Program Level Assessment Report for 2012-2013

PROGRAM NAME, DEGREE NAME: Women’s Studies Program

COLLEGE in which PROGRAM is housed: College of Liberal Arts

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A. ACTIONS TAKEN TO IMPROVE STUDENT LEARNING

To assess Women’s Studies programming two qualitative surveys were administered to two Women’s Studies 2000 classes during the spring of 2013 and one quantitative survey during summer 2013. Women’s Studies was unable to collect sufficient data from graduating students during Spring 2013 due to the small amount of students graduating from the program at that time. WMS 2000 exit surveys were administered as a result of the small graduating student sample size. WMS 2000 was selected because it reaches the largest amount of students who take WMS courses as a general education requirement as well as a core course within the women’s studies program. Capturing information within WMS 2000 allows the women’s studies department to collect a wider demographic population both outside of the women’s studies program and within it to measure efficiency and learning outcomes within the course.

B. STUDENT LEARNING OUTCOMES ASSESSED AND EXAMINED

Learning outcome objectives assessed and examined in WMS 2000 exit surveys:

1. Students will acquire substantive knowledge of women’s studies’ major topics and issues.
2. Students will acquire strong critical thinking skills.
3. Students will develop knowledge about and engage in advocacy and activism as tools for social change.
4. Students will develop and utilize strong interpersonal skills (e.g., sensitivity to race/ethnicity/gender/sexual orientation issues) to allow them to enter into various cultural, social, economic, civic, academic, and workplace settings.

C. METHODS FOR COLLECTING DATA

The first data collection method used for this assessment was a qualitative open-ended 5 question survey administered to students within two WMS 2000 sections. The second data collection method was a 49 question quantitative survey that measured responses using the Likert scale. The second method was administered to students in one WMS 2000 section in Summer 2013.

D. ASSESSMENT MEASURES

For the purposes of this assessment, no student assignments were assessed for this academic year. Indirect assessment measures were the surveys/questionnaires discussed in the previous section.

E. SIGNIFICANT FINDINGS

Quantitative Survey Findings

1. Students will acquire substantive knowledge of women’s studies’ major topics and issues.
   a. 94 percent of students report they have a better understanding of how gender interacts with other aspects of social relations and identities such as race, ethnicity, class, sexuality etc.
   b. 94 percent of students report that they now have a basic understanding of terms used within women’s studies and feminist theory as a result of taking the course.
   c. 79 percent of students have a greater understanding of the differences between gender identity, sex, and sexual orientation after taking the course.
   d. 74 percent of students report a greater awareness of local and global women’s issues as a result of taking the course.
   e. 84 percent of students report that they have a better understanding of major issues affecting women’s lives
2. **Students will acquire strong critical thinking skills.**
   a. 74 percent of students report engaging intellectually and personally with the course materials and class participation within the course.
   b. 63 percent of students report feeling that they have acquired more advanced critical thinking and learning skills as a result of taking the course.
   c. 73 percent of students report that they were encouraged to ask questions, analyze arguments, make connections and to be a better thinker within the course.
3. **Students will develop knowledge about and engage in advocacy and activism as tools for social change.**
   a. 53 percent of students report interest in a WMS internship or pursuing further advocacy work.
   b. 90 percent of students report a better understanding of social issues as a result of taking this course.
   c. 74 percent of students report becoming an advocate for women's issues after taking this course.
   d. 55 percent of students report that the course has challenged/changed their political perspectives.
   e. 68 percent of students report that the course linked personal experiences to personal/social issues.
   f. 58 percent of students report that this course inspired them toward social activism and change.
4. **Students will develop and utilize strong interpersonal skills (e.g., sensitivity to race/ethnicity/gender/sexual orientation issues) to allow them to enter into various cultural, social, economic, civic, academic, and workplace settings.**
   a. 89 percent of students report seeing connections between course materials and real-life situations they might face on the job, in their family, and as a citizen.
   b. 69 percent of students report that they think they will use their academic studies of gender, race, and social class from the course in their future career.
   c. 84 percent of students report they will apply what they have learned in this course to whatever career path they will take.
   d. 89 percent of students report thinking that continued knowledge of or sensitivity to differences such as gender, race, social class, and ethnicity is valuable to career goals.
   e. 68 percent of students report that this course contributed to the development of their interpersonal skills.
   f. 90 percent of students report feeling that they have developed a better understanding of how gender operates in cultural and institutional settings and in the daily lives of women as a result of taking the course.
   g. 79 percent of students report seeing themselves and their personal relationships differently after taking the course.
   h. 58 percent of students report feeling that their relationships with women of different backgrounds from their own will improve after taking the course.

**Qualitative Survey Findings**

1. **Students will acquire substantive knowledge of women's studies' major topics and issues.**
   A majority of students report a greater understanding of terms, concepts, topics and issues. Some students also reported a greater understanding of feminism. Some students also reported an increase in sensitivity and acceptance in the areas of race/class/gender/sexuality.

2. **Students will acquire strong critical thinking skills.**
   Some students report wanting to further investigate how their social locations impact their viewpoints. Many students state an increase in critical thinking skills in relation to media and women's history. Some students report an increase in their argumentative and analytical abilities. Some students discuss an increase in their ability to question their own feelings and beliefs. Some students also report an increase in critiquing societal privilege/oppression.

3. **Students will develop knowledge about and engage in advocacy and activism as tools for social change.**
   Many students reported now identifying as a feminist as a result of taking the course. Some students report that they are now more willing to discuss and educate others about equality issues and work towards equality in their community.
4. **Students will develop and utilize strong interpersonal skills (e.g., sensitivity to race/ethnicity/gender/sexual orientation issues) to allow them to enter into various cultural, social, economic, civic, academic, and workplace settings.**

   Some students report an increase in empathy within these areas. Some students report that they will use information they have gained from this course within other areas of their education and within their various majors (some mentioned majors are social work, business, education, political science, psychology, etc). Many students report that they will utilize skills and viewpoints learned in this class within their future careers.

**F. DISCUSSION OF RESULTS**

    Findings from exit survey data, as well as findings from the surveys administered for the Teaching Innovation and Multicultural Competency grants have been and will be discussed with women’s studies faculty during advisory committee meetings. Findings from the Teaching Innovation and Multicultural Competency grants will be compiled into an academic article and presented at Wright State, as well as at a National Women’s Studies Association conference in 2015.

**G. ACTIONS PLANNED TO IMPROVE STUDENT LEARNING**

**Action 1: Design themed WMS 2000 sections**

The woman’s studies program is exploring facilitating WMS 2000 sections that are based around instructor expertise that relate to women’s studies. These themed sections would allow students to explore specific areas of interest. Some examples of possible course themes are: utopia/dystopia, film & television, social media, literature, health, sexuality studies, service learning, global studies, history and critical race theory & intersectionality.

**Action 2: Create a mid-level core prerequisite women's studies course**

This action would allow the women’s studies program to go into further depth in various feminist topics at each of the 2000, 3000, and 4000 levels, increase student understanding of feminist theory and better prepare students within the women’s studies program for upper-level coursework. WMS 3000 level courses would be a pre-requisite for the 4000 level courses.

**Action 3: Teaching Innovation Grant and Multi-Cultural Grants**

The women’s studies program was selected as the recipient of two grants to measure student learning during the 2013-2014 academic year. Teaching assistants administered surveys in three WMS 2000 courses during Fall 2013 and the same surveys will be administered in four sections during Spring 2014. The purpose of these surveys is to measure multicultural learning outcomes in two of the courses during Fall 2013. Another purpose of these surveys is to assess the variance in learning outcomes based upon delivery methods within face-to-face, hybrid and online courses. The women’s studies department will utilize the data collected from these surveys and present the findings to increase efficiency within each of the delivery methods.

**H. SUPPORTING DOCUMENTS (Attached)**

- WMS 2000 Qualitative Exit Survey Questions
- WMS 2000 Qualitative Exit Survey Results (2 course sections, Spring 2013)
- WMS 2000 Quantitative Exit Survey Likert Scale & Questions
- WMS 2000 Quantitative Exit Survey Results Table (1 course section, Summer 2013)
- Advisory Meeting Minutes (November 2013)
WMS 2000 Exit Survey Questions

Do you feel that you have a better understanding of basic concepts and terms (i.e. gender identity or expression, sexism, oppression, privilege, social construction, “personal as political etc.) of WMS and feminist theory as a result of taking this course?

How has this course contributed to the development of your interpersonal skills (e.g. sensitivity to gender/race/ethnicity/sexual orientation)?

Do you see yourself differently after taking this course?

Has this course encouraged you to ask questions, analyze arguments, make connections, and be a better thinker?

How will you incorporate what you have learned from this course into your education in the future?
WMS 2000 Exit Survey
Spring 2013

Do you feel that you have a better understanding of basic concepts and terms (i.e. gender identity or expression, sexism, oppression, privilege, social construction, “personal as political etc.”) of WMS and feminist theory as a result of taking this course?

-After taking this course, I feel like I have learned so many new terms and concepts about womens studies that I would have never known if I hadn’t taken this class.

-Yes, I came in not knowing anything about gender inequality. Now at the end of the semester, I feel very educated on sexism, oppression, privileges and gender inequality. This was a good course!

-I think this course really opened up my eyes to exactly how women are oppressed. Growing up I thought it was just the way of life, now I know I can do something about it and I don’t have to live with it.

-Yes

-I do feel like I have a better understanding I am more knowledgeable on the issues than I was before taking this class.

-Yes, I do. I have learned a lot in this class. Going into the class I wasn’t sure about it but I will say that I have learned a lot of new terms. I learned a lot about gender identity. I thought that was a very interesting topic.

-I would definitely recommend to my friends, and I found myself better than before, great course! Just loved it..

-Although we didn’t have test or exams, I can honestly say that I do have a better understanding of these concepts. Maybe even better than I would have from a test, because not only do I have a idea about what they mean, I can discuss how I feel or explain what they are.

-Yes, I do. I understand these basic concepts and terms completely, and am able to use them correctly.

-Yes, I have a full understanding. Very informative and interesting course.
-I never knew anything about feminism and I had my own thoughts about how women were treated, but I never took the time to really open my eyes about it. This class gave me a bigger perspective of everything, just a real eye-opener and open mind.

-Yes. I did not think I would learn as much as I have.

-I definitely feel like this class has given me a better understanding of these terms. I knew what gender meant, but the rest I've learned from taking this class.

-I do have a better and more clear understanding of the basic concepts. More so over sexism, gender identity, & social construction.

-No, I knew that there was sexism in the world but I feel this class was too extreme to be educational.

-Yes

-Yes, this coarse allowed me to learn more about women and myself.

-I definitely have a much better understanding of all the concepts and terms. Before, I had just heard about these and not discussed them.

-I feel that I have a tainted view of these concepts & terms. I think that the way the terms were described in a very opinionated way.

