

Wright State Faculty Senate
MINUTES
October 9, 2017

- | | | |
|---------------------|---------------------|--------------------|
| ✓ Pascale Abadie | ✓ Adrienne Johnson | ✓ Thomas Rooney |
| ✓ David Bright | ✓ Madhavi Kadakia | ✓ Eric Rowley |
| ✓ Gary Burns | ✓ Burhan Kawosa | ✓ Michelle Schultz |
| ✓ Susan Carrafiello | Crystal Lake | Bridgett Severt |
| ✓ Ava Chamberlain | ✓ Laura Luehrmann | ✓ Sean Wilson |
| ✓ Allison Cowan | ✓ Sarah McGinley | ✓ Dawn Wooley |
| ✓ Marty Emmert | ✓ Yoko Miura | ✓ Travis Doom |
| ✓ Weifu Fang | ✓ Ramzi Nahhas | ✓ Dan Krane |
| ✓ Megan Faragher | ✓ Marietta Orlowski | ✓ Cheryl Schrader |
| ✓ Berkwood Farmer | ✓ Steven Pedler | ✓ Thomas Sudkamp |
| ✓ Sherry Farra | ✓ Sean Pollock | ✓ Jonathan Winkler |
| ✓ Fred Garber | ✓ Nicholas Reo | |
| ✓ Bobbe Gray | ✓ Mateen Rizki | |

I. Call to Order

II. Approval of Minutes

https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Sep/meeting/Senate_Minutes_2017_09Sept.pdf

III. Report of the University President or Provost

Handouts

- Academic Data Series
https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Oct/meeting/Senate_ADS-Summary-Handout_2017_10Oct.pdf
- 2018 Budget Plan
https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Oct/meeting/Senate_2018BudgetPlan-Handout_2017_10Oct.pdf
- Special Collections and Archives
<https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Oct/meeting/Special%20Collections%26Archives%20bro%20June%202019.pdf>
- News article about Gov. Kaisch regarding value of 2-year institutions over 4-year institutions

President Schrader

1. Welcome

After welcoming the Senators to the meeting, Dr. Schrader expressed that she has continued to learn more about the Wright State community through meetings with WSU faculty, staff, students, and alumni. Dr. Schrader reaffirmed her commitment to her three-fold focus of financial sustainability, administrative transparency, and campus conversation.

2. Financial Updates

- a. Wright State ended FY17 with \$10 million more added to reserves than initially expected.
- b. The Board of Trustees approved FY18 budget must be strictly adhered to in order to capture at least \$6million more in expendable net assets.
- c. The university now has firmer numbers on revenue related to enrollments. The budget requires an additional \$10 million reduction from base, bringing the total reduction over the past three years to \$60 million.
- d. Adhering to the budget will require great discipline and accountability across campus.
- e. Due to the measures taken in FY17 and the FY18 plan, there exists an opportunity to avoid fiscal watch. If the university goes into fiscal watch, additional revenue enhancements and budget remediation efforts will be required in FY19.
- f. FY18 plan handout:
https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Oct/meeting/Senate_2018BudgetPlan-Handout_2017_10Oct.pdf

3. 50th Anniversary

President Schrader encouraged those present to think about Wright State University's beginnings. The University community was reminded during the recent 50th Anniversary celebrations that Wright State was created by our community for our community. Wright State was created to meet the research needs of the region; the \$100 million of research and sponsored programs posted this year is a measure that the University community can take pride in.

President Schrader also informed the Senate about the recent successful Wright Day to Give fundraiser. Wright Day to Give was a 50-hour giving challenge to celebrate the University's 50th anniversary. The goal of 500 donors was met before the end of the 45th hour. With a total of 548 donors giving \$47,502 the Wright Day to Give was the most successful giving challenge in Wright State's history.

President Schrader gave special thanks to WSU faculty, staff, and students who together were nearly 25% of all donors; WSU alumnus Travis Greenwood whose company, The Greentree Group, contributed a donation match; and the Wright State University Foundation added \$50 to the first 200 Rise. Shine. scholarship gifts.

