

Wright State Faculty Senate
MINUTES
November 13, 2017

- | | | |
|---------------------|---------------------|--------------------|
| ✓ Pascale Abadie | Bobbe Gray | ✓ Nicholas Reo |
| ✓ David Bright | ✓ alt: Marie Bashaw | ✓ Mateen Rizki |
| ✓ Gary Burns | Adrienne Johnson | ✓ Thomas Rooney |
| ✓ Susan Carrafiello | ✓ Madhavi Kadakia | ✓ Eric Rowley |
| ✓ Ava Chamberlain | ✓ Burhan Kawosa | ✓ Michelle Schultz |
| ✓ Allison Cowan | Crystal Lake | ✓ Bridgett Severt |
| ✓ Marty Emmert | ✓ Laura Luehrmann | ✓ Sean Wilson |
| ✓ Weifu Fang | ✓ Sarah McGinley | ✓ Dawn Wooley |
| ✓ Megan Faragher | ✓ Yoko Miura | ✓ Travis Doom |
| ✓ Berkwood Farmer | ✓ Ramzi Nahhas | ✓ Dan Krane |
| ✓ Sherry Farra | ✓ Marietta Orlowski | Cheryl Schrader |
| ✓ Fred Garber | ✓ Steven Pedler | Thomas Sudkamp |
| | ✓ Sean Pollock | ✓ Jonathan Winkler |

I. Call to Order

II. Approval of Minutes

https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Oct/meeting/Senate_Minutes_2017_10Oct.pdf

The minutes were approved as written.

III. Report of the University President or Provost

AVP Holmes

Faculty President Doom asked the Senate for consent to deviate from the agenda to make a time accommodation for one of the scheduled guest speakers. Hearing no objections, Dr. Doom turned the floor over to Associate Vice President for International Education Bill Holmes.

AVP Holmes then briefed the Senate on the University Center for International Education's efforts to gather data from which to create a footprint for an Internationalization Strategic Plan, specifically the recruiting aspect of a strategic plan.

https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Nov/meeting/UCIE_FS%20Presentation_11-13-17.pdf

Q&A

Senator Carrafiello inquired if AVP Holmes has had the opportunity to review the University's experiences signing MOU's with foreign institutions.

AVP Holmes responded that he is currently only familiar with a few but they are more recruiting tools and lack the necessary academic plan required of a sustainable international agreement.

Senator Kawosa inquired about the timeline, assuming necessary resources, for realistic enrollment growth and what outcomes AVP Holmes expects.

AVP Holmes responded that Spring/Fall 2018 will be the same with some potential increases, but recruiting efforts should result in demographic changes within the next three years.

Senator Chamberlain inquired about decreasing international enrollments trends across the country and AVP Holmes's opinion of the H1B1 visa situation.

AVP Holmes stressed that the University needs to increase its brand recognition and presence in the international recruiting market and highlighted some of UCIE's recent efforts such as talks to form sister city/institution agreements.

Senator Kadakia commented that word-of-mouth through alumni are a valuable and somewhat untapped resource.

AVP Holmes agreed and indicated that plans are already in the works to tap the alumni resources.

Administration Report

The University President and Provost were unable to attend the meeting. Walter Branson, Chief Business Officer, and Douglas Fecher, Chair of the Board of Trustees, attended and reported on University matters in their place:

Budget Update (10/18/2017)

https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Dec/meeting/Budget-handout_2017_11Nov.pdf

Chief Strategy Officer

https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Dec/meeting/CSO-handout_2017_11Nov.pdf

Graduate Research Assistant tuition

https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Dec/meeting/GRA-handout_2017_11Nov.pdf

Q&A

Senator Rooney commented that globally college enrollments are increasing and that college credits are the U.S.'s fifth largest export. Dr. Rooney also expressed that positive cash flow for higher education institutions is to be expected and there is no excuse for negative cash flow.

Mr. Fecher agreed on both points but also stressed that the application of fee waivers needs to be adjusted and that the net tuition numbers need to be stronger.

Senator Wilson asked about the probability to avoid fiscal watch if the projections outline in the handout hold true.

Mr. Fecher clarified that he believes there is a chance but not a high probability.

Senator Wilson asked if real estate might be sold to help avoid fiscal watch.

Mr. Fecher responded that the Board has rejected a few lowball offers that were trying to take advantage of the university's position.

Senator Wilson asked about a recent news article that seemed to suggest higher than average administrative pay at WSU.

Mr. Fecher responded that he had not seen the article, but that every University Presidential candidate mentioned that administrative expenses were too high. Mr. Fecher categorized administrative cuts to date as 'robust' and indicated that the Board is trying to understand if the cuts went far enough.

Senator Leuhrmann asked about the Board Governance Committee and the steps they will take to increase the understanding of the Board and its functions to board members and the public.