-Yes I feel as if I go into this class with an open mind. I feel as if I take what others say and try to see the way others think.

-Yes, this course definitely helped me understand more of the basic terms of women’s studies.

-I have gained a better understanding because of taking this class. I find myself applying the basic concepts to my own life on a daily basis.

-Yes, I have a better understanding. I never knew how big of an issue women face in this world.

-Through this class, I have come to understand even better terms that I was already fairly familiar with, such as sexism and gender expression/identity, from previous classes. Even though my Sociology classes laid a foundation for me, I gained deeper knowledge of what each of these basic concepts actually mean beyond a theoretical framework. I think out class discussion helped me a great deal. Hearing from my peers about their thoughts on a topic expanded my own knowledge base and helped me understand in greater detail what these concepts meant. I learned even more from my interactions with my feminist peers what it means to be a feminist and how that applies to me, as a woman who identifies as a feminist. I also think I grew in an area of much difficulty for me: public speech. I have always struggled with communicating my thoughts and ideas out loud. I’ve always been more introverted and shy, so having the chance to practice sharing my thoughts and ideas out loud in class helped me learn how to best organize what I said so I could be better understood. I found myself gaining more confidence in my own ability to communicate. I still struggle, but I have found that I have grown a lot this semester.
I also loved the discussion boards. If I felt any hesitancy about sharing what I thought or believed in person, I found a lot of freedom in my written communication to classmates. I think I express myself best in writing. I also liked that even when we weren’t in class we were still, as a group, puzzling over the topics we had explored either in discussion or in the reading or in the films we had watched. I liked that the conversation seemingly never ended. I could continue to mull over and digest the topics that we had discussed, leaving me feeling fresher by for the new discussion when our in-class discussions occurred the following week.

-Yes, before this class I had heard of these terms, but I was not sure exactly what they meant or the issues associated with them. After this class I am aware of what they mean and know they all have problems going along with them.

-Yes, since using these words in every class I am now use to hearing and saying them.

-In my personal opinion, I feel that I have learned more in this class than I have in other classes here at Wright State. I never knew about some of the topics about feminist theory, women’s studies, and over all feminism. I had absolutely no clue about anything, and after taking this class, I have a new outlook on life.

-I definitely feel like I have a better understanding of these concepts.

-Yes!

-Oh, yes. I have always known that women were oppressed but not as much as I thought. I feel like I have a better understand about all of these basic concepts and terms. I definitely have learned the true meaning or understand of feminism. It’s truly not what I thought it was.

-Absolutely. During, and especially now after completing the course, I have felt more comfortable expressing these topics with peers and family. As many of the concepts discussed during the course are overlooked by the majority of the public, learning about them has enabled my propensity to challenge those that dismiss the history and prevalence of oppression toward women.

-Yes. I especially have a better understanding of what feminism is because I always thought that it was about women wanting to overpower men, not about women becoming equal.

-Absolutely before class, I was 100% unaware of the majority of these terms, but, after class discussions and the reading, I have a really good grasp on these concepts and have been analyzing these issues in my own life. These are terms that everyone should know.

-I feel better versed in everything above. I never realized how little I knew about this subject and in turn our society and world as a whole. I feel that I could have a intelligent conversation about this subject with anyone and be able to give my own opinions we have been able to form and give background as to why I have those opinions.

-For the most part, yes. Learning all of these different terms helped open my eyes to the way women are portrayed in the world

-Yes, I feel that I do have a better understanding of the concepts and terms of WMS theory. Before I could admit that I was ignorant to women’s perspective.
I feel I have a better understanding of the topics. Using the board really helped me with how everything is really connected. Before I took the class I was ignorant about everything. Everyday life most women think that it only happens to them. I did not know there were so many theories. I remember in history classes the instructors would say there name once and go on as if they were not important.

-Yes, a lot, I started realizing the importance of the women in the societies, and each part of the country, women can be a good educator and have really good skills which qualify them to get a good job same as men, also what distinguish women is being good mothers at the same time.

We need women in our societies, because that’s will help in a lot of sides.

-Yes, I feel I understand more about the history and concepts of women’s studies, feminism is so important and by studying the history of feminism I feel I am better able to explain my thoughts and opinions as a feminist.

-I definitely believe that I have a better understanding of the entire concept of feminism though there is a lot more that I am able and want to learn about feminist issues.

-Yes this course was very productive. I learned a lot more about a subject that doesn’t receive very much publicity to young minds.

-Yes, I feel like I have a way better understanding of all of the basic concepts involving women’s issues, and feminism. This class really made me think more about the issues.

-Yes I feel this class opened my eyes to a lot of issues that I normally wouldn’t have payed any attention to.

-Before taking the class I didn’t have a clue about anything we talked about and I really different care. I feel like this class taught me a lot of the basic concepts such as “gender identity”. I think a lot of my understanding was gained through the group discussions. Group discussions really helped a lot because everyone was able to elaborate with their ideas as well as learn from others.

-Yes, I definitely learned so much about oppression and the way society is constructed. I’ve really come to appreciate the women who had the courage to stand up for their beliefs.

-Yes-I had no idea what these were or that they were even an issue, but this class opened my eyes.

-Coming into this course I had a basic understanding of the concepts mentioned above. Taking this course gave me a better understanding of the aforementioned concepts

-Yes, I didn’t know anything about what we learned in the course.

-Definitely!!Before taking this course I associated myself w/feminism but was ignorant of the history & movements & activism in it.

-While I already knew of & understood these terms, I appreciated the input from my classmates as well as some background info about these terms & concepts from my instructor.
For the most part, these are things that I was already pretty conscious of. I am never averse to being in situations where people can share their views.

Yes; This course opened my eyes to the problems in our society regarding the oppression of women. Before this class I did not know anything about feminist movements or the fight for women’s equality.

Yes. We discussed tools of sexism and oppression almost daily and were made aware of the problems with patriarchy.

Yes, I feel as if I can have an conversation and stand my ground on these topics because I am fully informed.

Definitely! I have personal enjoyed the knowledge that was presented for this class. I have definitely been able to take some of the material in clas and share with family and friends to provide them of a better understanding.

I feel like I understand more about women and myself as a woman who has benefited from women before. I did not know much about feminist at all and did not want to take it, but I am glad I did and believe this should be a freshman class to help student think more critically during the rest of their college life.

My understand of WMS in general & everything it deals has improved immensly. I recommend this class to anyone. I was a little skeptical @ first but extremely glad I took it.

Yes, completely, I feel as though my knowledge of just how oppressed women still are was very slim. I’ve gained better knowledge on feminism. I didn’t really know what feminism was before this class so I didn’t know how to support it but now I feel confident in my place as a feminist.

Yes, I do believe I have more knowledge about these issues and feminism. I was so blind to these issues before this class. I’m very pleased with everything I learned and I want to further my knowledge and do something with it.

Yes I feel that I have a greater understanding of other people and overall women’ issues on a national or worldwide level.

Yes, very much so.

Yes, before taking this class I had no idea that there were so many aspects that go into womens studies.

Yes, these terms has helped enlightened me about the social aspects of our world that was related to gender.

Yes. I have a better understanding of social construction w/many things why we find certain characteristics attractive, why women are constructed to be quiet & passive, etc…Also privilege→why things come easier to me than others.

Absolutely!
-Yes this course has explained each concept and given examples to where I have a better understanding of what the basic concepts are and how to use them properly in life.

-I do feel that I have a better understanding of these basic concepts and terms. I feel as though this class has made me more aware of equality and the power structure, specifically how power is distributed in our patriarchal society.

-Yes, I feel as though the class has taught me so much, more than I could ever imagined being taught because I really didn’t know what to expect to get out of this course from the beginning. This class really made me think of basic concepts & terms, things I never really thought much about before.

-Yes, I feel I have a better understanding of the basic concepts and terms as a result of taking this course. I had actually never hear the term “personal as political” or a solid definition of privilege before this class.

-I do feel better about these terms. I understand more and have a better appreciation about people.

-Yes, I feel that I have a better understanding these conceptst and terms. Professor Harris made sure that we understood the concepts in depth and their real meaning and how they can be applied.

-Yes, I now recognize my own privilege and how the media emphasizes it.

-I do feel that I have a better basic understanding of these ideas, and now when I see them in articles and things I have a deeper understanding of their meaning.

-I feel that I have a great understanding of the terms of Women’s Studies. I have an excellent grasp on the concepts that correlate to feminism.

-I definitely feel like I do. My thoughts about these terms were biased based on what I knew from media so this class helped with that.

-Yes, this course helped me understand the basic concepts

-Yes

-I do feel that after taking this class I have a better understanding of these words and a lot of the material.

-I feel like I do have a better understanding of what these mean. Also been able to look at life through how a feminist would at times.

-Yes, I do believe a have a better and deeper understanding of these terms based on this carse. I have of carse had some background on all of these terms. But this carse really helped me to connect them to my life and the real world as well as interconnect all the terms themselves. This is one of the most important things in my mind; to see how all the terms connect to each other/build on top of each other.
-Yes, I feel like I have learned more than just the general information of these concepts. Also, I learned the myths of these concepts.

-Yes, all terms are better understood after taking this course as well as several others like the real definition rape & women in the workforce.

-Yes, this course was very enlightening

-Yes I do feel that I have a better understanding of all the terms. I knew about none of this before this course.

-Yes. All were explained thoroughly and differences were identified.

-Yes. I am able to talk about these subjects freely and know what they really mean.

-I do, I was already a feminist but this broadened my understanding, especially about international feminist issues and womanism.

-Absolutely. In addition to understanding the meaning of these concepts, I understand the relationship between media, legislation, violence, and these concepts. I can apply concepts like ‘personal as political” to my life and my decisions.

-Yes this course has taught me a lot about the history and certain movements by women and other races.

-I gained a lot of knowledge about women’s rights during this course. Also, I learned new key terms and concepts that I will be able to apply in my everyday life.

-Yes, I do feel I have a better understanding of basic concepts and terms of WMS & feminist theory after this course.

-Yes, I do feel that I have a better understanding especially about privilege and oppression.

-I do feel I have a better understanding of WMS and feminist theories. Because of this class I realize that some of my experiences may have been harassment, when in the moment I just didn’t think it was serious.

-YES! Women Studies has blessed me with an understand of society & the world I’ve never had before.

-I have a deeper understanding of what these terms mean.

**How has this course contributed to the development of your interpersonal skills (e.g. sensitivity to gender/race/ethnicity/sexual orientation)?**

-This course has made me respect women even more than before. Now I exchange a friendly smile to my fellow sisters to show respect.
It has helped me develop to treat others equally and try not to discriminate.

I realize how certain issues can be sensitive and how I can make others more comfortable with how I speak about it. I also realize that ignoring someone’s cultural differences is sometimes just as rude. I should asked them and become more knowledgeable about their background, if they want me to be of course.

