

**Wright State Faculty Senate**  
**MINUTES**  
**October 10, 2016**

- |                        |                      |                     |
|------------------------|----------------------|---------------------|
| ✓ Alvarez-Leefmans, F. | ✓ Kawosa, Burhan     | ✓ Rooney, Thomas    |
| ✓ Carrafiello, Susan   | ✓ Kleven, Gale       | ✓ Sabo, Carl        |
| ✓ Cowan, Allison       | ✓ Krane, Dan         | ✓ Schieltz, Bev     |
| ✓ Davis, Stephanie     | ✓ Lake, Crystal      | ✓ Schultz, Michelle |
| ✓ Emmert, Marty        | ✓ Luehrmann, Laura   | ✓ Wooley, Dawn      |
| ✓ Eustace, Rosemary    | ✓ McGinley, Sarah    | ✓ Zhang, Will       |
| ✓ Farmer, Berkwood     | ✓ McLellan, Marjorie |                     |
| ✓ Farrell, Ann         | ✓ Milligan, Barry    | ✓ Loranger, Carol   |
| ✓ Garber, Fred         | ✓ Mirkin, L. David   | ✓ Doom, Travis      |
| ✓ Gray, Bobbe          | ✓ Pedler, Steven     | ✓ Hopkins, David    |
| ✓ Hamister, James      | ✓ Pollock, Sean      | ✓ Sudkamp, Thomas   |
| ✓ Jennings, Hope       | ✓ Raymer, Michael    | ✓ Winkler, Jonathan |
| ✓ Johnson, Adrienne    | ✓ Reo, Nicholas      |                     |
| ✓ Kadakia, Madhavi     | ✓ Rizki, Mateen      |                     |

I. Call to Order

II. Approval of Minutes

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2016/Sep/meeting/FS\\_Minutes\\_2016\\_09Sept.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2016/Sep/meeting/FS_Minutes_2016_09Sept.pdf)

The minutes were approved as written.

III. Report of the University President or Provost

In response to a question raised by Senator Sabo (CEHS) regarding administrative hiring since 2006, Dr. Hopkins turned the floor over to Dr. Steve Berberich, Associate Provost for Faculty & Staff Affairs, to give a presentation on the matter.

**Dr. Berberich**

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2016/Oct/meeting/FS\\_Berberich\\_Headcount.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2016/Oct/meeting/FS_Berberich_Headcount.pdf)

**Headcount Process**

All employee data since 2006 was gathered using HR Banner by Summer Todd, Strategic Financial Analyst, and then filtered on the Employee Class category to remove the following groups: adjuncts, faculty overloads, GAs, GRAs, Simulated Patient (BSOM), and Teaching Assistant/Associate (BSOM). The data was then sorted by Query Date and split into individual years.

Next, the data was sorted by UID to remove duplicates for each year. In the case of duplicates, Program Directors with faculty-rank were counted as faculty while chairs, deans, and upper-administrators with faculty rank were counted as administrators.

#### Employees by Classification

The queries revealed that the University Headcount grew from 2,438 employees in 2006 (1,590 staff, 848 faculty), and 2,543 employees in 2016 (1634 staff, 909 faculty).

#### Administrator Count

Using the administrator criteria mentioned above, the queries revealed that the Administrator Headcount grew from 173 in 2006 (7.1% of employees) to 208 in 2016 (8.2% of employees).

#### ODHE Administrative Productivity Measure (APM)

Dr. Berberich also informed the Senate of an Administrative Productivity Measure dataset published by the Ohio Department of Higher Education that shows an administrative headcount of 1,215. Dr. Berberich informed the Senate that the ODHE APM report counted several hundred other positions such as advisors, admin specialists/assistants, research personnel, coaches, programmers, STEM School personnel, and WRSI personnel as administrators.