4. Special Collections & Archives

Handout:

<https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Oct/meeting/Special%20Collections%26Archives%20bro%20June%2019.pdf>

Campaign Information: <https://www.wright.edu/giving/special-collections-and-archives>

President Schrader announced a newly launched \$6.5 million Discover Your Story fundraising campaign to move the Dunbar Library Special Collections and Archives (SCA) to the first and lower levels of 2455 Presidential Drive, the former Wright Patt Credit Union corporate headquarters.

The SCA does not have the space to properly show and preserve all of their materials which includes over 400 aviation collections and over 1000 total collections including collections from poet Paul Laurence Dunbar, former Ohio Governor and Dayton Daily News founder James M. Cox, the archives of the Dayton Daily News, and many others. The new location will more than double the size of the SCA and recover roughly 12,000 sq. ft. at the Dunbar Library.

President Schrader extended special thanks to Wright Brothers' grandniece Amanda Wright Lane and author David McCullough for co-chairing the Discover Your Story Campaign.

5. Let's Talk Forum

Forum information and handouts:

<https://www.wright.edu/about/leadership-and-governance/office-of-the-president/lets-talk>

Research Forum video:

<https://videoplayer.telvue.com/player/UkHhwMt7D6u3LBSmJKr3kgngPElxbak7/media/296348?autostart=true&showtabssearch=true>

President Schrader announced that the first Let's Talk Forum covering WSRI/WSARC was attended by over 100 people who should now have a better understanding of those two organizations and their part of the greater campus community. Handouts and video from the forum can be accessed using the above links.

Suggestions for additional Let's Talk sessions can be made through email or through a form on the Let's Talk webpage.

6. Strategic Plan

President Schrader closed her remarks by indicating that she will be populating a strategic planning steering committee for the University. President Schrader will be working with all stakeholders, including Faculty Senate, to ensure an inclusivity of differing perspectives. Suggestions, including self-nominations, for members of the committee are welcome.

Q&A

Senator Wooley raised a question regarding the ownership status of the building.

President Schrader and Provost Sudkamp indicated that they would find out the details about the building and any lease discussions for the next meeting.

Senator Wilson asked a question regarding the need for future austerity measures if the University successfully avoids fiscal watch.

President Schrader responded that fiscal watch occurs after two years with a Senate Bill 6 ratio of 1.75 or less, therefore the University would require a buffer to avoid dipping below 1.75 in future years even if it is avoided in FY19. Regarding future austerity measures, the University will still need to be effective and efficient with its resources in order to provide funds to reinvest in the University's priorities.

Senator Rizki asked if the future vacancy cuts, referenced on the budget handout, would be completed in an opportunistic or strategic fashion.

President Schrader indicated that the vacancy amount listed on the handout was estimated by using half of the dollar amount of the current vacancies, or about 100 positions based on average salary. The strategic hiring committee is carefully going through every vacancy and each new position proposal to evaluate reductions and investments, in as strategic a manner as possible, recognizing safety, health and compliance issues and where investments are necessary to support operations and enhance revenues.

Senator Chamberlain raised a question about the “capturing reduction from summer payroll” line on the budget handout.

Provost Sudkamp indicated that there was \$3 million less summer revenue than projected but a corresponding \$1 million savings due to reduced teaching hours was only recently captured.

Provost Sudkamp

1. OVPR Search

Provost Sudkamp announced that the administration decided, based on Faculty Senate recommendation, that the OVPR and Dean of Graduate School would be split into separate positions. The administration is committed to not increasing the number of administrators and total payroll cost because of this split.

Dr. Barry Milligan will serve as interim Dean of the Graduate School, and Ellen Reinsch Friese will serve as interim Vice President for Research. The search for a new VPR will reconvene immediately.

