The objective of the Wright Leader Academy at Wright State University is to develop leaders in our campus community and promote a culture of excellence for all supervisory/leadership positions on campus. This cohort-based certificate program is the organization's premier development experience and intended to increase the leader’s capacity to contribute to the mission and goals of Wright State University, increase collaboration among administration and academics, and foster greater organizational engagement among participants. Participants will deepen their understanding of the myriad of functions performed by offices across the University and the challenges faced at Wright State and by higher education in the United States. Participants will be exposed to different leadership philosophies and gain a greater understanding of their individual leadership characteristics. This self-knowledge in addition to a greater understanding of the strategic issues facing the University will prepare participants to be high performing contributors on campus.

The program consists of a one full day session per month from August to May and a two hour introductory meeting in August. Participants take the program as a cohort group of approximately 15 individuals.

Application Criteria

- Hold a current position supervising non-student employees and/or serve as a department chair or program director
- Three or more year’s employment experience at Wright State University
- Demonstrated excellent performance in positions held
- Complete and submit an application form by April 14, 2017, including a letter of recommendation from your current supervisor as well as a resume or vitae.
- The cost of the program to the departments for the 2016-2017 time frame was $1,200 per participant. We understood this could be a barrier for departmental budgets this year and we were fortunate to coordinate alternative funding. The 2017-2018 Wright Leader Academy will be funded by scholarships provided by the Wright State University Foundation.

Selection Process

Interested employees submit a completed application, resume or vitae, and a letter of recommendation from their current supervisor to Jennifer Kostic at jennifer.kostic@wright.edu or at Human Resources, 2455 Presidential Drive. Deadline for application: April 14, 2017.

In April, a selection committee comprised of Shari Mickey-Boggs, Associate Vice President and Chief Human Resources Officer; Steven Berberich, Associate Provost for Faculty and Staff Affairs, and Amanda Steele-Middleton, Registrar will meet with each applicant for a 15 minute interview, unless volume requires additional screening prior to interviews. Final approval of the cohort is given by the President.

Questions may be directed to Jennifer.kostic@wright.edu or call x2919.