

Division of Multicultural Affairs & Community Engagement
 November Report to the Wright State University Board of Trustees
 November 15, 2013

Diversity Data

Although we experienced a significant increase in international students at both the undergraduate (+18%) and graduate/professional (+73%) levels, for the third consecutive fall minority enrollment decreased when compared to that of the previous year. This year the decrease was five percent (-5%). Comprising eleven (11%) of the student body, African Americans are the largest student minority group and experienced the largest decrease (-9%). Minority students make up about sixteen (16%) of the student body, down from eighteen percent (18%) in 2009.

This fall approximately eighty percent (80%) of university employees are White with eight percent (8%) African American, six percent (6%) Asian, two percent (2%) reporting belonging to two or more races, and one percent (1%) Hispanic. Tenured faculty are seventy-three (73%) White with the largest minority group among tenured faculty being Asian at approximately seventeen percent (17%). Approximately 4.5% of tenured and tenure-eligible faculty are African American. Sixty-six percent (66%) of tenured faculty are male. However, those on the tenure track who one day have the potential of becoming tenured faculty are mostly female (53%).

Below you will find tables with detailed information regarding the diversity data for the fall.

Faculty and Staff by Gender					
Total		Female		Male	
		Count	Percent	Count	Percent
Faculty	924	410	44.37	519	56.16
Non Tenure Eligible	431	221	51.27	210	48.72
Tenure Eligible - Tenured	384	128	33.33	254	66.24
Tenure Eligible	109	58	53.211	51	46.78
Faculty Adjunct	1,013	572	56.46	441	43.53
Staff Classified	316	268	84.81	48	15.18
Staff Unclassified	1,327	746	56.21	581	43.78
Total Faculty & Staff	3,580	1,996	55.75	1,589	44.38

Faculty and Staff by Race or Ethnicity

Total		White		African American		Hispanic		Asian	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent
Faculty	924	699	75.6	51	5.51	12	1.29	129	13.96
Non Tenure Eligible	431	348	80.74	28	6.49	6	1.39	37	8.58
Tenure Eligible - Tenured	384	279	72.65	18	4.68	4	1.04	65	16.92
Tenure Eligible	109	72	65.05	5	4.58	2	1.83	27	24.77
Faculty Adjunct	1,013	858	84.69	69	6.8	14	1.38	32	3.15
Staff Classified	316	270	85.44	30	9.49	3	0.94	1	0.31
Staff Unclassified	1,327	1,066	80.33	139	10.47	8	0.6	61	4.59
Total Faculty & Staff	3,580	2,893	80.81	289	8.07	37	1.03	223	6.22
Total		Alaska Native		Pacific Islander		Not Identified		Two	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent
Faculty	924	1	0.1	0	0	18	1.94	14	1.51
Non Tenure Eligible	431	0	0	0	0	6	1.39	6	1.39
Tenure Eligible - Tenured	384	1	0.26	0	0	11	2.86	6	1.56
Tenure Eligible	109	0	0	0	0	1	0.91	2	1.83
Faculty Adjunct	1,013	2	0.19	1	0.09	14	1.38	23	2.27
Staff Classified	316	3	0.94	0	0	3	0.94	6	1.89
Staff Unclassified	1,327	3	0.22	0	0	20	1.5	30	2.26
Total Faculty & Staff	3,580	10	0.27	1	0.02	55	1.53	73	2.03

Students by Ethnicity

	<u>2009</u>		<u>2010</u>		<u>2011</u>		<u>2012</u>		<u>2013</u>	
	#	% Change	#	% Change	#	% Change	#	% Change	#	% Change
American Indian/Alaskan Native	65	14%	52	-20%	50	-4%	39	-22%	33	-15%
Asian	617	6%	513	-17%	510	-1%	444	-13%	463	4%
Native Hawaiian/Pacific Islander	-	-	16	-	20	25%	18	-10%	18	0%
African American	2,405	16%	2,575	7%	2,463	-4%	2,051	-17%	1,869	-9%
Hispanic/Latino	289	2%	465	61%	466	0.2%	428	-8%	434	1%
MINORITY TOTAL	3,376	13%	3,621	7%	3,509	-3%	2,980	-15%	2,817	-5%
Percent of all Students	18.0%	-	18.3%	-	17.9%	-	16.8%	-	16.0%	-
Foreign Non-Resident Alien	670	0.4%	693	3%	830	20%	1,111	34%	1,549	39%
Caucasian	13,804	6%	14,652	6%	14,448	-1%	12,996	-10%	12,467	-4%
Two or More Races	-	-	525	-	553	5%	548	-1%	572	4%
Unknown	936	-3%	302	-68%	260	-14%	154	-41%	190	23%

Fall 2010 reflects the new ethnicity reporting guidelines

Students Attending with Foreign Student Visas

	<u>2009</u>		<u>2010</u>		<u>2011</u>		<u>2012</u>		<u>2013</u>	
	#	% Change	#	% Change	#	% Change	#	% Change	#	% Change
Undergraduate										
New	27	-27%	70	159%	150	114%	189	26%	142	-25%
Transfer	23	5%	23	0%	45	96%	53	18%	63	19%
Continuing/Readmitted	136	13%	140	3%	193	38%	386	100%	535	39%
Total Undergraduate	186	4%	233	25%	388	67%	628	62%	740	18%
Graduate/Professional										
New	103	-2%	109	6%	113	4%	147	30%	384	161%
Continuing/Readmitted	343	-3%	288	-16%	287	0%	285	-1%	365	28%
Total Graduate/Professional	446	-3%	397	-11%	400	1%	432	8%	749	73%
INTERNATIONAL TOTAL	632	-1%	630	0%	788	25%	1060	35%	1489	40%
Number of Countries	67	2%	64	-4%	65	2%	66	2%	66	0%

