Staff Council Meeting Minutes
Tuesday, October 11, 2016
267 University Hall
1:30 - 3:30 pm

Attendees: Carol Alexander, Dawn Banker, Dr. Berberich, Misty Cox, Tom Fortener, Ryan Fullenkamp, Jerry Hensley, Suzanne Semones, Amanda Spencer, and Amanda Watkins
Via phone: Tyler Pottkotter and Deanna Springer

1. Old Business – Dr. Berberich

   a. Involuntary Separation Program
      i. An input analysis is nearing completion. Communication on when the process
         will begin and end is forthcoming.

   b. Bullying policy – tabled until Q4 2016

   c. Departmental Reorganizations / WSU Restructuring
      i. Units are continuing to perform their duties and use the strategic hiring process
         to continue functions after VRIP. There is no official plan from administration on
         recentralization.

   d. Bonuses
      i. Status of the complete accounting of bonuses requested by Staff Council on
         8/10/2016.
         1. Public records request will be submitted.

2. New Business – Dr. Berberich

   a. What feedback from the State of Ohio resulted in a revision of the Affordability and
      Efficiency plans? Who is coordinating the revision, and is there involvement of WSU
      staff in that revision process?
      i. Dr. Berberich will review the revisions and who the right people are to be
         involved for the plan.

   b. What are the current plans / roadmap for south campus, and Kettering Center
      redevelopment?
      i. Dr. Berberich will follow up with more information on the properties.

   c. What might be the benefit to staff with the addition of the talent management
      components of HR?
      i. Shari Mickey-Boggs will provide feedback.

   d. Hiring process for Greg Sample
      i. What are his responsibilities and accountabilities of his positions?
         1. He is currently the CEO of Double Bowler and CEO of Real Estate. His
            position(s) have not been communicated to the university. Dr. Berberich
            will review the issue.

   e. How did we pay for 11.3 Million in property acquisitions or construction?
i. Foundation dollars were used to cover the costs.

3. **Additional issues/topics/events – Staff Council only**

   a. Raiders Giving, Homecoming, Air Force Marathon and WSU Staff.

   b. Workload leveling / position redistribution within the departments

      a. No insights/updates from attendees.

   c. Resiliency initiatives.

      a. Human Resources will be consciously pursuing resiliency initiatives.

*Next Staff Council Meeting:*

*Tuesday, November 8th from 1:30 p.m. – 3:30 p.m. – 267 University Hall*