**Staff Council Meeting Summary**

**Tuesday, July 12, 2016**

**267 University Hall**

**1:30 pm – 3:30 pm**

In attendance – Dr. Berberich, Misty Cox, Jerry Hensley, Tom Fortner, Dawn Banker, Suzanne Semones, Amanda Watkins, Carol Alexander, Joanie Hendricks

Via phone: Tyler Pottkotter, Deanna Springer

**Old Business –**

Lock bag – Not ordered at this time. Dr. Berberich will check with the Foundation and Mailroom to ensure sure that the bags are acceptable. If approved, these should be ready to go by the end of fall semester.

Bullying policy – Tabled. Dr. Berberich is looking at other universities’ policies (Oregon State Univ., Univ. of Wisconsin, and Colorado State Univ.) Work on a new policy should begin by the end of the year.

**New Business**

Debate – The McClin gym will be closed. The track will close Aug. 1. Lockers have to be cleared/no lock by Aug 15th. McClin gym floor will close Aug 15th and reopen by Sept 30th. KNH will be relocated.

At this point, the university has not made an official decision to close on the debate day (9/26/16). Some offices have decided to close and individual faculty members may decide to cancel their classes or provide alternative class assignments on that date. Dr. Berberich will get clarification on the university’s position on closing on 9/26/16.

Stipends and bonuses – Council members expressed concern that classified and unclassified staff regularly get additional job responsibilities without being eligible for stipends. They feel that all stipends should be awarded based on a reasonable rationale which should be transparent. Dr. Berberich stated that there is a university policy regarding stipends. Dr. Berberich will review with the Provost and report back with any changes.

Affordability & Efficiency- The KMPG report has not been released. Dr. Berberich will get an update on the release and the status of the task force lead by Dr. Dan Krane.

SSAC (Presidential Search) update – Misty Cox and Dawn Banker reported that the first search committee meeting was June 23. This meeting detailed the hiring process; confidentiality; legal issues, diversity; public requests; etc. An RFP was send out to search firms yesterday and is due July 25th. The next meeting is scheduled for mid-August.

Creative Arts construction update – Dr. Berberich will research and provide an update on the scheduled completion.

**Additional issues/topics/events – Staff Council only**

Roadmap for Staff Council 2016/17 –

* Review job audit policy
* Workload distribution
* Affordability & Efficiency
* Strategic Hiring committee
* Talent Acquisition
* Total Compensation Study

*Next Staff Council Meeting:*

**Tuesday, August 9th from 1:30 pm – 3:30 pm in 267 University Hall**