#### **Dr. Sudkamp**

Dr. Sudkamp opened his report by welcoming Douglas Leaman, the new Dean of the College of Science & Math. Dean Leaman comes to Wright State as the former chair of the University of Toledo Department of Biological Sciences.

<https://webapp2.wright.edu/web1/newsroom/2016/07/06/douglas-w-leaman-named-dean-of-the-college-of-science-and-mathematics/>

#### Student Success Center

A few weeks ago, the University held the dedication of the John & Shirley Berry Auditorium in the Student Success Center to recognize their gift of \$1.5million for student success initiatives at Wright State. <https://webapp2.wright.edu/web1/newsroom/2016/09/29/john-and-shirley-berry-commit-1-5-million-to-student-success-initiatives-at-wright-state-university/>

The Student Success Center recently received the Outstanding Design for Common Areas Award from the American School & University Magazine, and received the Merit Award from the American Institute of Architecture Dayton Chapter for its design.

#### Sinclair Community College

The University recently renewed its double degree joint enrollment agreement with Sinclair Community College. Sinclair is Wright State's largest transfer partner, with over 700 transfer students per year and forty-eight departmental articulation agreements.

### Accreditation Processes

While the Higher Learning Commission accreditation process is over, there are still other accreditation processes to come. In November, the Kinesiology Program will undergo its disciplinary accreditation. In the Spring, the School of Medicine's LCME accreditation will take place.

### Director of Compliance Search update

Dr. Sudkamp informed the Senate that the Board of Trustees mandated search for a Director of Compliance will conclude soon.

## IV. Report of the Senate Executive Committee

### A. New Senators

Faculty President Loranger welcomed professors Steve Pedler and Mike Raymer as the new Faculty Senate representatives for Lake Campus and CECS, respectively. Senator Pedler will be replacing Dr. Mark Cubberley as Senator and Executive Committee member; Senator Raymer will replace Dr. Travis Doom, who was elected Faculty Vice President in September.

### B. Presidential Search Committee

Dr. Loranger announced that the Presidential Search Committee has reached its listening phase. The Community and Inclusion Working Group has reached out to Wright State faculty, staff, and students with an online survey concerning the skills and qualifications they should like to see demonstrated by a new University President. In addition to the surveys, three different public fora have been held on the matter from October 10th to the 12th: two on the Dayton campus and one on the Lake campus.

### C. Quadrennial Review Committee

<https://www.wright.edu/sites/www.wright.edu/files/uploads/2016/Oct/meeting/Quadrennial%20Review%20Committee%20Charge.pdf>

Assembly of the Quadrennial Review Committee is nearing completion for review and revision of the Faculty Constitution in 2017. The Committee aims to submit revisions to the Faculty Constitution for review by the end of the academic year. Among the various alterations proposed by the Committee is an interim procedure for handling Votes of Confidence / No Confidence.

D. Votes of Confidence / No Confidence Draft Procedures

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2016/Oct/meeting/ConfidenceVoteProcedures\\_SenateEdit\\_10-10-16.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2016/Oct/meeting/ConfidenceVoteProcedures_SenateEdit_10-10-16.pdf)

Dr. Loranger introduced draft procedures for conducting votes of confidence / no-confidence in university administrators ranging from Department Chairs to the Board of Trustees. The intent is for the Senate to adopt this item as an interim procedure until the Quadrennial Review committee can integrate the procedures into the new proposed Constitution.

Senator Carrafiello made a motion to treat this item as New Business immediately and call for a vote to move the item to Old Business for the November meeting. The motion was seconded by Senator McLellan. The motion carried.

Senator Carrafiello made a motion to change Section I – “eighteen (18) months” to “thirteen (13) months”. The motion was seconded by Senator Luehrmann. The motion carried.