2. Strategic Hire Committee

As President Schrader indicated, there is a chance for the University to avoid fiscal watch. This chance requires an additional \$10 million reduction in the budget and that the divisions and colleges adhere to their budgets. Two key strategies to reach the goal are to use vacancies and attrition to reduce the base budget, and to create one-time savings to increase the net expendable assets (reserves) at the end of the fiscal year. The total reserves are a critical factor to avoid fiscal watch. An analysis of over 100 current vacant positions determined that there is over \$7.2 million in current vacancy payroll. The Chief Business Officer has requested that announcements of vacant positions be delayed until the strategic hire committee can identify the positions required to reach the vacancy goal outlined in the budget handout.

A separate strategy for raising reserves is curbing / eliminating discretionary spending. Rather than maintaining the blanket restrictions put in place by interim President McCray, a process has been put in place that allows each unit to focus its spending on critical priorities while reducing discretionary spending.

3. Summer Programing

Provost Sudkamp indicated that there is a misconception that the University lost money for the Summer 2017 term. Summer revenue came in \$3 million less than projected, and expenses were \$1 million less than projected (9% fewer course offerings from previous year).

Going into Summer 2017, a new model for summer funding was needed. Some colleges and departments considered not offering summer courses to save money in their budgets; however, that was a short view since it would also impact students' progress to degrees and revenue. As a result, a model was developed that assured units that any summer class that over 15 undergraduates or 7 graduate students would not result in a loss for the department. The department offering the course would receive 10% of the net revenue beyond instructional expenses. The distribution for FY17 is currently being determined by the Budget Office.

For Summer 2018 courses, a department or unit will be reimbursed as described below:

- If the net revenue is less than the direct instructional cost & the number of students are less than 15 ug or 7 grad, then the department will be provided the net revenue. The department will have to cover the remaining instructional costs.
- If the enrollment numbers mentioned are achieved, regardless of the cost of the course the department will be provided the funds to cover the cost of the course. (no loss)
- If the net revenue is greater than the instructional cost at any number of students, the department will be provided the direct instructional cost plus 10% of the net revenue exceeding the direct instructional cost.

4. International Student Summer Information

Enrollment went down from 1,120 international students (Summer 16) to 722 students (Summer 17); resulting in 3,590 fewer credit hours and a reduction of over \$4 million tuition dollars (\$1.14 million undergrad / \$2.9 million graduate).

5. College Enrollment

ADS handout:

<https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Oct/meeting/Senate-ADS-Summary-Handout-2017-10Oct.pdf>

Referring to the provided handout, Provost Sudkamp explained that Wright State's enrollment issues are not limited to international students. Other issues negatively influencing enrollment include College Credit Plus, declining High School graduate populations, and additional incentives from the State of Ohio to support community colleges over public universities (such as the recent push for more 3+1 programs in place of 2+2 programs).

Provost Sudkamp expressed that Wright State needs to focus on retention and completion; to be flexible, nimble, and proactive; to develop programs in areas of growth; and innovate and demonstrate the value of the 4-year degree. Wright State needs to expand access, and one opportunity is with adult and returning students by being more aggressive in offering classes and programs at times when those students can attend.

6. GE Minors

Last year the Campus Completion Committee recommended to the University Curriculum Committee the development of General Education Minors. This measure was strongly supported by the faculty and students on the committee. The benefit of having a GE Minor is an additional credential on a student's transcript to enhance his/her value or breadth of knowledge to a potential employer upon graduation. A GE Minor would not add any additional time to complete a degree since it would fulfill the General Education requirements of all students. A curricular benefit of a GE Minor is an added focus to a student's GE program.

7. Academic Reorganization

The most recent review of Wright State's academic organization occurred in 1986 with the creation of the College of Engineering and Computer Science. Since that time, our enrollment has increased, the scope of our enrollment has increased, and the needs of the community have increased. However, our mission to transform the lives of our students and community has not changed.

Provost Sudkamp outlined five guiding principles to address academic reorganization:

- Align academic programs along student pathways and career interests to provide better knowledge of career opportunities for students
- Align faculty expertise to facilitate the development of multidisciplinary research and academic programs
- Align the colleges with the economic development and employer needs of the area
- Align the programs to be more effective in meeting community needs
- Potentially reduce administrative costs to provide additional support for the academic programs

A key to any reorganization is the creation of a college or school that provides synergies, the administration is currently focusing on consolidating health related programs (physical, mental, social).

