

2021 Healthcare Premiums

Effective January 1, 2021

Monthly Premium Dollars (Pre-Tax)

| <i>Medical Premiums</i> * | | Tier 1 < \$47,000 | | Tier 2 \$47,000 - \$75,000 | | Tier 3 > \$75,000 - \$150,000 | | Tier 4 > \$150,000 | |
|---------------------------|----------------|----------------------|---------|-------------------------------|---------|----------------------------------|---------|-----------------------|---------|
| Anthem Plans | Coverage | Employee | WSU | Employee | WSU | Employee | WSU | Employee | WSU |
| PPO 80/20 | Employee | \$80 | \$572 | \$118 | \$534 | \$158 | \$494 | \$166 | \$486 |
| | Emp+Child(ren) | \$144 | \$1,030 | \$214 | \$960 | \$286 | \$888 | \$300 | \$874 |
| | Emp+Spouse ** | \$176 | \$1,260 | \$262 | \$1,174 | \$348 | \$1,088 | \$366 | \$1,070 |
| | Emp+Family ** | \$240 | \$1,718 | \$356 | \$1,602 | \$472 | \$1,486 | \$498 | \$1,460 |
| HDHP | Employee | \$70 | \$500 | \$104 | \$466 | \$138 | \$432 | \$146 | \$424 |
| | Emp+Child(ren) | \$126 | \$900 | \$188 | \$838 | \$250 | \$776 | \$264 | \$762 |
| | Emp+Spouse ** | \$154 | \$1,100 | \$228 | \$1,026 | \$302 | \$952 | \$320 | \$934 |
| | Emp+Family ** | \$210 | \$1,502 | \$312 | \$1,400 | \$416 | \$1,296 | \$436 | \$1,276 |

| <i>Medical Added Fee</i> ** | Tier 1 < \$47,000 | Tier 2 \$47,000 - \$75,000 | Tier 3 > \$75,000 - \$150,000 | Tier 4 > \$150,000 |
|-----------------------------|----------------------|-------------------------------|----------------------------------|-----------------------|
| Spousal Added Fee | \$32 | \$50 | \$68 | \$70 |

* To determine salary tier, an employee's salary or hourly rate is annualized to reflect 100% FTE.

** The Spousal Added Fee will be added to the Medical Premiums presented in the first chart.

| <i>Dental and Vision Premiums</i> | | | |
|-----------------------------------|----------------|----------|---------|
| Vendor | Coverage | Employee | WSU |
| Delta Dental of Ohio | Employee | \$7.40 | \$29.60 |
| | Emp+Child(ren) | \$13.32 | \$53.28 |
| | Emp+Spouse | \$16.28 | \$65.12 |
| | Emp+Family | \$22.20 | \$88.80 |
| Vision Service Plan (VSP) | Employee | \$1.60 | \$6.40 |
| | Emp+Child(ren) | \$2.88 | \$11.52 |
| | Emp+Spouse | \$3.52 | \$14.08 |
| | Emp+Family | \$4.80 | \$19.20 |

| <i>WSU's Contribution to Health Savings Account (HSA)</i> | | | |
|--|-------|-------|---------|
| <i>Deposited Semi-Annually to your Fifth Third HSA Account</i> | | | |
| Coverage | Jan 7 | Jul 7 | Total |
| Employee | \$250 | \$250 | \$500 |
| Emp+Child(ren) | \$500 | \$500 | \$1,000 |
| Emp+Spouse | \$500 | \$500 | \$1,000 |
| Emp+Family | \$500 | \$500 | \$1,000 |

| | | |
|--------------------|------------------|---------|
| IRS Limits for HSA | Single: | \$3,600 |
| | Family: | \$7,200 |
| | Age 55 Catch Up: | \$1,000 |

IRS limit includes all contributions to your HSA account:

- 1) Wright State's contribution noted in chart above
- 2) Wright State's contribution for participation in Health Management Initiative - \$400 paid during May 2021
- 3) Your personal employee election during 2021