I realize more about how others see the world.

I am a lot more sensitive to the issues because I realize what is is being said is not fun & games but is actually hurting certain groups

This course has taught me a lot I have my on thoughts on things so I can’t really say that it contributed to my interpersonal skills on many things.

I learned better than before.

This class has made me think of everything differently. This class has made me question, analyze, search, and understand the issues that we women face on the daily. This class has even made me realize things that I never paid attention to before. I have never really been the person to

It has honestly made a huge difference in my sensitivity toward all of these issues. I have always been a left winged individual, but I do admit to making jokes and assumptions unfairly. This course has allowed me to correct flaws in my judgement.

I am more aware and more understanding of those elements around me. I am more accepting, and am sensitive and watch my actions when I am around them

I feel like after taking the class and we had a diversity of students I learned more about women in other countries. I realized I was stereotyping myself without even knowing it.

made me think about this stuff a lot more and made me feel a little smarter when talking about this stuff.

I definitely have my set feelings on this, but now I see and can look and understand why people have different opinions.
I am more acceptable to people that is different than myself & the people I surround myself with.

It has made me realize how mean people really are. I will try to be more sensitive, especially when joking.

It has made me think about things in a different way b/c I have see different points of view

This course has allowed me to see the gender difference more clearly and has given me a passion to fight for women in America.

I’m much more comfortable talking about my personal beliefs in front of other people.

I think my sensitivity has increased in certain areas. Again, the way the material was presented, it was presents in a very one-sided way.

It has shown me that many people think in a different way than me and they have every right to but it has made me rethink what others think.

this course made me more aware of everything

I have a better understanding of others who are different then myself.

This course contributed to the development of my interpersonal skills because I’m no longer in the dark now I can interact & understand any conflict dealing w/ women issue or theories.

It was nice to learn the statistics; all these concepts took on a more focused importance.

I think it helped me see the women around me , while they may have a differing sexual orientation or ethnicity/race, still share common experiences with me. I even hate using “they” here because I feel like it otherizes them. As I learned in this class, they really aren’t that much of an “other” at all. Because of our class discussions, I got a chance to hear how women and men of differing backgrounds feel about different gender and race issues. I feel that I am more knowledgeable about how they feel when they are on the receiving end of interactions with people who look at them as having completely different experiences from the ones that I have. I am able to communicate more effectively with people of different races and see commonalities before I see any differences.
I also feel that I have a better understanding for what those of differing races/ethnicities and sexual orientations go through on a day-to-day basis. While I’ll never fully understand exactly what it’s like to be someone of a minority, my eyes have been opened to what they experience through a heightened awareness and observation. In other words, I see and hear when someone makes a derogatory comment about someone and I respond in some way. Before, a lot of this happening around me I tended to ignore subconsciously as background noise. And, even worse, I participated in social psychology’s stand by effect (at least I think that’s what it’s called), in which an individual can see an injustice is taking place and assumes that those around them will do something about it so that individual does nothing. I hope that I can maintain the heightened awareness this class has given me and that I can use it to enact change, even if its just as a personal level.

-This course has contributed to the development of the issues concerning gender, race, and ethnicity.

-I have become more aware of different view points from different cultures and races.

-After taking this class, I have definitely changed my opinion and outlook on people who are different than me. I will admit, that I used to think differently; but, now I am very happy to say that after the things I have learned more about people in society to have a clearer understanding of other people, races, sexual orientations, genders, and ethnicities.

-The course has contributed to my development of interpersonal skills by making me think more about my opinions and views on certain subjects.

-This course has contributed a lot to the development of my interpersonal skills Because now I see and notice things that go on in the world all around me.

-Yes. I’m more accepting towards all of the above. I try not to stereotype as much. I’m also more accepting of people that have different opinions than mine. As long as you respect me and my opinions I will do the same for you. You don’t have to agree.

-In terms of sensitivity, I am certainly more aware of the contemporary and ongoing issues that create inequality between males and females. Prior to this course, I was decently informed of the historical background in which women were not given civil and political equality. The
underlying inequalities that remain for women (and many others whom are not necessarily women) with regard to social and economic rights are still necessary to address. Having taken this course, as mentioned in the previous question, I am more engaging to others when discussing these ongoing inequalities. Additionally, I feel I have developed a much stronger sense of identity, and feel that social pressures to adhere to my particular gender will be less effective as I have greater understanding that these pressures are not standards of normality, and that gender identification differences are a trite means to qualify a person.

-It has helped me understand that not all women are the same and are not treated in the same way. We all have unique experiences and now when I talk to women from other countries, I try to learn about their experiences instead of just assuming that we have been through the same things.

-We experience interactions with people of different genders/races/etc. and understanding the people you interact with and how they got to where they are is essential in forming healthy relationships. This class also taught me more about open-mindedness.

-This course has made me so much more aware of what is around me. I feel now that I look at things with new eyes. I have always felt that I was open about the things mentioned above but I have realized that not only does our society have to work through some of the problems it has with these issues but that I could always be more open and more understanding.

-It’s caused me to think before I speak/act and has made me aware of what is going on and how/why certain things are happening in our world.

-This course really just added to how I view not only women but the oppressed, whether consciously or unconsciously. It added perspective that I feel is needed. I also feel that this course should be added to required courses to take along with African American studies.

-I think that race and sexuality is still one of the topic where is hard to talk about. I think in a way society ignores what race or it is not being taught. Sometimes, it just frustrates me because we live in society where everything is quiet and not outspoken anymore. But when something bad happened because of environmental or genocide then person has all of the answers. I do think that more schools need to be educated about sexuality. Bullying is a big issue that is
ignored. Both men and women need to be educated about sexuality. I think it is true that most heterosexuals cause the most incest and create the bullying. If people are raised to be open minded than suicide rates will go up.

-This course has taught to be more aware of things I say and things others say. I think I have also become more confident in speaking up for feminism and how to defend my stance on topics related to women’s studies.

-This course has definitely given me a different outlook on my personal relationships whether they are romantic or family oriented. I am more sensitive to what people may say about me and others and now realize some things that I may have thought funny before or just brushed off as normal can be very hurtful and detrimental. This not only goes for me but my fellow female family members, friends, and acquaintances. This also reaches to anybody that I know or may come in contact with who may be a part of a group that is listed above and it allows me to development better relationships with all of them on a more influential level.

-Yes, I understand different views from all the discussion we had.

-Extremely sensitive to this subject more than ever. I have pressed the issue onto those closest to me.

-The class helps to interact with people of different cultures, races, and genders, which gives you a better understanding of the “other.”

-Although I never really shared my ideas and thoughts in this class, it really has helped with the development of my interpersonal skills. I now say something and stand up for my rights as a woman. Normally Im the more laid back, let a person run over me type of person. Especially in the workplace & men. It really has helped me out a lot. I would definitely recommend this class.

- I’m so much more understanding and accepting if other women and men, and also of people different than myself.

I had no idea/ did not realize that women were objectified like they are, nor was I aware that there was such thing as black feminism.

-I feel like I’m a bit more sensitive than I was before this course.
-Helped me realize that I’m a better person than I thought because I didn’t fall into any typical roles or stereotypes that were bad.

-I feel like a course like this adds to a more critical conversation (respectfully). I’m more aware of how I engage in the institutions that oppress women.

-Yes, I feel that I was previously much more quick to judge other women and either their actions, words, or even their bodies. Now I can feel that I can better understand where other women are coming from in their personal experiences.

-I think any situation where there is a large group of people with discussions & opinions is a potential for development.

I feel that I am more aware/sensitive to differences among people, whether it be gender, race, ethnicity, & sexual orientation. This class made me realize the struggles of people other than my own race & sexual orientation.

-This class was very discussion-based. It made me more confident and I felt more able to share my opinions.

-I have noticed what people say about these topics I feel more aware of how these subjects make people feel whether you are just making a joke or being serious being aware of how a person feels whether they tell you or not is better on your part.

-I think it was really amazing to have a class that was so diverse. I was able to learn about other races/religions etc just from discussions in class.

-I don’t think the development of my interpersonal skills has changed because of my major I was already open to more information about other races and ethnicities.

-I have always been open to everything. I don’t think I’ve become more “sensitive” but I think this class has really opened my eyes to more things & changed my view on some things.

-As far as sexual orientation/gender etc. I have gained skills in dealing with gender as a whole. It’s changed the way I relate to the men in my life substantially. I feel as though I can speak up and argue if need be.
- I’m very sensitive on these issues and I always try to say something if something comes up at work, school, or social gatherings. More people need to be taught about these issues.

- I think it has made me realize how important these are and also how our world has grown.

- I have never thought of myself as a judgemental or discriminatory person. After taking this course, I believe I can positively develop myself as an accepting human being even more. I am now more sensitive to these terms and how I will use and see them in the society around me.

- I’ve learned to use better terms when it comes to race & I learned things about all different kinds of people.

- I am only a bit more sensitive to all the above because of how sensitive I have been my whole life, bit this course has opened my eyes to them more.

- Yes. This course was very enlightening.

- Before taking this class I never paid attention to any of these things. I just assumed that’s how the world worked.

- I will be more aware on how my “casual” comments to others. I am also aware of sensitive issues regarding race that I didn’t know existed.

- It has contributed significantly.

- I learned to consider other people’s viewpoints and gained a deeper understanding of issues facing women of color. I also weeded out a few words I didn’t realize were racial slurs.

- I find myself challenging my assumptions. For example, if someone disagrees with me, instead of being irritated or brushing the situation off, I consider their unique position and society and question my own opinion.

- It has taught me to be more understanding with those who can’t speak english because I know their struggles now
This course encouraged me to think about my development of interpersonal skills. It caused me to listen more closely to what I say around others and allowed me to accept that everyone is different.

Yes, this course has contributed to the development of my interpersonal skills, especially race. I’ve never thought of race like I do now.

Yes, I will no longer let anyone say something bad about another group of people in my presence that is degrading, racist of prejudiced.

I feel like I’ll be more careful of what I say because you never know how some people might take it. What you mean as a joke, might truly hurt someone. So I just need to be aware cultural differences.

Yes. It has increased my respect & empathy for women & the world wide sacrifice all of us women make.

No I’ve always been comfortable with such things.

This course provided readings and discussions in class that opened my eyes to how things said and done everyday can affect a person greatly.

It has given me a broader theoretical perspective for some of the major gender issues within society today.

I’ve found myself to be more aware of myself as a young black woman in America.

Of course, I’m number out of women who deal with issues that are interacted with the injustices that permeate our world.

I have a better understanding of why certain people are always in positions of power. I interpret every situation in my life differently now looking at why things are the way they are and why I am treated the way I am.

I am much more aware of these things, and I realize that I can do small things to make a difference. When I see these things I often can address them, make others around me aware of them.
This course has shown how badly jokes can effect a person and what people struggle with daily being oppressed by not matching up to society’s ideal. I have become more aware of these oppressions and will in the future not become an oppresser.