The goal is to obtain recommendations for a college that best provides a broad scope of health-related education and career opportunities as well as fostering multidisciplinary research. One of the key factors in grouping academic units is the notion of pathways or meta-majors by creating a curriculum where students can share the majority of the first year in exploration of their major and desired career path. Students would be able to change major within their discipline without delaying their time to completion.

By the end of this week, the administration will have created a steering committee to make recommendations, by the end of the calendar year, on which units/collaborations could be a part of the new health-related college. The committee will consist of deans and faculty as well as members from the external community such as alumni and community partners.

Q&A

Senator Carrafiello inquired if a cost-benefit analysis will be performed for any potential college merger.

Provost Sudkamp answered that such an analysis would be required. There will be some one-time costs associated with such a reorganization. The goal is to have an area where the University can generate student growth.

Senator Carrafiello asked if the analysis would be conducted by an internal or external consultant.

Provost Sudkamp replied that he would prefer an internal expertise.

Senator Wooley asked about the plan to split the VPR position without raising payroll costs or hiring additional administrators.

Provost Sudkamp replied that currently Wright State has an Associate Dean of the Graduate School, which will not be replaced.

Senator Rooney inquired about specific plans to increase enrollment by 10%, and how those plans would work with any potential reorganization effort.

Provost Sudkamp agreed the goal is to increase enrollment. President Schrader added that there have been a number of meetings focusing on Wright State's enrollment strategies and investments separate to and ahead of the strategic planning process.

Senator Farra raised concerns with the reorganization timeline for recommendations to be completed by the end of the calendar year.

Provost Sudkamp clarified that the December 2017 deadline is just for the recommendations regarding which units could potential make up the health-college. At that point, a cost-benefit analysis will be conducted to determine which units make the most sense for the new college.

Senator Wilson raised concerns whether or not a potential CoLA+CEHS merger would be revenue neutral or if it would improve the financial situation for the included units.

Provost Sudkamp replied that, while a CoLA+CEHS merger is a potential if enough units are removed from both for the creation of the health-college, he cannot speak to the financial data until a cost-benefit analysis has been completed.

In follow-up, Senator Pollack inquired if the committee will not be looking at a CoLA+CEHS merger. Provost Sudkamp replied that the key is to identify which units should be moved into a new health-college, and then examine the remaining units in the other colleges.

Senator Luerhrmann asked when faculty would be able to give larger input such as meetings between the colleges and Provost. Provost Sudkamp indicated that he has offered to come to the colleges, but also feels the colleges should have additional discussions among themselves. President Schrader added that this subject might be used as an upcoming Let's Talk forum.

IV. Report of the Senate Executive Committee

A. EC Response to Provost regarding VPR split

<https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Sep/meeting/2017-09-25-FacultySenate-RecommendationsOnVPRGSSearch.pdf>

B. Ad-Hoc University Research Committee

Charge & Membership:

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Sep/meeting/ad-hoc University Research Committee draftCharge.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Sep/meeting/ad-hoc%20University%20Research%20Committee%20draftCharge.pdf)

OVPR 360 Report:

<https://www.wright.edu/sites/www.wright.edu/files/page/attachments/OVPRG-360-Report.pdf>

V. Old Business

A. Faculty Constitution Quadrennial Review

Side-by-side comparison:

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Aug/meeting/Constitution QR2017 side-by-side.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Aug/meeting/Constitution_QR2017_side-by-side.pdf)

Tracked Changes:

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Aug/meeting/Constitution QR2017 tracked.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Aug/meeting/Constitution_QR2017_tracked.pdf)

Constitution Faculty Meeting & Voting Schedule

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Sep/meeting/Constitution QR2017 schedule.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Sep/meeting/Constitution_QR2017_schedule.pdf)

