# Staff Council Meeting Summary

# Tuesday, September 12, 2017

# 267 University Hall

# 1:30 – 3:30 p.m.

In attendance: Dr. Berberich, Amanda Spencer, Ryan Fullenkamp, Joanie Hendricks, Maureen Barry, Tom Fortener, Suzanne Semones, Carol Alexander, Dawn Banker, Jerry Hensley, Via phone: Cortney Donovan

## Guest Speaker, Shari Mickey-Boggs, Associate Vice President and Chief Human Resources Officer

1. **Healthcare/Benefits** –Employee contributions will increase and plan design changes are expected. The plan for a 80(employer)/20(employee) cost share will be implemented for CY18. HR outlined the changes forthcoming and expects to share concrete information, including exact premiums, with employees near the end of September or early October but ahead of normal release.

## Old Business

1. **Bullying policy** – A final draft is complete, and Lindsay Wight, committee chair, will present a draft to the Provost this month. Dr. Berberich expects to be able to share a final draft at our next Staff Council meeting.

## New Business

1. **Recognition for years of service**.
   1. A suggestion came up in USAC Officers Meeting to allow staff to forego selecting any “item” for a catalog for a gift for years of service and donate the money the university would have spent on the gift to student scholarships. Unfortunately, since the university is a 501 ( c ) 3, we cannot give to another 501 ( c ) 3. Staff can always opt out of selecting a gift.
   2. A concerned staff member shared their unhappiness with the decision not to have the recognition ceremony. Dr. Berberich shared that it will be up to each unit to set aside time to celebrate years of service. He will follow-up to find out if there are plans to coordinate efforts.
2. Budget updates
   1. There is a hiring freeze through the end of September. The Strategic Hiring Committee has reconvened for FY18 only. They will ask units to prioritize position vacancies and use that information to make decisions.
   2. Units will cut discretionary budgets.
   3. Travel cuts will be relieved to some degree.

## Additional Topics Discussed

a. Members of Staff Council requested that USAC Chair, Amanda Spencer, and CSAC Chair, Ryan Fullenkamp, meet with Dr. Schrader to share concerns about changes to our benefits.

The next Staff Council meeting will take place Tuesday, October 10, 1:30 p.m. - 3:30 p.m. in 267 University Hall.