee recently reviewed the following items:

- Program Efficiency Review Committee has been renamed Program Effectiveness Review Committee.
- Update on the Provost search
- Update on the Academic Reorganization process
- Discussed a potential update to Senate seat staggering. At this time the Executive Committee will take no action but will ask one of the to-be-elected CECS Senators if they wish to volunteer to serve a 1-year term in order to re-stagger their college’s seats. This would not affect that Senator’s ability to run for re-election.
- The CONH representative to UCRC will be replaced by Dr. Ann Bowling.

B. Department Name Change Announcement (BSOM) “Orthopaedic Surgery, Sports Medicine & Rehabilitation” changing to “Orthopaedic and Plastic Surgery”

Dr. Doom announced that the Executive Committee reviewed a recent department name change request with no objections. Dr. Doom then asked if any Senators had objections. No objections were raised.

- C. WSRI/ARC OIG & Senate Resolution Response
https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Feb/meeting/WSRI-ARC_Response_OIG-SenateResolution_2018_02Feb.pdf

Discussions for this item were postponed until New Business item D.

V. Old Business

- A. Withdrawal Policy (UAPC)
https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Jan/meeting/3510-Withdrawal_date_template_2017_11Nov.pdf

A motion was made and seconded to approve this item. The item was approved without dissent.

- B. Curricular Items – New Programs (UCC)

A motion was made and seconded to change the names of items B.1 and B.2 to reflect “Social Studies and Traditions”. The motion was approved without dissent.

A motion was made and seconded to approve items B.1 and B.2. The motion was passed without dissent.

- Social and Traditions Studies AA (Lake Campus)
https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Mar/meeting/SocialStudiesand%20Traditions_AA_LC_NameChange_v.3.pdf
- Social and Traditions Studies BA (Lake Campus)
https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Mar/meeting/SocialStudiesand%20Traditions_BA_LC_NameChange_v.3.pdf

VI. New Business

- A. Independent Study Policy (UAPC)
https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Feb/meeting/UAPC_IndependentStudyPolicy_5370_0.pdf

A motion was made and seconded to consider this item as Old Business at the March 2018 meeting. The motion was approved without dissent.

- B. Curricular Items (UCC)
- New Program Proposals

i. Digital Media and Writing Certificate

<https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Feb/meeting/Digital Media Writing Cert 2018 01 0.pdf>

A motion was made and seconded to consider this item as Old Business at the March 2018 meeting. The motion was approved without dissent.

ii. Legal Studies Certificate

<https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Feb/meeting/Legal Studies Certificate 2018 01 0.pdf>

A motion was made and seconded to consider this item as Old Business at the March 2018 meeting. The motion was approved without dissent.

C. Name Change

- Bachelor of Technical and Applied Studies (BTAS), Supervision and Management Concentration (Previous Name: Commerce Concentration)

<https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Feb/meeting/Supervision Management Concent 2018 01 0.pdf>

A motion was made and seconded to consider this item as Old Business at the March 2018 meeting. The motion was approved without dissent.

D. WSARC-WSRI Resolution (FBPC)

[item was postponed one month by motion at the January meeting]

<https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Feb/meeting/SenateWRSIWSARC-ApprovedSub-Resolution 2018 01Jan.pdf>

After discussions, a motion was made and seconded to postpone this item until the February 2019 Senate meeting. The motion was approved without dissent.

VII. Written Committee Reports and Attendance

A. UCC

<https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Feb/meeting/UCC 2017 12 ActivityReports 114 115.pdf>

VIII. Council Reports

A. Graduate Council

- January 2018
 - [https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Feb/meeting/GC Draft Minutes 1 11 2018.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Feb/meeting/GC%20Draft%20Minutes%201%2011%202018.pdf)
 - [https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Feb/meeting/GC Grad Faculty approved by Dean 01 12 2018 to 02 08 2018.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Feb/meeting/GC%20Grad%20Faculty%20approved%20by%20Dean%2001%2012%202018%20to%2002%2008%202018.pdf)
- February 2018 agenda and materials
 - [https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Feb/meeting/GC Grad Council Agenda 02 08 2018.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Feb/meeting/GC%20Grad%20Council%20Agenda%2002%2008%202018.pdf)
 - [https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Feb/meeting/GC Policy 5120.10%2C 5120.11%2C and 5120.12 %28revisions of 1-29-18%29.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Feb/meeting/GC%20Policy%205120.10%2C%205120.11%2C%20and%205120.12%20-%28revisions%20of%201-29-18%29.pdf)
 - [https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Feb/meeting/GC Policy 5070.3 English Proficiency.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Feb/meeting/GC%20Policy%205070.3%20English%20Proficiency.pdf)

IX. Announcements

A. Faculty Senate Elections

Schedule:

[https://www.wright.edu/sites/www.wright.edu/files/page/attachments/Spring 2018 Faculty Senate Election Schedule.pdf](https://www.wright.edu/sites/www.wright.edu/files/page/attachments/Spring%202018%20Faculty%20Senate%20Election%20Schedule.pdf)

Nomination Form:

https://wright.qualtrics.com/jfe/form/SV_87VrgM6V80R88AZ

- Nomination period concludes at 5pm, Monday, February 19, 2018.
- Qualtrics ballots distributed to WSU emails on Monday, March 5, 2018.

X. Adjourn

Next scheduled Faculty Senate Meeting: March 19, 2018
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