







## Examples of Accomplished University-wide Transference

Description of Efficiency	Potential Gain of Efficiency	Implemented Efficiencies
Strategic Hiring: Capitalizing on vacancies and elimination of positions through strategic position review.	Reinforces careful justification of a position and encourages creative problem solving.	University-wide strategic position review and approval process.
Technology efficiencies through increased implementation and utilization of: a) automation of information; b) online publications; c) streamlined processes; d) capacity of Banner system to reduce need for shadow systems and processes.	Increased productivity. Potential for increase accuracy. Cost savings and reduction of material waste.	<ul style="list-style-type: none"> <li>- Electronic departmental purchase orders fully implemented campus-wide.</li> <li>- Elimination of paper documents and processes with online technologies such as online class wait lists, additional online applications and publications.</li> </ul>
Securing external funding to replace university expense.	Potential cost savings. Increased connection to external community. Increased potential for collaboration.	<ul style="list-style-type: none"> <li>- Kettering Center Remediation Funding</li> <li>- Departments throughout university securing external funding for scholarships, faculty positions and departmental activities.</li> </ul>
Reduction of travel costs through selecting cost-savings accommodations and/or mode of travel when appropriate to the situation.	Potential cost savings.	<ul style="list-style-type: none"> <li>- Rental of vehicles through preferred auto rental agreement in lieu of utilizing personal vehicles. Voluntary shared transportation and shared/alternate accommodations.</li> </ul>