Conferences, Programs and Events

Native American History Month Lecture

A number of events are being held in November to celebrate Native American History Month. One of these included a lecture on November 5 by Dr. Lori Alvord, professor of surgery and associate dean at the University of Arizona College of Medicine. The title of her remarks was, “Living between Two Cultures: A Navajo Woman Surgeon’s Journey to Combine Traditional Navajo Healing and Conventional Western Medicine”. A complete list of events is available on the Asian/Hispanic/Native American Center webpage.

Women’s Leadership Event

The ACE Women’s Network—Ohio is a network of women administrators, faculty and staff from colleges and universities across the state that is dedicated to the professional advancement of women. Wright State University hosted their annual meeting on our campus October 31-November 1. They experienced record attendance and excellent program evaluations.

Two women leaders at Wright State University received top awards from the ACE Women’s Network—Ohio during its annual awards presentation at Wright State November 1. Jacqueline McMillan, Ph.D., vice president for enrollment management, received the Excellence in Higher Education Leadership Award, the organization’s highest external honor. It recognizes an outstanding woman leader who has made significant contributions to higher education in Ohio.

Amber Vlasnik, director of the Wright State Women’s Center, was one of two recipients of the Outstanding Service by an Institutional Representative Award. Regina Sapona of the University of Cincinnati also was honored.

Multicultural Halloween Celebration (October 21)

This holiday celebration combines the traditional Halloween customs of North America with other fall holiday customs celebrated around the world. This includes the African American “Kwanzaa”; the Asian Indian “Diwali”; the Chinese and Vietnamese “Mid-Autumn Festival”; “Chusok,” the Korean Thanksgiving; the Japanese “Bon” holiday; the Nigerian “Yam Festival”; The Mexican “Day of the Dead”; and the Native American Fall Harvest. The Multicultural Halloween is a collaborative effort of several Wright State student organizations and features multi-ethnic attire, diversity of music and dance, a variety of multicultural foods, and a costume contest for adults and children as well as quizzes of cultural knowledge.

Multicultural Millennium Conference

Attendance at the 2013 Diversity in the Multicultural Millennium Conference held October 3-4 was record breaking with registrations exceeding 500 individuals from 26 universities and 16 companies. Program evaluation surveys indicated that the conference was a great opportunity to learn about diversity related topics and network for students, faculty, staff and professionals working outside of higher education. This year’s theme was, “Affirmative Action: 52 Years of Debate”. The next Multicultural Millennium conference is scheduled for September 25 and 26, 2014. Next year’s theme is immigration (and migration).

Latin Night

Latin Night served as the culminating event on October 15 for a program-filled Hispanic History Month. The event put on by the Asian/Hispanic/Native American Center featured a Mexican mariachi band, cultural displays, and information about Latino resources available in the Dayton area among other activities.

Upward Bound Graduates Choose Wright State

All twelve (12) of the Upward Bound program participants who graduated in the fall are enrolled in college. For a program whose objective is to get low-income individuals who would be the first in their families to attend post-secondary education to complete a college degree this is a huge success. However it is even better in this case because eight (8) of these twelve (12) students chose to attend Wright State University. Upward Bound is a federally funded program that helps to motivate and prepare students for college success. It is hosted by the office of Pre-college programs.

Community Engagement

Carnegie Classification Community Engagement: The Vice President continues work to prepare Wright State's application for the Carnegie Classification's Community Engagement Designation.

International Service Opportunity in Rwanda: In collaboration with the University Center for International Education and the Office of Service Learning, the Vice President is developing a partnership that would allow students, faculty and staff from Wright State University to work with one of the leading NGO's to help with economic and women's leadership development in Rwanda. A draft memorandum of understanding has been shared and will be signed imminently.

Social Entrepreneurship Fund: In preparation for the second round of call for proposals for Wright State University's Social Entrepreneurship Fund, the steering committee met to discuss branding, marketing and fundraising for this important program supporting creative solutions to our community's problems that empower those involved.

Westwood Community Pride Day: On Saturday, November 5, the Vice President and her husband joined other volunteers at Westwood PreK-8 School and at the homes of seniors in a 2 block radius around the school raking and bagging leaves, picking up trash, weeding and mulching flower beds, preparing the grounds for winter, and helping to serve lunch.

Congratulating our Community Partners: Staff in the Division of Multicultural Affairs & Community Engagement attended and contributed to a number of awards ceremonies recognizing the successes of community organizations with whom we partner. Some of these include:

- Dayton Unit NAACP's 62nd Annual Freedom Fund Banquet
- The National Conference for Community and Justice of Greater Dayton's 36th Annual Friendship Dinner
- 2013 Miami Valley Access to Justice Awards Gala
- Asian American Council Dinner
- Commemoration of the Ahiska Turkish Deportation Day