

**Wright State Faculty Senate
MINUTES
December 11, 2017**

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|---------------------|---------------------|--------------------|
| ✓ Pascale Abadie | Bobbe Gray | ✓ Nicholas Reo |
| ✓ David Bright | ✓ alt: Marie Bashaw | ✓ Mateen Rizki |
| Gary Burns | ✓ Adrienne Johnson | ✓ Thomas Rooney |
| ✓ Susan Carrafiello | ✓ Madhavi Kadakia | ✓ Eric Rowley |
| ✓ Ava Chamberlain | ✓ Burhan Kawosa | ✓ Michelle Schultz |
| ✓ Allison Cowan | Crystal Lake | ✓ Bridgett Severt |
| ✓ Marty Emmert | ✓ Laura Luehrmann | ✓ Sean Wilson |
| Weifu Fang | ✓ Sarah McGinley | ✓ Dawn Wooley |
| ✓ Megan Faragher | ✓ Yoko Miura | ✓ Travis Doom |
| ✓ Berkwood Farmer | ✓ Ramzi Nahhas | ✓ Dan Krane |
| ✓ Sherry Farra | ✓ Marietta Orlowski | ✓ Cheryl Schrader |
| ✓ Fred Garber | ✓ Steven Pedler | ✓ Thomas Sudkamp |
| | ✓ Sean Pollock | ✓ Jonathan Winkler |

I. Call to Order

II. Approval of Minutes

https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Nov/meeting/Senate_Minutes_2017_11Nov.pdf

III. Report of the University President or Provost

President Schrader

https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Dec/meeting/Faculty_Senate_PowerPoint_12-11-2017.pptx

1. Faculty Achievements

President Schrader began her presentation by highlighting several recent faculty achievements:

a. Poverty Project

<https://webapp2.wright.edu/web1/newsroom/2017/11/28/poverty-project/>

Instructor Ray Marcano and adjunct faculty member Ken Paxson teach an Advanced News Writing class. Under Ray and Ken's tutelage, the students are taking part in the Poverty Project, which chronicles the causes and effects of poverty and puts a human face on the regions poor. Their stories have been re-printed online in the Dayton Daily News with excerpts appearing in the print editions.

- b. Technology Commercialization Award
<http://webapp2.wright.edu/web1/newsroom/2017/10/16/wright-states-amit-sheth-honored-by-ohio-faculty-council-for-his-technology-commercialization-success/>

The Ohio Faculty Council has honored Amit Sheth, LexisNexis Ohio Eminent Scholar and executive director of Wright State's Ohio Center of Excellence in Knowledge-Enabled Computing, for his success in commercializing technology.

Dr. Sheth will be presented his award later today as part of the Executive Committee report.

- c. Carnegie African Diaspora Fellowship
<https://webapp2.wright.edu/web1/newsroom/2017/12/04/nursing-natural/>

Rosemary Eustace, associate professor of nursing, recently completed a prestigious Carnegie African Diaspora Fellowship in her native Tanzania. The fellowship enabled her to strengthen the relationships she had developed in previous trips to Tanzania, allowing her to better connect directly with Tanzanian faculty and students and help build their programs. She also collaborated with Tanzanian faculty on their research efforts and worked on a research project proposal that involves the role families play in breast cancer screening and awareness.

- d. Improving Teamwork
<https://webapp2.wright.edu/web1/newsroom/2017/11/30/synergy-search/>

Kathy Keister and Sherry Farra of the College of Nursing and Health have received a \$6,000 award from Sigma Theta Tau International, a nursing scholarship organization, and ATI Nursing Education, a noted leader in nursing education. The award will help fund a study designed to measure and improve synergy and teamwork among nursing students in class projects and in the nursing profession.

2. Budget Update

President Schrader updated the Senate on the current state of the budget:

a. Net Surplus tracking

Slide 4 shows the current progress towards meeting the Board of Trustee required \$6 million surplus in expendable net assets. Preliminary November figures show \$6.9 million over the \$6 million goal, but the university is also \$3.3 million over in compensation expenses compared to the remediated budget.

President Schrader asked that all present continue to be diligent as the university continues towards its goal of staying off fiscal watch.

b. Tuition and fees replace state support

Slide 5 shows the continued decline in state support for higher education.

President Schrader stressed that we need to be innovative, creative, and nimble as we look to diversify our revenue and be the best stewards we can be with our current revenues.

c. Revenue per student in real terms

Slide 6 shows that since FY2003 net tuition, fees, and state support/FTE have failed to keep pace with CPI inflation. As of FY2017, this has led to a purchasing power gap of 24% compared to FY2002 dollars.

d. Change in Faculty, Staff, and Student FTE

President Schrader concluded her remarks on the budget by sharing Slide 7 – a cumulative percent change in faculty, staff, and student FTE. Since 2008, the staff have been the hardest hit by the recent financial challenges with over a 17% reduction. FTE faculty numbers increased initially but have decreased by 4% overall, less than half of the more than 8% reduction in students.