This class has made me realize that there is so much more to be understood about each topic, than what we already think we know.

Because of this course I think so much more about things in everyday life and my surroundings. I’m more aware of sexism & racism going on and the power of feminism really strikes me and makes me speak up more about equality.

I believe this course has contributes greatly to the development of my interpersonal skills. I am more aware of my privilege and work daily to recognize it and fight against it.

I have learned to watch more closely to what and how I say things. There are things I have said that I didn’t realize were considered racist or even insensitive to others feelings.

I am more open minded and I also take into consideration of other people’s point of view rather than just my own.

This course made me see struggle from other’s perspectives and showed me what we have in common. It helped me to put myself in others shoes.

I think that I have always been very sensitive toward others but this class made me really want to strive to see everyone as equal and exactly the same as me in every way so that I am not feeding into the oppression of anyone else.

This course has opened my eyes to race, sexuality, gender and ethnicity. I am now more sensitive and open to all types of people.

I think this class has opened my eyes a little to stereotypes & prejudices & it has helped me see people more as human instead of classifying them based on gender, race, etc.

It has taught me about some important issues so I can better sympathize with people.

It has made me wonder if I have been unaware of my surroundings growing up.
-It has made me a stronger person. I am able to adapt to other people with different sexual orientation and gender, race.

**Do you see yourself differently after taking this course?**

-I do not see myself differently because I have always been respectful towards this topic, I only took this course to further educate myself.

-Yes, now that I have a better understanding of this course and what it entails, I feel I have changed to try to not be as oppressive or sexist.

-A little, I think it might take a little more to get me to be open about feminism yet. With so many other people being open about their feelings with women oppression, it was difficult to take the time to process what’s being said.

-No

-not really. I’m the same just more knowledged and empathetic to certain issues like gender and race

-No. I don’t see myself differently after taking this course because I still stay true to my beliefs and religion. I will say that I did not agree on everything my teacher said and believed.

-In some concepts! yes. :)

-I now see myself as a feminist. Issues that I care about are some of the same issues that feminist explore. Things like right to reproduction, equal treatment for women, equal pay for women in the work force, gender equalities, and just equality for everyone. This class has helped me to understand why we conform to traditional values & why society is the way it is.

-Yes. I am a feminist.

-Yes, I am more aware, and learned things I did not know before.

-I think after this class I see myself as a stronger person and that this class made me feel like I fit in about how it’s ok to be an independent women.

-not much
-I do not see myself differently from taking this class. I’ve just learned more, but still have my same feelings and oppinions.

-I do but for the better. I am more open to diversity

-Slightly more aware of sexism in society

-yes, I am more open

-yes, I think that I have become more open minded.

-I don’t think I’m any different, just more comfortable about my own beliefs.

-No I do not. I was self-confident and educated to know who I was. After taking the course, I think I am more grounded in my own beliefs and thoughts.

-yes only because I have learned something my friends and I say should not be said because it does not help women in our day & age.

-not really

-Yes I do. I never realized how much of a struggle women have gone through over the years and how much things have changed.

-yes, it open my mind as well expand my thinking

-Yes. I wondered why I’m so poor after getting such a good education-the system is definitely against women. I’m astonished.

-I see myself in a more positive light. Like Julie Zeilinger said, feminism really is the secret weapon to growing up. It allows me to embrace my identity as a woman and to reclaim my body and life. It allows me to see that I don’t have to be a victim but that I can be a fighter and fight back against the patriarchy. I also feel a lot more confidence in myself as a woman and less like there is nothing I can do to change the injustices I see. It has given me more confidence at work in that I don’t just stand by and take what coworkers may say about female workers (believe me, it happens). I stand up for myself and my ability to perform well at my job, regardless of my sex.
I also don't allow my male coworkers to take certain tasks just because they are male. I fight back, demanding an opportunity to do what the males would usually do because I feel the confidence that I am just as capable as my male coworkers.

-After taking this course I definitely see myself differently. I am more aware of issues concerning women, gender, race, and more. I can now identify as a feminist and my views have broadened.

-No

-I definitely see myself differently after this class. I have learned so much from this class and now I even apply it into my everyday life. Everything I do, I think about it more from a feminist point of view. I am so happy that I took this class because I feel much stronger and much more confident as a woman after this class.

-I don’t really see myself differently because I still have my same views and opinions.

-Definitely especially with African American studies because a lot of things can relate.

-A million times yes! I have always been pretty independent but I’ve noticed myself pretty unstoppable. I feel empowered. My eyes are open and I usually can’t shut up. I speak up. And I call myself a feminist now.

-While I would like to say that I do not see myself differently in a distinct way, but I would say this course has changed my means of thinking, as well as stronger recognition to the social environment we all interact in. I would not say I have become hypersensitive to this social environment, but the sensitivity I have acquired has changed me in many ways.

-Yes. I now see myself as a feminist. Before this class, I wouldn’t identify as a feminist because I didn’t really know what being a feminist meant.

-Completely (in relation to this class). I now would define myself as a feminist, whereas before this class, I didn’t even know what feminism was.

-As I have mentioned in my previous answers I feel like a new person really. Sometimes I tell people that and they don’t understand but it is true. Some say that ignorance is bliss but once
your eyes are open there is no turning back and then ignorance is just ignorance. I feel motivated as a human being to be aware and active.

-Yes. I feel like I know much more about my gender when it comes to society and politics and I also feel a lot more confident being an independent kind of woman.

-I see myself as someone who is more aware of how women, and people in general, are treated within society. A society where the voice of the “strong” is the only voice heard.

-I feel I am more open minded than before. I thought I always was but not until I took this class. I do recognize myself as being a feminist. I am just trying to figure out to present more. From the movie miss representations it does not matter what you like women are not always going to be perfect. There is this stereotypical look that everyone wants you to look like. I break the rules not because I have too, but because of economic and class. I know that men are picky and really do not care about how women look. If I change my hair and do my nails there is still the double standard. I learned a lot about other student’s personal history on the discussion boards. Many of them went the same phases like I did.

-Yes, I see myself more comfortable to talk to men and to other people who do not like to talk about equality between men and women in other countries who depriving themselves from education and work in order to satisfy their husbands.

-I have always seen myself as a feminist, but now I see myself as a stronger feminist because I know and understand more about women’s history and the entire concept of what it is to be a feminist.

-I personally did not see myself as a feminist before this course, but I see now I am a growing feminist. I do not claim to know everything about feminism because, as I stated above, there is so much for me to learn, but I think this course has given me a path to that eventual peak of knowledge. I find myself part of a collective group and it makes me feel safe as well as not alone. I believe this gives me confidence and an ability to stand up for myself that I did not have before.

-Yes, I see myself more open minded and more self confident.
-I see myself more aware about feminist issues and it has made me think more about how I feel about it.

-Yes-some of this was not new to me but I definitely feel like I am more of an independent person than before.

-I see myself as a little more aware of woman and their issues.

-I see myself as more open to things in the world such as others ideas and womens rights. Before taking the Womens Studies course I didn't think that a lot of the things learned before pertained or impacted me. I see things a lot differently for as women.

-Definitely! I am a feminist(: I am so much more confident

-Definitely-I’m more of an activist instead of an opposer to feminism or a bystander.

-I don’t see myself differently. I was already aware of my privilege and how issues intersect and how I can be understanding of these things.

-I don’t view myself differently but I view other people especially women better.

-I see myself better after this class. I’m comfortable defining myself as a feminist.

-I do, while I considered myself a feminist before this course, I do so more strongly now. I also am able to more objectively view my body, without the input from society as much.

-Not particularly, but that is certainly not a fault of the course. I already had these opinions. I am just giving them room to grow.

-Very. I would identify myself as a feminist now and am going to take steps to help the fight for women’s equality.

-I identify more strongly as a feminist after taking this course.

-I do I see myself as a feminist. I know that I can stand up for what I believe in and what is right.

-I feel more acquainted with myself I feel that I’ve learned so much as a woman that it has affected who I am now and the woman I will become.
-I do believe I am a small feminist in training but I will definitely pay more attention to the involvement of women in the future.

-For sure. I never considered myself a feminist mainly because I wasn’t knowledgeable enough of the subject. Now that I am, I think I would call myself a feminist.

-Yes!!!! I have become a full on activist I feel. I am argumentative I raise the question. I shut it down almost daily. I don’t stand idley by at ignorance. I’ve found my voice thanks to this class and I’m far from being silenced.

-Yes, I always saw myself as a feminist because of the household I was brought up in and what I was taught from a young age, but this class made me more aware and smarter about female issues. It opened my mind to so much.

-Not really completely different. Although I do believe I have learned different things so that I’ll put a little more thought onto my surroundings.

-Honestly, yes, I do see myself a little bit differently after gaining all the knowledge and understanding from this course. There were so many powerful ideas and thoughts, my emotions got to me, and I have become more aware of how harsh society can be.

-Yes, in a good way.

-I don’t necessarily see myself differently but I do see others differently.

-Definitely. This course opened my eyes to some of the privileges and disadvantages I am faced with.

-I do. I am a lot more observant to the oppressions to women & other groups.

-I see myself a more informed person and one that is more motivated to make positive changes in my life and community.

-Yes-I have more respect and awareness of myself as a woman in the world.

-Yes, I am a better feminist and am proud of this
- Completely. In addition to recognizing my own privilege, I see that I can play an active role in society and that I can make a difference. I feel like I know myself more deeply.

-I would say that this course has definitely changed me, especially the way I view women now.

-Yes, I do see myself differently after this course. I feel privileged to grow up in the community that I did and want to help educate people that don’t have all the benefits that I do.

-Yes. I see myself and other women differently after taking this course.

-Yes, I believe I have better understanding on the way this crappy society works.

-I think I take myself more seriously and actually put serious thought into issues involving women’s studies.

-Yes. I better understand what people judge when they first see me.

-No

-Yes. I feel that I can better relate or try to understand where people are coming from and use it as a connection instead of a division.

I do, as this course has helped to better recognize gender constructions within society. I am able to better reflect on how different things that happen within my own life fit into a social context.

-Yes because I know about what it means to be a woman and the struggles women went through to get where we are today.

-Yes, I feel less naïve and more conscious of my surroundings. The more I learn I realize how hard and yet fruitful it is to be a woman. There’s hope because there are people constantly fighting for their rights including I.

-Yes. I always considered myself a feminist without really knowing about it meant to me. I always was scared to say I was a feminist until I realized why people are taught to think negatively of feminists.

-Yes! I feel more empowered as a woman. I felt bad about certain things before, but when I realized how society had shaped me, I was able to let go.
I see myself in a new light and have learned to love my body even though it is not like a model's, love my skin color even though it is not white, and love who I fall in love with may it be a boy or a girl.

