

Faculty Senate Newsletter

FSM: September 12, 2016 College of Education and Human Services

Pub: Sept. 23, 2016

Faculty Senate Meeting Highlights

The September 12, 2016 meeting covered a variety of topics including the Budget Remediation, the Presidential Debate, an Enrollment Update, the CaTS Resolution, and sever-

al changes to Wright State Policy. To learn more about the issues discussed, please read below.



From the President's Report

Enrollment Update

Dr. Hopkins opened his report with a summary of the current Fall '16 enrollment figures. As of September 12th, total head count is down 1.7% (299 students), undergraduate enrollment is down 0.9% (121 students), and graduate enrollment not counting BSoM is down 4.9% (178 students). Among domestic students undergraduate enrollment is up 8% (103 students), and graduate enrollment is up 7 students. The number of international students has declined by 409 since last year with undergraduate enrollment down 30% (224 students) and graduate enrollment down 16% (185 students). A portion of the international student decline can be attributed to recent policy changes in Saudi Arabia.

Presidential Debate

Dr. Hopkins briefed the Senate on the issues surrounding the cancelation of the Presidential Debate. During the initial phases in 2014, the expected cost of the debate was \$3-5million and there were promises regarding reimbursement and cost sharing. Since then the projected costs continued to rise and some of the expected funding sources did not come to fruition. The debate was canceled on July 17th after additional security concerns and costs made the event unfeasible. Also on July 17th, stipends paid to the employees for the debate ceased and the additional staff members hired for the debate were given 2-month separation notice.

In total, Wright State has spent about \$3million on the debate including the \$2million up-front payment to the Commission of Presidential Debates. A refund from the Commission on the upfront payment will not be determined until all debates are concluded. The University has received about \$1.6 million in private donations for the debate, and most donators have given permission to use the funds for other items. Dr. Hopkins expressed that he will have a full accounting of the debate by the November Faculty Senate meeting.

Budget Remediation

Before turning the floor over to Provost Sudkamp to discuss the ongoing budget remediation, Dr. Hopkins updated the Senate on the status of the voluntary retirement incentive program (VRIP). The program was based a similar program during the 2009 remediation process, and is a necessary tool to help achieve the \$12.7m budget reduction in the first year and \$19.7million by the second year. There are 153 employees (39 faculty, 20 administrators, 46 unclassified staff, 48 classified staff) who have opted to take the early retirement incentive. Dr. Hopkins stated that through VRIP and natural attrition the University is investigating every opportunity to reorganize, including significant reductions of administrative positions, and will come to a decision regarding the reorganization by the end of the week. One change made over the summer was to ask Greg Sample, CEO of Double Bowler Properties & Chief Real Estate Officer, to oversee Facilities Management and to target improved efficiencies and service.

From the Provost's Report

Dr. Sudkamp announced that the University has received the final report with regards to the Higher Learning Commissions reaffirmation of accreditation visit. Wright State's accreditation was reaffirmed for ten years, the maximum possible accreditation. The University will be required to submit two interim reports by June 30, 2017. The first report must "provide assurance that WSU operates with integrity in all its operations, including its auxiliary functions, and that it follows policies and processes for fair and ethical behavior on the part of its governing board, administration, faculty, and staff." The second report requirement states that "WSU needs to revise the credit hour policy to ensure that: 1). The instructional base of 750 minutes per credit hour per semester is explicitly defined as the standard, regardless of modality of delivery; and 2). Expectations for time on task for out-of-class work for courses offered in all modalities are clearly defined on a per credit hour basis."

Wright State, as required by the Board of Trustees, is currently conducting a search for a Director of Compliance. The administration expects that this position will not re-

quire any additional FTE budget lines and will make use of funding freed through VRIP or natural attrition.

The University is also seeking to fill a new Director of University Career Education. This creation of this position will help satisfy a State requirement to increase career education or risk losing State capital funds, and will also address faculty concerns regarding issues with decentralized service units.

The search for the new director of the University Center for International Education (UCIE) will be chaired by Henry Limouze and will be underway soon. The new hire will be charged with developing and implementing a new strategic plan for international recruitment and retention.

As requested by the Faculty Senate, the University will conduct a 360-degree review of the Office of the Vice President for Research.

As required by HLC and the Board of Trustees, the administration has submitted new third-party contracting procedures to the Board for consideration.

The Friends of Student Success, a taskforce of campus advisors, will be issuing a report soon regarding university advising around campus.

Dr. Sudkamp concluded this portion of the report by asking the Senators to think about ways to improve Writing Across the Curriculum and to consider expanding the goals of WAC to all forms of communication proficiency.