Mr. Fecher responded that General Moore, chair of the Governance Committee, is drafting the onboarding process for new Trustees.

Senator Muira asked if there would be a cost-benefit-analysis of the proposed academic reorganization.

Mr. Branson indicated that he had not seen one and would address the matter with the Provost.

Senator Reo asked for a clarification regarding the chance to go on fiscal watch.

Mr. Fecher responded that he naturally takes the most pessimistic view, which is why he indicated a small chance. Mr. Branson chimed in that he has been accused of being optimistic and that the issue is a moving target that needs constant monitoring.

Senator Kawosa asked about the probability of achieving the \$6 million surplus.

Mr. Branson indicated about 50% chance to meet the surplus.

Senator Kawosa indicated that it would be helpful for both scenarios be presented to offer clarity with what may happen.

Senator Carrafiello asked about fee waivers and impact on the current scholarship program for students.

Mr. Fecher indicated that it is being reviewed at this time and that fee waivers should be used to increase enrollment revenue rather than give a discount to students that would already come to WSU. Mr Branson added that the lower tuition of College Credit Plus students were not taken into account, and that WSU needs to be as strategic as possible with its \$15million in scholarships.

Senator Rooney asked if major contracts would be renegotiated to save money and better enhance the institution.

Mr. Branson responded in the affirmative.

Senator Rooney then asked how many faculty positions would be lost in the reorganization.

Mr. Branson indicated that he could not take a guess and that the question would be better put to the Provost.

Senator Farra inquired about increasing net revenue and enrollment.

Mr. Branson agreed and indicated that enrollment strategies are being examined while state support is somewhat out of the institutions hands. Mr. Fecher added that a good strategic plan is needed to help guide revenue measures.

Substitute Senator Bashaw asked about issues with the summer teaching model and how deans and faculty can get on the same page regarding summer offerings.

Mr. Branson indicated that the question would be better posed to the Provost. Faculty President Doom indicated that department chairs were recently briefed by the Provost regarding the new summer teaching model.

Senator Rizki:

- indicated that he believes the new summer plan will still provide a disincentive for summer offerings other than large enrollment courses, and that some chairs have still not been paid for last summer's offerings.
- objected to previous statements regarding low tuition; indicating that while undergraduate is held low, graduate tuition is one of the highest in the state.
- reflected that the faculty's recommendation for an internal VPR search rather than using an expensive search firm was not followed, and now the university is asking to form a Chief Strategy Officer position with another expensive external search.

Senator Wilson asked if the Board would consider a monthly reporting where WSU stands regarding average administrative pay compared to other state institutions.

Mr. Fecher indicated that he doesn't know if the specific data point can be done monthly but that reporting financial information to campus will be part of the Board Financial Governance Policy due in November or December.

Senator Garber called attention to the recent response of the Ad Hoc University Research Committee to the fee waiver issue and recommended that no policy be rolled out until it can be properly vetted by all stakeholders. Senator Garber stressed that the policy proposed will drive away junior faculty and dampen research efforts. Senator Rooney also explained to Mr. Branson that including student tuition on certain proposals is an automatic drop in ranking. <https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Nov/meeting/TuitionCostShareFeedback.pdf>

Mr. Fecher expressed that he appreciates Senator Garber's energy. Mr. Fecher went on to state that past budgets were an exercise in making in revenues and expenses, priorities need to be budgeted for and budgets need to be held.

Senator Pollack asked how many other Ohio public universities have Chief Strategy Officers. Mr. Branson was not sure. Senator Pollack indicated that offering a new administrative position without knowing that data point is an example of how WSU arrived at this point. Mr. Fecher,

speaking for himself, agreed with Dr. Pollack's concerns but that he doesn't currently know enough about the position to make a judgement at this time.

Senator Chamberlain asked if the administration has considered using the WSU Applied Policy Research Institute to assist with strategic planning.

Mr. Branson agreed that it is an option that should be examined.

IV. Report of the Senate Executive Committee

A. Academic Realignment

Faculty President Doom reported that the Academic Realignment Steering Committee has met once and plans to meet for 90 minutes each week. A Let's Talk forum covering Academic Realignment will take place on November 27, 2017.

The answers to faculty questions after the WSRI Let's Talk forum are available on the Senate Reports page.

<https://www.wright.edu/faculty-senate/approved-business/meeting/253091>

B. Affiliated Entity Review

Wright State Physicians and the Dayton Regional STEM School will be reviewed this year. A faculty member will be selected to help with the review process. The Executive Committee is concerned that past reviews have not been undertaken in a timely fashion.

C. University Leadership Team meeting

Faculty President Doom met with the University Leadership Team, formerly the President's Cabinet, in October to discuss methods by which Faculty can help with various tasks that could help deal with the budget issues.