I do see myself differently now. Honestly my biggest goal was to get married and have kids. This class has opened my eyes to the fact that having a man and having kids is not the ultimate goal of a woman’s life, like we have been taught. It is much more to our lives than this.

I really do see myself differently now because of taking this course. Just after a couple of weeks I started thinking differently and questioning things in my life and being more sensitive/strong willed about certain topics. This course has made me a much more powerful woman with ambitions and dreams.

Yes, I do see myself differently. I now feel that I can help other women and make a difference. I see where I contributed to the status quo before and how fighting against that is good for me, other women, and society and that is empowering.

Yes. I have a different perspective on life.

I wouldn’t say I see myself differently but, I am less ignorant about the things around me.

Yes. I now am more critical of the media. I try to put myself in other people's shoes.

I definitely see myself differently now. I think that I have begun to question things more and I think very differently the ways in which women are treated.

I definitely see myself differently. This course made me recognize my advantages and want to create equality across all people.

I definitely see myself differently, specifically a different woman. This class has helped me better understand who I am & has helped me better understand who I am & has helped me work through things that have happened in my life.

Yes, I am more sensitive towards people.

Yes
-I do, I look at things in a different manner.

**Has this course encouraged you to ask questions, analyze arguments, make connections, and be a better thinker?**

-This course has made me want to further research the history of womens studies and even keep in touch with the instructor.

-It has made me question why my gender has been such an impact on the world. I have questioned many things in my life that makes me think about how I am living verses how I should be living.

-I’ve certainly been able to use more critical thinking towards why things occur. But like I said before, it was difficult to get my view out there.

-A little bit, although I sometimes feel that other views are shot down and not given consideration.

-Not this class in particular. I’m already a pretty analytic thinker

-Yes most certainly this class has for sure made me analyze arguments, and make connections a lot more.

-Yes, it’s pleased to ask, make an arguments, shaming some informations.

-Through class discussion and online post I have and can say that I have did a lot of thinking. I have did a lot of self discovery and found out more about myself as a women. I think we learn and understand best through open discussion because it also allow you to hear & understand other points or views

-Yes again! I have not only questioned myself, but my boyfriend, friends, parents, and boss. I can see things on more levels now, and less biased.

-No, we talked about a lot of current issues, and it is things I already know/heard of.

-I was at first too afraid to ask questions in front of the class and I came out of my shell and started asking questions. I think it was great that we had discussion for every class. I think I have better critical thinking skills as well now.

-yes

-It has because I don’t want to judge anyone because they don’t agree with what I agree with. I still do not have the confidence to speak out on why I believe what I believe.

-Yes, because I found a lot of the things we talked about in class fairly interesting and relative to my life.
-No, it has simply taught me to use Chicago style footnotes and bibliography.

-yes

-Yes, hearing other people's opinions has allowed me to view situations open-mindedly instead of closed-minded.

-Yes, the class encouraged a lot of group discussion which brought all of these about.

-No. This course has quieted my voice. I would share my thoughts but then would be put down by the professor. If I did not agree with the professor, my thoughts were shot down or seen as incorrect.

-Yes the main question I have always asked was why.

-Yes this class has definitely encouraged me. I have already asked questions & have gotten in discussions with people about what we’ve learned in class.

-Yes it has. I do not usually speak out in class and in this class I feel more comfortable speaking and talking in this class.

-Yes

-Yes. I’d like to write articles about some of their issues. **Dr. Ezekiel was excellent** at pointing out the pros & cons of articles on these issues. **She is great!**

-I think it has helped me think more critically through the readings and discussions. The readings taught me to go deeper. Nothing is as it seems on the surface and I have to be willing to dig deeper to find out the truth under the superficial exterior. For example, I began connecting the dots between a book I was reading for my communications class to concepts in this course. The book, *Class Matters*, discussed issues of social class in modern-day America. For example, the “American dream” myth was analyzed and the truth is that it doesn’t really exist for many people. Stories about women from differing ethnicities were profiled, showing their differing climbs up the class ladder and what they experienced during their ascent.

I find that I don’t just accept what it told me on face value. I want to know more and fully understand the implications of anything before I just accept it. When it comes to news stories, I want to know all about the story from different views then just one news media because I know that the media in our patriarchal society almost always puts women in a negative light.

-This course as made me want to ask questions and analyze arguments more. It has taught me to ask why or how. It has made me become more involved.

-Yes
-MOST DEFINITELY!!!! After taking this class. I actually think more about the things I notice in everyday life and I critically analyze more things now. I will even start voicing my own opinions, or talking about what I learned in class more than I used to.

-This course did encourage the class as a whole to ask questions., but I did not feel like I could ask any or say anything because it seemed one sided and I felt my view would have made people unhappy and they would judge me because of my thoughts. It has encouraged me to be a better thinker though.

-Definitely especially with African American studies because a lot of things can relate.

-Yes, very much so. My eyes have been open so now I see everything. It can be a little overwhelming at times but it’s good, I think.

-Yes, this class has most definitely encouraged me to engage in all the ways listed in the question. I truly feel my insights to make connections with the topics discussed in class are pervasive in all aspects of life. As I pursue a profession as an educator, I will continue to utilize the wisdom I have gained by taking this course. I absolutely feel stronger and more poised as a thinker and advocate for drawing awareness and advocating change to the oppressive nature of our society.

-Yes. I have learned to look at misogynistic arguments and find all of the holes in the logic. It has also made me start to ask questions about other women’s experiences and learn that we are all different.

-Yes, the info we talked about in class really related to many different aspects of my life. I’ve been analyzing my relationships and really trying to understand our society. It’s eye opening to see the corrupt media and how it’s affected our lives before this class, and how I can see/understand what I really need to value in my life.

-I feel that this course has done all of the above. I find myself questioning the world around me and not always accepting any vague answer. I am able to make connections with the past and future of our society as well as personal experiences. And as I said earlier I think I could have well thoughtful arguments or conversations.

-Yes, this course has made me aware to what people say or how they act towards women. It’s caused me to think about things in a different way and to be more confident in the way I think and feel.
Yes, I definitely think so. It has encouraged me to ask “all the right” questions. It helped in building a perspective I feel was missing. I was always a very analytical person, but do to my ignorance of the woman struggle my analysis, I feel was never truly complete.

-I think I am definitely a better speaker. Sometimes, it is just hard for me to answer some of the topics because I either do not hear about them in the media. Sometimes, just women not talking about them. I am not really a political junkie so it is hard for me to connect in class. I definitely had to think a lot more to connect with the class.

-Yes sure because she gave us the opportunity to say our opinions and sharing them with groups and especially hearing from women who came from many cultures who experienced feminism in their lives.

-Yes, I really liked the way the course set up for discussion. By having discussion in class and having the discussion boards, I have increased my ability to express my thoughts and understand the subject more.

-I definitely believe it has. I think I have already mentioned that it has allowed me to view my everyday actions in a different light and thus makes me think about myself and how I interact with others. It makes me not only question others, but also myself and I think that is a good quality to have. If you are ever complacent with something, then something might be wrong. I find that asking more questions about this topic will help with my learning adventure.

-Yes, mostly be a better thinker in this aspect of my life.

-Yes, it has made me ask questions to not only other women or men, but also to myself. I think it definitely will help me understand better.

-Yes

-Yes, it has made me question a lot of things in the world as well as in my own life.

-I has encouraged me to tell people about things such as what’s a feminist. Like I said before I had no clue what that was. Their views and things like that. Now that I have knowledge I can tell others those ideas because I know more about them.

-This class made me feel more confident in questioning and arguing topics that I feel strongly about.

-Yes-I didn’t raise my hand & share my opinions in other classes as much, but I did in here…and with the postings I was able to develop my analytical skills.
This course has encouraged me to think more critically than I have in my other classes, especially high school classes.

-A better thinker yes, I'm still a little shy and always afraid to raise my hand and ask questions.
-Yes, Yes, Yes!!! I love multi disciplinary courses & social services because they force you to think & engage
-Yes
-Those things are all very important to me. This class was very valuable in all of those aspects.

-This course has made me be able to identify when women are being oppressed. Several times in the past weeks I have approached people regarding comments they have made degrading women.

-Yes. I feel like I can relate concepts learned in class to my personal life and think critically about the world around me.

-Yes it has I am normally a person who doesn’t talk in class but with this class I have learned its okay to come outta my shell and express my feelings

-This class definitely challenged my thinking and the way society has precedence over what and how we think.

To a certain degree, I felt society had somewhat brainwashed me after hearing the facts presented in class.

-Yes. I am a very shy person sometimes and this class I spoke more than I have in any other class because I had many questions and things to say or input to others response.

-I connect basically everything I’ve learned in this class to almost every situation I am in that WMS can connect to

-Yes, I don’t watch tv or read magazines etc. the same anymore. I always always talk to my family about these topics and look to educate them. If I’m on the internet and see someone saying something ignorant I will enlighten them and won’t stop until I’ve had the last word because that’s what it takes. You have to be ruthless and this class taught me that.

-This class has encouraged me to stand up for myself and other females. Even my family and boyfriend have noticed my changes. When in an argument I was always the one to say sorry, but now I’m standing up for myself and voicing my opinion.

-Out of all of these things I think I have been able to ask more questions therefore became a better thinker. I’m a better thinker because these questions I have really make me think about what I’m asking & trying to understand.
Yes, as I have stated previously, this course has encouraged me to more deeply analyze questions and situations, make connections to the real world and to myself, and be a better/deeper thinker.

Yes, I think about the world more often now.

After each topic in this course subconsciously my brain made subtle connections to everyday occurrences and definitely become a better thinker.

Yes, it has caused me to think about society in a new way.

Yes. Before this class I never cared enough to critically think about these ideas. Now I realize it. I ask more questions in my daily life on issues women are forced to bare. I make connections to my life with others to answer these question and decide how to resolve them.

Yes-this course has helped me analyze the patriarchial system in which we live and how it affects all women.

Yes, I understand intersectionality and how that can change the discussion. Nothing exists in a vacuum.

Yes. I find that people are not really being objective, and that they are often subliminally arguing for their best interests. Even well-meaning people often use oppressed groups to fight for the things they want.

In a way it has I now look more in depth with social media.

This course allowed me to make connections with my own life. Also, it helped me to analyze my actions and how I portray myself in certain situations. More importantly, to think before I speak.

Yes, this course has encouraged me to think critically and analyze arguments better.

Yes, I ask better questions to people who are trying to say their side is correct or better by asking them to give me more information instead of just listening or believing them.

This course has deffinately made me make connections to other issues and be a critical thinker. Before this class I never really gave much thought to issues that we talked about in class , but now I do.

It has taught me how to be more of a critical thinker about why and how.

No, I’ve always been admittedly over analytical

This course has already encouraged me to speak up and speak out against those who use others differences as an excuse to put them down.
As an outgoing senior who has studies feminist theory before, I have much of this base already. But this course has helped me articulate these arguments.

