



Wright Leader Academy 2019-2020

The objective of the *Wright Leader Academy* at Wright State University is to **develop leaders in our campus community and promote a culture of inclusivity and excellence for all supervisory/leadership positions on campus**. This cohort-based certificate program is our organization's premier development experience and it is intended to increase a leader's capacity to contribute to the mission and strategic goals of Wright State University, increase collaboration among administration and academics, and foster greater organizational engagement among participants. Participants will deepen their understanding of the myriad functions performed by offices across the University as well as the challenges faced at Wright State and by higher education in the United States. Participants will be exposed to different leadership philosophies and gain a greater understanding of their individual leadership characteristics. This self-knowledge, in addition to a greater understanding of the challenges and opportunities facing the University, will prepare participants to be high performing contributors on campus.

The program consists of a two-hour introductory meeting in August, one full-day session per month from September to May, recognition at a Spring Semester Board of Trustees meeting and a one-hour graduation ceremony in May. Participants take the program as a cohort group of approximately 15 individuals.

Application Criteria

- Hold a current position supervising non-student employees and/or serve as a department chair or program director; in addition, this year's program will accept up to two non-supervisory participants that have documented high-performance and are nominated by the respective Dean, Vice Provost, or Vice President
- Three or more years employment experience at Wright State University
- Demonstrated excellent performance in positions held
- Complete and submit an application form by April 8, 2019, including a letter of recommendation from your current supervisor as well as a resume or vitae
- The cost of the program is approximately \$1,400 per participant. The 2019-2020 Wright Leader Academy will be funded by scholarships provided by the Wright State University Administration.

Selection Process

Interested employees submit a **completed application, resume or vitae**, and a **letter of recommendation** from their current supervisor to Emily Hamman at emily.hamman@wright.edu or Human Resources, 2455 Presidential Drive. ***The deadline for applications has been extended to April 8, 2019.***

In April, a selection committee comprised of Shari Mickey-Boggs, Associate Vice President and Chief Human Resources Officer; Susan Edwards, Executive Vice President & Provost or her designee, and a member of the current Wright Leader Academy cohort will meet with each applicant for a **15 minute interview**, unless volume requires additional screening prior to interviews. Final approval of the cohort is given by President Cheryl B. Schrader.