3. Strategic Planning

The Board of Trustees recently met to discuss the plan, process, and timeline of the strategic plan. President Schrader indicated that an announcement will be made soon regarding the strategic planning committee and other participant groups. There will be a full launch in January with a goal to have the plan in front of the Board of Trustees at their October 2018 meeting.

4. Upcoming Events

President Schrader informed and invited all present to attend the following two events:

Saturday, December 16

Commencement

Saturday, February 10

Faculty/Staff Appreciation Night

President Schrader also announced that a Let's Talk forum is in the process of being finalized for the end of January 2018. <https://www.wright.edu/events/lets-talk-forum>

Q&A

Regarding Slide 4, Senator Bashaw asked if the preliminary November figures should be closer to the October figures due to the compensation overage.

President Schrader clarified that we currently have \$6.9 million surplus including the \$3.3 million overage in compensation.

Senator Wilson raised a question regarding interim President McCray's previous comments regarding the need for additional cuts to avoid fiscal watch and the university's current position.

President Schrader responded interim President McCray was correct that cutting an additional \$10 million would have helped but that he was unaware at the time of the boost given by the previous austerity measures.

Regarding Slide 7, Senator Carrafiello asked how the institution plans to address units with severe staffing loss and the resulting impact on the students.

President Schrader indicated that the strategic hiring committee is working hard to determine the impact and revenue loss for any cut. A number of units have gone through significant reorganization in order to meet the needs of their students.

Provost Sudkamp added that the committee primarily looks for priorities to serve students and enhance revenue streams, and to prioritize the use of current resources. Academic positions are also evaluated based on accreditation needs and faculty:student ratios using the most recent Delaware Study.

Provost Sudkamp

1. Accreditation

Wright State is scheduled to have its HLC open pathway assurance review during the 2019-2020 academic year. The open pathway is a 10-year cycle with information provided yearly, it also includes a 4-year off-site review panel. Additional announcements will be made once dates for the review have been set.

2. Faculty Credentials

Dr. Berberich and Renee Aitken are currently reviewing the documentation of instructors of record. The university needs to document that all instructors have the proper credentials or exemptions as required by HLC.

3. Duplicative Programs

The Board of Trustees is scheduled to approve the ODHE required duplicative program report. The ODHE identified 19 programs as duplicated with Central State, 8 of which were identified for combination. None of the programs were recommended for closing.

4. 4-year degree programs at Community Colleges

The ODHE has proposed the offering nine different 4-year degree programs at community colleges. The programs must be linked with an Applied Associates degree.

5. Cost of instructional materials

The university has been tasked by ODHE to provide detailed cost of instructional materials to provide a baseline for a reduction in materials cost. The university will work with the bookstore and student government to assist with this project.

IV. Report of the Senate Executive Committee

A. Presentation of Ohio Faculty Council Technology Commercialization Award to Amit Sheth

<https://www.ohiofacultycouncil.org/sites/ohiofacultycouncil.wright.edu/files/page/attachments/Award-Release-Sheth.pdf>

B. WSARC / WSRI Let's Talk files and response to questions

Response to Faculty questions:

<https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Nov/meeting/WSRI%20Lets%20Talk%20Answers%20to%20Questions%20Final%20Version%20Nov%202017.pdf>

Other files:

<https://www.wright.edu/faculty-senate/approved-business/meeting/253091>

Dr. Doom instructed the Senators to familiarize themselves with these materials for future discussions.

C. Faculty Constitution Update

The Faculty have voted to accept the proposed changes to the Faculty Constitution.

769 ballots were sent to faculty eligible to vote
193 ballots were cast (quorum of 100 met)
174 faculty voted for approval
19 faculty voted against approval of the proposed revision

Constitutional amendment requires a minimum of a 2/3rds majority in favor and with a minimum of 100 voting. The vote has met both criteria and thus the revised constitution is approved by the Faculty to move forward to the Provost and Board of Trustees.

V. Old Business

A. Policy 3670 - Commencement Committee Membership & Purpose (CC)

https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Oct/meeting/Policy3670_2017_11Nov.pdf

Dr. Doom asked for unanimous consent to discuss this item. No concerns were raised from the floor, however Senator Rowley of the Commencement Committee informed the Senate that this policy would likely come before the Senate again after the committee and the President's Office have agreed upon a new Honorary Degree timeline.