Yes, I have improved on a lot of my critical thinking skills in this class as well as my other classes.

Yes, I constantly evaluating how lot and as a woman. This has helped nurture my growth in how I connect with certain people or who I choose to build relationships with.

Yes. I find myself asking questions everyday about different problems & privileges I have in my life. I use my new skills to tell friends & others to think critically too.

Yes it has a lot.

This course has encouraged me to ask questions about society and our rape laws, analyze arguments by seeing each person’s point of view before reaching a conclusion, make connections between all oppression around the world and its effect on women, and inturn by this being a better thinker.

Yes it has encouraged me to do all of these things. I find myself pondering about so many different situations and it makes me realize how unfair it really is to be an African American woman, in the white male dominated society.

Yes to all of the above. Though I kept quiet in class, I really listened to what the teacher had to say & my classmates. But outside of class I was more likely to give my input on conversations about women, equality and feminism. I think so much more about these topics and other topics we’ve covered in class.

Yes, it has helped with all those things, and to challenge my own thoughts and beliefs. I am more aware of how the things I think and believe are often things society has taught me. This encourages me to ask why in all things.

I think it has. I think more before I say anything.

Yes, I do believe I ask more questions and I am more willing to get involved.

Yes. I taught me to ask who is this bennefitting? Ex. What is the ad telling me about women? Who benifits from this?

Definitely, I find myself questioning things so much more now, and I feel like my life really has been changed.

Yes-This course has developed my critical thinking skills. It has caused me to make connections among things in society. It also has caused to question how our world is today.
-I would say it has specifically when I’m with family or hanging out with friends. The things people say allow me to show what I have learned and make valid arguments.
-Yes, it made me look at arguments and better understand what people are saying.
-Yes
-it have, but I’m not willing to ask question yet. This will help me to be able to ask questions and share with others how I feel.

**How will you incorporate what you have learned from this course into your education in the future?**

-I will take what I learned from this course and mention the importance of this topic in my future papers, and even educate friends and family over the topic of womens studies.
-I will teach my children and friends that equality makes people happy and happiness is the goal in life.
-Taking things from a different angle should help with further philosophy classes and life in general. I’m sure professors are tired of hearing the same reasons being brought up in each class so it’ll help to get out of the box!
-I will be more empathetic to others.
-When I become a teacher I will make sure I will give everyone equal opportunity no matter what. I will also tell people to be more sensitive to “jokes” they make that are sexist or racist.
-I will incorporate the fact that everyone is different and you can’t judge someone just by looking at them because you don’t know what they have been through in life.
-How to deal with people with different thinking., give them chances to say, give and ask, giving them some aduieses.
-I am strong believer in educating others and spreading your knowledge so that others can benefit from learning as well. I think this will be my main way of incorporating what I have learned in this class. I will also try my hardest not to conform to the ideas that I feel are unjust, or oppressing in any way.
-One of the biggest ways I will incorporate what I have learned is by trying to fight for women. I have noticed thanks to this course, that women often attack other women and thus fight for men.
In a world where men will always side with men, and half of women with men, women will never win. I want us to win.

-the separation of gender, and I am an education major, so I can understand why girls act the way they do, as well as boys
-I was at first too afraid to ask questions in front of the class and I came out of my shell and started asking questions. I think it was great that we had discussion for every class. I think I have better critical thinking skills as well now.
-better writing and thinking.
-It’s definaly information that I can pass onto my children. I also will think back to this class if any of these topics come up because I am more educated.
-I already have! I wrote a paper for another class and used a lot of the information I learned in this class. And I think I can take the things I learned and use them for events in my future
-I will just be more aware of sexism. It was hard to learn, because this class was too biased/extremist to be educational.
-I will be more open minded
-I am pursuing teaching so I believe coarse will allow me to view each student more equally.
-I think it will make me more willing to participate in discussions.
-I will incorporate diversity into my classroom.
-I use the information I have learned in this class just about everyday.
-I will be able to use this with my major of social work because you have to be aware & sensitive to these issues we’ve discussed in class as a social worker
-I am a business major. I will need to be able to communicate with other people in the workplace, and with this class I will be able to be more understanding of other women and men.
-These issue that have been going on. I will use this for future jobs, telling someone issue about women studies, & also as a connection for future studies
-I plan to take more courses in Women’s Strudies; I’d like to volunteer in the Women’s Center; I’d like to use writing to attack some of the problems.
-I think I will be able to use it every way in both life and my future education. For example, I learned that voice is important and does make a difference. I can use that knowledge to allow myself the freedom to participate in class discussions honestly, without fearing what others may think of my opinion.
I have also learned that there are small steps of activism that I can make in my everyday life to make a difference. I can utilize the internet to find like-minded people and make a change. I need to stay informed about what’s happening around me in order to do this.

-I am still trying to figure out how I will incorporate what I learned into my future. Mainly I think I will just let people know what I have learned from the course, and that they should consider taking this course.

-I will make sure that I am not closed minded and that I don’t look at people as being an “other”

-Now that I have taken this class, as far as education, I will apply it more into my critical thinking, analyzing, and argumentative skills. I think I could actually notice more quickly feminist thoughts, or feelings of oppression. If I notice these things more quickly, then maybe I would be able to change or fix these types of feelings of oppression or help out with women’s studies programs. I could also see myself spreading more awareness of feminist beliefs and women’s studies classes.

-I will be able to use what we learned in class in papers and when I have arguments to make on something related to this course.

-I will incorporate what I’ve learned from this course into my future education by always analyzing other courses and making connections with this class so I can speak up in other classes and actually share what I have learned in this class!

-Well, I have one year left so not that long but I definitely want to make more people aware of feminism and make sure they know it’s not a “dirty word”. Usually, in the arts department, people are more open-minded. But I do think they still need to learn about the oppression. Also, I found myself more able to talk in class and about issues. I think I’d like to use those skills and my knowledge in every way I can!

-Just in terms of political activism, I will take what I learned to promote social equality and human rights that do not ignore the mistakes of the past while promoting favorable change for the future. The progression of humanity is hinged on the notion that we as humans cannot prosper on the continuation of creating inequalities. Whether they are social-i.e. through education, healthcare, etc, or they are economic, the disparity between those that have and those that do not have cripples the long-term future of humanity. As I continue my education, the concepts and understanding I have gained in this course will resonate and broaden my scope of perspective as well as galvanize further develop of competency of society.
-I will continue to use the skills I learned from this class, such as analyzing arguments, to help me in my later classes which are going to be focused on the law. I will also be aware that our world has a very deeply rooted system of patriarchy and I will try to use that information to help me analyze all of the information that I learn later.

-One of the things I loved about this class is the fact that it related to so many other topics: the international population, religion, politics, families, education etc. I have taken a lot from this class, and will use this knowledge to be active and hopefully make a small amount of progress.

-If I would not have taken this class late in my Wright State career I may have thought about minoring in Women’s studies. I think in any class I will assess thing more critically with a more broad perspective instead of the narrow minded one that our society clings to.

-I’ll be careful what I say, confident in what I think and feel, aware of the gender differences and how all things aren’t equal, and more opening to other people’s thought and opinions, and beliefs.

-I personally am very community involved, and at this moment our community is lacking. As I analyze it I realized that we have no woman perspective. I asked a mother and daughter to get involved, and since then, we’ve had so many family oriented events, programs for kids, and many many more ideas. When working with the men in the community the focus was always on building projects, raising money, who’s president, who runs what, aka all the stupid stuff. Once I asked for an enthusiastic mom and daughter everything shifted. Rather than building projects and all that stupid stuff, we focused on building relationships first, and then building projects. In conclusion, this course did not just help me in understanding the woman perspective it also helped me in supporting the voice that is always put aside and left unheard. The answer to any struggling society, and promotion of peace in the world. Just saying!

I want to take more women studies courses. I really like the curriculum. I will try and encourage many more students to take women’s studies courses. I think the course can really open people’s minds about how the world works especially in the United States. I remember in one class race defines hoe people are socially constructed. I bet that everyone the school does not realize that. Outside of class I think that people are afraid of higher education of any kind. The United States has brainwashed people in to the Christian values or any kind of religion. Mentioning women’s studies people are afraid to even mention anything about feminism.
- Especially in my house after having children, I will teach them to be equal and there is no difference between men and women especially in education and jobs. Not in wearing clothes or talking. Also, after getting married I will have my choices in my life, I will not accept any one to force me to anything.

- As a political science major, I feel studying women's studies is extremely important as women are still struggling to obtain leadership positions in politics. So, as I learn more about political science, I feel I will be better able to make connections as to why our political system is set up the way it is.

- I think I covered this already in that it will allow me to ask more questions. Why? How? All the things that successful people should be able to do. This also applies to my personal life. I will no longer just stand by if something is said or alluded to that may be overtly offensive and ask questions about why that was said in the first place. If I don’t ask questions, I will never get answers and nothing will change.

- I will try and educate my peers on this subject.

- I will take what I have learned and incorporate it in my everyday life as a woman and future teacher.

- I will definitely not let this issue slip my mind. I want to be more active on standing up for myself & for others. I will not be silent when situations happen that need addressed.

- I will be more aware of the world and how things work which will help me in other classes.

- I will incorporate this in my education in the future by helping others understand the things that are happening, and how women are affected. I also will be more open to things and look at things more differently.

- I will be more accepting of people who I meet throughout my education. I will also educate others of the feminist movement.

- I am now more aware of cultural & societal issues especially with regards to women & oppression! So I will try to identify when this happens & try to make strides against it.

- Taking this course is what made me want to minor in WMS. I want to use what I’ve learned to further my own knowledge and that of others.

- Possibly take another relative course of this issue, and always mention I’ve taken it to give myself opportunities for the future.
- I feel like I can now find small & big ways to become an active feminist. Because of this class and amazing professor I changed my major to WMS. I want to be a human rights attorney & focus on national & international women’s issues.

-I may take another women’s studies class. I definitely feel that, when I can, I will apply feminist theories to my other subjects and even my future career as a teacher.

-Well, I’m a women’s studies major now. Women’s health has always been my career goal, but this and future WMS classes will be a huge benefit in that field.

-This course gives me a new perspective of thinking especially in other courses. I now think about how circumstances effect people of different backgrounds.

-This class has made me aware of diverse opinions and I have a broader awareness of social issues. I can use my other classes to discuss these issues.

-I will take what I have learned into my education by asking WHY? To everything allowing my self to come outta my shell during class and communicate with my class mates and allow there to be an argument.

-How can I not? Now that I have been better informed about myself and women in general that I will carry what I have learned with me in my personal and professional life. GREAT CLASS!

-I will incorporate this to other people who may be not aware of issues at hand with women today especially my sister.