E. Commencement Survey

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2016/Oct/meeting/E\\_Rowley\\_Commencement.pptx](https://www.wright.edu/sites/www.wright.edu/files/uploads/2016/Oct/meeting/E_Rowley_Commencement.pptx)

Commencement Committee Chair Dr. Eric Rowley presented the results of a recent survey concerning the views of Wright State faculty, staff, and students on various aspects of the commencement ceremony. The survey revealed that, while the majority of those surveyed believe the ceremony to be an important part of graduation, certain improvements such as cutbacks to the length of the ceremony should be made. A full report on the survey results will be provided to the Faculty Senate and the President’s Office by December.

V. Old Business

A. Distance Education Terminology (UAPC)

[https://www.wright.edu/sites/default/files/uploads/2016/Apr/meeting/UAPC\\_Distance\\_Education\\_Terminology\\_Policy\\_Final.pdf](https://www.wright.edu/sites/default/files/uploads/2016/Apr/meeting/UAPC_Distance_Education_Terminology_Policy_Final.pdf)

During discussions, some confusion arose over the correct percentages for online course determination and accreditation reporting.

Senator Kawosa made a motion to table this item and ask the committee to further refine the definitions and prepare a course inventory report detailing the percentages of courses falling under the new categories. The motion was seconded. The motion carried.

## VI. New Business

### A. LEAP Enrollment Policy (IEAC)

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2016/Oct/meeting/LEAP\\_F2\\_Enrollment\\_Policy\\_May\\_31.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2016/Oct/meeting/LEAP_F2_Enrollment_Policy_May_31.pdf)

A motion was made and seconded to move the item to Old Business at the November meeting. The motion carried.

### B. Curricular Items (UCC)

#### 1. New Program of Study

##### i. Marketing Entrepreneurship BSB (15494)

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2016/Sep/meeting/15494\\_MKT\\_Entrepreneurship\\_BS\\_New\\_COMBINED.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2016/Sep/meeting/15494_MKT_Entrepreneurship_BS_New_COMBINED.pdf)

A motion was made seconded to move this item to Old Business at the November meeting. The motion carried.

#### 2. Program Name Change

##### i. B.A. ~~Mass Communication~~ Media Studies (15558)

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2016/Sep/meeting/15558\\_COM\\_MassComm\\_BA\\_%20COMBINED\\_Name\\_Change\\_0.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2016/Sep/meeting/15558_COM_MassComm_BA_%20COMBINED_Name_Change_0.pdf)

A motion was made seconded to move this item to Old Business at the November meeting. The motion carried.

#### 3. Deactivation

##### i. NUR – Nursing BEACON – BSN (15592)

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2016/Sep/meeting/15592\\_NUR\\_NursingBEACON\\_BSN\\_Deactivate\\_0.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2016/Sep/meeting/15592_NUR_NursingBEACON_BSN_Deactivate_0.pdf)

A motion was made seconded to move this item to Old Business at the November meeting. The motion carried.

VII. Written Committee Reports and Attendance

A. Undergraduate Curriculum Committee

1. [https://www.wright.edu/sites/www.wright.edu/files/uploads/2016/Sep/meeting/UCCMinutes\\_425\\_0.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2016/Sep/meeting/UCCMinutes_425_0.pdf)
2. [https://www.wright.edu/sites/www.wright.edu/files/uploads/2016/Sep/meeting/UCCMinutes\\_2016\\_0914\\_V.2\\_0.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2016/Sep/meeting/UCCMinutes_2016_0914_V.2_0.pdf)

VIII. Council Reports

A. Graduate Council

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2016/Oct/meeting/Graduate\\_Council\\_09\\_22\\_2016\\_Faculty\\_Senate\\_Report.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2016/Oct/meeting/Graduate_Council_09_22_2016_Faculty_Senate_Report.pdf)

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2016/Oct/meeting/Revisions\\_to\\_Graduate\\_Policy\\_7-35\\_Sept.2016.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2016/Oct/meeting/Revisions_to_Graduate_Policy_7-35_Sept.2016.pdf)

IX. Announcements

X. Adjourn

Next scheduled Faculty Senate Meeting: November 14, 2016
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