Summary of amendments submitted to Faculty Office

<https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Oct/meeting/QR-ExpectedMotions.pdf>

The following items were discussed, moved, and seconded. No modifications were made to the proposed motions. The following is a summary of the final votes for each item:

- 1. REJECTED - Effective Date – The Senate voted not to include an effective date. Committee structures are assumed to go into effect Fall 2018, unless directed otherwise by Executive Committee**
- 2. APPROVED – Removed comma from attachment B item E**
- 3. APPROVED – Removed attachments and adopted as Senate procedures**
- 4. APPROVED – Added quorum of 100 faculty members for special constitution meeting**
- 5. APPROVED – Adjusted Graduate Committee structure based on Grad Council feedback**
- 6. APPROVED – Minor changes to CORE Oversight Charge**
- 7. APPROVED – CTL ex-officio motion**

8. **REJECTED – Remove Senate service requirement from Faculty President qualifications**
9. **APPROVED – Removed Non Bargaining Faculty Affairs Committee**

No further amendments were put forward.

A motion to approve this item was called and seconded. The motion was approved by voice vote. This item will require approval by the University Faculty before it can be submitted to the Provost for final approval. A University Faculty meeting has been scheduled for 2:30pm, Wednesday, October 25; voting will take place the week of November 27, 2017.

Updated versions of the Constitution are available on the Faculty Constitution Meeting page. <https://www.wright.edu/faculty-senate/about/senate-meeting-agendas-and-minutes/meeting/240706>

- B. Textbook Affordability Resolution (USSC)
<https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Sep/meeting/TextbookAffordabilityResolution-9-6-2017.pdf>

A motion is requested to append mentions of “in the 131st General Assembly’s HB 308” to read “in the 131st General Assembly’s HB 308 and in the 132nd General Assembly’s HB 337” and to update the footnotes to include [a link to HB 337](#).

A motion was made, seconded, and approved to include the requested edit. A motion to approve this item was called and seconded. The motion was approved by voice vote.

Supplemental Information

Textbook Affordability Working Group Report

<https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Aug/meeting/TextbookAffordabilityWorkingGroup-08-17Report.pdf>

Miami Open Educational Resources Committee 2016-17 Annual Report

<https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Aug/meeting/MiamiOERprogram.pdf>

VI. New Business

- A. Policy 8065.4 Romantic and/or Sexual Relationships (EC)

<https://policy.wright.edu/policy/8065-gender-based-harassment-and-violence>

Faculty President Travis Doom read the following resolution from the Senate Executive Committee:

Resolved, that the Faculty Senate of Wright State University requests that the University Provost and General Counsel review Wright State Policy 8065.4 on Romantic and/or Sexual Relationships to determine if the policy can be updated to better protect individuals from potential exploitation in power differential relationships.

A motion was called and seconded to consider this item as Old Business at the November meeting. The motion was approved by voice vote.

- B. Policy 3420 – Refund Policy (UAPC)

https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Sep/meeting/3420_Refund_Policy_2017_09Sept.pdf

A motion was called and seconded to consider this item as Old Business at the November meeting. The motion was approved by voice vote.

VII. Written Committee Reports and Attendance

- A. UAPC

April:

https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Oct/meeting/UAPC_Minutes_2017_04April.pdf

September:

https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Oct/meeting/UAPC_Minutes_2017_09Sept_06.pdf

- B. UCC

https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Apr/meeting/UCC_Minutes_2017_0405_0.pdf

https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Apr/meeting/UCC_Minutes_2017_0405_0.pdf

- C. UCRC

https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Oct/meeting/UCRC_Minutes_2017_04April.pdf

- D. USSC

https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Oct/meeting/USSC_Minutes_2017_08Aug_31.pdf

VIII. Council Reports

IX. Announcements

A. Honorary Degree Nomination Form

https://wright.qualtrics.com/jfe/form/SV_5cDINVleJt1vucd

X. Adjourn

Next scheduled Faculty Senate Meeting: November 13, 2017