-I will take into consideration everything I’ve learned in this class to any situation I am in in the future. For example, jobs. What I’ve learned in this class, I think, can help me in the job industry; maybe even push for a change in it. To prove that I can become or do what I want even if I’m a woman. GIRL POWER!

-I hope to take another class in Women’s Studies and even perhaps minor in it. I’m going to look into more classes that talk about women’s Studies or even African American Studies, things of that nature.

-I will encourage people to learn about feminism and even further my knowledge. I will always bring up what I learned when the timing is right and I will correct someone who is blinded by it. This class has been awesome.

-Always make sure to look at things from different perspectives.

-All of what I have learned in WMS 2000 will easily connect to other corses in my education career. These ideas/terms that are learned in WMS are everywhere around us, so they can be
connected in many ways. I believe that being an education major, this course will affect me more than others. I want to use these lessons to go through my courses and teaching career.

- It has broadened my writing skills & I can use the historical information we learned.
- Yes, especially contributing what I have learned to the way courses are programmed in the future.
- I have learned to be more engaged in what I’m learning.
- When I see a problem I will learn to speak up and not be silenced.
- I will use this knowledge to understand topics taught to me in other courses and to always critically analyze what society tells me.
- I will be more aware of the ways that sexism permeates everyday life, and I will stand up and speak out against incidences that are upsetting.
- I already have. I had a friendly chat with a professor of mine about how the video clip he showed was transphobic.
- I will think critically about peoples privileges and the scope of their argument in terms of education, gender, ability level, orientation, class, etc. All of these things are relevant when examining all academic principles. Even science and mathematics can be examined from a broader perspective.
- I actually plan on teaching so I will use what I have learned in my classroom.
- I will be able to apply this information I learned during this course in the classroom with students when I begin teaching. I can share information about the different genders, races, and ethnicities to show students that every person has their own special qualities.
- I’ll think about things more critically and look at things from a different view.
- I will make sure that the people around me are aware of the oppression of a lot of women, sexism, and privilege of a few. Hopefully this will start a change for the better.
- I will become more involved in discussing WMS issues because they are actually interesting and I feel like its empowering to be knowledgable about the important issues.
- What I’ve learned will completely evolve the way I use my education. Honestly this class has opened my eyes in a way
- I honestly don’t know
- I am a senior, however, I hope to work in a high school, and I would love to use these concepts to empower younger people at such a vulnerable age.
I will critically analyze base societal relationships and how they fit into a larger sociopolitical framework.

Every course I take after this will be viewed from a totally different perspective because of the knowledge I’ve gained from this class.

By keeping my eyes open and my voice heard.

I am not exactly sure yet. I hope to be able to take more WS classes, but I do not know if they will fit into my gen eds major. I know I want to take my WS education further, just not sure how yet. Even if I do not I will continue to educate others on what I learned. Thanks Andy!

It simply shapes the way I navigate the world. Something I already find myself doing is educating others. As things come up we talk about them. I also listen better to the experiences of others because I know I can learn something valuable I believe I am a better & more aware person.

In the future I will always keep in mind what people are oppressed by in our society and strive to change this by oppressing and correcting people that may not see this.

I will continue to critically think and analyze on other topics in order to get a better understanding and view on different situations.

Because I took this class I think it will help contribute to my future and in my career so much by what I have learned and how I can stand up for myself and be a strong, confident woman. It will teach me to fight for what I want and never give up in whatever situation I am in.

It will be easy and very valuable for me to incorporate what I have learned in this course into my future education and career. I am entering grad school to become a marriage & Family therapist. This class will help me think more critically about society’s social construction of gender roles in order to better help my future clients.

I will analyze more and think outside the box more before I decide to do anything or say anything.

I think this course has enlightened me on many real world issues that will help me better understand people and the way that they work. With this knowledge I will be understanding with people and appreciate what they bring to this world.

Being more open to others struggles, not judging too quickly. Questioning what I see.
I think I have always been open minded but I think I am even more open minded now because of this course, but I feel like this course has made me so much more aware. I’m more aware of the hidden oppression that we consider “normal” now.

-I will now go into my classes and my life with a more open mind. I will take what I have learned and apply it. As a future teacher I will enter my classroom with an open mind and with an equality state of mind.

-Because I am a psych major this course will definitely help me in future courses. It will even help me in the real world when I get a job by allowing me to better understand people & issues in their lives.

-I will better analyze what people are saying so I can understand what’s going on.

-I will critically think before processing anything given to me.

-By speaking up for what I believe in and recognizing when I have a role in a situation speaking about it.
## WMS 2000 Exit Survey

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<th>Yes</th>
<th>Unsure</th>
<th>No</th>
<th><strong>General WSU/WMS Program Information</strong></th>
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<td>Would you take more WMS courses as a result of taking this course?</td>
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<td>Would you recommend this course to any of your peers, friends, or family?</td>
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<td>Are you aware of the degrees options offered through the WMS program at WSU?</td>
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<td>If you had the opportunity, would you pursue a major or minor in WMS?</td>
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<td>Would you be interested in a WMS internship or pursuing further advocacy work?</td>
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<td>Are you aware of the Women’s Center at WSU?</td>
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<tr>
<th>Yes</th>
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<th><strong>About the Course/Course Materials/Instructor</strong></th>
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<td>Do you feel that course materials and assignments were relevant to women’s issues?</td>
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<td>Did course materials and assignments challenge you to do your best academic work?</td>
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<td>Do you think this course was equally inclusive of women from ethnic/racial minorities?</td>
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<td>Did you ever feel tension between your classmates while discussing controversial issues?</td>
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<td>Were in-class and/or online discussions helpful for you?</td>
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<td>Do you think women’s studies classes are taught differently than your other courses?</td>
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<td>Do you think there is a distinction between the classroom dynamics in this course compared to non-women’s studies courses that you have taken?</td>
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<td>Do you think that you engaged intellectually and personally with the course materials and in class participation?</td>
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<td>Did you find this course more intellectually rigorous than your other college courses?</td>
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<td>Do you see connections between the materials in this course and real-life situations that you might face on the job, in your family, and as a citizen?</td>
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<td>Did the instructor of this course hold respect for diverse perspectives and experiences?</td>
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<td>Do you feel that your opinions were valued and incorporated into the class?</td>
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<td>Would you take another course taught by this instructor?</td>
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<tr>
<th>Yes</th>
<th>Maybe</th>
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<th><strong>Professional/Career/Education Advancement</strong></th>
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<td>Will taking this course play a part in your future career or education decisions?</td>
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<td>Do you think you will use your academic studies of gender, race, and social class in this course in your future career?</td>
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<td>Do you think that you will apply what you have learned in this course to whatever career path you will take?</td>
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<td>Do you feel that this course has strengthened your education?</td>
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<td>Do you feel that skills you have gained from taking this class are essential to your future?</td>
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<td>Do you think that continued knowledge of or sensitivity to differences such as gender, race, social class, and ethnicity is valuable to your career goals?</td>
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**Learning Outcomes**

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<th>Yes</th>
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<td>Do you feel that you have acquired more advanced critical thinking and learning skills (e.g. reading, writing, and listening as a form of enhanced knowledge acquisition and application) as a result of taking this course?</td>
<td>Yes</td>
<td>Some</td>
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<td>Do you feel that you have a better understanding of how gender interacts with other aspects of social relations and identities such as race, ethnicity, class, sexuality, etc.?</td>
<td>Yes</td>
<td>Some</td>
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<td>Do you think that you demonstrate a better understanding of social issues as a result of taking this course?</td>
<td>Yes</td>
<td>Some</td>
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<td>Do you think that you have a better understanding of basic concepts and terms (i.e. gender identity, sexism, oppression, privilege, social construction, “personal as political”) of WMS and feminist theory as a result of taking this course?</td>
<td>Yes</td>
<td>Some</td>
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<td>Do you think that you have developed more awareness regarding both local and global women’s issues as a result of taking this course?</td>
<td>Yes</td>
<td>Some</td>
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<td>Do you think that you have a better understanding of the major issues affecting women’s lives such as violence, bodily self-determination, sexualities, health, work, family etc.?</td>
<td>Yes</td>
<td>Some</td>
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<td>Has this course contributed to the development of your interpersonal skills (e.g. sensitivity to differences in gender/race/ethnicity/class/age/sexual orientation)?</td>
<td>Yes</td>
<td>Some</td>
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<td>Do you feel you have developed better understanding of how gender operates in cultural and institutional settings and in the daily lives of women as a result of taking this course?</td>
<td>Yes</td>
<td>Some</td>
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<td>Do you feel you have a better understanding of how to negotiate the politics of alliance and the politics of difference when it comes to issues of gender, race, and social class?</td>
<td>Yes</td>
<td>Some</td>
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<td>Do you understand the difference between gender identity, sex, and sexual orientation after taking this course?</td>
<td>Yes</td>
<td>Some</td>
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<td>Has this course encouraged you to ask questions, analyze arguments, make connections, and be a better thinker?</td>
<td>Yes</td>
<td>Some</td>
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<td>Do you think that you have acquired substantive knowledge of major topics and issues in women’s studies from taking this course?</td>
<td>Yes</td>
<td>Some</td>
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**Personal/Political Growth**