Budget Remediation Update

Dr. Sudkamp began his report on the budget remediation by reviewing some of the faculty revenue and cost suggestions that the University has initiated or plans to initiate. To assist with the strategic development of new curricular programs, the University plans to conduct more targeted marketing research to identify student populations and interests. To assist with the job placement of graduates, the University plans to centralize and enhance Career Services. To reduce the reliance on outside consultants the University will draw from institutional knowledge whenever possible, and will develop a policy for the hiring of consultants. Additional revenue measures include strategic international recruitment, asset monetization, and increased continuing education programs. Cost saving measures include reorganizing and consolidating duplicative units, conducting a 360-degree review of Research, and reducing the number of Vice Presidents and AVP's through VRIP, attrition, and reorganization.

To view the full reports of the President and Provost, see the following link: <https://www.wright.edu/faculty-senate/about/senate-meeting-agendas-and-minutes/meeting/51790#tab-minutes>

Executive Committee Report

EC Report to Faculty Senate

Senator Travis Doom (CECS) has been elected Faculty Vice President for the 2016-2017 school year. Senator Doom declined to take his seat, electing to represent his college for the remainder of the meeting. A new senator for CECS will be installed in time for the October Senate meeting.

Faculty President Carol Loranger introduced two new interns who will write and edit the Senate Newsletter: sophomore Professional Writing major Katharine Adams, and junior Mass Communication major Nicolas Green. Adams will report for CoLA, CoSM, CoNH, and CEHS; Green will report for CECS, RSCoB, BSoM, SoPP, and Lake.

The **Quadrennial Review** committee will be charged in October to begin work on the 2017 review of the Faculty Constitution. Senators and former Faculty Presidents Mateen Rizki (CECS) and Dan Krane (CoSM) will co-chair. The review is expected to be completed in time to be treated as New Business at the March 2017 Senate meeting.

The **Faculty Handbook** has been gathered into the new, fully indexed, and searchable University Policies website available at policies.wright.edu. Information regarding the new location of the Handbook will be available on the Senate website. Most policies under the Faculty's authority reside in Sec-

tion 2000 Faculty, Sections 3000 Students, and 4000 Academic Standards and Curriculum. The Faculty Office is working to ensure that policies for which the Faculty has authority are clearly identified.

Four faculty are serving on the **Presidential Search Committee**: Dr. Brian Boyd (CEHS and COSM), Dr. LaTrelle Jackson (SoPP), Mr. Burhan Kawosa (RSCoB), and current Faculty President Carol Loranger. A Presidential Symposium will be held on Wednesday, October 19th from 2:30-4:30 in 109 Oelman Hall. Dr. Mary Ellen Mazey, President of Bowling Green State University, is expected to attend the symposium, as well as Dr. Sharon Garber, President of the University of Toledo, Rep. Mike Duffy of the U.S. House of Representatives, and President Bruce Johnson of the Ohio Inter-University Council.

The ad hoc **International Program Oversight Committee** will change to an International Education Advisory Committee and has been proposed as a standing committee of the Senate. The following subcommittees will report to IEAC: The International Student Services Committee, the International Program Collaboration Committee, and the International Recruiting Outreach Committee.

Lake Campus Senate Election

A special election is being held to replace Dr. Mark Cubberley as one of the Faculty Senate representatives of Wright State Lake Campus, as Dr. Cubberley has been named Associate Dean of Lake Campus. Candidates are Dr. Steven Pedler and Dr. Megan Faragher. The voting period will run from the 16th to the 23rd of September; the results of the election are to be announced on October 3rd, in time for the Senate meeting on the 10th.

CaTS Resolution

The Senate unanimously approved a resolution introduced by Senator Travis Doom (CECS) commending CaTS on the success of its reorganization and customer service. CaTS underwent substantial changes as a result of a 360° review requested by faculty and implemented by the administration. The text of the resolution is here: https://www.wright.edu/sites/www.wright.edu/files/uploads/2016/Sep/meeting/CaTS-Resolution_2016_09Sept.pdf

New Business

Curriculum

New certificates and programs, changes to program names and deletion of programs require Senate approval before being forwarded to the Ohio Department of Higher Education. Following a motion and to suspend the rules and treat several University Curriculum Committee items as old business, the Senate voted unanimously to approve the following items, which had been approved by UCC in spring 2016: New Certificate: Diversity & Social Inequality (SOC – CoLA)

Program Name Changes: CLS-Classical Humanities BA, CLS-Classical Humanities Minor, CSD-Office Info Systems AAB, CSD-Graphic Design & Visual Media AAB, and BIO-Clinical Lab Science BSCLS.

Programs Deactivated: CSD-Technical Studies ATS/Management and CSD-Technical Studies ATS/Marketing.

Policies

New Distance Education Terminology recommended by the Undergraduate Academic Policies Committee was moved to Old Business to be discussed at the October meeting of the Senate.

Newsletters written and produced by Kat Adams and Nicolas Green

CEHS Senators



Dr. Adrienne Johnson
Associate Professor,
Human Services
adri-
anne.johnson@wright.edu



Dr. Stephanie Davis
Associate Professor,
Career, Technical and Adult Educa-
tion
stephanie.davis
@wright.edu



Dr. Carl Sabo
Assistant Professor,
Human Services
carl.sabo@wright.edu