D. GRA tuition waiver issue

<https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Nov/meeting/TuitionCostShareFeedback.pdf>

The Ad Hoc Research Review Committee response to the University Administration GRA proposal can be found on the Senate Report page.

E. Chief Strategy Officer response

Faculty President Doom stated that the Executive Committee and Faculty Budget Priority Committee sought feedback on this issue. The general response was that while there may be benefits to such a position, the advantages do not seem to outweigh the costs of increasing our administrative load.

F. Faculty Constitution Update

<https://www.wright.edu/faculty-senate/about/senate-meeting-agendas-and-minutes/meeting/240706>

1. Faculty Constitution Meeting was held on October 25, 2017. No changes were made at the meeting.
2. Electronic voting will take place the week of November 27, 2017

G. Wright State Core Assessment

https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Oct/meeting/COREAssessmentLetter_2017_10Oct.pdf

All Global Traditions Element 3 courses will have their assessment plans reviewed by the Undergraduate Curriculum Review Committee (Wright State CORE Oversight Committee) this year.

V. Old Business

A. Policy 8065.4 Romantic and/or Sexual Relationships (EC)

<https://policy.wright.edu/policy/8065-gender-based-harassment-and-violence>

Resolved, that the Faculty Senate of Wright State University requests that the University Provost and General Counsel review Wright State Policy 8065.4 on Romantic and/or Sexual Relationships to determine if the policy can be updated to better protect individuals from potential exploitation in power differential relationships.

A motion was called and seconded to approve this item. The motion was approved by voice vote.

B. Policy 3420 – Refund Policy (UAPC)

https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Sep/meeting/3420_Refund_Policy_2017_09Sept.pdf

A motion was called and seconded to approve this item. The motion was approved by voice vote.

VI. New Business

- A. Policy 3670 - Commencement Committee Membership & Purpose (CC)
https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Oct/meeting/Policy3670_2017_11Nov.pdf

A motion was called and seconded to consider this item as Old Business at the next Senate meeting. The motion was approved by voice vote.

- B. Policy 4002 – Credit Hour Policy update (UAPC)
https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Oct/meeting/Policy4002-tracked_2017_11Nov.pdf

A motion was called and seconded to consider this item as Old Business at the next Senate meeting. The motion was approved by voice vote.

VII. Written Committee Reports and Attendance

A. Verbal Reports

1. Rosemary Eustace (IPCC) - Instructions for Faculty Sponsoring J-1 Scholars

The International Program Collaboration Committee (IPCC), a Subcommittee of the Faculty Senate International Advisory Education Committee (IEAC) has recommended procedures that could help improve the process of faculty sponsoring J-1 Scholars at Wright State University. Since the procedures are already in place, the committee would like to get input from the faculty on how to efficiently implement these new recommendations. The proposed procedures include information on how to go about issuing an invitation letter and the computer account application process.

- https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Nov/meeting/Issuing_Invitation_Letters_for_Visiting_Scholar.pdf
- https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Nov/meeting/Computer_Account_Application_for_Visiting_Scholar.pdf

2. Mary Ellen Ashley - Brief/update on strategic planning for recruitment/retention

i. Enrollment Management Division Map and Reports

https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Nov/meeting/EMD_F17_Enrollment_Map_Reports_Senate_2017_11Nov.pdf

B. UAPC

https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Oct/meeting/UAPC_Minutes_2017_09Sept_20.pdf

https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Oct/meeting/UAPC_Minutes_2017_10Oct_04.pdf

C. UCC

https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Oct/meeting/UCC%20Minutes_2017_09Sept_Final.pdf

D. UCRC

https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Oct/meeting/UCRC_Minutes_2017_09Sept_29.pdf

E. USSC

https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Oct/meeting/USSC_Minutes_2017_09Sept.pdf

VIII. Council Reports

A. Graduate Council

1. https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Oct/meeting/Graduate_Council_09_21_2017_Report_for_Faculty_Senate.pdf

2. https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Oct/meeting/Graduate_Council_10_26_2017_Report_for_Faculty_Senate.pdf

IX. Announcements

A. Presentation of Diplomas to Family Members at December 2017 Commencement

<https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Nov/meeting/Presentation%20of%20Diplomas%20to%20Family%20Members%2850%29.pdf>

B. Honorary Degree Nomination Form (Initial nominations due by December 1st)

https://wright.qualtrics.com/jfe/form/SV_5cDINVleJt1vucd

- C. Enrollment Management Division and Education Advisory Board Information Sessions (Tuesday, November 14)

https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Nov/meeting/EAB-Enrollment_2017_11Nov_14.pdf

- X. Adjourn

Next scheduled Faculty Senate Meeting: December 11, 2017