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<td>Are you more comfortable talking about issues of diversity as a result of this course?</td>
<td>Yes</td>
<td>Some</td>
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<td>Will you be an advocate for women issues after taking this course?</td>
<td>Yes</td>
<td>Some</td>
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<td>Do you see yourself or your personal relationships differently after taking this course?</td>
<td>Yes</td>
<td>Some</td>
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<td>Has taking this course changed and/or challenged any of your political perspectives?</td>
<td>Yes</td>
<td>Some</td>
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<td>Do you have a different outlook on the role that gender, race, and/or social class plays in peoples’ lives?</td>
<td>Yes</td>
<td>Some</td>
</tr>
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<td>Some</td>
</tr>
<tr>
<td>Would you call yourself a feminist after taking this course?</td>
<td>Yes</td>
<td>Some</td>
</tr>
<tr>
<td>Question</td>
<td>% Yes</td>
<td>% Unsure/Maybe/Same</td>
</tr>
<tr>
<td>-------------------------------------------------------------------------</td>
<td>-------</td>
<td>---------------------</td>
</tr>
<tr>
<td>1. Would you take more WMS courses as a result of taking this course?</td>
<td>63%</td>
<td>11%</td>
</tr>
<tr>
<td>2. Would you recommend this course to any of your peers, friends, or family?</td>
<td>74%</td>
<td>26%</td>
</tr>
<tr>
<td>3. Are you aware of the degree options offered through the WMS program at WSU?</td>
<td>53%</td>
<td>21%</td>
</tr>
<tr>
<td>4. If you had the opportunity, would you pursue a major or minor in WMS?</td>
<td>26%</td>
<td>42%</td>
</tr>
<tr>
<td>5. Would you be interested in a WMS internship or pursuing further advocacy work?</td>
<td>53%</td>
<td>21%</td>
</tr>
<tr>
<td>6. Are you aware of the Women's Center at WSU?</td>
<td>94%</td>
<td>0%</td>
</tr>
<tr>
<td>7. Do you feel that course materials and assignments were relevant to women's issues?</td>
<td>84%</td>
<td>16%</td>
</tr>
<tr>
<td>8. Did course materials and assignments challenge you to do your best academic work?</td>
<td>79%</td>
<td>16%</td>
</tr>
<tr>
<td>9. Do you think this course was equally inclusive of women from ethnic/racial minorities?</td>
<td>100%</td>
<td>0%</td>
</tr>
<tr>
<td>10. Did you ever feel tension between your classmates while discussing controversial issues?</td>
<td>42%</td>
<td>32%</td>
</tr>
<tr>
<td>11. Were in-class and/or online discussions helpful for you?</td>
<td>89%</td>
<td>11%</td>
</tr>
<tr>
<td>12. Do you think Women's Studies classes are taught differently than your other courses?</td>
<td>89%</td>
<td>11%</td>
</tr>
<tr>
<td>13. Do you think there is a distinction between the classroom dynamics in this course compared to non-women's studies courses that you have taken?</td>
<td>68%</td>
<td>11%</td>
</tr>
<tr>
<td>14. Do you think that you engaged intellectually and personally with the course materials and in class participation?</td>
<td>74%</td>
<td>26%</td>
</tr>
<tr>
<td>15. Did you find this course more intellectually rigorous than your other college courses?</td>
<td>47%</td>
<td>37%</td>
</tr>
<tr>
<td>16. Do you see connections between the materials in this course and real-life situations that you might face on the job, in your family, and as a citizen?</td>
<td>89%</td>
<td>11%</td>
</tr>
<tr>
<td>17. Did the instructor of this course hold respect for diverse perspectives and experiences?</td>
<td>89%</td>
<td>11%</td>
</tr>
<tr>
<td>18. Do you feel that your opinions were valued and incorporated into the class?</td>
<td>74%</td>
<td>26%</td>
</tr>
<tr>
<td>19. Would you take another course taught by this instructor?</td>
<td>68%</td>
<td>21%</td>
</tr>
<tr>
<td>20. Will taking this course play a part in your future career or education decisions?</td>
<td>53%</td>
<td>37%</td>
</tr>
<tr>
<td>21. Do you think you will use your academic studies of gender, race, and social class in this course in your future career?</td>
<td>69%</td>
<td>26%</td>
</tr>
<tr>
<td>22. Do you think that you will apply what you have learned in this course to whatever career path you will take?</td>
<td>84%</td>
<td>11%</td>
</tr>
<tr>
<td>23. Do you feel that this course has strengthened your education?</td>
<td>90%</td>
<td>5%</td>
</tr>
<tr>
<td>24. Do you feel that skills you have gained from taking this class are essential to your future?</td>
<td>84%</td>
<td>5%</td>
</tr>
<tr>
<td>25. Do you think that continued knowledge of or sensitivity to differences such as gender, race, social class, and ethnicity is valuable to your career goals?</td>
<td>89%</td>
<td>11%</td>
</tr>
<tr>
<td>26. Do you feel that you have acquired more advanced critical thinking and learning skills (e.g. reading, writing, and listening as a form of enhanced knowledge acquisition and application) as a result of taking this course?</td>
<td>63%</td>
<td>32%</td>
</tr>
<tr>
<td>Question</td>
<td>Percentage</td>
<td>Agreement</td>
</tr>
<tr>
<td>-------------------------------------------------------------------------</td>
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</tr>
<tr>
<td>Do you feel that you have a better understanding of how gender interacts with other aspects of social relations and identities such as race, ethnicity, class, sexuality, etc?</td>
<td>94%</td>
<td></td>
</tr>
<tr>
<td>Do you think that you demonstrate a better understanding of social issues as a result of taking this course?</td>
<td>90%</td>
<td></td>
</tr>
<tr>
<td>Do you think that you have a better understanding of basic concepts and terms (i.e. gender identity, sexism, oppression, privilege, social construction, “personal as political”) of WMS and feminist theory as a result of taking this course?</td>
<td>94%</td>
<td></td>
</tr>
<tr>
<td>Do you think that you have developed more awareness regarding both local and global women’s issues as a result of taking this course?</td>
<td>74%</td>
<td></td>
</tr>
<tr>
<td>Do you think that you have a better understanding of the major issues affecting women's lives such as violence, bodily self-determination, sexualities, health, work, family etc.?</td>
<td>84%</td>
<td></td>
</tr>
<tr>
<td>Has this course contributed to the development of your interpersonal skills (e.g. sensitivity to differences in gender/race/ethnicity/class/age/sexual orientation)?</td>
<td>68%</td>
<td></td>
</tr>
<tr>
<td>Do you feel you have developed better understanding of how gender operates in cultural and institutional settings and in the daily lives of women as a result of taking this course?</td>
<td>90%</td>
<td></td>
</tr>
<tr>
<td>Do you feel you have a better understanding of how to negotiate the politics of alliance and the politics of difference when it comes to issues of gender, race, and social class?</td>
<td>68%</td>
<td></td>
</tr>
<tr>
<td>Do you understand the difference between gender identity, sex, and sexual orientation after taking this course?</td>
<td>79%</td>
<td></td>
</tr>
<tr>
<td>Has this course encouraged you to ask questions, analyze arguments, make connections and be a better thinker?</td>
<td>73%</td>
<td></td>
</tr>
<tr>
<td>Do you think that you have acquired substantive knowledge of major topics and issues in women’s studies from taking this course?</td>
<td>78%</td>
<td></td>
</tr>
<tr>
<td>Are you more comfortable talking about issues of diversity as a result of this course?</td>
<td>68%</td>
<td></td>
</tr>
<tr>
<td>Will you be an advocate for women’s issues after taking this course?</td>
<td>74%</td>
<td></td>
</tr>
<tr>
<td>Do you see yourself or your personal relationships differently after taking this course?</td>
<td>79%</td>
<td></td>
</tr>
<tr>
<td>Has this course changed and/or challenged any of your political perspectives?</td>
<td>55%</td>
<td></td>
</tr>
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<td>Do you have a different outlook on the role that gender, race, and/or social class plays in peoples' lives?</td>
<td>63%</td>
<td></td>
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<td>58%</td>
<td></td>
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<td>68%</td>
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<td>79%</td>
<td></td>
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</tbody>
</table>
WMS Advisory Committee Meeting  
Friday, November 22, 2013 (10:00-11:00)  
182 Millett (CoLA Dean’s Small Conference Room)

Present: Hope Jennings, Julianne Weinzimmer, Andrea Harris, Kelli Zaytoun, Judith Ezekiel, Sarah McGinley, Amber Vlasnik, Kathleen Kollman (and Lucy Flowers, substituting for Linda Morgan to take minutes)

I. Curriculum

- Discussion of WMS 2000 Themed Sections to be offered in Fall 2014 as trial-run and to assess effectiveness in achieving learning outcomes
  - Need experienced faculty for this first trial run; Hope, Andy, and Kathleen will meet to plan syllabi and bring to committee for approval in Spring 14
    - Hope → Utopia/Dystopia (Honors)
    - Andy → Film and TV
    - Kathleen → Literature
  - Other Possible Themes/Instructors
    - Sarah McGinley → Sexuality Studies,
    - Juliane W. → Service-Learning
    - Judith → Global Studies and History
    - Health, Critical Race, Race and Ethnicity, Intersectionality
- Discussion of creating a general teaching manual for WMS 2000 to ensure consistency across all sections of the course regardless of who is teaching
- ICP Global Gender Studies Track
  - ICP is going forward with creating a Global Gender Studies track
  - Students will have to do thesis on something related to GGS
  - Discussed need to increase available international courses in WMS
- Prerequisite 3000-level course
  - Discussed need to create a mid-level core prerequisite course to increase student understanding of feminist theory and better prepare students within the women’s studies program for upper-level coursework;
  - Committee needs to discuss further and agree upon what this 3000-level pre-requisite might look like:
    - Some discussion of possibly creating WMS 3050: Feminist Thought and Activism, as a pre-requisite for 4000-level courses in WMS; taught regularly by Andy and Judith (possibly Service-Learning and Cathy Sayer has offered to provide a learning community next spring to assist with creating the syllabus)
  - Until the committee has agreed on this program change and created a suitable course, need to ensure that all students have completed WMS 2000 before taking WMS 3010 and WMS 4500
- WMS 7000 possibly shifted into a seminar in selected subjects? What will meet needs of broadest pool of M.A. students? As primary instructors of the course, Hope and Kelli need to discuss and bring back to committee in Spring 2014
- Discussion of Sexuality Studies: due to increased minors begin offering 3010 in Fall and Spring; begin planning on how to grow from a minor into a major
II. Faculty Updates
- Andrea Harris will teach three WMS courses in Fall and two in Spring; 1 course on-loan from ENG allowing Andy to cover WMS 4500: Feminist Thought while Kelli is on PDL in Fall 2014
- Kathleen Kollman’s 1 course load has shifted from ENG to WMS; in future possibly be appointed as Lecturer of WMS and help with advising/recruitment
- Julianne Weinzimmer might offer more teaching in WMS, especially WMS 4790: Research Methods as well as a service learning section of WMS 2000
- New Affiliate Faculty & Adjuncts
  - Kristen Allen, Assistant Professor of Political Science
  - Anna Casas, Assistant Professor of Spanish/Modern Languages
  - Lisa Nicolosi will start teaching WMS 2000 & WMS 3010 next year; Lisa has previously taught Queer Theory for the program and will help fill needs in offering courses for Sexuality Studies minor
  - Jennifer Money, Taylr Ucker, and Lucy Flowers will be able to teach WMS 2000 next year after they have completed their M.A. degrees; all three have been working with WMS core faculty as teaching and/or assessment assistants in WMS 2000 during 2013-14

III. Student Updates
- Graduate Students
  - Out of 21 students 12 have completed their graduate certificates
  - Who will be the outstanding graduate student of the year? This needs further discussion since there are several exemplary candidates
  - Taylr Ucker will be helping with recruitment in Spring 2014
- Undergraduates
  - 16 active majors—6 are on track to graduate in 2014
  - If faculty knows any vulnerable students at risk of completing their major, they should reach out to them
  - Currently have 34 WMS minors and 25 Sexuality Studies minors
  - Unanimous agreement on Jill Winchester (WMS/ENG) being named as the Women’s Studies 2014 outstanding undergraduate student

IV. Programming/Events
- Quilt Show, January 31, 2014
  - Organized by Linda Morgan, WMS administrative specialist, with possibility of continuing in future years as a fundraising event for WMS Scholarships
- Race, Class, Gender, Sexuality Symposium, February 21, 2014
  - Faculty need to encourage students to submit paper proposals