SAMPLE INTERVIEW QUESTIONS

Tell me a little bit about yourself.

How would friends and professors who know you well describe you?

Why have you chosen this particular major or field?

Describe your qualifications for this position. How have your educational experiences prepared you for this position?

Why are you interested in working for this company?

What are your short-term and long-term goals? How does this job fit in with your overall career goals?

Describe your ideal work environment. What are the elements you seek in a good job?

Do you prefer to work under supervision or on your own?

What do you consider to be important attributes of a supervisor?

What is your major strength/weakness?

What have you learned from your mistakes?

What is your typical way of dealing with conflict? Give me an example.

Give me an example of a problem you encountered in either school or work, and explain how you solved it.

What was the most complex assignment you have had? What was your role?

Tell me about a suggestion you made to improve the way job processes/operations worked? What was the result?

What are three effective leadership qualities you think are important? How have you demonstrated these qualities in you past/current situation?

Provide an example that would demonstrate that you can adapt to a wide variety of people, situations, and or environments.

Tell me about a time when you feel that you provided exceptional customer service.

Describe an experience in which you worked as part of a team to accomplish a task.

Tell me about a time when you were in a leadership role. Who did you lead and what did you accomplish?

Give me an example of a time when you had to go above and beyond the call of duty in order to get a job done.

Tell me about a time when you had to use your spoken communication skills in order to get a point across that was important to you.

Give me an example of time when you had to make a split second decision. What are some examples of important types of decisions or recommendations you are called upon to make in your past/present position?

Give me an example of a time when you used good judgment and logic in solving a problem.
Give me an example of a time you motivated others?

Describe a time when you were faced with a stressful situation that demonstrated your coping skills.

Give an example of when you showed initiative and took the lead.

What do you consider to be your greatest accomplishments?

What do you like to do in your spare time?

Why should we hire you?

Is there anything else that you would like to share, that you have not already?

Do you have any questions for me/the company?