The motion was called and seconded. The motion was approved by voice vote with no dissent.

B. Policy 4002 – Credit Hour Policy update (UAPC)

https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Oct/meeting/Policy4002-tracked_2017_11Nov.pdf

Dr. Doom asked for unanimous consent to discuss this item. No concerns were raised from the floor.

The motion was called and seconded. The motion was approved by voice vote with no dissent.

VI. New Business

A. Textbook Auto Adopt Policy (UAPC)

Dr. Doom asked for unanimous consent to discuss items A.1 and A.2 as one bundled item. During discussions, some Senators raised concerns whether policy 2030 needed to be modified. Dr. Krane and Dr. Owens, co chairs of UAPC, explained the reasoning for the change as an artifact of the policy creation process and concluded that modifications to policy 2030 were not a necessity.

A motion was called and seconded to move these items to Old Business at the January 2018 meeting. The motion was approved by voice vote without dissent.

1. Proposed New Policy 2025 – Textbook Auto Adopt Policy
<https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Nov/meeting/Policy2025%28Proposed%29-TextbookAutoAdopt.pdf>
2. Modifications to Policy 2030
https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Nov/meeting/Policy2030_2017_11Nov_15.pdf

B. Tax Exempt Textbook Resolution (EC)

https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Nov/meeting/TaxExemptTextbooks_2017_12Dec.pdf

A motion was called and seconded to move this item to Old Business at the January 2018 meeting. The motion was approved by voice vote without dissent.

C. Curricular Items (UCC)

1. New Undergraduate Minor - BMB
https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Nov/meeting/UCC%202017_11_Approved_BMB_Minor_Highlighted.pdf

A motion was called and seconded to move this item to Old Business at the January 2018 meeting. The motion was approved by voice vote without dissent.

2. Program Deactivation – Russian Studies Minor
https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Nov/meeting/UCC%202017_11_Approved_RussianMinor_Deactivate_Highlighted.pdf

A motion was called and seconded to move this item to Old Business at the January 2018 meeting. The motion was approved by voice vote without dissent.

3. Nursing BSN

A motion was called and seconded to move these items to Old Business at the January 2018 meeting. The motion was approved by voice vote without dissent.

- i. Program Name Change – Nursing, BSN – Alternative Pre-Licensure Pathway
https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Nov/meeting/UCC%202017_11_Approved_NursingBSN_AltPreLic_NameChange_Highlighted.pdf
- ii. Program Deactivation – Nursing, BSN Accelerated Option
https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Nov/meeting/UCC%202017_11_Approved_NursingBSN_Accel_Deactivate_Highlighted.pdf

- D. Confirmation of Degrees (Summer & Fall 2017)
https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Dec/meeting/Graduation_Summary_Fall_2017.pdf

<The list of graduating students will be available for review in 138 Fawcett Hall and at the Senate meeting.>

A motion was called and seconded for immediate approval. The motion was approved by voice vote without dissent.

VII. Written Committee Reports and Attendance

A. Verbal Reports

1. Fred Garber –Ad Hoc University Research Committee
 - i. Committee Report
https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Nov/meeting/AdHoc_University_Research_Report_2017_11Nov.pdf
 - ii. Committee Response to GRA Tuition Cost Share
<https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Nov/meeting/TuitionCostShareFeedback.pdf>
2. Tim Littell - Brief on centralization of advising services, university division retention efforts
https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Dec/meeting/Academic_Advising-Faculty_Senate_DEC_2017.pptx
3. Barry Milligan – Graduate School enrollment and recruiting
https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Dec/meeting/GS_Senate_Presentation_12-17.pptx

B. Academic Panel Fall 2017 Activity Summary (submitted by Chris Taylor)

University Appeals Panel	0 hearings
Academic Integrity Hearing Panel	19 hearings
Gender Based Harassment and Violence	1 hearing
Conduct Review Panel	1 hearing

VIII. Council Reports

A. Graduate Council

1. November Report
https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Nov/meeting/Graduate_Council_11_16_2017_Report_for_Faculty_Senate.pdf
2. Policy Items
 - i. Independent Study
https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Nov/meeting/Independent_Study_%28Pol_Com_Version%29.pdf
 - ii. Policy 5120 – Graduate Assistants
https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Nov/meeting/Policy_5120_Recommendations_%28Pol_Com_Version_for_11-17%29.pdf

iii. Policy 5070.3 – English Proficiency

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Nov/meeting/Policy_5070.3_%28Pol Com version%29.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2017/Nov/meeting/Policy_5070.3_%28Pol%20Com%20version%29.pdf)

IX. Announcements

X. Adjourn

Next scheduled Faculty Senate Meeting: January 22, 2018
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